ESSENTIAL SERVICES AGREEMENT

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THE CROWN IN RIGHT OF ALBERTA

and

THE ALBERTA UNION OF PROVINCIAL EMPLOYEES (AUPE) on behalf of Locals 001, 002, 003, 004, 005, 006, 009 & 012

BACKGROUND:

- A. Pursuant to the *Public Service Employee Relations Act* (PSERA), the *Labour Relations Code* (the Code) and the Employer's election to use the services of designated essential services workers to perform essential services during a strike or lockout, the Parties have certain responsibilities related to entering into an "essential services agreement";
- B. The Parties wish to enter into this Agreement to meet their respective essential services agreement obligations under PSERA and the Code;
- C. The Parties agree that this Agreement only applies to work site(s) where the Parties are actively engaged in strike or lockout activity; and
- D. The Parties have negotiated in good faith and made every reasonable effort to enter into this Agreement.

NOW THEREFORE, the Parties agree as follows:

PART A – GENERAL PROVISIONS

ARTICLE 1 – STRUCTURE OF THIS AGREEMENT

- 1.01 This Agreement consists of two parts, being:
 - (a) Part A, which contains general provisions that apply to the entire Agreement; and
 - (b) Part B, which contains schedules with specific provisions related to:
 - The Essential Services to be maintained by Bargaining Unit Members during a Strike or Lockout;
 - The classifications of Bargaining Unit Members, and the number of positions within each classification, required to perform Essential Services during a Strike or Lockout;
 - (iii) The method by which capable and qualified Bargaining Unit Members will be assigned to perform Essential Services during a Strike or Lockout;

- (iv) Changes, if any, to the terms and conditions of employment that are to apply to Designated Essential Services Workers; and
- (v) the number of Capable and Qualified Persons able to perform Essential Services during a Work Stoppage;
- (vi) A roster of Umpires for the purposes of Article 10 of this Agreement; and
- (vii) Any other matters agreed to by the Parties.
- 1.02 In case of conflicts or discrepancies among Part A and Part B, the documents shall take precedence and govern in the following order:
 - (a) The schedules in Part B; and
 - (b) The body of Part A.

For greater clarity, a schedule in Part B may modify or amend any of the provisions contained in Part A, and any such modifications or amendments take precedence over any of the provisions contained in Part A. Any such modifications or amendments are limited to the specific Essential Service to which they apply, and shall not be considered to be applicable to any other Essential Service.

ARTICLE 2 – DEFINITIONS AND INTERPRETATION

- 2.01 Where used in this Agreement or amendment thereto, the following words and phrases shall have the following meanings:
 - (a) "Agreement" means this Essential Services Agreement entered into pursuant to PSERA and the Code;
 - (b) "**Bargaining Unit Members**" means those employees who are members of AUPE Locals 001, 002, 003, 004, 005, 006, 009 and 012 as defined by certificate number DC-E-1;
 - (c) **"Capable and Qualified Person"** refers to management, opted out and excluded employees who have the skills, abilities and current certifications required to perform Essential Services duties during a Work Stoppage;
 - (d) "**Collective Agreement**" means the collective agreements between the Parties that expires on March 31, 2024;
 - (e) "Code" means the Labour Relations Code RSA 2000, c L-1;
 - (f) **"Commissioner**" means Alberta's Essential Services Commissioner and has the same meaning as defined in the Code;

- (g) **"Designated Essential Services Worker**" means a Bargaining Unit Member who is required to work in accordance with an Essential Services Agreement during those times that they are required to perform Essential Services under the Agreement, and has the same meaning as defined in the Code;
- (h) "**Emergency**" means an event that, in the opinion of the Employer, requires prompt action, co-ordination of action, and/or special regulation of persons or property to protect the life, safety or health of the public.

Nothing in this definition restricts the powers related to a formal declaration of an emergency under applicable provincial legislation.

- (i) "Employer" means the Crown in right of Alberta;
- (j) **"Employer Designate**" means a person designated by the Employer to act in that capacity;
- (k) "Essential Services" are those services:
 - (i) the interruption of which would endanger the life, personal safety or health of the public; or
 - (ii) necessary to the maintenance and administration of the rule of law or public security.
- (l) "Lockout" has the same meaning as defined in and permitted by PSERA;
- (m)"Parties" means the Employer and the Union;
- (n) "PSERA" means the Public Service Employee Relations Act RSA 2000, c. P-43;
- (o) "Strike" has the same meaning as defined in and permitted by PSERA;
- (p) "Umpire" means the persons identified in Article 10 and Part B of this Agreement and if those persons are unavailable, a person appointed by the Commissioner, and includes the Chief Umpire;
- (q) "Union" means the Alberta Union of Provincial Employees;
- (r) "Union Designate" means a person designated by the Union to act in that capacity;
- (s) "Work Stoppage" means a Strike or Lockout permitted under PSERA.
- 2.02 The following interpretive guides apply to this Agreement:
 - (a) Whenever the singular is used, it shall be deemed to extend to and include the plural and vice versa;
 - (b) Except as otherwise provided in this Agreement, any reference to a statute refers to such statute and all rules and regulations made under it, as amended, re-enacted or replaced from time to time;

- (c) The headings in this Agreement have been included for convenience only and they do not define, limit or enlarge the scope or meaning of this Agreement or any part of it; and
- (d) This Agreement does not constitute a precedent for future negotiations of essential services agreements between the Parties.

ARTICLE 3 – PROCESS FOR NEGOTIATING PART B STAFFING SCHEDULES

- 3.01 The Parties agree to develop staffing schedules that set out the classifications of employees, and the total number of positions in each classification, required to perform the Essential Services (see Part B).
- 3.02 Prior to any Part B staffing schedule discussions the Employer shall provide the Union relevant information regarding staffing for each Department, including but not limited to:
 - (a) Normal hours of operation;
 - (b) Schedule rotations;
 - (c) Current status of employees (e.g. actively working, on Leave of Absence, or employees with restrictions);
 - (d) Employee contact information;
 - (e) The number of all Capable and Qualified Persons.

ARTICLE 4 – PROCESS FOR ASSIGNING DESIGNATED ESSENTIAL SERVICES WORKERS

- 4.01 Upon commencement of a strike or lockout, the Employer will provide the Union with contact information for the Employer Designates who are responsible for assigning essential services workers. At the same time, the Union will provide the Employer with a list of Union Designates.
- 4.02 The Employer will assign Designated Essential Services Workers to perform Essential Services duties during a strike or lockout and will distribute shifts at the Employer's discretion.
- 4.03 If an assigned Bargaining Unit Member is ill or otherwise unable to attend their assigned shift, they will notify the Employer Designate two hours prior to the scheduled shift. The Employer will assign a substitute for the worker.
- 4.04 Unless otherwise indicated in Part B of the agreement, a Designated Essential Services Worker will be required to work the shift in its entirety to ensure the effective delivery of Essential Services duties. Exceptions may include but are not limited to sudden onset of illness, personal or family emergency or the completion of Essential Services duties.

ARTICLE 5 – RESPONDING TO EMERGENCIES

- 5.01 Where an Emergency occurs that cannot be responded to safely by the number of Designated Essential Services Workers and Capable and Qualified Persons available as per Part B of this Agreement, the Employer may recall Bargaining Unit Members to the extent necessary to respond to the Emergency. The Employer will immediately contact the Union to advise of the number of additional bargaining unit members that are required to appropriately respond to the situation.
- 5.02 Where the Employer has recalled Bargaining Unit Members in accordance with Article 5.01, the Employer shall provide the Union with written notice setting out:
 - (a) The nature of the Emergency;
 - (b) The names, positions and classifications of the Bargaining Unit Members to be recalled;
 - (c) Information as to the work locations to which recalled Bargaining Unit Members are to report, along with the dates and times by which they must report; and
 - (d) The anticipated duration of the Emergency, if known.
- 5.03 If, after providing notice under Article 5.02, the Employer determines additional Bargaining Unit Members are required to effectively respond to the Emergency, the Employer shall provide the Union with further written notice setting out the information contemplated in Article 5.02 as it relates to the additional Bargaining Unit Members.
- 5.04 Upon receipt of a notice provided under Articles 5.02 or 5.03, the Union will take all reasonable steps to ensure the prompt and orderly return to work of all recalled Bargaining Unit Members.
- 5.05 During an Emergency where Bargaining Unit Members are recalled, the Employer will provide the Union with reasonable updates as to the status of the Emergency, including its anticipated duration.
- 5.06 Where a strike or lockout is still in effect and the Employer determines that some or all recalled Bargaining Unit Members are no longer required to respond to the Emergency the Employer will release those unrequired Bargaining Unit Members in an orderly manner as soon as reasonably possible.
- 5.07 Where a Party refers a difference as to the application of this Article to the Chief Umpire under Article 10, such a referral shall not interfere with the Employer's ability to recall Bargaining Unit Members during an Emergency, unless and until the Chief Umpire has heard the matter and made an award.

ARTICLE 6 – CHANGES IN CIRCUMSTANCES AND AMENDMENTS TO THIS AGREEMENT

6.01 Either Party may, by written notice, propose amendments to this Agreement, including an increase or reduction in the number of Bargaining Unit Members required to maintain Essential Services.

- 6.02 If the Parties are unable to agree on an amendment proposed under Article 6.01, either Party may apply to the Chief Umpire to mediate or determine the issue of the proposed amendment.
- 6.03 Despite Articles 6.01 and 6.02, Part B of this agreement may contain more specific provisions to increase or reduce the number of Bargaining Unit Members needed to maintain Essential Services.

ARTICLE 7 – DANGEROUS WORK

- 7.01 The Parties agree that Designated Essential Services Workers have a right to refuse dangerous work under the *Occupational Health and Safety Act*, and the Employer has an obligation to inspect the hazard and if possible, remedy the hazard immediately.
- 7.02 Where the Employer has inspected a hazard and determined the hazard must be remedied by bringing in additional Designated Essential Services Workers, the Employer will immediately contact the Union to advise of:
 - (a) the nature of the hazard;
 - (b) the steps the Employer took to inspect the hazard;
 - (c) the reasons the Employer believes additional Designated Essential Services Workers will remedy the hazard;
 - (d) the number of additional Bargaining Unit Members the Employer proposes will remedy the hazard; and
 - (e) The anticipated duration the increase in the number of Designated Essential Services Workers will be required.
- 7.03 If the Parties are unable to reach agreement on the number of Designated Essential Services Workers required to remedy the hazard, either Party may refer the dispute to an Umpire under Article 10 to mediate or make a determination.

ARTICLE 8 – PERMITTED CHANGES TO TERMS AND CONDITIONS OF EMPLOYMENT

- 8.01 Unless otherwise provided for in this Agreement, the terms and conditions of employment contained in the Collective Agreement apply to Designated Essential Services Workers performing Essential Services.
- 8.02 The terms and conditions of employment contained in the Collective Agreement apply to any Bargaining Unit Members recalled under Article 5.
- 8.03 For clarity, Bargaining Unit Members who work as Designated Essential Services Workers, or who are recalled under Article 5, will be paid based on their classifications and rates of pay in effect at the commencement of a strike or lockout.

- 8.04 At the commencement of a strike or lockout, the Employer will give written notice that:
 - (a) Hours of Work Averaging Arrangements and Flexible Hours Arrangements as per Supplement 1 of the Collective Agreement will be paused for the duration of the strike or lockout and Designated Essential Services Workers and Capable and Qualified Persons will be required to work the hours set out in Part B of this Agreement.
 - (b) Hybrid Work Arrangements as per the Interim Hybrid Work Policy will be paused for the duration of the strike or lockout. Designated Essential Services Workers and Capable and Qualified Persons will be required to work from a designated Employer office location for the duration of the strike or lockout.
 - (c) Designated Essential Services Workers who work remotely outside of the Interim Hybrid Work Policy will be permitted to continue with remote work arrangements. Examples include, but are not limited to, accommodations and permanent remote work.
- 8.05 Within 24 hours of the conclusion of the strike or lockout, the Employer will give written notice that all Hours of Work Averaging Arrangements, Flexible Hours Arrangements and Hybrid Work Arrangements in place prior to the strike or lockout will immediately resume.
- 8.06 Notwithstanding Article 45.05 of the Collective Agreement, should the Employer issue a Bargaining Unit Employee an overpayment of wages and/or entitlements resulting from a work stoppage, then the Employer may make the necessary monetary or entitlement adjustments and take such internal administrative action as necessary to correct such errors. The Employer shall notify the Employee in writing that an overpayment has occurred, including all relevant information available to the employer at that time about how and when the overpayment occurred, and that the Employer will recover the overpayment by deducting ten per cent (10%) of the Employee's gross earnings per pay period.
- 8.07 Those employees who were qualified for and in receipt of benefits prior to the work stoppage will continue to receive benefits during the period of the strike or lockout on the following basis:
 - (a) The Union will reimburse the Employer for full premium costs prorated to account for any hours worked by Designated Essential Services Workers during the work stoppage.
 - (b) The Union's portion of the Employers' associated cost under the Collective Agreement will be billed to the Union following the conclusion of a strike or lockout. The Union shall submit payment following receipt of the invoice.

ARTICLE 9 – CAPABLE AND QUALIFIED PERSONS

9.01 The Employer shall utilize the services of its Managers and Opted out and Excluded Employees, who are capable and qualified, to the fullest extent possible with the focus being on the delivery of Bargaining Unit Essential Services duties. The Parties agree that Capable and Qualified Person who are performing Essential Services may also need to perform critical, time sensitive managerial functions.

- 9.02 If a dispute arises as to the utilization and assignment of a Capable and Qualified Person, Designated Essential Services Workers will cover shifts not able to be filled by the Capable and Qualified Person until such time as any dispute is fully resolved in accordance with Article 10 of this Agreement.
- 9.03 Where the Employer has previously advised the Union that a Capable and Qualified Person is assigned to a particular shift, and that person is unable to report for their assigned shift, the Employer will assign a Bargaining Unit Member to fill the shift.

ARTICLE 10 – DISPUTE RESOLUTION AND UMPIRES

- 10.01 The Parties agree to make every reasonable effort to resolve Essential Services Agreement disputes through negotiations between a Union designate and an Employer designate before referring the matter to an Umpire. The Parties agree this includes timely disclosure of all information relevant to the dispute.
- 10.02 In an effort to resolve a dispute, the Parties may choose to make use of identified Employer and Union Designates during informal resolution of disputes and during the referral to an Umpire. The Parties will exchange lists of Designates as per Article 4 of this Agreement.
- 10.03 Where the Parties are unable to resolve an Essential Services dispute through negotiations, either Party may refer the dispute to an Umpire for resolution with written notice to the other Party.
- 10.04 When either Party refers a dispute to the Umpire, they may also choose to make an application to the Umpire for an immediate interim order to have the terms of this Agreement enforced until such a time that the Umpire resolves the matter.
- 10.05 Unless otherwise agreed to by the Parties, when a dispute is referred to an Umpire, it will be heard within 24 hours of the referral. A decision will be rendered as quickly as possible, but in any event no longer than 48 hours from the date of referral.
- 10.06 The Parties agree to Ms. Deborah Howes as the Chief Umpire for the purpose of this Agreement. A Roster of Umpires will be finalized no later than the commencement of the 14-day cooling off period.
- 10.07 If no Umpire from the Roster of Umpires is available to hear an application and resolve the dispute in the aforementioned time period, the Parties may apply to the Commissioner to appoint an Umpire.
- 10.08 Pursuant to section 95.7 of the Code, either party may apply to the Commissioner for a review of an umpire's award within 10 days of the umpire making the award, on grounds that it is unreasonable.

ARTICLE 11 – TERM OF THE ESSENTIAL SERVICES AGREEMENT

11.01 The Agreement is effective on the date on which it is accepted for filing by the Commissioner and applies to any lawful strike or lockout related to the round of collective bargaining underway at the time of filing.

ARTICLE 12 – NOTICE

- 12.01 Where notice is required or permitted to be given under the Agreement, it may be delivered personally, by registered mail, signed receipt courier, or email.
- 12.02 Notice to the Employer shall be provided to:

Deputy Minister and Public Service Commissioner Public Service Commission Government of Alberta 7th Floor, Peace Hills Trust Tower 10011 109 Street Edmonton, AB T5J 3S8 Email: heather.caltagirone@gov.ab.ca

12.03 Notice to the Union shall be provided to:

President Alberta Union of Provincial Employees 10025 182 ST Edmonton, AB T5S 0P7 Email: g.smith@aupe.org

ARTICLE 13 – CONFIDENTIALITY

- 13.01 Two copies of this Agreement will be filed with the Commissioner. The first copy shall be an unredacted copy for the purposes of the Commissioner's review and acceptance of the Agreement for filing. The second copy will be a redacted version with the following blacked out:
 - (a) information that could reasonably be expected to threaten public health, public safety, or law enforcement; and
 - (b) personal information.

If the Commissioner or the Labour Relations Board elects to make this Agreement available to the public upon request, only the redacted version of this Agreement may be made available.

13.02 Where this Agreement permits or requires the Employer to disclose information to the Union that could reasonably be expected to threaten public health, public safety, or law enforcement, the Union will take appropriate measures to safeguard such information and use it only for the purposes of administering this Agreement.

ARTICLE 14 – GENERAL

14.01 In the event that any provision or part of any provision of this Agreement is deemed to be void, invalid or unenforceable by a court of competent jurisdiction or the Commissioner as applicable, the remaining provisions or parts shall be and remain in full force and effect.

- 14.02 The classifications of Bargaining Unit Members, and number of positions within each classification, required to perform Essential Services during a Strike or Lockout identified in Part B have been determined having regard to the availability of Capable and Qualified Persons who are not members of the bargaining unit. During the currency of this Agreement, the Employer will periodically reassess whether additional Capable and Qualified Persons who are not members of the bargaining unit are available to perform the functions identified in Part B.
- 14.03 The Parties acknowledge that the staffing levels identified in Part B are those that are required to maintain identified essential services, and that changes in staffing levels for normal operations do not, in themselves, require changes to levels for essential services operations.
- 14.04 The Employer maintains and cares for animals. The Parties acknowledge that the care of animals does not fit the legislated definition of Essential Services as outlined in section 95.1 of the Code. It is agreed that care and containment of animals are deemed essential for the purposes of this Agreement.

ARTICLE 15 – JOINT COMMUNICATIONS WITH DESIGNATED ESSENTIAL SERVICES WORKERS

- 15.01 The Parties agree to develop a joint communication from the parties to Designated Essential Services Workers. This communication will ensure Designated Essential Services Workers understand their obligations and will include the following:
 - (a) reporting for assigned shifts;
 - (b) reporting to work on time and within the prescribed time limits when placed on-call;
 - (c) completion of essential services when on duty;
 - (d) protocol for calling in sick;
 - (e) protocol for leaves of absence;
 - (f) protocol for reporting to work when responding to emergencies and foreseeable changes to the essential services; and
 - (g) protocol for discussing the strike or lockout while on site.

This Agreement has been executed by the Employer and Union by their respective duly authorized representatives.

THE ALBERTA UNION OF PROVINCIAL EMPLOYEES

Per:

Per:

| | Guy Smith Date: 2025.01.29 11:02:42-07'00' | |
|---|--|--|
| Heather Caltagirone | Guy Smith | |
| Deputy Minister and Public Service Commissioner | President, Alberta Union of Provincial Employees | |
| Date Signed: 2/4/25 | Date Signed: 1/29/25 | |

PART B Departments and Umpire Process

| DEPARTMENT: AGRICULTURE AND IRRIGATION | 30 |
|--|----|
| Division: Financial Services and SFO | |
| Program: Emergency Management Services | |
| Location: J.G. O'Donoghue Building | |
| Division: Primary Agriculture | |
| Program: Water Infrastructure and Operations Branch | |
| Location: St Mary Dam Office, Main Floor Spring Coulee, Alberta | 31 |
| Location: Control Building, Main Floor, Old Man River Dam, Pincher Creek, AB | 32 |
| Location: Fort MacLeod Shop, Fort Macleod, AB | |
| Location: Medicine Hat Provincial Building | 33 |
| Location: Innisfail Dickson Dam Office | |
| Location: Camrose Provincial Building | |
| Location: Peace River Provincial Building | 35 |
| Location: Spruce Grove | |
| Location: Vulcan Bow Basin | |
| Location: Deerfoot Square | |
| Location: Oxbridge Place | |
| DEPARTMENT: ARTS, CULTURE AND STATUS OF WOMEN | |
| Division: Heritage | |
| Location: Remington Carriage Museum | |
| Location: Ukrainian Cultural Heritage Village | |
| Location: Royal Alberta Museum | 41 |
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| Division: Child Intervention | 43 |
| Program: Provincial Campus Based Treatment Centres | |
| Location: Yellowhead Youth CBTC | |
| Location: Lac La Biche | 45 |
| Location: High Prairie** | 47 |
| Location: Sifton | |
| Location: Saamis, Medicine Hat** | |
| EDMONTON REGION | 51 |

| Location: Northern Child Intervention Intake Response team (CIIRT), Unity Building | 52 |
|--|-----|
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| Location: Energy Square | 58 |
| Location: West Edmonton Office | 61 |
| Location: Clareview Office (Northeast) | 63 |
| Location: Stoney Plain Office | 66 |
| CALGARY REGION | 67 |
| Location: Child Intervention and Intake Response Team (CIIRT) (Plaza 14) | 68 |
| Calgary Region Child Advocacy Centre (CAC) | 71 |
| Location: Lancore Office (Indigenous Services Office) | 74 |
| Location: Bowness Centre (Bowness Office) | 77 |
| Location: Trans-Canada Mall (Forest Lawn Office) | 79 |
| Location: Southwood Corner (South Office) | 82 |
| NORTH REGION | 85 |
| Location: Edson Provincial Building | 85 |
| Location: Hinton Town Office Building | 87 |
| Location: Westlock | 88 |
| Location: Athabasca Duniece Centre | 90 |
| Location: Lac La Biche Provincial Building | 92 |
| Location: Cold Lake | 93 |
| Location: Bonnyville New Park Place | 94 |
| Location: St. Paul Provincial Building | 95 |
| Location: Whitecourt Midtown Mall | 97 |
| Location: Barrhead Provincial Building | 99 |
| Location: Grande Prairie | 100 |
| Location: High Level | 102 |
| Location: High Prairie Provincial Building | 103 |
| LOCATION: Peace River Midwest Building | 105 |
| Location: 107 Slave Lake Government Centre | 106 |
| Location: Fort McMurray Provincial Building | 108 |
| CENTRAL REGION | 111 |
| Program: Child Intervention | 111 |
| Location: Red Deer Provincial Building | 112 |

| Location: Rocky Mountain House Provincial Building | 115 |
|---|-----|
| Location: Wetaskiwin Centre On The Park | 118 |
| Location: Ralph Klein Centre | 120 |
| Location: Camrose Provincial Building | 123 |
| Location:-Triumph Center | 126 |
| SOUTH REGION | 129 |
| Program: Child Intervention | 129 |
| Location: 147 Lethbridge Centre | 129 |
| Location: Medicine Hat | 133 |
| Program: Youth in Transition | 136 |
| Location: Landtitles | 137 |
| Location: Lancore building | 137 |
| Division: Finance Division | 138 |
| Program: Payments and Systems | 138 |
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| Division: Regulatory Assurance Division | 140 |
| Program: Alberta Environmental Support and Emergency Response Team (ASERT) and Regulatory Assurance Compliance Team | 140 |
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| Compliance Team (and also supporting ASERT) | 141 |
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| Environmental Knowledge and Data Integration - Environmental Data Stewardship | 143 |
| Location: Oxbridge Place | 143 |
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| Program: Provincial Geospatial Centre and Operational Services | 144 |
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| Location: The Administrative and Financial Support Personnel will be deployed to the location of most urgent need | 146 |
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| Branch: Corporate Strategic Services | 149 |
| Program: Emergency Management Coordination and Business Continuity | |
| Location: J.G. O'Donoghue Building | 149 |

| Division: Lands | |
|--|---------------------|
| Environmental Enforcement Branch | |
| Location: Various | |
| Division: Parks | |
| Location: Kananaskis, Kananaskis Emergency Service Centre, Emergen | |
| Location: Cypress Hills | |
| Location: Beauvais Provincial Park | |
| Location: Dinosaur Provincial Park | |
| Location: Canmore Provincial Building | |
| Location: Various Parks North Region | |
| Location: Various Parks Central Region | |
| Division: Forestry | |
| Program: Wildfire Management & Forestry Field Operations | |
| DEPARTMENT: HEALTH | |
| Division: Public Health | |
| Program: Health and Wellness Promotion Branch | |
| Location: Alberta Vaccine Depot | |
| DEPARTMENT: INFRASTRUCTURE | |
| Division: Properties | |
| Program: Properties Management | |
| Location: Spy Hill Correctional Centre; Calgary Remand Centre: Calgary | Young Offenders 207 |
| Location: Lethbridge Correctional Centre | |
| Location: Michener Centre, Red Deer Alberta | |
| Location: Government Centre (Government House, Queen Elizabeth II H Building) | 0.0 |
| Location: Edmonton Law Courts | |
| DEPARTMENT: JOBS, ECONOMY AND TRADE | |
| Division: Safe, Fair and Healthy Workplaces | |
| Program: Occupational Health and Safety | |
| Location: Fort Mcmurray/ Grande Prairie | |
| Location: Edmonton | |
| Location: Red Deer | |

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| Location: Calgary | |
|--|-----|
| Location: Medicine Hat / Lethbridge Region | |
| Division: Child Care and Preventative Family Services | |
| Program: Child Care Delivery | |
| DEPARTMENT: JUSTICE | 219 |
| Division: Alberta Crown Prosecution | |
| Advanced Projects and Traffic Office Branch | |
| Location: Edmonton, Brownlee | |
| Location: Calgary (Calgary Prosecutions) | |
| Location: Calgary | |
| Location: Red Deer Provincial Building (Red Deer Crown Office) | |
| Location: Market Square Shopping Centre (Fort Saskatchewan Crown Office) | |
| Location: Grande Prairie Provincial Building (Grande Prairie Crown Office) | |
| Location: Lethbridge Centre Tower (Lethbridge Crown Office) | |
| Location: Medicine Hat Credit Union Building (Medicine Hat Crown Office) | |
| Location: Wetaskiwin Provincial Building (Wetaskiwin Crown Office) | |
| Appeals Branch | |
| Location: Edmonton, Bowker Building | |
| Location: Calgary Centrium Place | |
| Edmonton Prosecutions Branch | 225 |
| Location: John E. Brownlee Building | |
| Calgary Prosecutions | 229 |
| Specialized Prosecutions Branch | |
| Location: Edmonton J.E. Brownlee Building | |
| Location: Calgary Centrium Place | |
| Alberta Bail Unit | |
| Location: Edmonton Brownlee Building or Calgary J.J. Bowlen* | |
| Operations & Strategic Services Support | |
| Location: Edmonton | |
| Regional Prosecutions Branch | |
| Location: Edmonton Rural & Response Office | |
| Location: Calgary Rural & Response Office | |
| Regional Head Office | |

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| Location: Edmonton | 240 |
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| Location: Red Deer Provincial Building (Red Deer Crown Office) | 241 |
| Location: Fort McMurray Provincial Building (Fort Mcmurray Crown Office) | 243 |
| Location: Market Square Shopping Centre (Fort Saskatchewan Crown Office) | 244 |
| Location: Grande Prairie Provincial Building (Grande Prairie Crown Office) | 246 |
| Location: Mount Miette Building (Hinton Crown Office) | 248 |
| Location: Lethbridge Centre Tower (Lethbridge Crown Office) | 249 |
| Location: Medicine Hat Credit Union Building (Medicine Hat) | 251 |
| Location: Peace River, Provincial Building (Peace River Crown Office) | 252 |
| Location: Slave Lake (Slave Lake Crown Office) | 254 |
| Location: St. Paul Provincial Building | 256 |
| Location: Wetaskiwin Provincial Building | 257 |
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| Court of Appeal | 265 |
| Location: Transcanada Energy Tower, Calgary | 265 |
| Location: Law Courts Building | 269 |
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| Location: Court Centre, Calgary | 273 |
| Location: Drumheller Courthouse | 283 |
| Location: Law Courts (1st Floor), Edmonton | 283 |
| Location: Fort Mcmurray Court House | 291 |
| Location: Grande Prairie | 294 |
| Location: Lethbridge, Court House | 296 |
| Location: Medicine Hat | 298 |
| Location: Peace River, Court House | |
| Location: Red Deer, Court House | |
| Location: St. Paul Court House | |
| Location: Wetaskiwin Court House | |
| Court of King's Bench Judicial | |

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| Location: Calgary Court Centre | |
|--|--|
| Location: Edmonton Law Courts Building | |
| Location: Lethbridge Courthouse | |
| Location: Red Deer Courthouse | |
| Location: GRANDE PRAIRIE Courthouse | |
| Court of Justice Operations | |
| DISTRICT 1 | |
| Court of Justice Civil (Edmonton) | |
| Location: Edmonton Law Courts | |
| Court of Justice Criminal (Edmonton) | |
| Court of Justice Family and Youth (Edmonton) | |
| Edmonton Law Courts | |
| Court of Justice Traffic (Edmonton) | |
| Location: Hearing Office Calgary | |
| Location: Hearing Office Edmonton | |
| DISTRICT 2 | |
| Court of Justice Civil (Calgary) | |
| Location: Calgary Court Centre (CCC) | |
| Court of Justice Criminal (Calgary) | |
| Location: Calgary Court Centre (CCC) | |
| Calgary Regional | |
| Location: Calgary Court Centre (CCC) | |
| Court of Justice Family and Youth (Calgary) | |
| Location: Calgary Court Centre (CCC) | |
| Court of Justice Traffic (Calgary) | |
| Location: Drumheller | |
| DISTRICT 3 | |
| Location: Medicine Hat Court House | |
| Location: Camrose | |
| Location: Lethbridge Court House | |
| Location: Red Deer Court House | |
| Location: St. Paul Court House | |
| Location: Vermillion Provincial Building | |

| Location: Wetaskiwin Law Courts | |
|---|--|
| DISTRICT 4 | |
| Location: Fort Mcmurray Court House | |
| Location: Fort Saskatchewan Court House | |
| Location: Leduc Court House | |
| Location: Sherwood Park | |
| Location: Grande Prairie Court House | |
| Location: High Level Court House | |
| Location: High Prairie Court House | |
| Location: Hinton Court House | |
| Location: Peace River Court House | |
| Location: St. Albert Court House | |
| Location: Stony Plain Courthouse | |
| Court of Justice Judicial | |
| Location: Calgary Court Centre | |
| Provincial Court Criminal | |
| Provincial Court Family and Youth | |
| Location: Edmonton Law Courts Building | |
| Provincial Court Criminal (5th Floor North) | |
| Provincial Court Family and Youth | |
| Chief Judges Office | |
| Location: Grande Prairie | |
| Location: Lethbridge | |
| Location: Medicine Hat | |
| Location: Red Deer | |
| Resolution Services | |
| Location: Calgary Court Centre | |
| Dispute Resolution Delivery (7 th Floor and 8 th Floor South) | |
| Information Services (Main Floor and 7th Floor South) | |
| Family Mediation (7 th Floor South) | |
| Assessment Services | |
| Location: John E. Brownlee Building | |
| Dispute Resolution Delivery (8 th Floor) | |

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| Information Services | |
|--|-----|
| Location: 8 th Floor, John E. Brownlee Building | |
| Family Mediation | |
| Location: Edmonton – 8th Floor, John E. Brownlee Building | |
| Location: Grande Prairie Court House | |
| Information Services | |
| Location: Lethbridge Court House | |
| Information Services | |
| Location: Medicine Hat Court House | |
| Information Services | |
| Location: Red Deer Court House | |
| Information Services | |
| Transcript Management Services | |
| Location: Calgary Court Centre | |
| Location: Red Deer Court House | |
| Court Technology Services | |
| Location: 1 st Floor, John E. Brownlee Building | |
| Location: Calgary Courts Centre | |
| Division: Legal Services Division | |
| Evidence Production Team (EPT) | |
| Constitutional and Aboriginal Law (CAL) - Edmonton | |
| Civil Litigation – Edmonton | |
| Civil Litigation – Calgary | 410 |
| Saferoads | |
| Fascl Calgary (inclusive of OPGT) | |
| Fascl Edmonton | |
| Fascl Edmonton (OPGT) | |
| Legal Services Division – Contingent Liability and Outside Counsel | |
| Division: Strategy, Support and Integrated Initiatives | |
| Branch: Alberta chief Firearms Office (ACFO) | |
| Location: Edmonton, First and Jasper Building | |
| Location: Edmonton, First and Jasper Building | |
| Program: Justice Supports Branch | |

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| Location: Calgary Court Centre | |
|--|-----|
| Location: Edmonton Law Courts Building | |
| Program: Office of Chief Medical Examiner | |
| Location: Edmonton (Neil Crawford Provincial Building) | |
| Location: Calgary | 423 |
| DEPARTMENT: MUNICIPAL AFFAIRS | 424 |
| Division: Technical and Corporate Services | |
| Program: Community & Technical Support | |
| Location: Commerce Place | |
| Location: provincial government building | 425 |
| DEPARTMENT: PUBLIC SAFETY AND EMERGENCY SERVICES | 426 |
| Division: Alberta Emergency Management Agency | |
| Program: Alberta Provincial Emergency Coordination Centre (PECC) | |
| Program: Alberta First Responders Radio Communications System (AFRRCS) | |
| Location: St. Albert Provincial Building | |
| Division: Strategy Supports and Integrated Initiatives | |
| Program: Victims of Crime Assistance Program | |
| Division: Correctional Services Division | |
| Program: Community Corrections Branch | |
| Location: Head Office (John E. Brownlee Building) | |
| Location: Airdrie | |
| Location: Brooks | |
| Location: Calgary Adult Attendance Centre | 435 |
| Location: Calgary Core (Dominion Centre) | |
| Location: Calgary South (Willow Park Centre) | |
| Location: Calgary North (Braithwaite Boyle Centre) | |
| Location: Camrose | |
| Location: Canmore | |
| Location: Cochrane | |
| Location: Cold Lake | 445 |
| Location: Drayton Valley | |
| Location: Drumheller | 447 |
| Location: Edmonton Attendance Centre | |

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| Location: Edmonton Central (105th Street Building) | 451 |
|--|-----|
| Location: Edmonton East (Hermitage Square Shopping Centre) | 454 |
| Location: Edmonton South (Garneau Professional Centre) | 455 |
| Location: Edmonton West (Sterling Business Centre) | 457 |
| Location: Edson | 459 |
| Location: Fort McMurray | 460 |
| Location: Fort Saskatchewan | 461 |
| Location: Grande Prairie | 462 |
| Location: High Level | 464 |
| Location: High Prairie | 465 |
| Location: High River | 467 |
| Location: Hinton | 467 |
| Location: Lac La Biche | 468 |
| Location: Leduc | 469 |
| Location: Lethbridge | 471 |
| Location: Medicine Hat | 474 |
| Location: Okotoks | 475 |
| Location: Peace River | 475 |
| Location: Pincher Creek | 476 |
| Location: Red Deer | 477 |
| Location: Rocky Mountain House | 479 |
| Location: Sherwood Park | |
| Location: Slave Lake | 482 |
| Location: St. Paul | 482 |
| Location: St. Albert | 484 |
| Location: Stettler | 485 |
| Location: Stony Plain | 486 |
| Location: Strathmore | 487 |
| Location: Taber | 488 |
| Location: Vegreville | 488 |
| Location: Westlock | 489 |
| Location: Wetaskiwin | 490 |
| Location: Whitecourt | 492 |

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| Location: Edmonton North Youth Probation Office (Northgate Centre) | 493 |
|---|-----|
| Location: Edmonton South Youth Probation Office (Garneau Professional Centre) | 495 |
| Location: Calgary Youth Probation Office | 496 |
| Location: Calgary Youth Attendance Centre (Public Works Building No. 1) | 498 |
| Location: Edmonton Youth Attendance Centre (Cvs – Govt Services Garage) | 500 |
| Program: Custody Operations Branch | 502 |
| Location: Edmonton Young Offender Centre (And Annex) | 503 |
| Location: Calgary Young Offender Centre And Adult Female Annex (Spy Hill Complex) | 506 |
| Location: Calgary Correctional Centre (Spyhill Complex), Calgary Alberta | 510 |
| Location: Calgary Remand Centre, Calgary Alberta | 514 |
| Location: Edmonton Remand Centre, Edmonton Alberta | 519 |
| Location: Fort Saskatchewan Correctional Centre, Fort Saskatchewan, Alberta | 528 |
| Location: Lethbridge Correctional Centre, Lethbridge Alberta | 534 |
| Location: Medicine Hat Remand Centre | 539 |
| Location: Peace River Correctional Centre, Peace River Alberta | 541 |
| Location: Red Deer Remand Centre | 546 |
| Program: Correctional Planning and Innovation Branch | 549 |
| Location: Edmonton (Brownlee Building) | 549 |
| Program: Correctional Programs and Services | 550 |
| Location: Edmonton (Brownlee Building) | 550 |
| Division: Public Security | 551 |
| Program: Sheriffs Branch Head Office | 551 |
| Location: 9833 109 Street NW, Edmonton, AB T5K 2E8 | 551 |
| Program: Operational Support Services (OSS) | 552 |
| Location: Edmonton | 552 |
| Location: Calgary | 553 |
| Program: Sheriff's Branch – Fish and Wildlife | 554 |
| Location: Northwest Region | 554 |
| Location: Northeast Region | 556 |
| Location: Southern Region | 557 |
| Location: Headquarters | 559 |
| Special Investigations Section – FWES Headquarters | 560 |
| Location: Forensics Services Unit– FWES Heahquarters | 560 |

| Program: Sheriffs Branch – Court Security Services | |
|---|--|
| North Region | |
| Location: Edmonton Law Courts | |
| Location: High Level | |
| Location: Peace River | |
| Location: Grande Prairie | |
| Location: High Prairie | |
| Location: Hinton | |
| Location: Stony Plain | |
| Location: St. Albert | |
| Location: Fort McMurray | |
| Location: St. Paul | |
| Location: Vermilion | |
| Location: Wetaskiwin | |
| Location: Leduc | |
| Location: Sherwood Park | |
| Location: Fort Saskatchewan | |
| Locations: Edmonton Area Regional | |
| LOCATIONS: St. Albert & Stony Plain | |
| South Region | |
| Location: Calgary Court Centre | |
| Location: Red Deer (Current Facility) | |
| Location: Lethbridge | |
| Location: Medicine Hat | |
| Program: Sheriff's Branch - Protection and Communication Services | |
| Transport Services | |
| Location: Edmonton EscortT Base | |
| Location: Calgary Escort Base | |
| Sheriffs Operational Communication Centre (SOCC) | |
| Location: Milbourne Professional Building | |
| Legislature and Government Centre Security | |
| Patrol Team | |
| Echo Team | |

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| Location: McDougall Centre Calgary | |
|---|-----|
| Safer Communities and Neighbourhoods Unit | |
| Edmonton (Confidential Location) | |
| Red Deer (Confidential Location) | |
| Calgary (Confidential Location) | |
| Lethbridge (Confidential Location) | |
| Sheriffs Investigative Support Unit | |
| Edmonton (Confidential Location) | |
| Calgary (Confidential Location) | |
| Fugitive Apprehension Sheriff Support Team (FASST) | |
| Edmonton (Confidential Location) | |
| Calgary (Confidential Location) | |
| Program: Sheriffs Branch - Sheriff Highway Patrol | |
| Location: Foothills shp Office | 590 |
| Location: Foothills shp office | 590 |
| Location: Coutts | |
| Location: Airdrie | |
| Location: Leduc | |
| Location: Whitecourt | |
| Location: Atmore | |
| Program: Integrated Threat and Risk Assessment Centre (ITRAC) | |
| Location: West Campus Office Complex, Building B | |
| Program: Provincial Security Intelligence Office (PSIO) | |
| Location: John E. Brownlee Building, | |
| DEPARTMENT: SENIORS, COMMUNITY AND SOCIAL SERVICES | 600 |
| Division: Employment and Financial Services | 600 |
| Program: Alberta Supports, Income and Employment Services (AISES) | 600 |
| NORTH | 600 |
| Location: Edmonton, Northgate Mall | 600 |
| Location: Fort McMurray Provincial Building | 602 |
| Location: Grande Prairie, 100 Towne Centre Mall | 603 |
| Location: Hinton | 605 |
| Location: St. Paul | 606 |

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| SOUTH | 607 |
|--|-----|
| Location: Calgary, Westland Professional Building | 607 |
| Location: Lethbridge, Lethbridge Provincial Building | 609 |
| Location: Medicine Hat Provincial Building | 610 |
| Location: Red Deer, First Red Deer Place | 611 |
| Location: LLoydminster | 613 |
| Program: Assured Income for the Severely Handicapped (AISH) | 614 |
| NORTH | 614 |
| Location: Edmonton, Northgate | 614 |
| Location: Fort McMurray Provincial Building | 615 |
| Location: Grande Prairie, 100 Towne Centre Mall | 615 |
| Location: Hinton | 616 |
| Location: St. Paul | 616 |
| SOUTH | 617 |
| Location: Calgary, Westland Professional Building | 617 |
| Location: Lethbridge, Provincial Building | 618 |
| Location: Medicine Hat, Provincial Building | 618 |
| Location: Red Deer, first Red Deer place | 619 |
| Employment Services | 620 |
| Location: Edmonton, Park Plaza | 620 |
| Common Service Delivery | 621 |
| Program: AISH Applications and Adjudications | 621 |
| Location: J.G. O'Donoghue Building, Edmonton | 621 |
| Program: Alberta Supports Contact Centre | 622 |
| Location: Telecommuting and J.G. O'Donoghue Building, Edmonton | 622 |
| Strategic Project & Engagement | 622 |
| Location: Telecommuting | 622 |
| Health and Funeral Benefits / Safer Spaces | |
| Location: Telecommuting | |
| Income Support Centre | 624 |
| Location: Telecommuting And J.G. O'Donoghue Building, Edmonton | 624 |
| Occupational Health and Safety Contact Centre | 625 |
| Location: J.G. O'Donoghue Building, Edmonton | 625 |

| DIVISION: Disability Services | |
|---|-----|
| NORTH ZONE | |
| Disability Application Processing (DAP) | |
| Location: Provincial | |
| Location: Edmonton, Park Plaza | |
| Location: Fort McMurray, Provincial Building | |
| Location: 214 Place South | 630 |
| Location: St. Paul | |
| Procurement and Resources Management North Zone | |
| Program: Residential and Support Services | |
| NORTH ZONE | |
| Location: Rosecrest Children's Home | |
| Location: Glenwood Community Home | |
| Location: New Delton Community Home | |
| Location: Holyrood Community Home | |
| Location: Jasper Park Community Home | |
| Location: King Edward Park Community Home | |
| Location: City View Community Home | 636 |
| Location: Millhurst Community Home | 636 |
| Location: Woodvale Community Home | 637 |
| Location: Park Plaza | |
| SOUTH ZONE | |
| Family Support Services (FSS) | |
| Location: Provincial | |
| Location: Calgary, Heritage Square | |
| Location: Lethbridge, Melcor Centre | 641 |
| Location: Medicine Hat, Provincial Building | |
| Location: Red Deer, Collins Barrow Centre | |
| Procurement and Resource Management | |
| Location: Provincial | |
| Program: Michener Services | |
| Location: Michener Centre, Red Deer | |
| Program: Graduated Supports | |

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| Location: Bow Park Court | |
|---|--------------------------|
| Division: Corporate Finance | |
| Program: Finance | |
| Location: Forestry building | |
| Division: Strategic Services | |
| Program: Emergency Management, Accommodations and Security Services | 656 |
| Location: 108 Street Building | |
| Program: Office of Public Guardian and Public Trustee | |
| Location: John E. Brownlee Building | |
| Location: North (1 Main, 3 Sub Offices) | |
| Location: 900 Barclay Centre | |
| Location: South (1 Main, 1 Sub) Guardian Services | |
| Guardian Services | |
| Lloydminster Provincial Building | |
| Red Deer Provincial Building | |
| Division: Seniors Division | |
| | |
| Program: Seniors Financial Assistance Programs | |
| Program: Seniors Financial Assistance Programs Location: 44 Capital BLVD | |
| | |
| Location: 44 Capital BLVD | 670 675 |
| Location: 44 Capital BLVD DEPARTMENT: SERVICE ALBERTA AND RED TAPE REDUCTION | 670 675 675 |
| Location: 44 Capital BLVD DEPARTMENT: SERVICE ALBERTA AND RED TAPE REDUCTION Division: Financial and Administrative Shared Services | |
| Location: 44 Capital BLVD DEPARTMENT: SERVICE ALBERTA AND RED TAPE REDUCTION Division: Financial and Administrative Shared Services Program: Client Services Operations Employee Services | |
| Location: 44 Capital BLVD DEPARTMENT: SERVICE ALBERTA AND RED TAPE REDUCTION Division: Financial and Administrative Shared Services Program: Client Services Operations Employee Services Location: 3 rd Floor, John E. Brownlee building | |
| Location: 44 Capital BLVD DEPARTMENT: SERVICE ALBERTA AND RED TAPE REDUCTION Division: Financial and Administrative Shared Services Program: Client Services Operations Employee Services Location: 3 rd Floor, John E. Brownlee building Program: Central Logistics - Print Services | |
| Location: 44 Capital BLVD DEPARTMENT: SERVICE ALBERTA AND RED TAPE REDUCTION Division: Financial and Administrative Shared Services Program: Client Services Operations Employee Services Location: 3 rd Floor, John E. Brownlee building Program: Central Logistics - Print Services Location: Muriel Stanley Venne Provincial Centre | |
| Location: 44 Capital BLVD DEPARTMENT: SERVICE ALBERTA AND RED TAPE REDUCTION Division: Financial and Administrative Shared Services Program: Client Services Operations Employee Services Location: 3 rd Floor, John E. Brownlee building Program: Central Logistics - Print Services Location: Muriel Stanley Venne Provincial Centre Program: Central Logistics – Mail and Logistics Services | |
| Location: 44 Capital BLVD DEPARTMENT: SERVICE ALBERTA AND RED TAPE REDUCTION Division: Financial and Administrative Shared Services Program: Client Services Operations Employee Services Location: 3 rd Floor, John E. Brownlee building Program: Central Logistics - Print Services Location: Muriel Stanley Venne Provincial Centre Program: Central Logistics – Mail and Logistics Services Location: Muriel Stanley Venne Provincial Centre | |
| Location: 44 Capital BLVD DEPARTMENT: SERVICE ALBERTA AND RED TAPE REDUCTION Division: Financial and Administrative Shared Services Program: Client Services Operations Employee Services Location: 3 rd Floor, John E. Brownlee building Program: Central Logistics - Print Services Location: Muriel Stanley Venne Provincial Centre Program: Central Logistics – Mail and Logistics Services Location: Muriel Stanley Venne Provincial Centre Program: Central Logistics – Mail and Logistics Services Program: Central Logistics - Fleet and Employee Safety Office | |
| Location: 44 Capital BLVD DEPARTMENT: SERVICE ALBERTA AND RED TAPE REDUCTION. Division: Financial and Administrative Shared Services Program: Client Services Operations Employee Services Location: 3 rd Floor, John E. Brownlee building Program: Central Logistics - Print Services Location: Muriel Stanley Venne Provincial Centre Program: Central Logistics – Mail and Logistics Services Location: Muriel Stanley Venne Provincial Centre Program: Central Logistics - Fleet and Employee Safety Office Location: Terrace Building | |
| Location: 44 Capital BLVD | |
| Location: 44 Capital BLVD DEPARTMENT: SERVICE ALBERTA AND RED TAPE REDUCTION Division: Financial and Administrative Shared Services Program: Client Services Operations Employee Services Location: 3 rd Floor, John E. Brownlee building Program: Central Logistics - Print Services Location: Muriel Stanley Venne Provincial Centre Program: Central Logistics – Mail and Logistics Services Location: Muriel Stanley Venne Provincial Centre Program: Central Logistics - Fleet and Employee Safety Office Location: Terrace Building Program: Central Logistics - Office Services Location: Terrace Building | |

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| Program: Land Titles and Surveys | 685 |
|---|-----|
| Location: Edmonton, John E Brownlee Building | 685 |
| Location: Service Alberta Building | |
| Program: Motor Vehicle and Registries Administration – Motor Vehicles | 689 |
| Location: Edmonton, John E Brownlee Building | 689 |
| DEPARTMENT: TECHNOLOGY AND INNOVATION | 690 |
| Division: Digital Design and Delivery | 690 |
| Program: Software Delivery | 690 |
| Location: Remote Work | 690 |
| DEPARTMENT: TRANSPORTATION AND ECONOMIC CORRIDORS | 692 |
| Division: Traffic Safety Services | 692 |
| Program: Transportation Management Centre and EDGE | 692 |
| Alberta Environmental and Dangerous Goods Emergencies (EDGE) | 692 |
| Location: Twin Atria Building, Edmonton | 692 |
| Transportation Management Centre | 693 |
| Location: Twin Atria Building, Edmonton | 693 |
| UMPIRE PROCESS | 695 |
| Dispute Process | 695 |
| Umpire Roster | 696 |
| Role of the Chief Umpire: | 696 |
| Effective Date and Term | 696 |
| Assignment of Work | 696 |

DEPARTMENT: AGRICULTURE AND IRRIGATION

Division: Financial Services and SFO

Program: Emergency Management Services

| ESSENTIAL SERVICE REQUIREMENTS | TOTAL |
|--|-------------|
| Total number of capable and qualified managers to perform essential services* | 1 |
| Total number of capable and qualified opted out & excluded staff to perform essential services | 0 |
| Total number of bargaining unit members required fulfill Designated Essential Service Worker (DESW) positions during essential services operations | 2 call back |
| Total number required to support the essential service operations | 3 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: J.G. O'DONOGHUE BUILDING

Address: Main Floor, J.G. O'Donoghue Building, 7000-113 Street, Edmonton, AB

| DESW | Job Title | Classification | Schedule |
|--|----------------------|-------------------------------|-------------------------------|
| AB10000 | | | |
| 2 | Emergency | Program Services 4 | Callback –In the event of an |
| | Management Officer | | emergency |
| Essential Se | rvice Work Functions | | |
| Provide Agriculture and Irrigation risk and emergency management advice and expertise (al hazards) to municipalities, industry groups and farmers/ producers dealing with emergency events. For example, animal disaster events in the provincial animal and poultry industry, significant crop pest outbreaks in Alberta, significant foodborne illness outbreaks, flood, fire etc. Mobilizes the department's business continuity team members in a timely fashion to assess emergency situations and to develop options for consideration and implementation. Point of contact for all business continuity matters internal and external to the department. Ensures on-going development and maintenance of business continuity plans and procedure to ensure the department can quickly respond to any business interruption/emergency. | | | |
| Emergency | triggers | | |
| | | nature and severity of the en | mergency. Response activities |

Division: Primary Agriculture

Program: Water Infrastructure and Operations Branch

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|----------------------|
| Total number of essential service positions to be filled with capable and qualified managers | 11 |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 12 (Engineers) |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 32 |
| Total number required to support the essential service operations | 55 |
| TERMS AND CONDITIONS | |
| Dependent upon the emergency situation, all staff may be required to attend work a overtime hours at any time. | and required to work |

LOCATION: ST MARY DAM OFFICE, MAIN FLOOR SPRING COULEE, ALBERTA

KEY ASSETS: Waterton-St. Mary Headworks System, Mountain View Leavitt Aetna Headworks System, Tyrell Rush Water Management System

| DESW | Job Title | Classification | Schedule |
|---------|---|-------------------------------|---|
| AB10001 | | | |
| 5 | Team Leader, Operations Technologist, Operations and Maintenance Supervisor, Operations and Maintenance Technologist | Technologies 4, 5, 6 and 7 | 5 X Monday - Friday 8:00 am - 4:30 pm 1 X 24/7 Standby rotation for 24 Hour Operation (year-round) * Between December 1st and March 1st - 4 per shift and a Tech 7 has to form part of the compliment of 4. |
| E | and a state of Francistic and | | |

Essential Service Work Functions

- Dam Safety Engineering and Technical Support and Dam Safety Compliance Operations and Maintenance.
- Reading and reviewing geotechnical instrumentation to meet regulated surveillance requirements performing and reporting on dam safety inspections.
- Operations and Maintenance ensure compliance with the Water Act, Dam and Canal Safety Regulation and Canadian Dam Association Dam safety guidelines, Interprovincial Apportionment Agreement and Water for Life.

• Operation and maintenance and surveillance of provincially owned water management structure.

LOCATION: CONTROL BUILDING, MAIN FLOOR, OLD MAN RIVER DAM, PINCHER CREEK, AB

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|---|----------------------------|---|--|
| AB10002 | | | | |
| 4 | Team Leader, Operations and Maintenance Supervisor, Operations and Maintenance Technologist | Technologies 4, 6 and 7 | 4 X Monday - Friday 8:00 am – 4:30 pm 1 X 24/7 Standby rotation for 24 Hour Operation (year-round) * Between December 1st and March 1st - 3 per shift and a Tech 7 has to form part of the compliment of 3. | |
| Essential Service Work Functions | | | | |

KEY ASSETS: Oldman River Dam, Chain Lakes Dams, Pine Coulee Project

- Dam Safety Engineering and Technical Support and Dam Safety Compliance Operations and Maintenance.
- Reading and reviewing geotechnical instrumentation to meet regulated surveillance requirements performing and reporting on dam safety inspections.
- Operations and Maintenance ensure compliance with the Water Act, Dam and Canal Safety Regulation and Canadian Dam Association Dam safety guidelines, Interprovincial Apportionment Agreement and Water for Life.
- Operation and maintenance and surveillance of provincially owned water management structure.

LOCATION: FORT MACLEOD SHOP, FORT MACLEOD, AB

KEY ASSETS: Lethbridge Northern Headworks System, Pine Coulee Project, Chain Lakes Dams

| DESW | Job Title | Classification | Schedule |
|---------|---|-------------------------|--|
| AB10003 | | | |
| 3 | Operations and Maintenance Supervisor, Operations and Maintenance Technologist | Technologies 4 and 5 | 3X Monday - Friday 8:00 am - 4:30 pm 1X 24/7 Standby rotation for 24 Hour Operation during operational season only (April 1st to October 31st) * Between December 1st and March 1st - 2 per shift. Tech 7 located out of Oldman Dam will be available for Team Lead assistance if necessary. |

Essential Service Work Functions

- Dam Safety Engineering and Technical Support and Dam Safety Compliance Operations and Maintenance.
- Reading and reviewing geotechnical instrumentation to meet regulated surveillance requirements performing and reporting on dam safety inspections.
- Operations and Maintenance ensure compliance with the Water Act, Dam and Canal Safety Regulation and Canadian Dam Association Dam safety guidelines, Interprovincial Apportionment Agreement and Water for Life.
- Operation and maintenance and surveillance of provincially owned water management structure.

LOCATION: MEDICINE HAT PROVINCIAL BUILDING

Address: 346 – 3 Street, S.E. Medicine Hat, AB

KEY ASSETS: Cavan Lake Headworks System, Cypress Hills Area Projects

| DESW | Job Title | Classification | Schedule |
|---------|-------------|----------------|--|
| AB10004 | | | |
| 1 | Team Leader | Technologies 7 | Monday - Friday 8:00 am – 4:30 pm 24/7 Standby for a short-term temporary period during the spring for operations * Between October 1 st and December 31 st - Tech 7 can work 3 days a week to be designated by the Employer. |
| | | | |

Essential Service Work Functions

- Dam Safety Engineering and Technical Support and Dam Safety Compliance Operations and Maintenance.
- Reading and reviewing geotechnical instrumentation to meet regulated surveillance requirements performing and reporting on dam safety inspections.
- Operations and Maintenance ensure compliance with the Water Act, Dam and Canal Safety Regulation and Canadian Dam Association Dam safety guidelines, Interprovincial Apportionment Agreement and Water for Life.
- Operation and maintenance and surveillance of provincially owned water management structure.

LOCATION: INNISFAIL DICKSON DAM OFFICE

Address: Main Floor, Innisfail, AB

KEY ASSETS: Dickson Dam, Bigelow Dam, Klein Lake Dam, Bearberry Creek Project

| DESW | Job Title | Classification | Schedule |
|---------|---|---------------------------|--|
| AB10005 | | | |
| 4 | Team Leader, Operations and Maintenance Supervisor, Operations and Maintenance Technologist | Technologies 4,5 and 7 | 4X Monday - Friday 8:00 am – 4:30 pm 1X 24/7 Standby rotation for 24 Hour Operation (year-round) * Between December 1 st and March 1 st - 3 per shift and a Tech 7 has to form part of the compliment of 3. |

Essential Service Work Functions

- Dam Safety Engineering and Technical Support and Dam Safety Compliance Operations and Maintenance.
- Reading and reviewing geotechnical instrumentation to meet regulated surveillance requirements performing and reporting on dam safety inspections.
- Operations and Maintenance ensure compliance with the Water Act, Dam and Canal Safety Regulation and Canadian Dam Association Dam safety guidelines, Interprovincial Apportionment Agreement and Water for Life.
- Operation and maintenance and surveillance of provincially owned water management structure.

LOCATION: CAMROSE PROVINCIAL BUILDING

Address: Second Floor 4867 50 St Camrose, AB

KEY ASSETS: Buffalo Lake Pumphouse/Parlby Creek System, St. Paul Pumphouse And Water Supply System, Coal Lake Dam, Vermilion Dam, Gull Lake Pumphouse, Pigeon Lake Weir/Creek

| DESW | Job Title | Classification | Schedule | |
|---|--|-------------------------|--|--|
| AB10006 | | | | |
| 2 | Team Leader, Operations and Maintenance Supervisor, Operations and Maintenance Technician | Technologies 6 and 7 | 2X Monday - Friday 8:00 am – 4:30 pm 1X 24/7 Standby rotation for 24 Hour Operation (year-round) | |
| Essential Service Work Functions | | | | |
| • Dam Safety Engineering and Technical Support and Dam Safety Compliance Operations and | | | | |

- Dam Safety Engineering and Technical Support and Dam Safety Compliance Operations an Maintenance.
- Operations and maintenance for pumping operations for domestic water supply.

- Operations and Maintenance ensure compliance with the Water Act, Dam and Canal Safety Regulation and Canadian Dam Association Dam safety guidelines, Interprovincial Apportionment Agreement and Water for Life
- Operation and maintenance and surveillance of provincially owned water management structure.

LOCATION: PEACE RIVER PROVINCIAL BUILDING

Address: 2nd floor, 9621-96 Avenue, Peace River Alberta

KEY ASSETS: South Heart Dams #1 & 2, Figure Eight Lake Dam, Horse Lakes Buffalo Bay Flood Control, Slave Lake Floodway, Sawridge Creek Trash Rack, Hutch Lake Dam

| DESW | Job Title | Classification | Schedule |
|---------|---|----------------------|---|
| AB10007 | | | |
| 2 | Operations and Maintenance Supervisor, Operations and Maintenance Technologist | Technologies 4 and 6 | 2X Monday - Friday 8:00 am – 4:30 pm 1X 24/7 Standby rotation for 24 Hour Operation *Between November 1 st and March 31 st - 1 per shift with another staff member identified as Standby. The Standby staff member is required to report to work within 90 minutes when two staff members are required for safety purposes. |

Essential Service Work Functions

- Dam Safety Engineering and Technical Support and Dam Safety Compliance Operations and Maintenance.
- Reading and reviewing geotechnical instrumentation to meet regulated surveillance requirements performing and reporting on dam safety inspections.
- Operations and Maintenance ensure compliance with the Water Act, Dam and Canal Safety Regulation and Canadian Dam Association Dam safety guidelines, Interprovincial Apportionment Agreement and Water for Life.
- Operation and maintenance and surveillance of provincially owned water management structure.

LOCATION: SPRUCE GROVE

KEY ASSETS: Paddle River Dam And Diking System, Pembina River Diking System, Thunder Lake Control Structure, Fawcet Lake Control Structure, Twin Lakes Control Structure, Gregoire Lake

| DESW AB10008 | Job Title | Classification | Schedule |
|-----------------|--|-------------------------|--|
| 2 | Team Leader, Operations and Maintenance Supervisor, | Technologies 5 and 7 | 2X Monday - Friday 8:00 am – 4:30 pm 1X 24/7 Standby rotation for 24 Hour Operation (year-round) |
| | | | *Between December 1 st and March 1 st - 1 per shift |

Essential Service Work Functions

- Dam Safety Engineering and Technical Support and Dam Safety Compliance Operations and Maintenance.
- Reading and reviewing geotechnical instrumentation to meet regulated surveillance requirements performing and reporting on dam safety inspections.
- Operations and Maintenance ensure compliance with the Water Act, Dam and Canal Safety Regulation and Canadian Dam Association Dam safety guidelines, Interprovincial Apportionment Agreement and Water for Life.
- Operation and maintenance and surveillance of provincially owned water management structure.

LOCATION: VULCAN BOW BASIN

Address: 1009 2 Ave N Vulcan, AB

KEY ASSETS: Travers Dam, Little Bow Dam, N & S McGregor Dams, Sheerness Deadfish Pumphouse And Water Supply System, Carseland Bow Headworks, Twin Valley Dam, Clear Lake Project

| AB10009Image: Main constraintsTechnologies 4,5SX Monday - Friday 8:00 am - 4:30 pm3Team Leader, Operations and Maintenance Supervisor and Operations and Maintenance TechnologistTechnologies 4,5 and 7SX Monday - Friday 8:00 am - 4:30 pm1X 24/7 Standby rotation for 24 Hour Operation (year-round)Operation for 24 Hour Operation (year-round)Maintenance Technologist*Between December 1st and March 1st - 2 per shift and a Tech 7 has to form part of the compliment of 2. | DESW | Job Title | Classification | Schedule |
|---|---------|--|----------------|---|
| Operations and Maintenance Supervisor and Operations and Maintenanceand 71X 24/7 Standby rotation for 24 Hour Operation (year-round)Supervisor and Operations and Maintenance Technologistand 71X 24/7 Standby rotation for 24 Hour Operation (year-round)*Between December 1st and March 1st - 2 per shift and a Tech 7 has to form part of | AB10009 | | | |
| | 3 | Operations and Maintenance Supervisor and Operations and Maintenance | e e | 1X 24/7 Standby rotation for 24 Hour Operation (year-round) *Between December 1 st and March 1 st - 2 per shift and a Tech 7 has to form part of |

- Dam Safety Engineering and Technical Support and Dam Safety Compliance Operations and Maintenance.
- Reading and reviewing geotechnical instrumentation to meet regulated surveillance requirements performing and reporting on dam safety inspections.
- Operations and Maintenance ensure compliance with the Water Act, Dam and Canal Safety Regulation and Canadian Dam Association Dam safety guidelines, Interprovincial Apportionment Agreement and Water for Life.
- Operation and maintenance and surveillance of provincially owned water management structure.

LOCATION: DEERFOOT SQUARE

Address: 3rd floor, 2938 – 11 Street NE Calgary, Alberta

KEY ASSETS: Western Headworks Diversion Project, Harvey Passage, Drumheller Dikes, Little Bow/Womens Coulee Diversion Systems, Severn Dam, Loyalist Dam, Canmore Dikes

| DESW | Job Title | Classification | Schedule |
|---------|--|----------------------|--|
| AB10010 | | | |
| 2 | Operations Technologist, Team Leader | Technologies 6 and 7 | 2X Monday - Friday 8:00 am – 4:30 pm |
| | | | * Between December 1 st and March 1 st - 1 per shift. |

Essential Service Work Functions

- Dam Safety Engineering and Technical Support and Dam Safety Compliance Operations and Maintenance.
- Reading and reviewing geotechnical instrumentation to meet regulated surveillance requirements performing and reporting on dam safety inspections.
- Operations and Maintenance ensure compliance with the Water Act, Dam and Canal Safety Regulation and Canadian Dam Association Dam safety guidelines, Interprovincial Apportionment Agreement and Water for Life.
- Operation and maintenance and surveillance of provincially owned water management structure.

LOCATION: OXBRIDGE PLACE

Address: 8th Floor, 9820 106 Street, Edmonton, AB

| DESW | Job Title | Classification | Schedule | | | |
|--------------------|---|----------------------|---|--|--|--|
| AB10011 | | | | | | |
| 4 | Dam Safety Technologist | Technologies 5 and 6 | 4X Monday - Friday 8:00 am – 4:30 pm | | | |
| | | | * Between December 1 st and March 1 st - 3 per shift. | | | |
| Essential S | Essential Service Work Functions | | | | | |
| Provinc | Province, except Energy related projects. | | | | | |
| Reading | | | | | | |
| Canal Sa | | | | | | |

• Operation and maintenance and surveillance of provincially owned water management structure.

DEPARTMENT: ARTS, CULTURE AND STATUS OF WOMEN

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL | | | |
|---|-------------------|--|--|--|
| Total number of essential service positions to be filled with capable and qualified managers | 2 | | | |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 | | | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 6 | | | |
| Total number required to support essential service operations | 8 | | | |
| EMERGENCY TRIGGERS | | | | |
| Distress or health concerns for one of the animals which would require cataking the animal to a vet clinic for remedy. Visible distress, behavioral changes, or health concerns for one of the animAlberta Museum which would require calling in a staff member specialize animal. | mals at the Royal | | | |
| Dead animals which would require proper disposal. Power outage, equipment or tank failure at the Royal Alberta Museum or Ukrainian Cultural Heritage Village. | | | | |
| • Anomalous tank readings, such as water chemistry or temperature. | | | | |

Division: Heritage

Animal escape.

• Weather (drought, wildfire, floods, extreme temperatures both hot and cold) for animals exposed to the elements.

LOCATION: REMINGTON CARRIAGE MUSEUM

Address: 623 Main Street, Cardston, Alberta

| DESW | Job Title | Classification | Schedule |
|-------------|---|--------------------|--|
| AB10100 | | | |
| 1 | Stable Manager | Program Services 2 | 7.25 hours per day, start and end times may vary due to operational or seasonal requirements |
| Essential W | ork functions | · | • |
| | feeding and care of the he whether any of the anir | | Injured, ill, or require more in-depth |

care from a veterinarian or other specialist.

- Purchase and movement of feed from suppliers and from storage areas to barns or fields where the horses are located.
- Moving animals between fields and the museum when required for the health, safety and welfare of the animals.
- Maintenance to water troughs including systems to thaw water tanks in cold weather.
- Checking animals for any signs of stress or illness as well as any ongoing health needs including hoof health and needed farrier work.
- Stable manager also monitors the maintenance of the horse barns and facilities, trains and schedules grooms and other staff interacting with the carriage program and horses and schedules annual and on-call vet visits.
- Exercise horses.

LOCATION: UKRAINIAN CULTURAL HERITAGE VILLAGE

Address: Mundare, Alberta

| DESW | Job TitleClassificationSchedule | | Schedule |
|---------|--------------------------------------|--------------------|---|
| AB10101 | | | |
| 1 | Historic Farm Program Coordinator | Program Services 2 | 5 hours per day for the first 2 weeks; 7.25 hours per day after 2 weeks. |

Essential Work functions

- Feeding, health and care of the herd of horses.
- Evaluate whether the animal is in distress i.e. Injured, ill, or requires more in-depth care.
- Purchase and movement of feed from suppliers and from storage areas to barns or fields where the horses are located.
- Moving animals between fields and the museum when required.
- Maintenance to water troughs including systems to thaw water tanks in cold weather.
- Checking animals for any signs of stress or illness as well as any ongoing health needs including hoof health and needed farrier work.
- During the summer season, additional livestock may be present (e.g. chickens, pigs, sheep) that may require feeding, health and care.
 - Daily tasks include: purchase and movement of feed from suppliers and from storage areas to feed animals; filling and maintenance of water troughs; checking animals for any signs of stress or illness as well as any ongoing health needs.
- Exercise horses.

LOCATION: ROYAL ALBERTA MUSEUM

| DESW | Durati | Job Title | Classification | Schedule | |
|--------------------------|-------------------|----------------------------|------------------------------------|--|--|
| AB10102 | on | | | | |
| 0 | First 24 hours | Live Animals Supervisor | Info & Creative Tech Services 5 | 3 workers on site Monday - Friday 8:15 am to 4:30 pm. | |
| 1 | 24 – 48 hours | Live Animals | Info & Creative Tech | 1 worker on site Sundays from | |
| *Up to 3 | After 48 hours | Assistant | Services 2 | 8:15am to 4:30 pm. | |
| | | | | NOTE: on the third day of a strike or lockout the staffing compliment will be 3, even if it falls on a weekend day. | |
| | | | | Emergency Call Back list for after hours and days when no workers scheduled. | |
| Essential Work functions | | | | | |

Address: 9810 103a Ave NW, Edmonton, Alberta

- Care and maintenance of live animal displays and the live animal support labs.
- Purchasing animal food (e.g. produce, fruit), and ordering, receiving and monitoring the supply of live food (e.g. live crickets).
- Preparing animal food for many different animal species.
- Cleaning tanks and cages as necessary to ensure animal health.
- Checking and maintaining balanced chemistry in 5 large marine tanks.
- Doing water changes for the tanks (marine and freshwater tanks) as necessary to ensure animal health.
- Doing routine maintenance (e.g. changing grow bulbs) as necessary to ensure animal health.
- Dealing with any critical maintenance (e.g. cracked tank or damaged enclosure that could result in injury to animal or animal escape).
- Maintaining plants in greenhouse (e.g. watering, fertilizing, pest management).
- Monitoring and adjusting life support systems as needed (e.g. temperature, lighting levels, humidity levels).
- Checking animals for signs of stress or ill-health.
- Monitors and orders additional supplies and food, and makes critical decisions about animal care, including arranging vet visits when needed (infrequently).

| DESW | Job Title | Classification | Schedule |
|---------|----------------|------------------------------------|---|
| AB10103 | | | |
| 1 | Security Chief | Sheriff, Security & Transport 3 | Monday to Friday 8:15 am to 4:30 pm and on call for urgent matters outside these times. |

Essential Work functions

- Security management for the museum's main site, as well as any other locations, including day to day direction and approvals to contract security on site(s) 24-7.
- Ensure any dangerous, restricted or potentially hazardous items or collections are managed according to Federal permits, regulations and legislation.
- Ensure Emergency Management systems are functioning or attended to if there is an error or alarm to ensure safety of the animals, research and collections.
- Ensure Security protocols are in place and being followed to ensure culturally sensitive or important items are secure.
- Work with RAM management to ensure Disaster Recovery and contingency plans are formulated and documented in case of emergent situations; and activated in case of emergencies.
- Programming the security system to add or change users. As needed.
- Working with emergency services as needed and responding to requests for information, filing police reports and providing GoA reports for daily incidents.
- Diagnosing hardware and software issues coordinating with building management and contractors.
- Provide daily updates and operational instructions to contract security staff in off hours.

DEPARTMENT: CHILDREN AND FAMILY SERVICES

Division: Child Intervention

General Principles for all Branches of Child Intervention:

The Parties agree that for the duration of a strike or lockout, work will be triaged by management within each region. DESWs will be assigned essential work based on triage priority. Work may not necessarily be from their regular caseload or office and worker eligibility will not be limited to those who work only in the open sites. Attempts would be made to follow Practice Principles, but it is understood that this may not be possible and DESWs will be assigned work as needed. For example:

- For Edmonton and North, initial calls will go to North CIIRT (Child Intervention Intake Response Team) and be distributed to appropriate geographic office serving that family. South CIIRT will be taking calls for Calgary, South and Central. CIIRT will be operating on a 24/7 basis for the duration of a strike or lockout.
- Edmonton intake work will be centralized through CIIRT and work will be assigned to the 4 open offices (one site open for each zone of the city).
- Calgary intake work will be centralized through CIIRT and will be assigned to the five open offices. Phones from closed sites will be forwarded to identified open sites.

Generally, permanency work (adoption, kinship/foster) does not meet the definition of an essential service, except for urgent work required for the purposes of child safety.

Essential services support for Delegated First Nations Agencies (DFNAs) would not require bargaining unit staff. For emergent support the Field Operations Liaison leadership team would provide support to DFNAs if appropriate.

Program Policy and Program Design Branch will not require any bargaining unit staff. There are no essential services delivered by the Branch.

With respect to the HSW positions, the Employer will refer to the Delegation Schedule to ensure that assigned work is aligned with the Essential Services Agreement (ESA). Eligibility lists will include HSW employees delegated to perform the work of the classification. For example, all delegated HSW 5 and HSW 6's are expected to take a report under CYFEA and complete screenings. Should an eligible worker be assigned work in an area where they do not have the required specialized training, they may refuse said work if it would endanger the life, health or safety of the client.

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL | | |
|--|--------------------------------|--|--------------------------------|
| | Short term (first 72 hours) | Medium term (72 hours – 1 week) | Long term (After 1 week) |
| Total number of essential service positions to be filled with capable and qualified managers * | 16 | 16 | 12 |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 | 0 | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 50 | 50 | 50 |
| Total number required to support the essential service operations | 66 | 66 | 62 |

LOCATION: YELLOWHEAD YOUTH CBTC

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

| DESW AB10150 | Duration | Job Title | Classification | Schedule | |
|---|----------------|--------------|----------------|---------------------------------|--|
| 1 | First 72 hours | Psychologist | Psychologist 2 | Monday-Friday 8:15 am - 4:30 pm | |
| 1 | After 72 hours | | | | |
| | – 1 week | | | | |
| 1 | After 1 week | - | | | |
| Essential Service Work Functions | | | | | |
| Complete secure treatment assessments as required by legislation. | | | | | |

*High Prairie/Lac La Biche/Sifton will use contracted psychological services as they do not have psychologists on staff.

| DESW | Schedule | Job Title | Classification | |
|----------------------------------|--------------------------|---------------------|----------------------|--|
| AB10151 | | | | |
| 13 TL per day | Day shift 7:00 am - 3:15 | Team Lead Child and | Child and Youth Care | |
| (1 per shift, per | pm (6 TLs) | Youth Care Worker | Worker 2 | |
| house with the | Evening shift 2:45 pm - | 1 | | |
| exception of | 11 pm (6 TLs) | | 1 TL is required for | |
| overnight) | Night shift 10:50 pm – | 1 | overnight shift | |
| | 7:05 am (1 TL) | | | |
| Essential Service Work Functions | | | | |

- Ensures that the therapeutic and social environment is safe and secure and that the individual treatment plans are followed and are meeting the unique needs of each youth.
- Responsible for the day-to-day operation of the program/house and the supervision of Child and Youth Care Counsellor I's. This entails assigning, monitoring, and assessing work and activities of the Child and Youth Care Counsellors and the Child and Youth Care Team Leaders.
- Provides leadership, support, role modelling and expertise to the team they supervise.

| DESW | Schedule | Job Title | Classification | | | |
|---|--------------------------|-----------------|----------------------|--|--|--|
| AB10152 | | | | | | |
| 36 CYC1 per day | Day shift 7:00 am - 3:15 | Child and Youth | Child and Youth Care | | | |
| | pm | Care Worker | Worker 1 | | | |
| Day shift: 12 | Evening shift 2:45 pm - | 1 | | | | |
| | 11:00 pm | | | | | |
| Evening: 12 | Night shift 10:50 pm – | 1 | | | | |
| | 7:05 am | | | | | |
| Overnight: 12 | | | | | | |
| Essential Service | Work Functions | | | | | |
| Provide direct services to support the needs of youth and their families. | | | | | | |
| Evaluate individual treatment plans, monitor and record behaviour. | | | | | | |
| - Duovide input to the treatment team | | | | | | |

• Provide input to the treatment team.

LOCATION: LAC LA BICHE

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL | | |
|---|--------------------------------|--|--------------------------------|
| | Short term (first 72 hours) | Medium term (72 hours - 1 week) | Long term (After 1 week) |
| Total number of essential service positions to be filled with capable and qualified managers * | 4 | 4 | 2 |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 | 0 | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 8 | 8 | 8 |
| Total number required to support the essential service operations | 12 | 12 | 10 |

| Address: 9540 - 94 Avenue, Lac La Biche, AB | | | | |
|--|-------------------|--------------------------|--|--|
| DESW | Job Title | Classification | Schedule | |
| AB10153 | | | | |
| 1 per day shift | Team Lead | Child and Youth | 24 / 7 Operation | |
| | | Care Counsellors 2 | Day Shift (6:45 am to 3:00 pm) | |
| 1 per evening shift | | | Evening Shift (2:45 pm to 11:00 pm) | |
| 0 per night shift | | | Night Shift (10:45 pm to 7:05 am) | |
| Essential Service Work | Functions | | | |
| Ensures that the therapeutic and social environment is safe and secure and that the individual treatment plans are followed and are meeting the unique needs of each youth. Responsible for the day to day operation of the program/house and the supervision of Child and Youth Care Counsellor I's. This entails assigning, monitoring and assessing work and activities of Child and Youth Care Counsellors. | | | | |
| Provides leadership, | support, role mod | lelling and expertise to | the team they supervise. | |

See above changes to required number of DESW after a period of time.

| DESW | Job Title | Classification | Schedule |
|---------------------|----------------------|--------------------|-------------------------------------|
| AB10154 | | | |
| 2 per day shift | Child and | Child and Youth | 24 / 7 Operation |
| 2 per evening shift | Youth Care Worker | Care Counsellors 1 | Day Shift (6:45 am to 3:00 pm) |
| 2 per night shift | worker | | Evening Shift (2:45 pm to 11:00pm) |
| | | | Night Shift (10:45 pm to 7:05am) |

Essential Service Work Functions

- Provide direct services to support the needs of youth and their families.
- Evaluate individual treatment plans, monitor and record behaviour.
- Provide input to the treatment team.
- Provide direct 1-1 services to secure/high needs youth.

Foreseeable changes

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL | | |
|---|--------------------------------|--|--------------------------------|
| | Short term (first 72 hours) | Medium term (72 hours - 1 week) | Long term (After 1 week) |
| Total number of essential service positions to be filled with capable and qualified managers * | 4 | 4 | 2 |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 | 0 | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 8 | 8 | 8 |
| Total number required to support the essential service operations | 12 | 12 | 10 |

LOCATION: HIGH PRAIRIE**

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

** Note: High Prairie Campus Based Treatment Centre is currently closed for renovations. The Essential Services Requirements are based on the numbers of positions required to perform essential services when the Centre re-opens. While the renovations are ongoing, there are no Essential Services Requirements for this Centre.

| DESW | Schedule | Job Title | Classification |
|------------------------|---------------------------------------|-----------|-------------------------------|
| AB10155 | *Rotation of 6 days on and 3 days off | | |
| 1 per day shift | Day shift 6:45 am-3:00 pm | Team Lead | Child and Youth Care Worker 2 |
| 1 per evening shift | Evening shift 2:45 pm- 11:00 pm | | |
| 0 per night shift | Night shift 10:45 pm – 7:05 am | | |
| Eccontial Sorv | ice Work Functions | | |

• Ensures that the therapeutic and social environment is safe and secure and that the individual treatment plans are followed and are meeting the unique needs of each youth.

- Responsible for the day to day operation of the program/house and the supervision of Child and Youth Care Counsellor I's. This entails assigning, monitoring and assessing work and activities of the Child and Youth Care Counsellors and the Child and Youth Care Team Leaders.
- Provides leadership, support, role modelling and expertise to the team they supervise.

| DESW | Schedule | Job Title | Classification |
|---------|---------------------------------------|-----------|----------------|
| AB10156 | *Rotation of 6 days on and 3 days off | | |

| 2 | | Day shift 6:45 am-3:00 pm | Child and Youth | Child and Youth Care Worker 1 |
|----|--|------------------------------------|------------------------|-------------------------------|
| 2 | | Evening shift 2:45 pm– 11:00 pm | Care Worker | |
| 2 | | Night shift 10:45 pm – 7:05 am | | |
| Es | sential Se | rvice Work Functions | | |
| • | Provide | direct services to support the I | needs of youth and the | ir families. |
| • | Evaluate individual treatment plans, monitor and record behaviour. | | | |
| ٠ | Provide input to the treatment team. | | | |
| • | Provide direct 1-1 services to secure/high needs youth. | | | |

| LOCATION: SIFTON | ' |
|------------------|---|
| | |

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL | | |
|---|--------------------------------|--|--------------------------------|
| | Short term (first 72 hours) | Medium term (72 hours - 1 week) | Long term (After 1 week) |
| Total number of essential service positions to be filled with capable and qualified managers * | 4 | 4 | 2 |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 | 0 | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 8 | 8 | 8 |
| Total number required to support the essential service operations | 12 | 12 | 10 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

| DESW | Job Title | Classification | Schedule | |
|---|---------------------|-----------------|---------------------------------|--|
| AB10157 | | | | |
| 2 per day: | Team Lead Child and | Child and Youth | 24 hour operation | |
| 1 per day shift | Youth Care Worker | Care Worker 2 | Day shift: 7:00 am - 3:00 pm | |
| 1 per evening shift | | | Evening Shift: 3:00 pm-11:00 pm | |
| Essential Service Work Functions | | | | |
| • Ensures that the therapeutic and social environment is safe and secure and that the individual treatment plans are followed and are meeting the unique needs of each youth. | | | | |

• Responsible for the day to day operation of the program/house and the supervision of Child and Youth Care Counsellor I's. This entails assigning, monitoring and assessing work and activities of Child and Youth Care Counsellor.

• Provides leadership, support, role modelling and expertise to the team they supervise. **Foreseeable changes**

See above changes to required number of DESW after a period of time.

| DESW | Job Title | Classification | Schedule | |
|---|-----------------|-----------------|----------------------------------|--|
| AB10158 | | | | |
| 6 per day: | Child and Youth | Child and Youth | 24 hour operation | |
| 2 per shift - Day | Care Worker | Care Worker 1 | Day shift: 7:00 am - 3:00 pm | |
| 2 per shift - Evening | | | EveningShift: 3:00 pm-11:00 pm | |
| 2 per shift - Night | | | Night Shift: 11:00 pm to 7:05 am | |
| Essential Service Work Functions | | | | |
| Provide direct services to support the needs of youth and their families. | | | | |
| • Evaluate individual treatment plans, monitor and record behaviour. | | | | |
| Provide input to the treatment team. | | | | |

Foreseeable changes

See above changes to required number of DESW after a period of time.

LOCATION: SAAMIS, MEDICINE HAT**

| ESSENTIAL SERVICES REQUIREMENTS | | TOTAL | |
|--|--------------------------------|--|--------------------------------|
| | Short term (first 72 hours) | Medium term (72 hours - 1 week) | Long term (After 1 week) |
| Total number of essential service positions to be filled with capable and qualified managers * | 4 | 4 | 2 |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 | 0 | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 8 | 8 | 8 |
| Total number required to support the essential service operations | 12 | 12 | 10 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

** Note: SAAMIS Campus Based Treatment Centre is not yet operational. The Essential Services Requirements are based on the numbers of positions required to perform essential services when the Centre opens. Until the Centre opens, there are no Essential Services Requirements for this Centre.

| DESW | Job | Classification | Schedule |
|---|------------|--------------------|--|
| AB10159 | Title | | |
| 1 per day shift | Team | Child and Youth | 24 / 7 Operation |
| 1 per evening shift 0 per night shift | Lead | Care Counsellors 2 | Day Shift (6:45 am – 3:00 pm) Evening Shift (2:45 pm to 11:00 pm) |
| Essential Service | e Work Fui | nctions | Night Shift (10:50 pm to 7:05 am) |

Address: 87 Cuyler Rd S E, Medicine Hat,

- Ensures that the therapeutic and social environment is safe and secure and that the individual treatment plans are followed and are meeting the unique needs of each youth.
- Responsible for the day to day operation of the program/house and the supervision of Child and Youth Care Counsellor I's. This entails assigning, monitoring and assessing work and activities of Child and Youth Care Counsellors.
- Provides leadership, support, role modelling and expertise to the team they supervise. Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Job Title | Classification | Schedule |
|--|----------------------|----------------------|---|
| AB10160 | | | |
| 2 per day shift | Child and | Child and Youth | 24 / 7 Operation |
| 2 per evening shift 2 per night shift | Youth Care Worker | Care Counsellors 1 | Day Shift (6:45 am – 3:00 pm) Evening Shift (2:45 pm to 11:00pm) Night Shift (10:50 pm to 7:05am) |
| Essential Servi | ce Work Fun | ctions | |
| Provide dire | ect services to | support the needs of | youth and their families. |

- Evaluate individual treatment plans, monitor and record behaviour.
- Provide input to the treatment team.
- Provide direct 1-1 services to secure/high needs youth.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| ESSENTIAL SERVICE REQUIREMENTS | | TOTAL | | | |
|--|-----------------------------------|---------------------------------------|--------------------------------|--|--|
| | Short term (first 72 hours) | Medium term (72 hours – 1 week) | Long term (After 1 week) | | |
| Total number of essential service positions to be filled with capable and qualified managers * | 21 | 21 | 26 | | |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 1 | 1 | 1 | | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 20 | 163 | 175 | | |
| Total number required to support the essential service operations | 42 | 185 | 202 | | |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role

Foreseeable changes:

For the Short Term (first 72 hours), the following offices will be open:

Northern CIIRT

For both Medium and Long Term (after 72 hours), the following four Edmonton sites* will open:

- Southwest Edmonton: 3058-106 Street, Edmonton, AB
- Energy Square (Central): 800. 10109 106 Street, Edmonton, AB
- West Edmonton: 105, 8944-182 Street, Edmonton, AB
- Clareview (Northeast): 14075 Victoria Trail, Edmonton, AB

* The Child Intervention Practitioner DESW allocations within the four Edmonton sites are identified below; however, these allocations may be shifted by the Employer based upon operational requirements.

LOCATION: NORTHERN CHILD INTERVENTION INTAKE RESPONSE TEAM (CIIRT), UNITY BUILDING

| DESW | | | Shifts | Job Title | Classification | | |
|-----------------|-----------------------------|-----------------|---|----------------------------|--------------------|--|--|
| AB10161 | | | (As per current scheduled | | | | |
| First 72 hrs | 72 hrs – 1 week | After 1 Week | shift rotation for 24/7 operation) | | | | |
| 4 | 6 | 6 | Total | Child | Human Services | | |
| 1 | 2 | 2 | 8:15 am - 4:30 pm (M-F) | Intervention Supervisor | Worker 7 | | |
| 1 | 1 | 1 | 8:30 am – 7:21 pm | Supervisor | | | |
| | | | (4 on 4 off rotation) | | | | |
| 1 | 2 | 2 | 1:00 pm – 11:51 pm | | | | |
| | | | (4 on 4 off rotation) | | | | |
| 1 | 1 | 1 | 11:51 pm – 8:30 am standby | _ | | | |
| | | | (4 on 4 off rotation) | | | | |
| Essenti | al Service V | Work Fund | ctions | | | | |
| | vide suppor ninistrative | | tion to the Child Intervention aff. | Practitioner staff | (SCIP and CIP) and | | |
| Act | | | red in accordance with the <i>Ch</i> erial policies and procedures, s | | • | | |
| | iew and app | | | | | | |
| | on more co | | | | | | |
| | eseeable ch | Ť | | | | | |
| • See | above chan | ges to requ | lired number of DESW after a | period of time. | | | |

| Address: 10805 | , 120 th Street, Edmonton, A | AR |
|----------------|---|----|
| Autress. 10005 | , 120 Stittt, Lumonton, 1 | ער |

| DESW | | Shifts | Job Title | Classification | |
|----------|---------------|-------------|----------------------------|------------------------------|-------------------------|
| AB1016 | 52 | | | | |
| First | 72 hrs – | After 1 | | | |
| 72 hrs | 1 week | Week | | | |
| 10 | 10 | 10 | Total | Senior Child | Human Services |
| 2 | 2 | 2 | 7:00 am – 7:00 pm | Intervention Practitioner | Worker 6 |
| 1 | 1 | 1 | 8:30 am – 4:30 pm | Tractitioner | |
| 1 | 1 | 1 | 9:00 am – 9:00 pm | | |
| 1 | 1 | 1 | 11:00 am – 11:00 pm | | |
| 1 | 1 | 1 | 12:00 pm – 12:00 am | | |
| 1 | 1 | 1 | 2:00 pm – 2:00 am | | |
| 1 | 1 | 1 | 4:00 pm – 4:00 am | | |
| 2 | 2 | 2 | 7:00 pm – 7:00 am | | |
| Essentia | al Service V | Vork Fund | ctions | | |
| • Info | rmation gat | hering at i | ntake phase, including co | ollateral calls as ne | cessary. |
| • Revi | ew of inform | nation at i | ntake phase and consult | ation with supervis | sor. |
| • Asse | essment of c | hildren/yo | outh to determine need f | or intervention and | d type of intervention. |
| • Cons | sult with su | pervisor as | s required. | | |
| • Deve | elop safety j | olan, provi | de interventions as requ | ired. | |
| • Enga | ages child/y | routh, fami | ly, caregivers and comm | unity supports to r | educe risk to |
| chilo | l/youth, pro | omote peri | nanency and better outc | omes for children a | and families. |
| - | - | | ren for court, including r | ecessary court doo | cumentation and |
| atte | nding court | as necessa | ary. | | |
| | - | | are on-going safety. | | |
| Rest | ond to cris | is on casel | oads, as necessary. | | |

| DESW | | | | Job Title | Classification |
|---------------------------|--------------------------|-----------------|----------------------------|----------------------------------|----------------------------|
| AB1016 First 72 hrs | 53 72 hrs – 1 week | After 1 Week | | Senior Child Intervention | Human Services Worker 6 |
| 5 | 5 | 5 | Total | Practitioners – CARRT & AVIRT | |
| 1 | 1 | 1 | 7:00 AM – 6:30 PM CARRT | Teams | |
| 1 | 1 | 1 | 3:00 PM – 2:00 AM CARRT | | |
| 1 | 1 | 1 | 5:00 PM – 4:00 AM CARRT | | |
| 2 | 2 | 2 | 7:30 AM – 6:30 PM AVIRT | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

| DESW | Duration | Job Title | Classification | Schedule | | |
|----------------------------------|--|----------------|----------------|-------------------------|--|--|
| AB10164 | | | | | | |
| 1 | First 72 hours | Administrative | Administrative | Monday-Friday 8:15 am - | | |
| 1 | After 72 | Support | Support 6 | 4:30 pm | | |
| | hours – 1 | Supervisor | | | | |
| | week | | | | | |
| 1 | After 1 week | | | | | |
| Essential Service Work Functions | | | | | | |
| - | • Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT. | | | | | |

- Emergency payments for children, youth and caregivers.
- 1GX entry support.
- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3 and AS4.

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------------------|----------------|----------------|-------------------------|
| AB10165 | | | | |
| 0 | First 72 hours | Administrative | Administrative | Monday-Friday 8:15 am - |
| 1 | After 72 hours – 1 week | Support | Support 4 | 4:30 pm |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Data maintenance of client information with in electronic and paper file systems.
- Ensure timely processing of various accounts payable transactions and respond too vendor and client inquiries.
- Respond to FOIP requests.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------------------|----------------|----------------|-------------------------|
| AB10166 | | | | |
| 0 | First 72 hours | Administrative | Administrative | Monday-Friday 8:15 am - |
| 1 | After 72 hours – 1 week | Support | Support 3 | 4:30 pm |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur.

• Effecting emergency payments for children, youth and caregivers.

Foreseeable changes

LOCATION: SOUTHWEST OFFICE

| Address: | 3058 - | 106 | Street. | Edmonton, | AB |
|------------|--------|-----|---------|-----------|----|
| 11441 0001 | 0000 | 100 | 00000 | Bannoncom | |

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------------------|----------------------------|----------------|-------------------------|
| AB10167 | | | | |
| 0 | First 72 hours | Casework | Human Service | Monday-Friday 8:15 am – |
| 6 | After 72 hours – 1 week | Supervisors Child | Workers 7 | 4:30 pm |
| 6 | After 1 week | Intervention Supervisor | | |

Essential Service Work Functions

- Provide support and direction to the Child Intervention Practitioner staff (SCIP and CIP) and Administrative Support staff.
- Ensure services are delivered in accordance with the *Child Youth and Family Enhancement Act* legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------------------|-------------------------------|----------------|-------------------------|
| AB10168 | | | | |
| 0 | First 72 hours | Senior Child | Human Services | Monday-Friday 8:15 am - |
| 5 | After 72 hours – 1 week | Intervention Practitioners | Worker 6 | 4:30 pm |
| 8 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------------------|-------------------------------|----------------|--------------------------|
| AB10169 | | | | |
| 0 | First 72 hours | Child | Human Services | Monday - Friday 8:15 am- |
| 19 | After 72 hours – 1 week | Intervention Practitioners | Worker 5 | 4:30 pm |
| 19 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------|---------------|----------------|---------------------------|
| AB10170 | | | | |
| 0 | First 72 hours | Business Team | Administrative | Monday - Friday 8:15 am - |
| 1 | After 72 hours | Lead | Support 6 | 4:30 pm |
| | – 1 week | | | |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support.
- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3 and AS4.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule | | |
|---------------------------|-----------------------|---------------------|-------------------------|---------------------------|--|--|
| AB10171 | | | | | | |
| 0 | First 72 | Administrative | Administrative | Monday - Friday 8:15 am - | | |
| | hours | Support | Support 4 | 4:30 pm | | |
| 3 | After 72 | Supervisor | | | | |
| | hours – 1 | | | | | |
| | week | | | | | |
| 3 | After 1 week | | | | | |
| Essential Se | ervice Work Fu | nctions | | | | |
| Data ma | intenance of clie | ent information wit | h in electronic and pa | per file systems. | | |
| • Ensure t | imely processin | g of various accoun | ts payable transactio | ns and respond too vendor | | |
| and clier | and client inquiries. | | | | | |
| Respond to FOIP requests. | | | | | | |
| Foreseeable changes | | | | | | |
| See above ch | nanges to requir | ed number of DESV | V after a period of tim | ne. | | |

LOCATION: ENERGY SQUARE

| DESW | Duration | Job Title | Classification | Schedule | | |
|-------------|---|--------------|-------------------------------|---------------------------|--|--|
| | Durution | Job Thee | clussification | Senedule | | |
| AB10167 | | | | | | |
| 0 | First 72 hours | Child | Human Service | Monday - Friday 8:15 am - | | |
| 6 | After 72 hours | Intervention | Workers 7 | 4:30 pm | | |
| 0 | | Supervisor | | | | |
| | – 1 week | 1 | | | | |
| 6 | After 1 week | 1 | | | | |
| Essential S | ervice Work Fund | tions | I | | | |
| | • Provide support and direction to the Child Intervention Practitioner staff (SCIP and CIP) and Administrative Support staff. | | | | | |
| | | | e with the <i>Child Youth</i> | and Family Enhancement | | |
| | Act legislation and Ministerial policies and procedures, so that clients receive appropriate | | | | | |
| services. | | | | | | |
| • Review | • Review and approve safety plans. | | | | | |
| Consult | on more complex | files. | | | | |
| | <u> </u> | | | | | |

Address: #800, 10109 - 106 Street, Edmonton AB

Foreseeable changes

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|---------------|----------------|--------------------------|
| AB10168 | | | | |
| 0 | First 72 | Senior Child | Human Services | Monday- Friday 8:15 am - |
| | hours | Intervention | Worker 6 | 4:30 pm |
| 5 | After 72 hours – 1 week | Practitioners | | |
| 8 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------------------|-------------------------------|----------------|---------------------------|
| AB10169 | | | | |
| 0 | First 72 hours | Child | Human Services | Monday - Friday 8:15 am - |
| 19 | After 72 hours – 1 week | Intervention Practitioners | Worker 5 | 4:30 pm |
| 19 | After 1 week |] | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.

- Prepare parents and children for court, including necessary court documentation and • attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|--------------|---------------|----------------|--------------------------|
| AB10170 | | | | |
| 0 | First 72 | Business Team | Administrative | Monday - Friday 8:15 am- |
| | hours | Lead | Support 6 | 4:30 pm |
| 1 | After 72 | | | |
| | hours – 1 | | | |
| | week | | | |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, • gift cards/p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support.
- General administration duties including but not limited to data entry and running operational • reports.
- Supervision and support of AS3 and AS4.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule | | |
|-------------|----------------------------------|-----------------------|----------------|--------------------------|--|--|
| AB10171 | | | | | | |
| 0 | First 72 hours | Administrative | Administrative | Monday - Friday 8:15 am- | | |
| 3 | After 72 hours – 1 week | Support Supervisor | Support 4 | 4:30 pm | | |
| 3 | After 1 week | | | | | |
| Essential S | Essential Service Work Functions | | | | | |

- Data maintenance of client information within electronic and paper file systems.
- Ensure timely processing of various accounts payable transactions and respond to vendor and client inquiries.
- Respond to FOIP requests.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| LOCATION: | WEST | EDMONTON | OFFICE |
|-----------|------|----------|--------|
|-----------|------|----------|--------|

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|--------------|----------------|---------------------------|
| AB10167 | | | | |
| 0 | First 72 | Child | Human Service | Monday – Friday 8:15 am - |
| | hours | Intervention | Workers 7 | 4:30 pm |
| 6 | After 72 hours – 1 week | Supervisor | | |
| 6 | After 1 week | | | |

Address: 105, 8944-182 Street, Edmonton, AB

Essential Service Work Functions

- Provide support and direction to the Child Intervention Practitioner staff (SCIP and CIP) and Administrative Support staff.
- Ensure services are delivered in accordance with the *Child Youth and Family Enhancement Act* legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|--------------|----------------------------|-------------------------------|----------------|---------------------------|
| AB10168 | | | | |
| 0 | First 72 hours | Senior Child | Human Services | Monday - Friday 8:15 am - |
| 6 | After 72 hours – 1 week | Intervention Practitioners | Worker 6 | 4:30 pm |
| 8 | After 1 week | | | |
| Eccontial Co | wice Work Fun | ationa | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.

- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

See above changes to required number of DESW after a period of time

| DESW | Duration | Job Title | Classification | Schedule |
|---------|--------------|---------------|----------------|---------------------------|
| AB10169 | | | | |
| 0 | First 72 | Child | Human Services | Monday - Friday 8:15 am - |
| | hours | Intervention | Worker 5 | 4:30 pm |
| 20 | After 72 | Practitioners | | |
| | hours – 1 | | | |
| | week | | | |
| 20 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

| DESW | Duration | Job Title | Classification | Schedule |
|--------------------|----------------|---------------|----------------|---------------------------|
| AB10170 | | | | |
| 0 | First 72 | Business Team | Administrative | Monday - Friday 8:15 am - |
| | hours | Lead | Support 6 | 4:30 pm |
| 1 | After 72 | | | |
| | hours – 1 | | | |
| | week | | | |
| 1 | After 1 week | | | |
| Essential S | ervice Work Fu | nctions | | |

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support.
- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3 and AS4.

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|-------------------|-------------------------------|---------------------------|---|--|
| AB10171 | | | | |
| 0 | First 72 hours | Administrative Support | Administrative Support 4 | Monday - Friday 8:15 am - 4:30 pm |
| 3 | After 72 hours – 1 week | Supervisor | | |
| 3 | After 1 week | - | | |
| Essential S | ervice Work Fu | inctions | • | 1 |
| • Ensure and clie | | ng of various accour | th in electronic and pa nts payable transactio | aper file systems. ons and respond too vendor |

• Respond to FOIP requests.

Foreseeable changes

See above changes to required number of DESW after a period of time.

LOCATION: CLAREVIEW OFFICE (NORTHEAST)

Address: 14075 Victoria Trail, Edmonton, AB

| DESW AB10167 | Duration | Job Title | Classification | Schedule | |
|----------------------------------|---|-------------------------------------|----------------------------|--------------------------------------|--|
| 0 6 | First 72 hours After 72 hours – 1 week | Child Intervention Supervisor | Human Service Workers 7 | Monday - Friday 8:15 am - 4:30 pm | |
| 6 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |

- Provide support and direction to the Child Intervention Practitioner staff (SCIP and CIP) and Administrative Support staff.
- Ensure services are delivered in accordance with the *Child Youth and Family Enhancement Act* legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|---------------|----------------|---------------------------|
| AB10168 | | | | |
| 0 | First 72 | Senior Child | Human Services | Monday - Friday 8:15 am - |
| | hours | Intervention | Worker 6 | 4:30 pm |
| 5 | After 72 hours – 1 week | Practitioners | | |
| 8 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|-----------------------|----------------------------|--------------------------------------|
| AB10169 | | | | |
| 0 | First 72 hours | Child Intervention | Human Services Worker 5 | Monday - Friday 8:15 am - 4:30 pm |
| 19 | After 72 hours – 1 week | Practitioners | | |

| 19 | After 1 week | | | | | |
|---------------------|----------------------------------|--|--|--|--|--|
| Eccontial Se | Essential Service Work Functions | | | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW AB10170 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|-----------------------|-----------------------------|--------------------------------------|
| 0 | First 72 hours | Business Team Lead | Administrative Support 6 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | | | |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support.
- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3 and AS4.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule | | |
|---------------------------|--|---------------------|-----------------------|---------------------------|--|--|
| AB10171 | | | | | | |
| 0 | First 72 | Administrative | Administrative | Monday - Friday 8:15 am - | | |
| | hours | Support | Support 4 | 4:30 pm | | |
| 3 | After 72 | Supervisor | | | | |
| | hours – 1 | | | | | |
| | week | | | | | |
| 3 | After 1 week | | | | | |
| Essential Se | Essential Service Work Functions | | | | | |
| Data ma | intenance of clie | ent information wit | hin electronic and pa | per file systems. | | |
| • Ensure t | • Ensure timely processing of various accounts payable transactions and respond too vendor | | | | | |
| and client inquiries. | | | | | | |
| Respond to FOIP requests. | | | | | | |
| Foreseeable changes | | | | | | |

See above changes to required number of DESW after a period of time.

LOCATION: STONEY PLAIN OFFICE

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|---------------|----------------|---------------------------------------|
| AB10172 | | | | |
| 0 | First 72 | Child | Human Services | Monday to Friday 8:15 am - |
| | hours | Intervention | Worker 5 | 4:30 pm |
| 1 | After 72 hours – 1 week | Practitioners | | Also rotational standby from start |
| 2 | After 1 week | | | |

Address: 4813 47 Avenue, Stoney Plain

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

See above changes to required number of DESW after a period of time.

| ESSENTIAL SERVICES REQUIREMENTS | | TOTAL | | | |
|---|-----------------------------------|--|--------------------------------|--|--|
| | Short term (first 72 hours) | Medium term (72 hours-1 week) | Long term (After 1 week) | | |
| Total number of essential service positions to be filled with capable and qualified managers * | 23 | 23 | 23 | | |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 | 0 | 0 | | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 10 | 40 | 149 | | |
| Total required to support the essential service operations | 33 | 63 | 172 | | |

CALGARY REGION

For the Short Term (first 72 hours), the Child Intervention Intake and Response Team (CIIRT): #200, 811 14th Street NW, Calgary, AB (Plaza 14 office)

- Child Advocacy Centre (CAC): #400 3820 24 Ave NW, Calgary, AB (CAC office)

For the Medium Term (72 hours – 1 week), the following sites will open.

- Lancore: 2nd Floor Lancore Square, 1021 – 10 Ave SW, Calgary, AB (Indigenous Services Office)

For the Long Term (after 1 week), the following four sites will open:

- Bowness Center: 2nd Floor 7930 Bowness Road NW, Calgary, AB (Bowness Office)
- Trans Canada Mall: #150, 1440 52 St NE, Calgary, AB (Forest Lawn Office)
- Southwood Corner: #60 10233 Elbow Dr. SW, Calgary, AB (South Office)

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: CHILD INTERVENTION AND INTAKE RESPONSE TEAM (CIIRT) (PLAZA 14)

| DESW | | | Shift Schedule | Job Title | Classification |
|----------|-----------------------------|---------|---|-------------------------------------|-------------------------------|
| AB1017 | 10173 | | As per current scheduled shift | , | |
| First 72 | 72 | After 1 | rotation for 24/7 operation) | | |
| hours | hours – 1 week | week | | | |
| 1 | 2 | 2 | 7:00 am - 7:30 pm (1 DESW on call 5:00 am–7:00 am) | Child Intervention Supervisor | Human Services Worker 7 |
| 0 | 1 | 1 | 8:15 am – 4:30 pm | | |
| 1 | 1 | 1 | 2:00 pm – 2:30 am | | |
| 1 | 1 | 1 | 1 DESW on call 2:30am-5:00am | | |
| Totals | | 1 | | | |
| 3 | 5 | 5 | | | |
| Essentia | l Service V | ork Fun | ctions | 1 | |
| | ide support nistrative s | | ction to the child intervention pract | titioner staff (SCI | P and CIP) and |
| | gislation a | | ered in accordance with the Child Y erial policies and procedures, so th | 5 | |

Address: #200, 811 - 14 Street N. W. Calgary, AB

- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

See above for changes in the number of DESW's required over a period of time.

| DESW | | | | | Shifts | Job Title | Classification | |
|--|----------------------------------|-------------|--------------|--------|------------------------|------------------------------|----------------------------|--|
| AB10174 | | | | | | | | |
| First 72hr | 72 hrs – 1 week | | After 1 Week | | | Senior Child Intervention | Human Services Worker 6 | |
| M-S | 7 | 10 S-S | 9 M-F | 13 S-S | Total | Practitioner (SCIP) | | |
| | M-F | | | | | | | |
| 1 | 1 | 3 | 2 | 4 | 7:30 am – 8:05 pm | | | |
| 1 | 2 | 3 | 3 | 4 | 12:00 pm – 12:35 am | | | |
| 1 | 2 | 2 | 3 | 3 | 2:00 pm – 2:35 am | | | |
| 1 | 2 | 2 | 1 | 2 | 7:30 pm – 7:30 am | | | |
| Totals | Totals | | | | | | | |
| 4 | 7 | 10 | 9 | 13 | | | | |
| Essenti | Essential Service Work Functions | | | | | | | |
| Information gathering at intake phase. Review of information at intake phase. Assessment of children/youth to determine need for intervention and type of intervention. Develop safety plan, provide interventions as required. Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families. Prepare parents and children for court, including necessary court documentation and attending court as necessary. Monitor case plans to ensure on-going safety. Respond to crisis on caseloads, as necessary. See above changes to required number of DESW after a period of time. | | | | | | | | |
| | | | | | | | | |
| DESW | Dı | iration | Job | Title | Classification | Schedul | e | |
| AB1017 | 75 | | | | | | | |
| 0 | Fii | rst 72 hour | rs Chi | ld | Human Service | es 8:15 am- | 4:30 pm; schedule | |

Essential Service Work Functions

- Information gathering at intake phase.
- Review of information at intake phase.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above for changes in DESW requirements over a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|-------------------------------|-----------------------------|--------------------------------------|
| AB10176 | | | | |
| 1 | First 72 hours | Administrative Team Leader | Administrative Support 6 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | | | |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support.
- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|--------------|---------------|----------------|---------------------------|--|
| AB10177 | | | | | |
| 0 | First 72 | Admin Support | Administrative | Monday - Friday 8:15 am - | |
| | hours | | Support 3 | 4:30 pm | |
| 2 | After 72 | | | | |
| | hours – 1 | | | | |
| | week | | | | |
| 2 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur. •
- Effecting emergency payments for children, youth and caregivers.

See above changes to required number of DESW after a period of time.

CALGARY REGION CHILD ADVOCACY CENTRE (CAC)

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|-----------------------|----------------------------|--------------------------------------|
| AB10178 | | | | |
| 0 | First 72 hours | Child Intervention | Human Services Worker 7 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | Supervisor | | |
| 2 | After 1 week | | | |

Address: #400, 3820 24 Ave NW, Calgary, AB

Essential Service Work Functions

- Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff.
- Ensure services are delivered in accordance with the Child Youth and Family Enhancement Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

See above for changes in the number of DESW's required over a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|----------------------------|----------------------------|------------------------------|----------------------------|--------------------------------------|
| AB10179 | | | | |
| 2 (CARRT) | First 72 hours | Senior Child Intervention | Human Services Worker 6 | Monday - Friday 8:15 am - 4:30 pm |
| 3 (1 JICAT, 2 CARRT) | After 72 hours – 1 week | Practitioner (SCIP) | | CARRT: 1x 7:00 am – 7:30 pm |
| 3 (1 JICAT, 2 CARRT) | After 1 week | | | 1x 1:00 pm – 1:35 am |

Essential Service Work Functions

- Information gathering at intake phase.
- Review of information at intake phase.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

| DESW AB10180 | Duration | Job Title | Classification | Schedule | |
|---|--|--|----------------------------|--------------------------------------|--|
| 0 1 (1 JICAT) | First 72 hours After 72 hours – 1 week | Child Intervention Practitioner (CIP) | Human Services Worker 5 | Monday - Friday 8:15 am - 4:30 pm | |
| 2 (2 JICAT) | After 1 week | - | | | |
| Essential Service Work Functions Information gathering at intake phase. | | | | | |

- Review of information at intake phase.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule | | | |
|-----------|--|----------------|----------------|-------------------------------|--|--|--|
| AB10181 | | | | | | | |
| 0 | First 72 hours | Administrative | Administrative | Monday - Friday 8:15 am - | | | |
| 0 | After 72 hours – 1 week | Team Leader | Support 6 | 4:30 pm | | | |
| 1 | After 1 week | | | | | | |
| Essential | Essential Service Work Functions | | | | | | |
| gift car | ds/ p-card purch | 1 0 | , 01 | yments, creation of vouchers, | | | |
| | • 1GX entry support. | | | | | | |
| | • General administration duties including but not limited to data entry and running operational reports. | | | | | | |
| • Superv | vision and support | t of AS3. | | | | | |

Foreseeable changes

| DESW | Duration | Job Title | Classification | Schedule | | |
|-------------|----------------------------------|---------------|----------------|---------------------------|--|--|
| AB10182 | | | | | | |
| 0 | First 72 hours | Admin Support | Administrative | Monday - Friday 8:15 am - | | |
| 0 | After 72 hours – 1 week | | Support 3 | 4:30 pm | | |
| 1 | After 1 week | | | | | |
| Essential S | Essential Service Work Functions | | | | | |

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers.

See above changes to required number of DESW after a period of time.

LOCATION: LANCORE OFFICE (INDIGENOUS SERVICES OFFICE)

| B3 First 72 hours After 72 hours – 1 week After 1 week al Service Work Fu | Child Intervention Supervisor | Human Services Worker 7 | Monday - Friday 8:15 am - 4:30 pm |
|--|---|--|--|
| hours After 72 hours – 1 week After 1 week | Intervention Supervisor | | 5 5 |
| After 72 hours – 1 week After 1 week | Supervisor | Worker 7 | 4:30 pm |
| hours – 1 week After 1 week | | | |
| week After 1 week | - | | |
| After 1 week | | | |
| | 1 | | |
| al Service Work Fu | | | |
| | nctions | | |
| vide support and dire | ection to the child | d intervention practiti | oner staff (SCIP and CIP) and |
| | | | th and Family Enhancement clients receive appropriate |
| iew and approve safe | ety plans. | | |
| sult on more comple | x files. | | |
| | | | |
| 7i | ces. ew and approve safe ult on more comple | ces. ew and approve safety plans. ult on more complex files. | ew and approve safety plans. |

| DESW | Duration | Job Title | Classification | Schedule | |
|-------------|----------------------------------|--|----------------|---------------------------|--|
| AB10184 | | | | | |
| 0 | First 72 hours | Senior Child | Human Services | Monday - Friday 8:15 am - | |
| 4 | After 72 hours – 1 week | Intervention Practitioner (SCIP) | Worker 6 | 4:30 pm | |
| 10 | After 1 week | () | | | |
| Essential S | Essential Service Work Functions | | | | |

- Information gathering at intake phase.
- Review of information at intake phase.
- Assessment of children/youth to determine need for intervention and type of intervention
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule | |
|-------------|----------------------------------|---------------------------------------|----------------|---------------------------|--|
| AB10185 | | | | | |
| 0 | First 72 hours | Child | Human Services | Monday - Friday 8:15 am - | |
| 3 | After 72 hours – 1 week | Intervention Practitioner (CIP) | Worker 5 | 4:30 pm | |
| 10 | After 1 week | | | | |
| Essential S | Essential Service Work Functions | | | | |

- Information gathering at intake phase.
- Review of information at intake phase.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary..
- Monitor case plans to ensure on-going safety

• Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above for changes in DESW requirements over a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|--------------|----------------|----------------|---------------------------|
| AB10186 | | | | |
| 0 | First 72 | Administrative | Administrative | Monday - Friday 8:15 am - |
| | hours | Team Leader | Support 6 | 4:30 pm |
| 1 | After 72 | | | |
| | hours – 1 | | | |
| | week | | | |
| 3 | After 1 week | | | |

Essential Service Work Functions

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support.
- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|---------------|-----------------------------|--------------------------------------|
| AB10187 | | | | |
| 0 | First 72 hours | Admin Support | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm |
| 2 | After 72 hours – 1 week | 1 | | |
| 4 | After 1 week | | | |

Essential Service Work Functions

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur..
- Effecting emergency payments for children, youth and caregivers.

Foreseeable changes

LOCATION: BOWNESS CENTRE (BOWNESS OFFICE)

| DESW | Duration | Job Title | Classification | Schedule |
|--------------|----------------|--------------|----------------|---------------------------|
| AB10183 | | | | |
| 0 | First 72 | Child | Human Services | Monday - Friday 8:15 am - |
| | hours | Intervention | Worker 7 | 4:30 pm |
| 0 | After 72 | Supervisor | | |
| | hours – 1 | | | |
| | week | | | |
| 2 | After 1 week | | | |
| Essential Se | ervice Work Fu | inctions | | |

Address: 2nd floor, 7930 Bowness Road NW, Calgary, AB

- Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and • administrative staff.
- Ensure services are delivered in accordance with the Child Youth and Family Enhancement • Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans. •
- Consult on more complex files. •

Foreseeable changes

See above for changes in the number of DESW's required over a period of time.

| DESW AB10184 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|------------------------------|----------------------------|--------------------------------------|
| 0 | First 72 hours | Senior Child Intervention | Human Services Worker 6 | Monday - Friday 8:15 am - 4:30 pm |
| 0 | After 72 hours – 1 week | Practitioner (SCIP) | | |
| 10 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase. •
- Review of information at intake phase. •
- Assessment of children/youth to determine need for intervention and type of intervention. .
- Develop safety plan, provide interventions as required. •
- Engages child/youth, family, caregivers and community supports to reduce risk to • child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and • attending court as necessary.

- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------------------|---------------------------------------|----------------|---------------------------|
| AB10185 | | | | |
| 0 | First 72 hours | Child | Human Services | Monday - Friday 8:15 am - |
| 0 | After 72 hours – 1 week | Intervention Practitioner (CIP) | Worker 5 | 4:30 pm |
| 10 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase.
- Review of information at intake phase.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|--------------|----------------|----------------|---------------------------|--|
| AB10186 | | | | | |
| 0 | First 72 | Administrative | Administrative | Monday - Friday 8:15 am - | |
| | hours | Team Leader | Support 6 | 4:30 pm | |
| 0 | After 72 | - | | | |
| | hours – 1 | | | | |
| | week | | | | |
| 2 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support.

- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3.

See above changes to required number of DESW after a period of time.

| DESW AB10187 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|---------------|-----------------------------|-------------------------------------|
| 0 | First 72 hours | Admin Support | Administrative Support 3 | Monday - Friday 8:15am - 4:30 pm |
| 0 | After 72 hours – 1 week | | | |
| 2 | After 1 week | | | |

Essential Service Work Functions

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers.

Foreseeable changes

See above changes to required number of DESW after a period of time.

LOCATION: TRANS-CANADA MALL (FOREST LAWN OFFICE)

| DESW | Duration | Job Title | Classification | Schedule |
|--------------|----------------|--------------|----------------|---------------------------|
| AB10183 | | | | |
| 0 | First 72 | Child | Human Services | Monday - Friday 8:15 am - |
| | hours | Intervention | Worker 7 | 4:30 pm |
| 0 | After 72 | Supervisor | | |
| | hours – 1 | | | |
| | week | | | |
| 2 | After 1 week | | | |
| Essential Se | ervice Work Fu | nctions | | |

Address: 150, 1440 – 52 St NE, Calgary, AB

- Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff.
- Ensure services are delivered in accordance with the Child Youth and Family Enhancement Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

See above for changes in the number of DESW's required over a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------------------|--|----------------|---------------------------|
| AB10184 | | | | |
| 0 | First 72 hours | Senior Child | Human Services | Monday - Friday 8:15 am - |
| 0 | After 72 hours – 1 week | Intervention Practitioner (SCIP) | Worker 6 | 4:30 pm |
| 10 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase.
- Review of information at intake phase.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

| DESW AB10185 | Duration | Job Title | Classification | Schedule |
|-----------------|----------------------------|---------------------------------------|----------------|---------------------------|
| 0 | First 72 hours | Child | Human Services | Monday - Friday 8:15 am - |
| 0 | After 72 hours – 1 week | Intervention Practitioner (CIP) | Worker 5 | 4:30 pm |
| 10 | After 1 week | | | |
| Essential S | Service Work Fun | ctions | | |
| Inform | ation gathering at | intake phase. | | |

- Review of information at intake phase.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

See above changes to required number of DESW after a period of time.

| DESW AB10186 | Duration | Job Title | Classification | Schedule |
|-----------------|--|-------------------------------|-----------------------------|--------------------------------------|
| 0 | First 72 hours After 72 hours – 1 week | Administrative Team Leader | Administrative Support 6 | Monday - Friday 8:15 am - 4:30 pm |
| 2 | 1 week – 3 weeks ervice Work F | 1 | | |

Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers,

- gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support.
- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3.

Foreseeable changes

| DESW AB10187 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|---------------|-----------------------------|--------------------------------------|
| 0 | First 72 hours | Admin Support | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm |
| 0 | After 72 hours – 1 week | _ | | |
| 2 | 1 week – 3 weeks | | | |

ork Functions

- Supporting office functions including but not limited to answering phones, file management • (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers. •

Foreseeable changes

See above changes to required number of DESW after a period of time.

LOCATION: SOUTHWOOD CORNER (SOUTH OFFICE)

| DESW AB10183 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|-----------------------|-------------------|---------------------------------------|
| 0 | First 72 hours | Child Intervention | Human Services | Monday to Friday 8:15 am - 4:30 pm |
| 0 | After 72 hours – 1 week | Supervisor | Worker 7 | |
| 2 | After 1 week | | | |

Address: #60, 10233 Elbow Drive SW Calgary AB

Essential Service Work Functions

- Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and • administrative staff.
- Ensure services are delivered in accordance with the Child Youth and Family Enhancement • Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans. •
- Consult on more complex files.

See above for changes in the number of DESW's required over a period of time.

| DESW AB10184 | Duration | Job Title | Classification | Schedule |
|-----------------|---|--|-------------------------------|--------------------------------------|
| 0 | First 72 hours After 72 hours – 1 week | Senior Child Intervention Practitioner (SCIP) | Human Services Worker 6 | Monday - Friday 8:15 am - 4:30 pm |
| 10 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase.
- Review of information at intake phase.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|------------------|----------------------------|---------------------------------------|----------------------|--------------------------------|
| AB10185 | | | | |
| 0 | First 72 hours | Child | Human | Monday - Friday 8:15 am - 4:30 |
| 0 | After 72 hours – 1 week | Intervention Practitioner (CIP) | Services Worker 5 | pm |
| 10 | After 1 week | | | |
| Essential | ervice Work Fun | ctions | • | • |

Essential Service Work Functions

- Information gathering at intake phase.
- Review of information at intake phase.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.

- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------------------|----------------|----------------|-------------------------|
| AB10186 | | | | |
| 0 | First 72 hours | Administrative | Administrative | Monday - Friday 8:15 am |
| 0 | After 72 hours – 1 week | Team Leader | Support 6 | - 4:30 pm |
| 2 | After 1 week | | | |

Essential Service Work Functions

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support.
- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|---------------|-----------------------------|--------------------------------------|
| AB10187 | | | | |
| 0 | First 72 hours | Admin Support | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm |
| 0 | After 72 hours – 1 week | | | |
| 2 | After 1 week | | | |

Essential Service Work Functions

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur.

• Effecting emergency payments for children, youth and caregivers.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| ESSENTIAL SERVICES REQUIREMENTS | | TOTAL | |
|---|--------------------------------------|--|--------------------------------|
| | Short term (first 72 hours) | Medium term (72 hours - 1 week) | Long term (After 1 week) |
| Total number of essential service positions to be filled with capable and qualified managers * | 18 | 18 | 12 |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 1 | 1 | 1 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 22 | 47 | 75 |
| Total number required to support the essential service operations | 41 | 66 | 88 |
| Foreseeable Changes | | | L |

NORTH REGION

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: EDSON PROVINCIAL BUILDING

| DESW | Duration | Job Title | Classification | Schedule |
|----------------|-------------------------------|------------------------------|----------------------------|---------------------------------------|
| AB10188 | First 72 hours | Senior Child Intervention | Human Services Worker 6 | Monday - Friday 8:15 am - 4:30 pm |
| 2 | After 72 hours – 1 week | Practitioner (SCIP) | | Also rotational standby from start |
| 2 | After 1 week | | | |

Address: Suite 100, 111 - 54 Street, Edson, AB

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW AB10189 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|---------------|-----------------------------|--------------------------------------|
| 0 | First 72 hours | Admin Support | Administrative Support 6 | Monday - Friday 8:15 am - 4:30 pm |
| 0 | After 72 hours – 1 week | | | |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.

• 1GX entry support.

Foreseeable changes

See above for changes in the number of DESW required.

| DESW | Duration | Job Title | Classification | Schedule | | |
|---|------------------|----------------------|---------------------|---------------------------|--|--|
| AB10190 | | | | | | |
| 0 | First 72 | Admin Support | Administrative | Monday - Friday 8:15 am - | | |
| | hours | | Support 3 | 4:30 pm | | |
| 1 | After 72 | | | | | |
| | hours – 1 | | | | | |
| | week | | | | | |
| 1 | After 1 week | | | | | |
| Essential Se | ervice Work Fu | inctions | | | | |
| • Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles. | | | | | | |
| | | | | | | |
| • Entering | financial inform | mation into the syst | em for vendor payme | ents to occur. | | |

• Effecting emergency payments for children, youth and caregivers.

Foreseeable changes

See above for changes in the number of DESW required.

LOCATION: HINTON TOWN OFFICE BUILDING

Address: 1st floor 131 Civic Centre Road, Hinton, AB

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------|------------|----------------|---------------------------|
| AB10191 | | | | |
| 0 | First 72 hours | Supervisor | Human Services | Monday - Friday 8:15 am - |
| 0 | After 72 hours | | Worker 7 | 4:30 pm |
| | – 1 week | | | Also rotational standby |
| 1 | After 1 week | | | from start |

Essential Service Work Functions

- Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff.
- Ensure services are delivered in accordance with the Child Youth and Family Enhancement Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

Also covering Edson for first 72 hours due to large distances (Grande Cache).

See above changes to required number of DESW after a period of time.

| DESW AB10192 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|------------------------------|----------------------------|---------------------------------------|
| 0 | First 72 hours | Senior Child Intervention | Human Services Worker 6 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | Practitioner (SCIP) | | Also rotational standby from start |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.

• Respond to crisis on caseloads, as necessary.

Foreseeable changes

Also covering Edson for first 72 hours due to large distances (Grande Cache).

See above changes to required number of DESW after a period of time.

LOCATION: WESTLOCK

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|------------------------------------|-----------------------|----------------------------|---------------------------------------|--|
| AB10193 | | | | | |
| 0 | First 72 hours | Child Intervention | Human Services Worker 7 | Monday - Friday 8:15 am - 4:30 pm | |
| 0 | After 72 hours – 1 week | Supervisor | | Also rotational standby from start | |
| 1 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |
| | support and dir strative staff. | ection to the child i | ntervention practitio | oner staff (SCIP and CIP) and | |

Address: 11304 - 99 Street, Westlock, AB

- Ensure services are delivered in accordance with the Child Youth and Family Enhancement Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

See above changes to required number of DESW after a period of time.

| DESW AB10194 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|--|----------------------------|---------------------------------------|
| 1 | First 72 hours | Senior Child Intervention | Human Services Worker 6 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | Practitioner (SCIP) | Human Services Worker 5 | Also rotational standby from start |
| 2 | After 1 week | Child Intervention Practitioner (CIP) | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|----------------------------------|-------------------------------|---------------------|-----------------------------|--------------------------------------|
| AB10195 | | | | |
| 0 | First 72 hours | Admin Support | Administrative Support 4 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | | | |
| 1 | After 1 week | - | | |
| Essential Service Work Functions | | | | |
| Support | ing office functi | ons including but n | ot limited to answerin | ng phones, file management |

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers.

See above for changes in the number of DESW required.

LOCATION: ATHABASCA DUNIECE CENTRE

| DESW | Duration | Job Title | Classification | Schedule | | |
|----------------------------------|---|--|----------------------------|---------------------------------------|--|--|
| AB10196 | | | | | | |
| 1 | First 72 hours | Senior Child Intervention Practitioner | Human Services Worker 6 | Monday - Friday 8:15 am - 4:30 pm | | |
| 2 | After 72 hours – 1 week | (SCIP) Child Intervention | Human Services Worker 5 | Also rotational standby from start | | |
| 2 | After 1 week | Practitioner (CIP) | | | | |
| Essential Service Work Functions | | | | | | |
| | Information gathering at intake phase, including collaterals calls as necessary. Review of information at intake phase and consultation with supervisor. | | | | | |

Address: 3rd Floor 4810 - 50 Street Athabasca, AB

- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Cover Slave Lake for first 72 hours.

See above changes to required number of DESW after a period of time.

| DESW AB10197 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|-----------------------------|-----------------------------|--|
| 1 | First 72 hours | Administrative Team Lead | Administrative Support 6 | Monday - Friday 8:15 am - 4:30 pm Also rotational standby from |
| 0 | After 72 hours – 1 week | | | start |
| 0 | After 1 week | | | |

Essential Service Work Functions

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support.
- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3.

Foreseeable changes

This DESW will be required to cover responsibilities in the North Region due to roll and authority related to the Debit Card Process which issues emergency funds to clients in need.

LOCATION: LAC LA BICHE PROVINCIAL BUILDING

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------------------|---------------------------------------|----------------|------------------------------------|
| AB10198 | | | | |
| 1 | First 72 hours | Child | Human Services | Monday - Friday 8:15 am - |
| 1 | After 72 hours – 1 week | Intervention Practitioner (CIP) | Worker 5 | 4:30 pm Also rotational standby |
| 2 | After 1 week | | | from start |

Address: 9503 Beaverhill Road, Lac La Biche, AB

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|---------------|-----------------------------|--------------------------------------|
| AB10199 | | | | |
| 0 | First 72 hours | Admin Support | Administrative Support 4 | Monday - Friday 8:15 am - 4:30 pm |
| 0 | After 72 hours – 1 week | | | |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.

- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers.

See above for changes in the number of DESW required.

LOCATION: COLD LAKE

| Address | 5013 - | 51 Street | Cold Lake, AB | |
|-----------|--------|-----------|----------------|--|
| nuur coo. | 3013 | JI JUCC | Colu Lanc, ILD | |

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|-----------------------|----------------------------|---------------------------------------|
| AB10200 | | | | |
| 1 | First 72 hours | Child Intervention | Human Services Worker 5 | Monday - Friday 8:15 am - 4:30 pm |
| 2 | After 72 hours – 1 week | Practitioner (CIP) | | Also rotational standby from start |
| 2 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

LOCATION: BONNYVILLE NEW PARK PLACE

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|-----------------------|----------------------------|---------------------------------------|
| AB10201 | | | | |
| 0 | First 72 hours | Child Intervention | Human Services Worker 7 | Monday - Friday 8:15 am - 4:30 pm |
| 0 | After 72 hours – 1 week | Supervisor | | Also rotational standby from start |
| 1 | After 1 week | | | |

Address: 5201 - 44 Street, Bonnyville, AB

Essential Service Work Functions

- Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff.
- Ensure services are delivered in accordance with the Child Youth and Family Enhancement Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|-----------------------|----------------------------|---------------------------------------|
| AB10202 | | | | |
| 0 | First 72 hours | Child Intervention | Human Services Worker 5 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | Practitioner (CIP) | | Also rotational standby from start |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.

• Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW AB10203 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|---------------|-----------------------------|--------------------------------------|
| 0 | First 72 hours | Admin Support | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm |
| 0 | After 72 hours – 1 week | - | | |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers.

Foreseeable changes

See above for changes in the number of DESW required.

LOCATION: ST. PAUL PROVINCIAL BUILDING

| DESW | Duration | Job Title | Classification | Schedule |
|--|--|----------------------------|----------------|--|
| AB10204 | | | | |
| 1 | First 72 hours | Child | Human Services | Monday - Friday 8:15 am - |
| 1 2 | After 72 hours – 1 week After 1 week | Intervention Supervisor | Worker 7 | 4:30 pm Also rotational standby from start |
| Essential Service Work Functions Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff. | | | | |

Address: 2nd Floor 5025 - 49 Avenue St Paul AB

- Ensure services are delivered in accordance with the Child Youth and Family Enhancement Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

See above changes to required number of DESW after a period of time.

Supervisor may support in other areas of the Region.

| AB10205 | | | Classification | Schedule |
|---------|----------------------------|--|----------------------------|---|
| 2 | First 72 hours | Senior Child | Human Services | Monday - Friday 8:15 am - |
| 3 | After 72 hours – 1 week | Intervention Practitioner (SCIP) | Worker 6 | 4:30 pm Also rotational standby from |
| 5 | After 1 week | Child Intervention Practitioner (CIP) | Human Services Worker 5 | start |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

HSW5 and HSW6 DESW will be required to serve Vegreville and other regional areas in addition to St. Paul.

| DESW | Duration | Job Title | Classification | Schedule |
|----------------------|--|--------------------|-----------------------------|--------------------------------------|
| AB10206 | | | | |
| 0 | First 72 hours | Admin Support | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm |
| 2 | After 72 hours – 1 week | | | |
| 2 | After 1 week | | | |
| Essential S | ervice Work Fu | nctions | | |
| (for exa childrer | (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles. | | | |
| | • Entering financial information into the system for vendor payments to occur. | | | |
| | g emergency pay | ments for children | , youth and caregiver | 'S. |

See above for changes in the number of DESW required.

LOCATION: WHITECOURT MIDTOWN MALL

Address: 2nd Floor 5115 - 49 Street, Whitecourt, AB

| DESW AB10207 | Duration | Job Title | Classification | Schedule |
|-----------------|---|-------------------------------------|----------------------------|---|
| 0 0 1 | First 72 hours After 72 hours – 1 week After 1 week | Child Intervention Supervisor | Human Services Worker 7 | Monday - Friday 8:15 am - 4:30 pm Also rotational standby from start |

Essential Service Work Functions

- Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff.
- Ensure services are delivered in accordance with the Child Youth and Family Enhancement Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|--|----------------------------|---------------------------------------|
| AB10208 | | | | |
| 1 | First 72 hours | Senior Child Intervention | Human Services Worker 6 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | Practitioner (SCIP) | Human Services Worker 5 | Also rotational standby from start |
| 2 | After 1 week | Child Intervention Practitioner (CIP) | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|----------------------------------|--------------|---------------|----------------|---------------------------|
| AB10209 | | | | |
| 0 | First 72 | Admin Support | Administrative | Monday - Friday 8:15 am - |
| | hours | | Support 3 | 4:30 pm |
| 1 | After 72 | | | |
| | hours – 1 | | | |
| | week | | | |
| 1 | After 1 week | | | |
| Essential Service Work Functions | | | | |

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.

- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers.

See above for changes in the number of DESW required.

LOCATION: BARRHEAD PROVINCIAL BUILDING

| Address 6203 | - 49 Street, Barrhead, AB |
|---------------|---------------------------|
| nuur 033 0203 | T J Sti cet, Darrieau, HD |

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|------------------------|----------------|---------------------------------------|
| AB10210 | | | | |
| 0 | First 72 | Child | Human Services | Monday - Friday 8:15 am - |
| | hours | Intervention | Worker 5 | 4:30 pm |
| 1 | After 72 hours – 1 week | Practitioner (SCIP) | | Also rotational standby from start |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

LOCATION: GRANDE PRAIRIE

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|-----------------------|----------------------------|---------------------------------------|
| AB10211 | | | | |
| 1 | First 72 hours | Child Intervention | Human Services Worker 7 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | Supervisor | | Also rotational standby from start |
| 2 | After 1 week | | | |

Address: 10130 - 99 Avenue, Grande Prairie, AB

Essential Service Work Functions

- Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff.
- Ensure services are delivered in accordance with the Child Youth and Family Enhancement Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW AB10212 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|---|----------------------------|--------------------------------------|
| 3 | First 72 hours | Senior Child Intervention | Human Services Worker 6 | Monday - Friday 8:15 am - 4:30 pm |
| 6 | After 72 hours – 1 week | Practitioner (SCIP) | Human Services Worker 5 | Also rotational standby from start |
| 9 | After 1 week | Child Intervention Practitioner (CIPS) | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.

- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

See above for changes in the number of DESW required.

| Duration | Job Title | Classification | Schedule |
|-------------------------------|--|-------------------------------|--|
| | | | |
| First 72 hours | Admin Support | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm |
| After 72 hours – 1 week | | | |
| After 1 week | | | |
| | hours After 72 hours – 1 week After 1 week | hours After 72 hours – 1 week | hours Support 3 After 72 hours – 1 week After 1 week |

Essential Service Work Functions

• Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.

- Data entry.
- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers.

Foreseeable changes

See above for changes in the number of DESW required.

| Duration | Job Title | Classification | Schedule |
|--------------|--|---|---|
| | | | |
| First 72 | Admin Support | Administrative | Monday - Friday 8:15 am - |
| hours | | Support 6 | 4:30 pm |
| After 72 | | | |
| hours – 1 | | | |
| week | | | |
| After 1 week | | | |
| | First 72 hours After 72 hours – 1 week | First 72 hours After 72 hours – 1 week | First 72 hoursAdmin Support Administrative Support 6After 72 hours - 1 weekAdministrative Support 6 |

Essential Service Work Functions

• Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.

• Emergency payments for children, youth and caregivers.

- 1GX entry support. •
- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3.

See above for changes in the number of DESW required.

LOCATION: HIGH LEVEL

| | First 72 | | | |
|---|---------------------------------|-----------------------|----------------------------|--------------------------------------|
| | First 72 | | | |
| | hours | Child Intervention | Human Services Worker 7 | Monday - Friday 8:15 am - 4:30 pm |
| ł | After 72 hours – 1 week | Supervisor | | Also rotational standby from start |
| 1 / | After 1 week | | | |
| Essential Serv | vice Work Fu | nctions | | |
| Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff. Ensure services are delivered in accordance with the Child Youth and Family Enhancement Act legislation and Ministerial policies and procedures, so that clients receive appropriate services. | | | | |
| | nd approve saf n more comple | • • | | |
| Foreseeable of | • | | | |

| ddress: | 9814 - | 101 | Street. | High | Level. | AB |
|---------|--------|-----|---------|------|--------|----|

| DESW | Duration | Job Title | Classification | Schedule |
|--------------|-------------------------------|-----------------------|----------------------------|--------------------------------------|
| AB10216 | | | | |
| 1 | First 72 hours | Child Intervention | Human Services Worker 5 | Monday - Friday 8:15 am - 4:30 pm |
| 2 | After 72 hours – 1 week | Practitioner (CIP) | | Also rotational standby from start |
| 2 | After 1 week | | | |
| Essential Se | ervice Work Fu | inctions | | |

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

See above for changes in the number of DESW required.

LOCATION: HIGH PRAIRIE PROVINCIAL BUILDING

DESW Duration **Iob Title** Classification Schedule AB10217 3 First 72 Child Human Services Monday - Friday 8:15 am -Worker 5 4:30 pm hours Intervention Practitioner 4 After 72 Also rotational standby (CIP) hours – 1 from start Human Services week Worker 6 After 1 week Senior Child 6 Intervention Practitioner (SCIP)

Address: Main Floor 5226 - 53 Avenue, High Prairie, AB

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

See above for changes in the number of DESW required.

The High Prairie Site DESW will serve both High Prairie and area as well as the Metis Settlements. The DESW's will need to serve the North in general.

| DESW AB10218 | Duration | Job Title | Classification | Schedule |
|-----------------|-----------|--------------|----------------|--------------------------------|
| 1 | First 72 | Child | Human Services | Monday - Friday 8:15 am - 4:30 |
| | hours | Intervention | Worker 7 | pm |
| 1 | After 72 | Supervisor | | Also rotational standby from |
| | hours – 1 | | | start |
| | week | | | |
| 1 | After 1 | | | |
| | week | | | |

Essential Service Work Functions

- Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff.
- Ensure services are delivered in accordance with the Child Youth and Family Enhancement Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

See above for changes in the number of DESW required.

The supervisor DESW will serve this site and area as well as virtually for the North as essential work is required.

| DESW | Duration | Job Title | Classification | Schedule | | | |
|--------------|---------------|----------------------|----------------------|--------------------------------|--|--|--|
| AB10219 | | | | | | | |
| 0 | First 72 | Administrative | Administrative | Monday - Friday 8:15 am - 4:30 | | | |
| | hours | Team Lead | Support 5, 6 | pm | | | |
| 0 | After 72 | | | Also rotational standby from | | | |
| | hours – 1 | | | start | | | |
| | week | | | | | | |
| 1 | After 1 | | | | | | |
| | week | | | | | | |
| Essential Se | ervice Work | Functions | | | | | |
| Oper | rator/ superv | visor role for proce | essing invoices/ exe | ecuting payments, creation of | | | |

vouchers, gift cards/ p-card purchases, support IT.

- Emergency payments for children, youth and caregivers.
- 1GX entry support.

- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3.

See above for changes in the number of DESW required.

AS5 and AS6 have similar functional roles. Either AS5 or AS6 would be requested.

LOCATION: Peace River Midwest Building

| Address: 105 – 96 | 521 96 Ave, Peace Rive | er, AB |
|-------------------|------------------------|--------|
|-------------------|------------------------|--------|

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------|-----------------------|----------------|---------------------------|
| AB10220 | | | | |
| 1 | First 72 hours | Child | Human Services | Monday - Friday 8:15 am - |
| 2 | After 72 hours | Intervention | Worker 5 | 4:30 pm |
| | – 1 week | Practitioner (CIP) | | Also rotational standby |
| 3 | After 1 week | | | from start |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above for changes in the number of DESW required.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|---------------|-----------------------------|--------------------------------------|
| AB10221 | | | | |
| 0 | First 72 hours | Admin Support | Administrative Support 6 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | | | |

| 1 | | After 1 week | | | | | |
|---|---|--------------------------------------|--|--|-------------------------------|--|--|
| Es | Essential Service Work Functions | | | | | | |
| • | gift cards Emerger | s/ p-card purcha acy payments for | | | yments, creation of vouchers, | | |
| • | 1GX entry support. General administration duties including but not limited to data entry and running operational | | | | | | |
| - | reports. | | | | | | |
| Supervision and support of AS3. Foreseeable changes | | | | | | | |
| Se | See above for changes in the number of DESW required. | | | | | | |

LOCATION: 107 SLAVE LAKE GOVERNMENT CENTRE

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|-------------------------------|--------------|----------------|---------------------------------------|--|
| AB10222 | | | | | |
| 0 | First 72 | Child | Human Services | Monday - Friday 8:15 am - | |
| | hours | Intervention | Worker 7 | 4:30 pm | |
| 0 | After 72 hours – 1 week | Supervisor | | Also rotational standby from start | |
| 1 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |

Address: 101 - 3 Street SW, Slave Lake, AB

- Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff.
- Ensure services are delivered in accordance with the Child Youth and Family Enhancement Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|--|----------------------------|--|
| AB10223 | | | | |
| 1 | First 72 hours | Child Intervention | Human Services Worker 5 | Monday –Friday 8:15am - 4:30 pm |
| 2 | After 72 hours – 1 week | Practitioner (CIP) | Human Services Worker 6 | Also rotational standby from start (after hour calls will be taken by crisis unit centers however if there is a need to |
| 3 | After 1 week | Senior Child Intervention Practitioner (SCIP) | | physically attend to a home, there is an operational need for staff to be on standby) |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above for changes in the number of DESW required.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|---------------|-----------------------------|--------------------------------------|
| AB10224 | | | | |
| 0 | First 72 hours | Admin Support | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | | | |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.

- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregiver.

See above for changes in the number of DESW required.

LOCATION: FORT MCMURRAY PROVINCIAL BUILDING

Address: 8th Floor, 9915 Franklin Avenue, Fort McMurray, AB

| DESW AB10225 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|-----------------------|----------------------------|--------------------------------------|
| 0 | First 72 hours | Child Intervention | Human Services Worker 7 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | Supervisor | | |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff.
- Ensure services are delivered in accordance with the Child Youth and Family Enhancement Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|-------------------------------|---|----------------------------|--------------------------------------|--|
| AB10226 | | | | | |
| 0 | First 72 hours | Senior Child Intervention Practitioners | Human Services Worker 6 | Monday - Friday 8:15 am - 4:30 pm | |
| 1 | After 72 hours – 1 week | (SCIP) | | Also rotational standby from start | |
| 2 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

See above changes to required number of DESW after a period of time.

| DESW AB10227 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|---------------------------------------|----------------------------|---------------------------------------|
| 1 | First 72 hours | Child Intervention Practitioner | Human Services Worker 5 | Monday - Friday 8:15 am - 4:30 pm |
| 2 | After 72 hours – 1 week | (CIP) | | Also rotational standby from start |
| 2 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|---------------|-----------------------------|--------------------------------------|
| AB10228 | | | | |
| 0 | First 72 hours | Admin Support | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | | | |
| 1 | After 1 week | | | |

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|---------------|-----------------------------|--------------------------------------|
| AB10229 | | | | |
| 0 | First 72 hours | Admin Support | Administrative Support 5 | Monday - Friday 8:15 am - 4:30 pm |
| 0 | After 72 hours – 1 week | 1 | | |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support.
- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3.

Foreseeable changes

See above for changes in the number of DESW required.

CENTRAL REGION

| ESSENTIAL SERVICES REQUIREMENTS | | TOTAL | | |
|---|-----------------------------------|--|-----------------------------------|--|
| | Short term (first 72 hours) | Medium term (72 hours - 1 week) | Long term (After 1 week) | |
| Total number of essential service positions to be filled with capable and qualified managers * | 13 | 13 | 13 | |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 | 0 | 0 | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 14 | 36 | 51 | |
| Total number required to support the essential service operations | 27 | 49 | 64 | |
| Foreseeable changes | | | - | |
| Child Intervention matters requiring an in-person response will be triaged and dispatched out of Red Deer, Wetaskiwin, Rocky Mountain House (also serving Drayton Valley), Olds (also serving Drumheller and Stettler), Camrose (also serving Wainwright) and Lloydminster. | | | | |
| For the Short Term (first 72 hours), the following site will | be open: | | | |

Program: Child Intervention

Red Deer Provincial Building, Main Floor, 920 - 51 Street Red Deer, AB

For the Medium Term (72 hours – 1 week) and Long Term (after 1 week), the following sites will open:

Wetaskiwin, 5505 50th Ave Wetaskiwin, AB

Rocky Mountain House (also serving Drayton Valley), 4919 - 51 Street, Rocky Mountain House, AB

Olds (also serving Drumheller and Stettler), 4500 - 50 Street Olds, AB

Camrose (also serving Wainwright), Main Floor 4867 - 50 Street, Camrose, AB

Lloydminster, 3602 – 51 Avenue, Lloydminster, AB.

Dispatching for face-to-face responses to urgent Child Intervention matters will be completed by fully delegated DESWs.

Delegated DESW supervisors and HSW 5/6 staff required rotational standby for urgent after hours responses and in situations where in-person response is required from the start of job action.

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|--------------|--------------------|----------------|---------------------------|
| AB10230 | | | | |
| 3 | First 72 | Child Intervention | Human Services | Monday - Friday 8:15 am - |
| | hours | Supervisor | Worker 7 | 4:30 pm |
| 4 | After 72 | | | Also rotational standby |
| | hours – 1 | | | from start |
| | week | | | |
| 5 | After 1 week | | | |

LOCATION: RED DEER PROVINCIAL BUILDING Address: Main Floor. 920 - 51 Street Red Deer. AB

Essential Service Work Functions

- Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff.
- Ensure services are delivered in accordance with the Child Youth and Family Enhancement Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

See above changes in the number of DESW required over time. For the first 72 hours cases will be triaged out of Red Deer office. All other offices will be closed.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|------------------------------|----------------------------|---------------------------------------|
| AB10231 | | | | |
| 3 | First 72 hours | Senior Child Intervention | Human Services Worker 6 | Monday - Friday 8:15 am - 4:30 pm |
| 4 | After 72 hours – 1 week | Practitioner | | Also rotational standby from start |
| 5 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.

- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

See above changes in the number of DESW required over time. For the first 72 hours cases will be triaged out of Red Deer office. All other offices will be closed.

| DESW AB10232 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|-----------------------|----------------------------|---------------------------------------|
| 0 | First 72 hours | Child Intervention | Human Services Worker 5 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | Practitioner | | Also rotational standby from start |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|--------------|----------------|----------------|---------------------------|
| AB10233 | | | | |
| 1 | First 72 | Administrative | Administrative | Monday - Friday 8:15 am - |
| | hours | Team Lead | Support 6 | 4:30 pm |
| 1 | After 72 | | | |
| | hours – 1 | | | |
| | week | | | |
| 2 | After 1 week | | | |

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support.
- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3.

Foreseeable changes

See above changes in the number of DESW required over time. For the first 72 hours cases will be triaged out of Red Deer office. All other offices will be closed.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|--------------|----------------|----------------|---------------------------|
| AB10234 | | | | |
| 2 | First 72 | Administrative | Administrative | Monday - Friday 8:15 am - |
| | hours | Support | Support 3 | 4:30 pm |
| 2 | After 72 | | | |
| | hours – 1 | | | |
| | week | | | |
| 4 | After 1 week | | | |

Essential Service Work Functions

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers.

Foreseeable changes

See above changes in the number of DESW required over time. For the first 72 hours cases will be triaged out of Red Deer office. All other offices will be closed.

LOCATION: ROCKY MOUNTAIN HOUSE PROVINCIAL BUILDING

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|--------------------|----------------|--|
| AB10235 | | | | |
| 0 | First 72 hours | Child Intervention | Human Services | Monday - Friday 8:15 am - |
| 1 | After 72 hours – 1 week | Supervisor | Worker 7 | 4:30 pm Also rotational standby from start |
| 2 | After 1 week | | | |

Address: 1st Floor, 4919 - 51 Street, Rocky Mountain House, AB

Essential Service Work Functions

- Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff.
- Ensure services are delivered in accordance with the Child Youth and Family Enhancement Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

See above changes in the number of DESW required over time. For the first 72 hours cases will be triaged out of Red Deer office. All other offices will be closed.

| DESW AB10236 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|------------------------------|-------------------|---------------------------------------|
| 0 | First 72 hours | Senior Child Intervention | Human Services | Monday - Friday 8:15 am - 4:30 pm |
| 2 | After 72 hours – 1 week | Practitioner | Worker 6 | Also rotational standby from start |
| 2 | After 1 week | | | |

Essential Service Work Functions

• Information gathering at intake phase, including collaterals calls as necessary.

• Review of information at intake phase and consultation with supervisor.

• Assessment of children/youth to determine need for intervention and type of intervention.

- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

See above changes in the number of DESW required over time. For the first 72 hours cases will be triaged out of Red Deer office. All other offices will be closed.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|-----------------------|----------------------------|---------------------------------------|
| AB10237 | | | | |
| 0 | First 72 hours | Child Intervention | Human Services Worker 5 | Monday to Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | Practitioner | | Also rotational standby from start |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|--------------|----------------|----------------|---------------------------|
| AB10238 | | | | |
| 1 | First 72 | Administrative | Administrative | Monday - Friday 8:15 am - |
| | hours | Team Lead | Support 6 | 4:30 pm |
| 1 | After 72 | | | |
| | hours – 1 | | | |
| | week | | | |
| 1 | After 1 week | | | |

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support.
- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3.

Foreseeable changes

See above changes in the number of DESW required over time. For the first 72 hours cases will be triaged out of Red Deer office. All other offices will be closed.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|--------------|----------------|----------------|---------------------------|
| AB10239 | | | | |
| 1 | First 72 | Administrative | Administrative | Monday - Friday 8:15 am - |
| | hours | Support | Support 3 | 4:30 pm |
| 2 | After 72 | | | |
| | hours – 1 | | | |
| | week | | | |
| 2 | After 1 week | | | |

Essential Service Work Functions

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving e-mails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers.
- Foreseeable changes

See above changes in the number of DESW required over time. For the first 72 hours cases will be triaged out of Red Deer office. All other offices will be closed.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|--------------------|----------------|--|
| AB10240 | | | | |
| 0 | First 72 hours | Child Intervention | Human Services | Monday - Friday 8:15 am - |
| 2 | After 72 hours – 1 week | Supervisor | Worker 7 | 4:30 pm Also rotational standby from start |
| 3 | After 1 week | | | |

LOCATION: WETASKIWIN CENTRE ON THE PARK Address: 2nd Floor, 5505 50th Ave Wetaskiwin, AB

Essential Service Work Functions

- Provide Support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff.
- Ensure Services are delivered in accordance with the Child, Youth and Family Enhancement Act legislation and Ministerial Policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

See above changes in the number of DESW required over time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------------------|------------------------------|----------------|------------------------------------|
| AB10241 | | | | |
| 0 | First 72 hours | Senior Child | Human Services | Monday - Friday 8:15 am - |
| 2 | After 72 hours – 1 week | Intervention Practitioner | Worker 6 | 4:30 pm Also rotational standby |
| 2 | After 1 week | | | from start |

Essential Service Work Functions

- Information Gathering at intake phase, including collateral calls as necessary.
- Review of Information at intake phase and consultation with supervisor.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth. Promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.

- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads as necessary.

See above changes in the number of DESW required over time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|-----------------------|----------------------------|---------------------------------------|
| AB10242 | | | | |
| 0 | First 72 hours | Child Intervention | Human Services Worker 5 | Monday - Friday 8:15 am - 4:30 pm |
| 0 | After 72 hours – 1 week | Practitioner | | Also rotational standby from start |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|--------------|----------------|----------------|---------------------------|
| AB10243 | | | | |
| 1 | First 72 | Administrative | Administrative | Monday - Friday 8:15 am - |
| | hours | Team Lead | Support 6 | 4:30 pm |
| 1 | After 72 | | | |
| | hours – 1 | | | |
| | week | | | |
| 1 | After 1 week | | | |

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support.
- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3.

Foreseeable changes

See above changes in the number of DESW required over time.

| DESW AB10244 | Duration | Job Title | Classification | Schedule | |
|---|--|---------------------------|-----------------------------|--------------------------------------|--|
| 1 | First 72 hours After 72 hours – 1 week | Administrative Support | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm | |
| 2 After 1 week Essential Service Work Functions | | | | | |

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers.

Foreseeable changes

See above changes in the number of DESW required over time.

LOCATION: RALPH KLEIN CENTRE

Address: 4500 - 50 Street Olds, AB

| DESW | Duration | Job Title | Classification | Schedule |
|---------|--------------------|--------------|----------------|-------------------------|
| AB10245 | | | | |
| 0 | First 72 hours | Child | Human Services | Monday - Friday 8:15 am |
| 1 | After 72 hours – 1 | Intervention | Worker 7 | - 4:30 pm |
| | week | Supervisor | | Also rotational standby |
| 1 | After 1 Week | | | from start |

- Provide support and direction to the child intervention practitioners (SCIP and CIP) and administrative staff.
- Ensure services are delivered in accordance with the Child, Youth and Family Enhancement Act legislation and Ministerial policies and procedures so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

See above changes in the number of DESW required over time. Olds is also supporting Drumheller and Stettler.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------------------|------------------------------|----------------|------------------------------------|
| AB10246 | | | | |
| 0 | First 72 hours | Senior Child | Human Services | Monday - Friday 8:15 am - |
| 1 | After 72 hours – 1 week | Intervention Practitioner | Worker 6 | 4:30 pm Also rotational standby |
| 1 | After 1 week | | | from start |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes in the number of DESW required over time. Olds is also supporting Drumheller and Stettler.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|-----------------------|----------------------------|---------------------------------------|
| AB10247 | | | | |
| 0 | First 72 hours | Child Intervention | Human Services Worker 5 | Monday - Friday 8:15 am - 4:30 pm |
| 0 | After 72 hours – 1 week | Practitioner | | Also rotational standby from start |
| 1 | After 1 week | | | |

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time. Olds is also supporting Drumheller and Stettler.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|--------------|----------------|----------------|---------------------------|
| AB10248 | | | | |
| 1 | First 72 | Administrative | Administrative | Monday - Friday 8:15 am - |
| | hours | Team Lead | Support 6 | 4:30 pm |
| 1 | After 72 | | | |
| | hours – 1 | | | |
| | week | | | |
| 1 | After 1 week | | | |

Essential Service Work Functions

• Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.

- Emergency payments for children, youth and caregivers.
- 1GX entry support.

- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3.

See above changes in the number of DESW required over time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------------------|----------------|----------------|----------------|---------------------------|
| AB10249 | | | | |
| 0 | First 72 | Administrative | Administrative | Monday - Friday 8:15 am - |
| | hours | Support | Support 3 | 4:30 pm |
| 1 | After 72 | | | |
| | hours – 1 | | | |
| | week | | | |
| 2 | After 1 week | | | |
| F econtial S | orvico Work Fu | nctions | | |

Essential Service Work Functions

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers.

Foreseeable changes

See above changes in the number of DESW required over time.

LOCATION: CAMROSE PROVINCIAL BUILDING

| DESW | Duration | Job Title | Classification | Schedule | | |
|-------------|----------------------------------|----------------------------|----------------|------------------------------------|--|--|
| AB10250 | | | | | | |
| 0 | First 72 hours | Child | Human Services | Monday - Friday 8:15 am - | | |
| 1 | After 72 hours – 1 week | Intervention Supervisor | Worker 7 | 4:30 pm Also rotational standby | | |
| 1 | After 1 week | | | from start | | |
| Essential S | Essential Service Work Functions | | | | | |

Address: Main Floor 4867 - 50 Street, Camrose, AB

- Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff.
- Ensure services are delivered in accordance with the Child Youth and Family Enhancement Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

See above changes in the number of DESW required over time. Camrose is also supporting Wainwright and buffering/assisting with supervision for Wetaskiwin as needed.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|------------------------------|----------------------------|---------------------------------------|
| AB10251 | | | | |
| 0 | First 72 hours | Senior Child Intervention | Human Services Worker 6 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | Practitioner | | Also rotational standby from start |
| 2 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes in the number of DESW required over time. For the first 72 hours cases will be triaged out of Red Deer office. All other offices will be closed.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------------------|--------------|----------------|---------------------------------------|
| AB10252 | | | | |
| 0 | First 72 | Child | Human Services | Monday - Friday 8:15 am - |
| | hours | Intervention | Worker 5 | 4:30 pm |
| 0 | After 72 hours – 1 week | Practitioner | | Also rotational standby from start |
| 1 | After 1 week | | | |

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time. Camrose is also supporting Wainwright and buffering for Wetaskiwin as needed.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|--------------|----------------|----------------|---------------------------|
| AB10253 | | | | |
| 0 | First 72 | Administrative | Administrative | Monday - Friday 8:15 am - |
| | hours | Support | Support 3 | 4:30 pm |
| 1 | After 72 | | | |
| | hours – 1 | | | |
| | week | | | |
| 2 | After 1 week | | | |

Essential Service Work Functions

• Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.

• Data entry.

- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers.

See above changes in the number of DESW required over time.

LOCATION:-TRIUMPH CENTER

| DESW | Duration | Job Title | Classification | Schedule |
|---------|--------------|--------------|----------------|---------------------------|
| AB10254 | | | | |
| 0 | First 72 | Child | Human Services | Monday - Friday 8:15 am - |
| | hours | Intervention | Worker 7 | 4:30 pm |
| 1 | After 72 | Supervisor | | Also rotational standby |
| | hours – 1 | | | from start |
| | week | | | |
| 1 | After 1 week | | | |

Address: 3602 – 51 Avenue, Lloydminster, AB.

Essential Service Work Functions

- Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff.
- Ensure services are delivered in accordance with the Child Youth and Family Enhancement Act legislation and Ministerial policies and procedures, so that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

See above changes in the number of DESW required over time. For the first 72 hours cases will be triaged out of Red Deer and Wetaskiwin office. All other offices will be closed.

| DESW | Duration | Job Title | Classification | Schedule | |
|--|--|------------------------------|----------------|--|--|
| AB10255 | | | | | |
| 0 | First 72 hours | Senior Child | Human Services | Monday - Friday 8:15 am - | |
| 1 | After 72 hours – 1 week After 1 week | Intervention Practitioner | Worker 6 | 4:30 pm Also rotational standby from start | |
| Essential Service Work Functions | | | | | |
| Information gathering at intake phase, including collaterals calls as necessary.Review of information at intake phase and consultation with supervisor. | | | | | |

• Assessment of children/youth to determine need for intervention and type of intervention.

- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

See above changes in the number of DESW required over time. For the first 72 hours cases will be triaged out of Red Deer office and Wetaskiwin offices. All other offices will be closed.

| DESW | Duration | Job Title | Classification | Schedule | | |
|--------------------|----------------------------------|------------------------------|----------------|--|--|--|
| AB10256 | | | | | | |
| 0 | First 72 hours | Child | Human Services | Monday - Friday 8:15 am - | | |
| 1 | After 72 hours – 1 week | Intervention Practitioner | Worker 5 | 4:30 pm Also rotational standby from start | | |
| 1 | After 1 week | | | | | |
| Essential S | Essential Service Work Functions | | | | | |

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes in the number of DESW required over time. For the first 72 hours cases will be triaged out of Red Deer office and Wetaskiwin offices. All other offices will be closed.

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|----------------------------|----------------|----------------|---------------------------|--|
| AB10257 | | | | | |
| 0 | First 72 hours | Administrative | Administrative | Monday - Friday 8:15 am - | |
| 1 | After 72 hours – 1 week | Team Lead | Support 6 | 4:30 pm | |
| 1 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support.
- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3.

See above changes in the number of DESW required over time. For the first 72 hours cases will be triaged out of Red Deer and Wetaskiwin offices. All other offices will be closed.

| DESW AB10258 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|---------------------------|-----------------------------|--------------------------------------|
| 0 | First 72 hours | Administrative Support | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm |
| 0 | After 72 hours – 1 week | | | |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers.

Foreseeable changes

See above changes in the number of DESW required over time. For the first 72 hours cases will be triaged out of Red Deer and Wetaskiwin offices. All other offices will be closed.

SOUTH REGION

| ESSENTIAL SERVICES REQUIREMENTS | | TOTAL | | | |
|---|-----------------------------------|---------------------------------------|-----------------------------|--|--|
| | Short term (first 72 hours) | Medium term (72 hours - 1 week) | Long term (After 1 week) | | |
| Total number of essential service positions to be filled with capable and qualified managers * | 8 | 8 | 10 | | |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 | 0 | 0 | | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 3 | 21 | 39 | | |
| Total number required to support the essential service operations | 11 | 29 | 49 | | |

Program: Child Intervention

Foreseeable Changes

For the first 72 hours, matters requiring an in-person response will be triaged and dispatched out of Medicine Hat and Lethbridge.

Staff on rotational standby are required to maintain crisis support after hours and on weekends and in situations where in-person support is required from the start of job action in a location.

- Lethbridge 3 HSW 6 staff in addition to one HSW 7
- Brooks 1 HSW 5 or 6 staff in addition to one HSW 7
- Medicine Hat 1 HSW 6 staff in addition to one HSW 7

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: 147 LETHBRIDGE CENTRE

| DESW AB10259 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|--------------------------------|----------------------------|---------------------------------------|
| 0 | First 72 hours | Casework Child Intervention | Human Services Worker 7 | Monday - Friday 8:15 am - 4:30 pm |
| 0 | After 72 hours – 1 week | Supervisor | | Also rotational standby from start |

| 1 | | After 1 week | | | | | |
|----|---|----------------------------------|---------------------|---|-----------------------------------|--|--|
| Es | Essential Service Work Functions | | | | | | |
| ٠ | | support and dir rative staff. | ection to the child | intervention practitior | ner staff (SCIP and CIP) and | | |
| • | - | | • | l by) for afterhours, th complete an assessm | is requires consultation and ent. | | |
| • | Ensure services are delivered in accordance with accepted practices within guidelines prescribed by Ministerial policy and procedure and legislation that clients receive appropriate services. | | | | | | |
| • | Review and approve safety plans. | | | | | | |
| • | Consult on more complex files. | | | | | | |
| Fo | Foreseeable changes | | | | | | |
| Se | e above ch | anges to requi | ed number of DES | N after a period of tim | е. | | |

| DESW AB10260 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|------------------------------|----------------------------|---------------------------------------|
| 0 | First 72 hours | Senior Child Intervention | Human Services Worker 6 | Monday - Friday 8:15 am - 4:30 pm |
| 5 | After 72 hours – 1 week | Practitioners | | Also rotational standby from start |
| 9 | After 1 week | | | |

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW AB10261 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|-----------------------|----------------------------|---------------------------------------|
| 3 | First 72 hours | Child Intervention | Human Services Worker 5 | Monday - Friday 8:15 am - 4:30 pm |
| 4 | After 72 hours – 1 week | Practitioners | | Also rotational standby from start |
| 13 | After 1 week | | | |

- Information gathering at intake phase, including collaterals calls as necessary. •
- Review of information at intake phase and consultation with supervisor. •
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required. •
- Develop safety plan, provide interventions as required. •
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, • promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety. •
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW AB10262 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|---------------|-----------------------------|--------------------------------------|
| 0 | First 72 hours | Admin Support | Administrative Support 5 | Monday - Friday 8:15 am - 4:30 pm |
| 2 | After 72 hours – 1 week | | | |
| 3 | After 1 week | - | | |

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, • gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support. .
- General administration duties including but not limited to data entry and running operational . reports.

• Supervision and support of AS3.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------------------|---------------|----------------|---------------------------|
| AB10263 | | | | |
| 0 | First 72 hours | Admin Support | Administrative | Monday - Friday 8:15 am - |
| 1 | After 72 hours – 1 week | | Support 3 | 4:30 pm |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW AB10264 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|---------------|------------------|--------------------------------------|
| 0 | First 72 hours | Admin Support | Administration 1 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | | | |
| 1 | After 1 week | | | |

Essential Service Work Functions

• Operator Role - Payment Systems or Supervisor Role - Payment Systems

- Financial supports for those in Independent Living (Payments / Financial)
- Child & Youth Financial Support Program* (Payments / Financial)
- Release of payments and other financial supports.
- Monitor and support business operations of AS3 and AS5.

Foreseeable changes

See above changes to required number of DESW after a period of time.

LOCATION: MEDICINE HAT

| DESW | Duration | Job Title | Classification | Schedule | | |
|----------------------------------|--|------------|----------------|---------------------------------------|--|--|
| AB10265 | | | | | | |
| 0 | First 72 | Casework | Human Services | Monday - Friday 8:15 am - | | |
| | hours | Supervisor | Worker 7 | 4:30 pm | | |
| 0 | After 72 hours – 1 week | | | Also rotational standby from start | | |
| 1 | After 1 week | | | | | |
| Essential Service Work Functions | | | | | | |
| | Provide support and direction to the child intervention practitioner staff (SCIP and CIP) and administrative staff | | | | | |

Address: 201, 346 3rd Street S.E. Medicine Hat, AB

- administrative staff.
 Ensure services are delivered in accordance with accepted practices within guidelines prescribed by Ministerial policy and procedure and legislation that clients receive appropriate services.
- Review and approve safety plans.
- Consult on more complex files.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW AB10266 | Duration | Job Title | Classification | Schedule |
|-----------------|--|---|----------------------------|---|
| 0 | First 72 hours After 72 hours – 1 week | Senior Child Intervention Practitioners | Human Services Worker 6 | Monday - Friday 8:15 am - 4:30 pm Also rotational standby from start |
| 3 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.

- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------------------|-------------------------------|----------------|--|
| AB10267 | | | | |
| 0 | First 72 hours | Child | Human Services | Monday - Friday 8:15 am - |
| 3 | After 72 hours – 1 week | Intervention Practitioners | Worker 5 | 4:30 pm Also rotational standby from start |
| 4 | After 1 week | | | |

Essential Service Work Functions

- Information gathering at intake phase, including collaterals calls as necessary.
- Review of information at intake phase and consultation with supervisor.
- Assessment of children/youth to determine need for intervention and type of intervention.
- Consult with supervisor as required.
- Develop safety plan, provide interventions as required.
- Engages child/youth, family, caregivers and community supports to reduce risk to child/youth, promote permanency and better outcomes for children and families.
- Prepare parents and children for court, including necessary court documentation and attending court as necessary.
- Monitor case plans to ensure on-going safety.
- Respond to crisis on caseloads, as necessary.

Foreseeable changes

See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|-------------------------------|-----------------------------|-----------------------------|--------------------------------------|
| AB10268 | | | | |
| 0 | First 72 hours | Administration Team Lead | Administrative Support 5 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | | | |
| 1 | After 1 week | | | |
| Essential S | ervice Work Fu | nctions | | |

- Operator/ supervisor role for processing invoices/ executing payments, creation of vouchers, gift cards/ p-card purchases, support IT.
- Emergency payments for children, youth and caregivers.
- 1GX entry support.
- General administration duties including but not limited to data entry and running operational reports.
- Supervision and support of AS3.

See above changes to required number of DESW after a period of time.

| DESW AB10269 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------|---------------------------|-----------------------------|---------------------------------------|
| 0 | First 72 hours | Administration Support | Administrative Support 3 | Monday to Friday 8:15 am - 4:30 pm |
| 1 | After 72 hours – 1 week | | | |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Supporting office functions including but not limited to answering phones, file management (for example, retrieving requested documents for child intervention activities on behalf of children) and receiving emails and facsimiles.
- Data entry.
- Entering financial information into the system for vendor payments to occur.
- Effecting emergency payments for children, youth and caregivers.

Foreseeable changes

• See above changes to required number of DESW after a period of time.

| DESW | Duration | Job Title | Classification | Schedule | | | | |
|--------------|----------------------------------|---------------------------|-------------------------|--------------------------------------|--|--|--|--|
| AB10270 | | | | | | | | |
| 0 | First 72 hours | Administration Support | Administration 1 | Monday - Friday 8:15 am - 4:30 pm | | | | |
| 1 | After 72 hours – 1 week | | | | | | | |
| 1 | 1 After 1 week | | | | | | | |
| Essential Se | Essential Service Work Functions | | | | | | | |
| Operato | r Role - Payment | Systems or Super | visor Role - Payment Sy | ystems | | | | |

- Financial supports for those in Independent Living (Payments / Financial)
- Child & Youth Financial Support Program* (Payments / Financial)
- Release of payments and other financial supports.
- Monitor and support business operations of AS3 and AS5.

See above changes to required number of DESW after a period of time.

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL | | |
|---|-----------------------------------|--|-----------------------------|
| | Short term (first 72 hours) | Medium term (72 hours - 1 week) | Long term (After 1 week) |
| Total number of essential service positions to be filled with capable and qualified managers * | 4 | 4 | 4 |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 | 0 | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 0 | 0 | 2 |
| Total number required to support the essential service operations | 4 | 4 | 6 |
| Foreseeable Changes | | | |

Program: Youth in Transition

• For the first 72 hours, matters requiring an in-person response will be triaged and dispatched out of Land titles Building and Lancore.

• 2 admin (AS4) will be required to complete essential payment processes to ensure clients received monthly allowances and rental dollars to prevent eviction and homelessness for the vulnerable clients accessing TAP and Advancing Futures. There is a high volume of payments and several levels of approval required to ensure funds are distributed.

• Staff assigned to this essential work would be AS4 classification trained in the Youth in Transition payment systems (CYFS and BIM). In addition, staff need to be able to work in CICIO and Documentum in order to upload financial documents and 1GX in order to complete urgent Business Partner vendor updates. Staff could be on site in Calgary Lancore or Edmonton Lands Titles building

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: LANDTITLES

| DESW | Duration | Job Title | Classification | Schedule | |
|--------------|---|--------------------|------------------------|--------------------------------|--|
| AB10271 | | | | | |
| 0 | First 72 | Administration | Administration | Monday - Friday 8:15 am - 4:30 | |
| | hours | Support 4 | Support 4 | pm | |
| 0 | After 72 | | | | |
| | hours – 1 | | | | |
| | week | | | | |
| 1 | After 1 | | | | |
| | week | | | | |
| Essential Se | Essential Service Work Functions | | | | |
| • Inpu | t, generate ai | nd release paymer | nts in the Youth in Tr | ansition payment systems (CYFS | |
| and | and BIM). | | | | |
| • Uplo | Upload financial documents into CICIO and Documentum. | | | | |
| • Upda | • Update client awards in BIM to respond to urgent financial needs. | | | | |
| • Abili | ty to submit | urgent business pa | artner changes/upda | tes in 1GX. | |

Address: 10523 100 Avenue, Landtitles/Victoria Armoury Building, Edmonton AB

LOCATION: LANCORE BUILDING

Address: Main Floor, Suite #100 Lancore Building, 1021-10 Avenue SW| Calgary, AB

| DESW | Duration | Job Title | Classification | Schedule | | | |
|--|-----------|----------------|----------------|--------------------------------|--|--|--|
| AB10272 | | | | | | | |
| 0 | First 72 | Administration | Administration | Monday - Friday 8:15 am - 4:30 | | | |
| | hours | Support 4 | Support 4 | pm | | | |
| 0 | After 72 | | | | | | |
| | hours – 1 | | | | | | |
| | week | | | | | | |
| 1 | After 1 | | | | | | |
| | week | | | | | | |
| Essential Service Work Functions | | | | | | | |
| • Input, generate and release payments in the Youth in Transition payment systems. (CYFS | | | | | | | |
| and | BIM). | | | | | | |
| | | | | | | | |

- Upload financial documents into CICIO and Documentum.
- Update client awards in BIM to respond to urgent financial needs.
- Ability to submit urgent business partner changes/updates in 1GX.

Division: Finance Division

| ESSENTIAL SERVICES REQUIREMENTS | | TOTAL | |
|---|--------------------------------------|--|-----------------------------|
| | Short term (first 72 hours) | Medium term (72 hours – 1 week) | Long term (After 1 week) |
| Total number of essential service positions to be filled with capable and qualified managers * | 1 | 1 | 1 |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 | 0 | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 4 | 4 | 4 |
| Total required to support the essential service operations | 5 | 5 | 5 |

Program: Payments and Systems

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

DESWs to be assigned to the following Locations:

- STERLING PLACE (ADDRESS: 9940 106 STREET, EDMONTON, AB)
- BISHOP PLACE (ADDRESS: 4826 50 STREET, RED DEER, AB)
- KENSINGTON PLACE (ADDRESS: 1240 KENSINGTON ROAD, CALGARY, AB)
- MEDICINE HAT PROVINCIAL BUILDING (ADDRESS: 346-3 STREET, MEDICINE HAT, AB)
- CO-OPERATORS BUILDING (ADDRESS: 5704-48 AVENUE, CAMROSE, AB)

| DESW AB10273 | Duration | Job Title | Classification | Schedule |
|-------------------|--|--|----------------|--------------------------------------|
| 1 | First 72 hours After 72 hours – 1 week | Accounting Officer/Senior Financial Analyst | Finance 4 | Monday - Friday 8:15 am - 4:30 pm |
| 1 Essential Se | After 1 week rvice Work Functio | | | |

- Provision of financial client support functions to support disbursements and is responsible for maintenance of an array of financial systems that support payment processing.
- Manage significant complexity due to numerous systems and interfaces with the 1GX financial system.
- Position manages interfaces, corrects errors.

| DESW AB10274 | Duration | Job Title | Classification | Schedule |
|-------------------|--|--|----------------|--------------------------------------|
| 3 | First 72 hours After 72 hours – 1 week | Accounting Officer/Senior Financial Analyst | Finance 3 | Monday - Friday 8:15 am - 4:30 pm |
| 3 Essential Se | After 1 week ervice Work Functio | | | |

- Reviewing and approving payment disbursements in legacy accounts payable systems (i.e., CYFS and CMAS).
- Completion of legislative accounting officer functions under the *Financial Administration Act* (FAA) Section 38.
- Accounting Officers perform pre-release and post-verification review process several times a week. Given the volume of payment activity and the diversity of systems that are in place, specialized expertise is required. There is significant complexity due to numerous systems and interfaces with the 1GX financial system.
- Reconcile and review payments for reasonableness prior to release there is significant risk of late payments or risk of potential fraudulent payments being released if reviews are not completed in a timely manner.

DEPARTMENT: ENVIRONMENT AND PROTECTED AREAS

Division: Regulatory Assurance Division

Program: Alberta Environmental Support and Emergency Response Team (ASERT) and Regulatory Assurance Compliance Team

| TOTAL |
|-------|
| 12 |
| 0 |
| 10 |
| 22 |
| |

Additional DESW may be required due to increased volume and/or severity of incidents requiring emergency response.

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

ASERT TEAM

NORTH REGION - CAPITOL DISTRICT AND NORTH DISTRICT

- Grande Prairie: Provincial Building, Main Floor 10320 99 St .
- Spruce Grove: Telus Building, Main Floor 250 Diamond Avenue
- Whitecourt: Provincial Building, Second Floor, 5020 52 Avenue
- Edmonton: Main Floor, Twin Atria Building, 4999 98 Avenue

SOUTH REGION - RED DEER DISTRICT, CALGARY DISTRICT, LETHBRIDGE DISTRICT

- Calgary: Deerfoot Square Building, Second Floor, 2938 11 St NE •
- Cochrane: Provincial Building, 213 1 St West

| DESW | Job Title | Classification | Schedule |
|-----------|------------------|--------------------|----------------------------------|
| AB11000 | | | |
| 6 (1 per | Environmental | Program Services 4 | 8:15 am–4:30 pm Monday - Friday; |
| location) | Response Officer | | 24/7 Standby |
| | | | 1 DESW Standby for North and |
| | | | 1 DESW Standby for South |

- Take environmental emergency calls triaged from Alberta EDGE, manage an incident during the emergency phase, ensuring appropriate action is taken to mitigate the effects of the incident(s) on the environment.
- Dispatch appropriately trained personnel as required to an incident to verify actions taken by the responsible person; ensure a proper handoff of a stabilized incident to regional staff.
- Keep the necessary duty logs and information for further follow-up and post incident assessment.
- Conducting a site inspection in the field when a potential non-compliance requires immediate attention after-hours.

COMPLIANCE TEAM (AND ALSO SUPPORTING ASERT)

NORTH REGION - CAPITOL DISTRICT AND NORTH DISTRICT

- Grande Prairie: Provincial Building, Main Floor 10320 99 St
- Spruce Grove: Telus Building, Main Floor 250 Diamond Avenue
- Fort McMurray: Provincial Building, 3rd Floor 9915 Franklin Avenue
- Peace River: Provincial Building 2nd Floor 9621 96 Avenue
- Edson: Provincial Building 2nd Floor 111-54 Street
- Hinton: Government Centre 3rd Floor 131 Civic Centre Road
- High Level: Provincial Building, 2nd Floor 10106 100Ave
- Lac La Biche: Provincial Building 2nd Floor 9503 Beaverhill Road
- Bonnyville: Provincial Building ^{2nd} Floor 4904 50 Ave
- Whitecourt: Provincial Building, Second Floor, 5020 52 Avenue
- Edmonton: Main Floor, Twin Atria Building, 4999 98 Avenue

SOUTH REGION - RED DEER DISTRICT, CALGARY DISTRICT, LETHBRIDGE DISTRICT

- Red Deer: 3rd Floor Provincial Building 4920 51 Street
- Camrose: Provincial Building 2nd Floor 4867 50
- Rocky Mountain House: Provincial Building 2nd Floor 4919 51 Street
- Calgary: Deerfoot Square Building, Second Floor, 2938 11 St NE
- Lethbridge: Provincial Building 2nd Floor 200 5 Ave SW
- Medicine Hat Provincial Building 346 3rd Street SE

| DESW | Job Title | Classification | Schedule | | |
|---|---|---------------------|--|--|--|
| AB11001 | | | | | |
| 4 (2 per region) | Environmental Protection Officer | Technologies 6 or 7 | Standby 24/7 for one week Friday – Friday | | |
| 0 , | | | Thuay - Thuay | | |
| received Ensuring emergen Conduct potential Conducti provides Undertal administ Report p | emergencies by providing on-site Regional Responder. Conduct site inspections on regulated activities to assess compliance performance or when a potential non-compliance requires immediate response. Conducting concurrent regional responder/remedial investigation activities as required and provides support to partner agencies such as Alberta Energy Regulator during responses. | | | | |

personal safety or health of the public.

Division: Resource Stewardship

Environmental Knowledge and Data Integration - Environmental Data Stewardship

| Essential Service Requirements | TOTAL |
|---|-------|
| Total number of essential service positions to be filled with capable and qualified managers | 3 |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 5 |
| Total number required to support the essential service operations | 8 |

LOCATION: OXBRIDGE PLACE

Address: 11th Floor, 9820 106 Street, Edmonton, AB

| DESW | Job Title | Classification | Schedule | | |
|----------------------------------|--------------------|----------------|---------------------------------|--|--|
| AB11002 | | | | | |
| 1 | River Technologist | Technologies 5 | 8:15 am – 4:30 pm Monday-Friday | | |
| | | | 24/7 Standby in emergencies | | |
| Essential Service Work Functions | | | | | |
| water su | | | | | |

 Issues advisories, watches and warnings to inform of potential and occurring hazardous river conditions (e.g. floods, ice jams).

| DESW | Job Title | Classification | Schedule | | |
|---|----------------------------------|----------------|---------------------------------|--|--|
| AB11003 | | | | | |
| 4 | Water Supply | Technologies 5 | 8:15 am – 4:30 pm Monday-Friday | | |
| | Specialists | | 24/7 Standby in emergencies | | |
| Essential Se | Essential Service Work Functions | | | | |
| Provides ongoing information, on a province wide basis, that is used to make decisions on water supply, flood mitigation and emergency response planning. Issues advisories, watches and warnings to inform of potential and occurring hazardous river | | | | | |
| condition | ns (e.g. floods, ice jams) |). | | | |

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Division: Strategy and Governance Division

| Essential Service Requirements | TOTAL |
|---|-------|
| Total number of essential service positions to be filled with capable and qualified managers | 2 |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 69 |
| Total number required to support the essential service operations | 71 |

Program: Provincial Geospatial Centre and Operational Services

PROVINCIAL GEOSPATIAL CENTRE

Note: *Fire Season is from March 1 to October 31.

LOCATIONS: The GIS specialists/technicians will be deployed to the location of most urgent need.

| GRANDE PRAIRIE PROVINCIAL BUILDING | PEACE RIVER PROVINCIAL BUILDING |
|------------------------------------|---------------------------------|
| 10320 99 Street | Third Floor |
| Grande Prairie, AB | 9621 96 Ave |
| | Peace River, AB |
| WHITECOURT PROVINCIAL BUILDING | ROCKY MOUNTAIN HOUSE PROVINCIAL |
| Second Floor | BUILDING |
| 5020 52 Ave | 4919 – 51 Street |
| Whitecourt, AB | Rocky Mountain House, AB |
| TWIN ATRIA BUILDING | OXBRIDGE PLACE |
| 4999 – 98 Ave | 14th Floor |
| Edmonton, AB | 9820 – 106 Street |
| | Edmonton, AB |
| LAC LA BICHE PROVINCIAL BUILDING | LETHBRIDGE PROVINCIAL BUILDING |
| Second Floor | Second Floor |
| 8503 Beaverhill Road | 200 – 5 Ave S. |
| Lac La Biche, AB | Lethbridge, AB |
| | |

| HINTON GOVERNMENT CENTRE | LAND AND FOREST SERVICE YARD |
|--|--|
| 131 Civic Centre Road | 8660 Bearspaw Dam Road NW |
| Hinton, AB | Calgary, AB |
| | |
| | |
| RED DEER PROVINCIAL BUILDING | ST. PAUL PROVINCIAL BUILDING |
| RED DEER PROVINCIAL BUILDING 4920 – 51 Ave | ST. PAUL PROVINCIAL BUILDING 5025 – 49 Ave |
| | |

FORT MCMURRAY PROVINCIAL BUILDING/ JUBILEE CENTRE

9915 Franklin Avenue

Fort McMurray, AB

| DESW | Job Title | Classification | Schedule |
|----------------------------------|-------------------------------|----------------------|--|
| AB11004- AB11005 | | | |
| 8 | GIS Specialist/ Technician | Technologies 4 and 6 | *Required during fire season Standby 24/7 |
| Essential Service Work Functions | | | |

- Provide GIS Services provided to Department of Forestry and Parks for Wildfire Management branch.
- GIS specialists have specific training and experience in assisting with both actual wildfire response and during periods of high hazard. FP with EPA approval creates a roster, and these staff need to be available for call back by FP at any given time. DESWs on call must be able to attend the worksite within 90 minutes from the call.

| DESW | Job Title | Classification | Schedule |
|---|-----------------------|----------------|-------------------------------|
| AB11006 | | | |
| 1 | Geospatial | Technologies 4 | *Required during fire season. |
| | Distribution Tech | | Standby Monday – Friday |
| | | | 8:15 am – 4:30 pm |
| Essential Se | ervice Work Functions | | |
| • Provide satellite and aerial imagery distribution services for Department of Forestry and Parks for Wildfire Management branch, Flood forecasting, and Alberta Emergency Management Agency. | | | |

• This position supports the mapping work through providing imagery, and the imagery needs, distributes the information to the specified area. From this imagery, maps are made and/or analysis is completed from it.

| DESW | Job Title | Classification | Schedule |
|----------------------------------|--------------|----------------|-------------------------------|
| AB11007 | | | |
| 1 | Geomatics | Technologies 6 | *Required during fire season. |
| | Technologist | | Standby Monday – Friday |
| | | | 8:15 am – 4:30 pm |
| Essential Service Work Functions | | | |

- Provide satellite and aerial imagery distribution services for Department of Forestry and Parks for Wildfire Management branch, Flood forecasting, and Alberta Emergency Management Agency.
- This position supports the mapping work through providing imagery, and the imagery needs, distributes the information to the specified area. From this imagery, maps are made and/or analysis is completed from it.

Program: Operational Services

Note: *Fire Season is from March 1 to October 31.

The Incident Management Team includes a Financial Team made up of staff from Environment and Protected Areas. This Financial Team is made up of one Incident Lead and other members drawn from the lists provided below. This team makes up the core of support provided and will be augmented as and when required based upon the size and number of fire events.

LOCATION: THE ADMINISTRATIVE AND FINANCIAL SUPPORT PERSONNEL WILL BE DEPLOYED TO THE LOCATION OF MOST URGENT NEED.

| DESW AB11008 | Job Title | Classification | Schedule |
|-----------------|--|--|--|
| 4 | Finance and Administrative Team Lead (Incident Lead) | Administration 1, Administrative Support 4 & 6 | *Required during fire season 7.25 hours/day; Monday-Friday. During fire season, these 4 DESW's are rostered and put on rotational standby for 2-week periods. If they are dispatched to |
| | | | an incident, overtime is normally incurred (7 day operations). |

- Incident Leads may attend fire incident command post at location and supervise the core financial and administrative support group.
- Supervise daily work for entire team and support staff who may be located in other locations.
- Daily cost management during event.
- Work with Logistics on Check in/out of incident base camp.
- Manpower and equipment paperwork is authorised, signed and submitted for processing (time sheets).
- Contract management on the ground.

| DESW | Job Title | Classification | Schedule |
|---------|--|-----------------------------|---|
| AB11009 | | | |
| 25 | Finance and Administrative Team Leads | Administrative Support 6 | *Required when needed during fire season 7.25 hours/day; Monday- |
| | Note: Staff assigned to the IMT may work from either the Fire Incident Command Post or from their base location. | | Friday. Staff are not normally rostered or shifted. The number of staff required to work is dependent on the size or number of fire events. |
| | | | If workload surges due to emergency incident(s) or high fire hazard, overtime will be incurred for those assigned to teams. |

Essential Service Work Functions

Employee Commencement and wage/pay issues and 1GX

- Provide leadership to team of administrative and financial staff.
- Position creation in 1GX to ensure firefighters have employment contracts to commence fighting fire (Assist in setting and adjusting wages/classifications).
 - Completing offer letters and removals of and accepting proof of conditions (i.e.- First Aid cert).
 - Scan signed offer letters to TAM (pending any changes to new commencement process).
 - Participate in commencement delivery (admin for Oath and AD&D Ins form).
- Employment contract extensions assisting in revision of offer letters.

Wage time/salary management

• Ensure that wildfire times are approved in Forestry's Fire Management System (FIREs). Contract administration

• Emergency contract management.

- Payment to Firetack Crews, Manpower, and Equipment contracts (specialist manpower and equipment who require immediate payment to provide services). Purchasing and Payment
- Procurement of supplies and equipment rentals in emergency situations.
- Cell phone administration.
- NPO coder/Invoice processing for utility bills and invoices (small organizations cannot survive if they are not paid promptly).

| DESW | Job Title | Classification | Schedule |
|---------|---------------------------|--------------------------|--|
| AB11010 | | | |
| 30 | Administrative Support | Administrative Support 4 | *Required when needed during fire season |
| | | | 7.25 hours/day; Monday- Friday. Staff are not normally rostered or shifted. Staff will be called upon to work as and when required and dependent on the size or number of fire events. |
| | | | If workload surges due to emergency incident(s) or high fire hazard, overtime will be incurred. |

Wage time/salary management

- Enter and adjust seasonal times in 1GX and FIRES.
- Manages FIRES timesheets.
- Emergency Firefighter Payroll, including commissary recovery (require payment immediately after services rendered).

Contract administration

- Emergency contract management.
- Payment to Firetack Crews, Manpower, and Equipment contracts (specialist manpower and equipment who require immediate payment to provide services).

Purchasing and Payment

- Procurement of office supplies and office equipment rentals in emergency situations.
- Cell phone administration.
- NPO coder/Invoice processing for utility bills and invoices (small organizations cannot survive if they are not paid promptly).

DEPARTMENT: FORESTRY AND PARKS

Branch: Corporate Strategic Services

Program: Emergency Management Coordination and Business Continuity

| ESSENTIAL SERVICE REQUIREMENTS | TOTAL |
|--|-------------|
| Total number of capable and qualified managers to perform essential services* | 1 |
| Total number of capable and qualified opted out & excluded staff to perform essential services | 0 |
| Total number of bargaining unit members required fulfill Designated Essential Service Worker (DESW) positions during essential services operations | 2 call back |
| Total number required to support the essential service operations | 3 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: J.G. O'DONOGHUE BUILDING

Address: Main Floor, J.G. O'Donoghue Building, 7000 - Street, Edmonton, AB and/or South Petroleum Plaza, 9915 108 St. NW Edmonton AB

| DESW | Job Title | Classification | Schedule |
|--|--|---|--|
| AB1110 | 0 | | |
| 1 | Emergency | Program Services 4 | Call back – In the event of an |
| | Management Officer | | emergency |
| Essentia | l Service Work Functions | · | |
| haza natu Mobiemen Coor Liais Poin Ensuto to en | gency situations and to deve dinate with Business Continu on with incident managemen t of contact for all business co res on-going development an sure the department can qui | ry groups dealing with eme ldfire, and weather-related less continuity team membe lop options for consideration ity Team to provide emerg t teams including appropri- ontinuity matters internal a and maintenance of business | ergency events. For example, emergencies. ers in a timely fashion to assess on and implementation. ency supports. ate external stakeholders. nd external to the department. continuity plans and procedures |
| | ncy triggers | | |
| | Level of response will relate to the nature and severity of the emergency. Response activities | | |
| last a | last as long as necessary to deal with the hazards and consequences. | | |

Division: Lands

| Essential Service Requirements | TOTAL |
|---|-------------------|
| Total number of essential service positions to be filled with capable and qualified managers | 0 |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 20 + 20 call back |
| Total number required to support the essential service operations | 20 + 20 call back |

Environmental Enforcement Branch

LOCATION: VARIOUS

Conservation Officers will be deployed to the below work locations depending on the situation/need at the time of a work stoppage.

- Rocky Mountain House: Provincial Building, Main Floor, 4919 51 St
- Red Deer: Parks Office, Main Floor, Aspen Beach
- Hinton: Hinton Government Center, Third Floor 131 Civic Centre Road
- Spruce Grove: Telus Building, Main Floor, 250 Diamond Avenue
- Cold Lake: 51 St Building, Main Floor 5013 51 St
- Lac La Biche: Provincial Building, Second Floor, 9503 Beaverhill Road
- Fort McMurray: Provincial Building/Jubilee Center, Sixth Floor West Tower, 9915 Franklin Ave
- Athabasca: Duniece Building, Third Floor, 4810 50 St
- Peace River: Provincial Building, Main Floor, 9621 96 Ave
- Grande Prairie: Provincial Building, Main Floor, 10320 99 St
- Slave Lake: Office Building, Main Floor 108 4 Avenue NE
- Dinosaur Provincial Park: Palaeontology Field Station, Main Floor, Brooks
- Pincher Creek: Provincial Building, Main Floor 782 Main Street
- Cypress Hills Park: Office Cypress Hills Provincial Park
- Peter Lougheed Provincial Park: Office Unit, Main Floor
- East Kananaskis: Sheep Ranger Station Office, Main Floor, Bragg Creek, AB
- Glenbow District: Office/Visitor Center, Main Floor, 255-001 Glenbow Road
- Fish Creek: Fish Creek Provincial Park Admin, Main Floor, 15979 Bow Bottom Trail SE
- Cochrane: Provincial Building, Main Floor 213 1 St W.
- Wainwright: Provincial Building 810 14 Ave

| DESW | Job Title | Classification | Schedule | |
|--|--------------------------|------------------------|--------------------------|--|
| AB11101, | | | | |
| AB11102 | | | | |
| 20 per day | Sergeant or Conservation | Natural Resources 7 or | 1x DESW per district, | |
| | Officer | 8 | scheduled 7.25 hours per | |
| | | | day, 7 days/week on a | |
| | | | rotational basis. | |
| Plus 20 on | | | | |
| call back | | | 1x DESW per district, | |
| per day | | | subject to call back 24 | |
| | | | hours per day, 7 | |
| | | | days/week. | |
| Essential Service Work Functions | | | | |
| • Enforcement/ compliance to ensure safety of the public. | | | | |
| Protection of Crown Lands | | | | |
| • Assistance to law enforcement functions and operations: human and wildlife conflict response | | | | |

• Assistance to law enforcement functions and operations; human and wildlife conflict response and resolution

• Search and rescue support

Division: Parks

| Essential Service Requirements | TOTAL |
|---|-------|
| Total number of essential service positions to be filled with capable and qualified managers | 0 |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 40 |
| Total number required to support the essential service operations | 40 |

LOCATION: KANANASKIS, KANANASKIS EMERGENCY SERVICE CENTRE, EMERGENCY SERVICES BUILDING

Address: Main Floor, 1 Boundary Road, Kananaskis, AB Note: Kananaskis Emergency Response centre in the event of any emergencies may be required to call in additional staff on any shift dependent upon the nature of the emergency.

| DESW | Job Title | Classification | Schedule | | |
|---|----------------------|-----------------------|--------------------------------|--|--|
| AB11103 | | | | | |
| 1 | Kananaskis Emergency | Standards, Safety and | 8:15 am -4:30 pm rotating days | | |
| | Services Team Lead | Compliance 4 | as per operational need. | | |
| | | | Call back in emergencies | | |
| Essential Service Work Functions | | | | | |
| Provide search and rescue service in a timely and/or highly technical rescue event. Maintains the emergency and non-emergency municipal communications system. | | | | | |
| Respond to emergency and non-emergency operations as related to structural fire suppression, vehicle rescue, emergency, medical services, structural dispatching. | | | | | |
| | | | | | |

 Coordinate Critical Incident Management Systems for events of major consequence for bot employees and individuals encountered.

| DESW AB11104 AB11105 | Job Title | Classification | Schedule |
|----------------------------|---|------------------------|--|
| 7 | Kananaskis Emergency Communications Centre Supervisor | 1 x Program Services 3 | 6:00 am-12:00 am non- summer operations, 6:00 am-2:00 am summer, 10 hour shifts |
| | Kananaskis Emergency Communications Officer | 3 x Program Services 2 | |
| | Kananaskis Emergency Services Dispatcher | 3 x AS4 (Casual Wage) | |

- Dispatch responses to emergency and non-emergency calls received on radio or through telephone calls
 - Receive initial call, provide pre-arrival medical instructions, pin point location of emergency, triage and dispatch resources, monitor and record radio communications and the completion of detailed reports
 - Ensure all agencies involved in call response are provided accurate updates on personnel, agency and incident status
- Responsible for receiving sighting reports, transmitting data to appropriate personnel
- Collection and distribution of information pertinent to the Canadian Avalanche Centre
- Answer public inquiries or dispatch responses for non-emergency assistance
- Assist with medical care for walk in patients

| DESW AB11106 | Job Title | Classification | Schedule |
|-----------------|-----------------|-----------------------|---------------------------------------|
| 2 per day - 1 | Kananaskis Fire | Standards, Safety and | 24 hour operations, 12 hour |
| per shift | Captain | Compliance 2 | shifts (2 day shifts, 24 hours off, 2 |
| | | | night shifts, then 4 days off) |

- Responsible for all fire and rescue operations and operational assignment as assigned by the Kananaskis Emergency Response Centre
- Respond to emergency and non-emergency operations as related to structural fire suppression, vehicle rescue, structural rescue, hazardous material intervention, wildland urban interface, wildland fire suppression, structural and confined space rescue and assisting with medical response, back country/ slope rescue, water and ice rescue operations.
- Dispatching of after hour emergencies and interagency assistance to other emergency services agencies
- Provide search and rescue service in a timely and/or highly technical rescue event **Emergency triggers**
- Large emergency events in Kananaskis such as flood, fire, rescue may require all 4 captains within a day on different shifts which overlap.

LOCATION: CYPRESS HILLS

| 8317 Range Road 30, Cypress County, AB | | | |
|--|------------------|-----------------|--|
| DESW | Job Title | Classification | Schedule |
| AB11107 | | | |
| 2 | 1 X Area | Technologies 4* | Approximately 3 hours per day which can |
| | Maintenance Team | | be scheduled for any time of the day, 7 |
| | Lead | | days per week plus on standby 24/7 to |
| | | | respond to critical issues. |
| | 1 X Tradesperson | | |
| | Water/Wastewater | | DESW must be able to physically be on |
| | | | location to inspect the plant, test water, |
| | | | and set up site for water treatment. |
| | | | As per the licence agreement, must be |
| | | | available to respond to issues within 2 |
| | | | hours of a call |

Essential Service Work Functions

- Maintain potable water treatment and the distribution and the management of waste water to • the subdivision of Elkwater
- NOTES: Management of 4 wells (well house and pump, we need to ensure that is operating • and maintained - each day 2 hours the water tech will check this treatment plant) that is brought into a centralized site to treat the water. The water is then stored and distributed. Manage the pumps to distribute. Manage the waste water through pumping into sites. Fire hydrants, businesses and people in the area. Once the water is depleted in the tank there will be no water for community of cottages, 75 condos, 20 permanent residents

*DESW must meet regulatory and licencing requirements of a water plant operator; water plants are all different, the DESW should be familiar with this plant

| DESW | Job Title | Classification | Schedule | | |
|-------------|----------------------------------|--|--|--|--|
| AB11108 | | | | | |
| 1 | Wildfire Ranger 1 | Natural Resources 6 (tbc) | * Required May 1-October 31 only 7 days per week, 10am-8pm 14 days on 3 days off. | | |
| Essential S | Essential Service Work Functions | | | | |
| Provide | es wildfire pre-suppro | • Provides wildfire pre-suppression and suppression activities at Cypress Hills Provincial Park. | | | |

- ιpŀ First responder to wildfire.
- MOU with Wildfire that Parks Division must provide the base level of wildfire prevention • support.

| DESW AB11109 | Job Title | Classification | Schedule |
|-----------------|-----------------------|---------------------|--|
| 1 | Helitack Crew Lead | Natural Resources 3 | * Required May 1-October 31 only 7 days per week, 10am-8pm 14 days on 3 days off. |

2025 GOA AND AUPE ESSENTIAL SERVICES AGREEMENT

- Provides wildfire pre-suppression and suppression activities at Cypress Hills Provincial Park. First responder to wildfire.
- MOU with Wildfire that Parks Division must provide the base level of wildfire prevention support.

| DESW | Job Title | Classification | Schedule | |
|-------------|----------------------------------|---------------------|--|--|
| AB11110 | | | | |
| 3 | Fire Crew Member | Natural Resources 2 | * Required May 1-October 31 only 7 days per week, 10am-8pm 14 days | |
| | | | on 3 days off. | |
| Essential S | Essential Service Work Functions | | | |

- Provides wildfire pre-suppression and suppression activities at Cypress Hills Provincial Park. First responder to wildfire.
- MOU with Wildfire that Parks Division must provide the base level of wildfire prevention support.

LOCATION: BEAUVAIS PROVINCIAL PARK

Address: Beauvais Lake Provincial Park Shop (A5173)

| DESW | Job Title | Classification | Schedule | | |
|----------------------------------|---|----------------|------------------------------|--|--|
| AB11111 | | | | | |
| 1 | Area Maintenance | Technologies 4 | *Required April-October only | | |
| | Team Lead | | 1 day per week. | | |
| Essential Service Work Functions | | | | | |
| 0 | Testing potable water supply to residents of staff accommodations at Beauvais, Chain lakes Oversight of water contract at Chain Lakes, ODPRA, Beauvais | | | | |

LOCATION: DINOSAUR PROVINCIAL PARK

Address: Paleontology Field Station (A4065) NE 24 - TWP18 RGE14 - W4 120009 PR130

| DESW AB11112 / AB11113 | Job Title | Classification | Schedule |
|---------------------------------|--------------------------------|----------------|--|
| 2 | Area Maintenance Team Lead | Technologies 4 | *Required May-October and only if staff are living in housing 7 days per week. 2-3 hours per day. Standby availability. |
| | Park Maintenance Supervisor | Technologies 3 | *Required October-April and only if staff are living in housing 2 days per week 2-3 hours per day for testing and monitoring systems. |

2025 GOA AND AUPE ESSENTIAL SERVICES AGREEMENT

- Testing potable water supply to residents of staff accommodations at Dinosaur Provincial Park, Kinbrook Island PP (1 per week)
- Management of direct-discharge sewage treatment plant at Dinosaur Provincial Park (regulated system). Daily presence while operating; In off-season (Oct-April) plant is shut down and alternate septic trucking contract put in place

LOCATION: CANMORE PROVINCIAL BUILDING

Address: Second Floor, 800 Railway Avenue, Canmore, AB

| DESW | Job Title | Classification | Schedule | |
|--|---------------|-----------------------|---------------------------------|--|
| AB11114 | | | | |
| 1 | Public Safety | Standards, Safety and | Saturday to Wednesday 8:15 am – | |
| | Mountain | Compliance 5 | 4:30 pm, subject to call back | |
| | Rescue Team | | | |
| | Lead | | | |
| Essential Service Work Functions | | | | |
| Provide response to public safety programs including Avalanche response, rope rescue and | | | | |

- Helisling rescue operations within the Kananaskis Park.
- Coordinate back country rescues

| DESW | Job Title | Classification | Schedule |
|---------------|----------------|---------------------------|--|
| AB11115 | | | |
| 5 (including | Public Safety | 4 X Standards, Safety and | 7 days a week, 8:15 am-4:30 pm, (1 |
| 1 Seasonal) | Mountain | Compliance 4 | DESW to work alongside team lead |
| | Rescue | | Saturday-Wednesday, then Thursday |
| | Specialist | 1 x Standards, Safety and | & Friday require a 2 nd DESW as the |
| | | Compliance 2 (Seasonal | Team Lead is only on call back. |
| | | Wage) | In addition, 2 DESWs to be scheduled |
| | | | on standby over the 24 hour period. |
| Fecontial Sor | vice Work Fund | tions | on standby over the 24 hour period. |

- Provide response to public safety programs including Avalanche response, rope rescue and Helisling rescue operations within the Kananaskis Park
- Coordinate back country rescues

| DESW AB11116 | Job Title | Classification | Schedule | | | |
|-----------------|----------------------------------|----------------|--|--|--|--|
| 1 | KR Utilities Team Lead | Technologies 6 | Monday – Friday 8:15am – 4:30pm but available for call back for emergency response 7 days a week if required. | | | |
| Essential Se | Essential Service Work Functions | | | | | |
| | | | | | | |

- The position ensures continuous, uninterrupted service delivery of regional water and wastewater utilities to critical infrastructure including staff housing and emergency operation facilities.
- Additional utility delivery includes power, telephone/internet and propane service to water and wastewater distribution centres, staff housing and emergency operation facilities.

| DESW | Job Title | Classification | Schedule |
|----------|---|-----------------------|--|
| AB11117/ | | | |
| AB11118 | | | |
| 3 | District | Technologies 4* | *Required only if staff are living in housing |
| | Maintenance Team Leader | | Approximately 3-5 hours per day which can be scheduled for any time of the day, 7 days per week. |
| 5 | Park Maintenance Supervisor (Tech 3) | <u>Technologies 3</u> | DESW must be able to physically be on location to inspect the plant, test water, and set up site for water treatment. As per the licence agreement, must be available to respond to issues within 2 hours of a call |

LOCATION: VARIOUS PARKS NORTH REGION

Essential Service Work Functions

- Maintain potable water treatment and the distribution and the management of waste water during the operational months when people are living in residences within the specific Parks
- Management of well house and pump; need to ensure that they are operating and maintained for a minimum of 2 hours per day. Management of the water storage and distribution system.
- This affects all residential buildings within the following North Region parks during site operational seasons when staff are living at the sites:
 - Gregoire Lake PP (1 Tech3),
 - Sir Winston Churchill PP (1 Tech 4),
 - Cold Lake PP/Moose Lake PP (1 Tech 4),
 - Whitney Lakes PP/Garner Lake PP (1 Tech 3),
 - Long Lake PP and Cross Lake PP (1 Tech 4),
 - Lesser Slave Lake PP /Hilliard's Bay PP/Winagami Lake PP (1 Tech 4),
 - Young's Point PP/Saskatoon Island PP (1 Tech 3),
 - Moonshine Lake PP and Queen Elizabeth PP (1 Tech 3)

*DESW must meet regulatory and licencing requirements for small water systems; water plants are all different, the DESW should be familiar with this plant

2025 GOA AND AUPE ESSENTIAL SERVICES AGREEMENT

| AB11119 5 D T - - - - - - - - - - - - - | ob Title District Maintenance Team Leader RMH District Red Deer District Camrose District Spruce Grove District Hinton District | Classification Technologies 4* | Schedule*Required only if staff are living in housing Approximately 3 hours per day which can be scheduled for any time of the day, 7 days per week plus standby to respond to critical issues.DESW must be able to physically be on location to inspect the plant, test water, and set up site for water treatment.As per the licence agreement, must be | |
|--|--|-----------------------------------|---|--|
| 5 D T - - - - - - - - - - - - - - - - - - | 'eam Leader RMH District Red Deer District Camrose District Spruce Grove District Hinton District | Technologies 4* | Approximately 3 hours per day which can be scheduled for any time of the day, 7 days per week plus standby to respond to critical issues. DESW must be able to physically be on location to inspect the plant, test water, and set up site for water treatment. As per the licence agreement, must be | |
| • Maintain j during the | rvice Work Function | | | |
| • Maintain j during the | rvice Work Function | | available to respond to issues within 2 hours of a call | |
| during the | | IS | | |
| for a minin This affect operation \circ RM \circ Re \circ Ca \circ Sp | Maintain potable water treatment and the distribution and the management of waste water during the operational months when people are living in residences within the specific Parks Management of well house and pump; need to ensure that they are operating and maintained for a minimum of 2 hours per day. Management of the water storage and distribution system. This affects all residential buildings within the following Central Region parks during site operational seasons when staff are living at the sites: RMH District Crimson Lake PP Red Deer District Red Lodge PP Aspen Beach PP Pigeon Lake PP Camrose District Miquelon Lake PP Cooking Lake Blackfoot PRA Spruce Grove District Carson Pegasus Provincial Park | | | |

LOCATION: VARIOUS PARKS CENTRAL REGION

Division: Forestry

| ESSENTIAL SERVICE REQUIREMENTS | TOTAL |
|--|-------|
| Total number of capable and qualified managers to perform essential services* | 23 |
| Total number of capable and qualified opted out & excluded staff to perform essential services** | 3 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations <u>during</u> Fire Season only | 826 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations <u>outside</u> Fire Season | 275 |
| Total number required to support the essential service operations | 1,127 |

Program: Wildfire Management & Forestry Field Operations

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

**Essential services to be performed by capable and qualified opted out and excluded (OOE) include those OOE that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role

DESW's Identified: The number of DESW's identified for wildfire essential functions represents the anticipated full staffing complement for the current year's fire season therefore are subject to change year over year and throughout the fire season.

Emergency Triggers: Wildfire management branch will be required to ensure that wildfire activity in Alberta is managed appropriately. Additional resources (including overtime and on call functions) may be required dependent upon the severity and the number of active wildfires at any given time.

Reciprocal Agreements: Alberta engages in reciprocal agreements across Canada (with other wildfire management agencies). The Mutual Aid Resource Sharing (MARS) Agreement Implementation Guidelines provide Canadian Interagency Forest Fire Centre (CIFFC) Member Agencies with a standard set of procedures to use when interagency resource sharing is required. The procedures allow resource transfers to occur with a minimum of negotiation of terms and conditions during a potential or escalated wildfire situation. Special circumstances may dictate that sharing member agencies negotiate additional, or different, terms and conditions. Alberta also engages in reciprocal agreements worldwide. In addition to the inter-provincial agreements, there are other agreements between Canada and New Zealand, United States and Australia that need to be adhered to. In the event of a strike or lockout the Alberta Government will attempt to negotiate to be the last to be called upon however if required we will respond in

accordance to the implementation guidelines.

Fire Season: ***Fire Season is from March 1 to October 31. Recruitment of "fire season" wage positions will ramp up through March and April with a full complement of staff available in May.

Training of new staff takes place March to mid-May. Most of the wildfire positions are 'safety sensitive' and this training is required to ensure the safety of the employee, others they are working

with or have responsibility for their safety, such as Dispatchers monitoring aircraft for mandatory 30 minute check ins for the safety of the aircrew and any passengers on board.

For the purposes of this section of the Essential Services Agreement and unless specified otherwise, staffing levels and DESWs are identified on a province-wide basis. Employees will be deployed to forest areas or headquarter regions depending on the situation/need at the time of a work stoppage.

| WILDFIRE MANAGEMENT BRANCH | JG O'Donoghue Building |
|--|----------------------------|
| HEADQUARTERS | 7000 - 113 Street |
| (including Telecommunications, AWCC, and | Edmonton, AB |
| Warehouse and Service Centre) | Т6Н 5Т6 |
| CALGARY FOREST AREA | Calgary Fire Centre |
| | 8660 Bearspaw Dam Road NW |
| | Calgary, AB |
| | T3L 1S4 |
| EDSON FOREST AREA | Provincial Building |
| | 111 - 54 Street |
| | Edson, AB |
| | T7E 1T2 |
| FORT MCMURRAY FOREST AREA | Provincial Building |
| | 9915 Franklin Avenue |
| | Fort McMurray, AB |
| | T9H 2K4 |
| GRANDE PRAIRIE FOREST AREA | Grande Prairie Fire Centre |
| | 10811 - 84 Avenue |
| | Grande Prairie, AB |
| | T8V 3J2 |
| HIGH LEVEL FOREST AREA | Provincial Building |
| | 10106 - 100 Avenue |
| | High Level, AB |
| | T0H 1Z0 |
| LAC LA BICHE FOREST AREA | Lac La Biche Fire Centre |
| | 9505 Beaverhill Road |
| | Lac La Biche, AB |
| | T0A 2C0 |
| | |
| PEACE RIVER FOREST AREA | Provincial Building |
| | 9621 - 96 Avenue |
| | Peace River, AB |
| | T8S 1T4 |

FORESTRY DIVISION OFFICE LOCATIONS:

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| ROCKY MOUNTAIN HOUSE FOREST AREA | Provincial Building |
|----------------------------------|--------------------------|
| | 4919 - 51 Street |
| | Rocky Mountain House, AB |
| | T4T 1B3 |
| SLAVE LAKE FOREST AREA | Slave Lake Fire Centre |
| | 301 Birch Road NE |
| | Slave Lake, AB |
| | T0G 2A0 |
| WHITECOURT FOREST AREA | Provincial Building |
| | 5020 - 52 Avenue |
| | Whitecourt, AB |
| | T7S 1N2 |

| DESW | Job Title | Classification | Schedule | | |
|--|------------|---------------------|---------------------------------------|--|--|
| AB11120 | | | | | |
| 1 | Aboriginal | Natural Resources 5 | ***Required during Fire Season only | | |
| | Liaison | | 5 days on 2 days off, Monday - Friday | | |
| Essential Service Work Functions | | | | | |
| Liaison with local First Nations communities on wildfire risk. | | | | | |
| Assist in coordinating local FireSmart projects. | | | | | |
| Work with communities to facilitate local training. | | | | | |
| *** 1 | | | | | |

• Work with communities to hire local emergency fire crews.

| DESW | Job Title | Classification | Schedule | |
|---|----------------|--------------------------|-------------------------------------|--|
| AB11121 | | | | |
| 1 | Administrative | Administrative Support 5 | ***Required during Fire Season only | |
| | Assistant | | 5 days on 2 days off, Monday-Friday | |
| Essential Service Work Functions | | | | |
| Provides records management for Wildfire Management Branch including filing and disposition of files. | | | | |

- Provides back-up SRC services and back-up administrative duties for Exec. Director's office including ARTS and scheduling of meetings.
- Provides employee absence tracking for Wildfire Management Branch Edmonton.

| DESW AB11122 | Job Title | Classification | Schedule | |
|----------------------------------|---|--------------------------|---|--|
| 1 | Administrative Generalist | Administrative Support 5 | ***Required during Fire Season only 5 days on 2 days off, Monday - Friday | |
| Essential Service Work Functions | | | | |
| | Provides accounts payable services for Wildfire Management Branch headquarters (coding and reconciliation). | | | |

- Provides senior administrative services to support the Safety Programs Coordinator for Forestry Division. Key functions include data management and reporting.
- Continued processing of wildfire contract invoices received post fire season, essential for Fire Season and until contractors catch up on invoicing (December) annually.

| DESW | Job Title | Classification | Schedule | |
|---|----------------|--------------------------|--------------------------------------|--|
| AB11123 | | | | |
| 1 | Administrative | Administrative Support 3 | ***Required during Fire Season only | |
| | Support | | 5 days on 2 days off, Monday- Friday | |
| Essential Service Work Functions | | | | |
| Provides data entry for Wildfire Management Branch Edmonton staff | | | | |

• Provides data entry for Wildfire Management Branch Edmonton staff.

| DESW AB11124 | Job Title | Classification | Schedule |
|-----------------|----------------------------|--------------------------|----------------------------------|
| 3 | Agreement Administrator | Administrative Support 4 | Monday to Friday 8:15 am–4:30 pm |

Essential Service Work Functions

- Key point of contact for Wildfire Management Branch staff for contract and grant administrative services.
- Provides assistance in the preparation and review of contract draft documents, and verifies contract requirements are met.
- Reviews 'Requests for Proposals' (RFP), and provides assistance in preparing tender documents, evaluating proposals, awarding and signing contractual agreements.
- Facilitates the timely processing of invoices for payment and the release of performance guarantees/holdbacks.
- Monitors and reports on Wildfire Management Branch contracts.

| DESW | Job Title | Classification | Schedule | |
|--|-----------|--------------------------|-------------------------------------|--|
| AB11125 | | | | |
| 1 | Forestry | Administrative Support 6 | 5 days on 2 days off, Monday-Friday | |
| | Finance | | | |
| | Assistant | | | |
| Essential Service Work Functions | | | | |
| • Works within a financial administrative team in a supervisory and functional capacity. | | | | |

• Provides for the financial administration of provincial Wildfire Management Branch services.

| DESW | Job Title | Classification | Schedule | | |
|--------------|--|-----------------------|---|--|--|
| AB11126 | | | | | |
| 9 | Air Attack Officer/Helicop ter Coordinator | Natural Resources 7/8 | *** Required during Fire Season only 5 days on 2 days off | | |
| Essential Se | Essential Service Work Functions | | | | |

- Support the Wildfire Prevention Team by delivering assigned engineering, education and enforcement components of the wildfire management program.
- Support the Wildfire Management Operations Team by delivering assigned detection, presuppression and suppression components of the wildfire management program.
- Function as an air attack officer throughout the province by directing and coordinating aerial attack on wildfires.
- Supervise the human resources assigned to ensure that services delivered support the forest area/ branch goals.
- Provide leadership to and/or participate on Incident Command Teams and provincial rosters according to certifications in order to contain and suppress wildfires and carrying out prescribed fires.
- Provide training and instruction courses and workshops within the forest area and at the Hinton Training Centre.

| DESW | Job Title | Classification | Schedule |
|--------------------|------------------|--------------------------|--------------------------------|
| AB11127 | | | |
| 2 | Aircraft | Administrative Support 4 | 5 days on 2 days off, Monday - |
| | Accounts | | Friday |
| | Support | | |
| Essential S | ervice Work Func | tions | |

- Provides administration of aircraft payments related to aircraft contracts and timely payment of aircraft charter invoices.
- Accountable for the processing of invoices submitted by aircraft companies for payment of flying hours, basing fees and other expenses.
- Enters aircraft contracts in the Contract Administration System (Administrative Support).

| AB11128 Alberta Wildfire Administrative Support 5 5 days on 2 days off 1 Alberta Wildfire Administrative Support 5 5 days on 2 days off Coordination Centre Aircraft Logistics 5 Supervisor Supervisor 5 | DESW | Job Title | Classification | Schedule |
|--|---------|---------------------------------|--------------------------|----------------------|
| Coordination Centre Aircraft Logistics | AB11128 | | | |
| | 1 | Coordination Centre Aircraft | Administrative Support 5 | 5 days on 2 days off |

- Coordinate the acquisition and movement of casual and long-term contracted aircraft, and the acquisition of aviation fuel and fire retardant.
- Supervision and training of seasonal Air Operations logistical staff.
- Ensure data entry into FIREs program is complete and accurate for all hired aircraft.
- Involves Alberta Wildfire Coordination Centre Air Operations representation as a Unit Leader at the Provincial Dispatcher course at the Hinton Training Centre.
- Assists the Provincial Aircraft Coordinator in the dispatching of Airtankers to active fires.

| DESW AB11129 | Job Title | Classification | Schedule |
|-----------------|----------------|---------------------|-------------------------------------|
| 21 | Airtanker Base | Natural Resources 2 | ***Required during Fire Season only |
| | Loader | | 10 days on 4 days off or |
| | | | 15 days on 4 days off |

- Ensure personal protective equipment (PPE) is maintained and worn for airtanker loading.
- Load airtankers as directed following the prescribed safe loading procedures.
- Ensure loading area and storage areas are maintained in a high state of readiness and actions will meet prescribed alerts.
- Assist in maintaining and cleaning of all Airtanker Base buildings.
- Ensure tools are stored properly.
- Ensure safe working procedures when using all hand held and power tools at the base.
- Liaise with aircrew and Aircraft Mechanical Engineers to ensure safety and operational issues are addressed and remedied.
- In the absence of the Airtanker Base Supervisor, conduct site safety briefings.
- Assist in the monitoring and tracking of water, fuel, oil, foam and retardant volumes.

| DESW | Job Title | Classification | Schedule |
|---------|------------------------------|---------------------|--|
| AB11130 | | | |
| 23 | Airtanker Base Supervisor | Natural Resources 3 | ***Required during Fire Season only 10 days on 4 days off or 15 days on 4 days off |
| | i M/l- F | | 10 duys on 1 duys on |

Essential Service Work Functions

- Responsible for safe and efficient operation of Airtanker Base.
- Facilitate the fuelling, dispatching and loading of the province's airtanker fleet in the suppression of wildfires.
- Responsible to maintain inventories of fuel, retardant, and water.
- Supervision of loader personnel.

| DESW | Job Title | Classification | Schedule |
|--------------|-------------------------|---|-----------------------------------|
| AB11131 | | | |
| 3 | Alberta Wildfire | Administrative | Monday - Friday 8:15 am – 4:30 pm |
| | Coordination | Support 4 | |
| | Centre Aircraft | | |
| | Logistics | | |
| Essential Se | ervice Work Functio | ns | |
| internat | ional requests for rota | raft Coordinator to proces ary and fixed wing aircraft | |

• Work with the 10 forest areas to respond to airtanker requests, hire and release aircraft, complete data entry and gather info for statistical purposes.

| DESW | Job Title | Classification | Schedule |
|--------------|------------------|--------------------------|----------------------------------|
| AB11132 | | | |
| 4 | Alberta | Administrative Support 3 | 4 X Fire Season: |
| | Wildfire | & 4 | Monday to Sunday 7:00 am-7:00 pm |
| | Coordination | | 1X Winter: |
| | Centre Wildfire | | Monday to Friday 8:15 am–4:30 pm |
| | Logistics | | |
| Essential Se | ervice Work Func | tions | • |

- Process provincial, national and international requests for manpower and equipment.
- Ensure accurate and timely data entry, and summarizes data and reports pertinent to wildfire operations.
- Correspond regularly with the 10 forest areas, and the national wildfire agencies.
- Provide routine updates to the Provincial Duty officer on outstanding request.
- Assist in answering 310 FIRE calls.

| 8:15 am – 4:30 pm |
|-------------------|
| |
| |
| |
| |

- Supervises, mentors, and trains Alberta Wildfire Coordination Centre logistics.
- Processes provincial, national and international requests for manpower and equipment.
- Ensures accurate and timely data entry, and summarizes data and reports pertinent to wildfire operations.
- Correspond regularly with the 10 forest areas, and the national wildfire agencies.
- Provide routine updates to the Provincial Duty officer on outstanding requests.
- Assist in answering 310 FIRE calls.

| DESW | Job Title | Classification | Schedule |
|--------------|-------------------------|---------------------------|-------------------------------------|
| AB11134 | | | |
| 2 | Alberta Wildfire | Administrative | ***Required during Fire Season only |
| | Coordination | Support 3 | Monday - Sunday 7:00 am–7:00 pm |
| | Centre Support | | |
| Essential Se | ervice Work Functio | ns | |
| Process | reports of wildfires re | eported via the emergency | y 310-FIRE telephone line. |

- Responsible for general reception calls for the Alberta Wildfire Coordination Centre.
- Complete data entry; post reports to the website; and support various wildfire operations daily activities.
- Assist in aircraft, manpower, equipment and catering logistics.

| DESW AB11135 | Job Title | Classification | Schedule |
|-----------------|---------------------|--------------------|--------------------------------|
| 7 | Area Information | Program Services 3 | 5 days on 2 days off, Monday - |
| | Coordinator | | Friday |
| Essential Se | ervice Work Functio | ns | |

- Provide HubSpot hazard and fire activity updates for local forest area.
- Provide local media with hazard and wildfire activity updates, including approved interviews.
- Participate on an Incident Management Team as the Information Officer.
- Provide crisis communication for forest Area at kiosks or town hall meetings.
- Prepare social media updates for wildfire activities and hazard.
- Provide other public safety messaging for all hazard risk or events as assigned.
- Support forest management program initiatives.

| DESW | Job Title | Classification | Schedule |
|--|--|---|---|
| AB11136 | | | |
| 4 | Facility Coordinator | Technologies 5 | 5 days on 2 days off |
| Essential Se | ervice Work Functio | ns | |
| aware ofPerform | f the policies, procedu s technical tasks relat ata and Voice Networ | ires and standards. ing to the installation, ope | level state of readiness, informed and eration and maintenance of Firenet etry stations and fixed remote camera |

- Ensure high state of reliability and readiness of the Firenet system along with remote weather stations and camera networks, which provides critical communication and essential intelligence to multiple ministries prior to and during critical emergency events.
- Responds to large and complex emergency incidents that require radio, voice and data telecommunication solutions.
- Performs a vital role in the operation and maintenance of a province wide emergency responder radio communication system (AFRRCS).
- Take lead role in Forest Area telecommunication projects.
- Maintains and defines daily telecommunication area requirements.
- 4 Positions-(NE Area, NW Area, West Central Area, Southern Area)

| DESW AB11137 | Job Title | Classification | Schedule |
|----------------------------------|----------------------------------|-------------------|--|
| 1 | Business Relations Advisor | Program Support 4 | *** Required during Fire Season only 5 days on 2 days off, Monday-Friday |
| Essential Service Work Functions | | | |

- Prepares briefing materials in response to ministerial action requests and emerging issues within the Forestry Division.
- Researches, provides analysis, explores Forestry Division issues, and provides regular status reports.

- Monitors and reports on the status on Forestry Division's response to internal and external recommendations, and contributes to the development of strategic and business plans.
- Lead role in coordinating Freedom of Information and Protection of Privacy (FOIP) responses for division.

| AB11138 | Job Title | Classification | Schedule |
|---------|-----------------|---------------------------------|---|
| 30 | Camp Supervisor | Maintenance Service Worker 2 | ***Required during Fire Season only 5 days on 2 days off or 10 days on 4 days off or 15 days on 4 days off or 7 days on 3 days off 7 days on 4 days off |

• Responsible for the operations and maintenance at one or multiple primary or secondary fire bases within a forest Area.

• Coordinates catering and janitorial contracts for the camp; ensures the camp is kept clean and orderly; completes on-site maintenance as required.

| DESW | Job Title | Classification | Schedule | |
|---|-----------------|--------------------------|--------------------------------|--|
| AB11139 | | | | |
| 1 | Client Services | Administrative Support 5 | 5 days on 2 days off, Monday - | |
| | Unit Leader | | Friday | |
| Essential Service Work Functions | | | | |
| Prioritizes facility work flow. | | | | |
| Coordinates delivery of glight complete according to delivery of wildfing monogram out training | | | | |

• Coordinates delivery of client services essential to delivery of wildfire management training courses.

| DESW AB11140 | Job Title | Classification | Schedule |
|-----------------|------------------------------|----------------------|---|
| 13 | Communications Technician | Technologies 3 and 4 | 13 X During Fire Season 10 X During winter 5 days on 2 days off |

- Provide radio telecommunications support to all active wildfire operations in the Forest Area.
- Provide radio programing for newly deployed radios.
- Ensure Area Firenet repeater and site are all maintained to ensure very high levels of operability.
- Immediate respond to any radio network outages during the fire season.
- Provide radio technical support as required to fill resource request elsewhere in the province.
- Provide technical support the Alberta First Responders Radio Control Centre (AFFRACs) radio network as requested by the Radio Communication unit in Edmonton.
- Ensure local radio inventories and spares are in a high state of readiness and ready for deployment locally or provincially.

- Ensure all safe work procedures are followed.
- Ensure vehicle is maintained, equipped and service ready for any request of deployment need.

| DESW | Job Title | Classification | Schedule |
|----------------------------------|-------------|--------------------|---------------------------------|
| AB11141 | | | |
| 1 | Community | Program Services 4 | Monday - Friday 8:15 am-4:30 pm |
| | Relations | | |
| | Coordinator | | |
| Essential Service Work Functions | | | |

- Critical to implementation of communications during wildfire and other emergency incidents.
- Key provincial contact for forest area information coordinators ensuring area communications are moving quickly and approved by corporate communications (CPE).
- Supervision of wildfire information staff, including those overseeing the FYI-Fire Centre.
- Critical to deployment of fire advisories, restrictions, bans, OHV restrictions and forest area closures related to public safety.
- Wildfire information officer trained allows position to be deployed provincially and to forest areas to support wildfires and other emergency incidents.
- Lead wildfire information officer training provincially.

| DESW AB11142 | Job Title | Classification | Schedule |
|-----------------|------------------|--------------------------|--------------------------------|
| 1 | Contract Support | Administrative Support 4 | 5 days on 2 days off, Monday - |
| | Specialist | | Friday |

• Assist in developing provincial contracts for Firenet and facilities maintenance.

• Track and process invoices for payment related to Firenet radio system, and construction and maintenance initiatives.

| DESW AB11143 | Job Title | Classification | Schedule |
|-----------------|-----------------|---------------------|--|
| 30 | Crew Supervisor | Natural Resources 4 | ***Required during Fire Season only10 days on, 4 days off or 15 days on,6 days off |

- Responsible to directly supervise seasonal wildfire crew during presuppression and suppression activities.
- Obtain daily project or wildfire assignments complemented with a safety briefing to address all anticipated working conditions and potential hazards to ensure worker safety.
- Deploy to an incident in the role assigned.
- Act as a mentor and trainer to enhance wildfire crew knowledge base, skills and abilities.
- Effectively communicate with the Duty Officer and wildfire crew to effectively complete tasks and assignments in a safe and timely manner.
- Complete all administrative duties with accuracy and meet deadlines.

- Complete all operations in accordance with departmental policy and standard operating procedures, Occupational Health and Safety Acts and Regulations and financial policy and business rules.
- Participating in supporting the Wildfire Detection and Prevention programs.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|---|--------------------------|-------------------------------------|--|
| AB11144 | | | | |
| 19 | Data Entry | Administrative Support 3 | ***Required during Fire Season only | |
| | , i i i i i i i i i i i i i i i i i i i | | 5 days on 2 days off, Monday - | |
| | | | Friday | |
| Essential Service Work Functions | | | | |

- Timely and accurate entry of data into various wildfire computer systems.
- Assist with administration of emergency crews.
- Compile, review and summarize manpower timesheets.
- Photocopying and filing.

| DESW AB11145 | Job Title | Classification | Schedule | |
|-----------------|----------------------------------|---------------------|---|--|
| 10 | Detection Aide | Natural Resources 3 | *** Required during Fire Season only 5 days on 2 days off | |
| Eccontial Sc | Essential Compise Work Eurotions | | | |

- In consultation with supervisor, set up a spare lookout schedule with lookout staff for the season.
- Fill the role of Lookout Observer when the designated seasonal employee for the lookout cannot fulfill his/her duties or requires time off. While in this role, carry out all regular lookout duties.
- Submit aircraft request for servicing through the forest Areas Dispatch Supervisor.
- Document, inventory, and report all the identified maintenance and repairs required at each lookout facility.
- Carry out fixed wing patrols as assigned by forest area duty officer.
- Assist in the spring opening and fall closure of all lookouts in the forest area.
- As directed by the supervisor, ensure all lookout documentation is being completed and submitted as required.
- Limited support may be provided to the forest area wildfire suppression efforts where participation does not conflict with the detection program.

| DESW | Job Title | Classification | Schedule | | |
|----------------------------------|--|--------------------------|--------------------------------|--|--|
| AB11146 | | | | | |
| 1 | Facilities & | Administrative Support 3 | 5 days on 2 days off, Monday - | | |
| | Events Assistant | | Friday | | |
| Essential Service Work Functions | | | | | |
| | • Coordinates accommodations, food requirements etc. for participants attending essential wildfire training courses. | | | | |
| | • Supports preparation of classrooms, media and other devices used to deliver essential wildfire training courses. | | | | |

| DESW | Job Title | Classification | Schedule |
|---------|---------------------------|--------------------------|------------------------------------|
| AB11147 | | | |
| 1 | Finance and Admin Lead | Administrative Support 6 | Monday - Friday 7:45 am–3:30 pm |

- Responsible for accounts payable invoices/purchase orders, expense claims, procurement card expenditures, and expenditure transfers are reviewed and processed in an accurate and timely manner in accordance with relevant policies, standards and guidelines.
- Reviews and approves all salary timesheets for the Provincial Warehouse, making sure appropriate signatures are in place and codes are all in accordance to the Master Agreement.
- Prepares wage employee timesheets in FIRES program and submits for payment processing and approval
- Ensures the Provincial Warehouse budget is prepared, monitored, and associated financial operations are carried out in accordance with relevant directives, policies and processes to ensure established financial targets are met and comprehensive information is available for planning and decision-making.

| DESW | Job Title | Classification | Schedule |
|---------|----------------------|--------------------------|---|
| AB11148 | | | |
| 2 | Finance Assistant | Administrative Support 4 | *** Required during Fire Season only 5 days on 2 days off, Monday - Friday |

Essential Service Work Functions

- Provides the first point of contact for the Forestry Division.
- Duties include answering of multi-line telephone, directing calls to the appropriate staff member and branch, assisting walk-in clients, receiving and arranging courier services, processing incoming and outgoing mail, ordering of stationary supplies, and vehicle fuel purchases reconciliation.

| DESW | Job Title | Classification | Schedule | |
|---|--|------------------|---|--|
| AB11149 | | | | |
| 2 | Finance Specialist & Administration Specialist | Administration 1 | 5 days on 2 days off, Monday- Friday | |
| Essential Service Work Functions | | | | |
| Provides senior financial and administrative functions for provincial programs. | | | | |

• Provides financial and administrative / facility expertise and guidance to program staff and financial staff who provide services to the Forest Area offices.

- Provides lead and directive roles in planning, developing, directing, and overseeing financial and administrative requirements.
- Provides leadership for programs and staff related to budgets, finance, administration and agreements administration for Forestry Division. Positions are responsible for provincial head office administration, budget monitoring, expenditure and forecast preparation, revenue forecasting and preparation, accounts payable processing, business case development and processing, grant application development and processing, Emergency Firefighter Payroll administration, and the supervision of financial and administrative staff within the Forestry Division.
- Facilitates budget forecast roll ups for the Forestry Division and program reviews for provincial and Area programs.

| DESW | Job Title | Classification | Schedule | |
|--------------|----------------------------------|---------------------------------|--|--|
| AB11150 | | | | |
| 7* | Fire Equipment Refurbisher | Maintenance Service Worker 1 | Monday - Friday 8:15 am–4:30 pm *7 X During fire season *2 X During winter | |
| Essential Se | Essential Service Work Functions | | | |

• Refurbish, inspect and repair of non-powered fireline equipment for repair and redeployment to warehouse inventory and redeployment to active wildfires (axes, Pulaski, Wajax bags and hand pumps, water bladders, water tanks, tents and shovels etc.)

| DESW | Job Title | Classification | Schedule |
|---------|---------------------------|--------------------------|--|
| AB11151 | | | |
| 3 | Fire Weather Assistant | Administrative Support 3 | ***Required during Fire Season only Monday - Friday 8:15 am-4:30 pm |

Essential Service Work Functions

- Preparation and plotting of synoptic weather charts.
- Retrieval and quality control of remote automatic weather station data through satellite and cellular based data communication and archiving software.
- Uploading of real time and forecast fire weather/danger data to the FIRES program for use by the forest fire centre GIS based decision tools.
- Preparation and operation of the provincial online fire weather briefing.
- Responsible for digital archiving of weather section graphical products for historical and documentation purposes.
- Respond to data requests from government and private stakeholders.

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| DESW | Job Title | Classification | Schedule |
|---------------------|-------------------------------|-----------------|---------------------------------|
| AB11152 | | | |
| 3 | Fire Weather Meteorologist | Meteorologist 1 | Monday - Friday 8:15 am–4:30 pm |
| Fecontial Sc | rvice Work Functi | ons | · |

- Provide twice-daily wildfire weather forecast.
- Provide SPOT weather forecasts for specific Wildfires or prescribed fires.
- Liaison with FBAN, Fire Modellers, Alberta Wildfire Coordination Centre planning group for detailed weather information to assist in wildfire predictions.
- Provide briefing to executive and senior leaders including Deputy Ministers and Ministers.
- Fire Weather Instructor at Hinton Training Centre.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|------------------------------|-----------------|---------------------------------|--|
| AB11153 | | | | |
| 1 | Fire Weather Section Head | Meteorologist 2 | Monday - Friday 8:15 am–4:30 pm | |
| Essential Service Work Functions | | | | |

- Provide twice-daily wildfire weather forecast.
- Provide SPOT weather forecasts for specific Wildfires or prescribed fires.
- Liaison with FBAN, Fire Modellers, Alberta Wildfire Coordination Centre planning group for detailed weather information to assist in wildfire predictions.
- Provide briefing to executive and senior leaders including Deputy Ministers and Ministers.
- Supervise and provide on the job training to Met 1 and technicians.
- Trouble shoot remote auto weather stations.
- Assign workload priorities in the Met section.
- Specialized fire weather instructor at Hinton Training Centre.

| DESW | Job Title | Classification | Schedule |
|---------|--------------------------------------|----------------|----------------------|
| AB11154 | | | |
| 1 | Firenet Operations Coordinator | Technologies 7 | 5 days on 2 days off |

Essential Service Work Functions

- Provides high-level leadership and first line expertise, supervision and strategic foresight to the overall Firenet network and technical staff.
- Ensures the day to day operations and delivery of multiple provincial scale public safety radio and satellite communication systems
- Oversee contract engineers, and technologist that perform RF interference and noise mitigation.
- Asses larger scale outages and reallocate resources accordingly.
- Update management and cross ministry stakeholders of potential issues or concerns.

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• Monitors changing condition and circumstances to effetely modify network traffic and resources to accommodate.

| DESW | Job Title | Classification | Schedule |
|---------|--|---------------------|---------------------------------|
| AB11155 | | | |
| 1 | FireSmart Community Protection Specialist | Natural Resources 8 | Monday - Friday 8:15 am–4:30 pm |

Essential Service Work Functions

- One window contact between the Forest Areas, communities and related stakeholders regarding wildfire community protection needs.
- Liaison with the Forest Resource Improvement Association of Alberta regarding FireSmart planning.
- Contract manager for FireSmart Planning Services Contractors.
- Fills various wildfire operations roles during the fire season.

| DESW | Job Title | Classification | Schedule |
|---------|--|---------------------|---|
| AB11156 | | | |
| 1 | FireSmart Forest Management Specialist | Natural Resources 8 | *** Required during Fire Season on- call Monday - Friday 8:15 am–4:30 pm |

- One window contact between the Forest Areas, Forest Management staff and forest industry stakeholders regarding wildfire management integration into forest management.
- One window contact of the Wildfire Management Branch regarding fuel management prescriptions.
- Fills rostered Consequence Management Officer role for Alberta Emergency Management Agency (roster is year round).
- Fills Provincial Duty Officer role as per roster (year round).
- Fills various wildfire operations roles during the fire season.

| DESW | Job Title | Classification | Schedule | | |
|---|------------|--------------------|---------------------------------|--|--|
| AB11157 | | | | | |
| 1 | FireSmart | Program Services 4 | On-call | | |
| | Specialist | | Monday - Friday 8:15 am–4:30 pm | | |
| Essential Service Work Functions | | | | | |
| • Key contact with the Forest Areas, community groups and other stakeholders regarding FireSmart education initiatives. | | | | | |

- Develops products and materials key to educating the public about FireSmart.
- Link to FireSmart Alberta organization.
- Fills various wildfire support roles during the fire season, such as staffing the FYI-FIRE Fire Centre and supporting the Alberta Fire Bans website.

| DESW | Job Title | Classification | Schedule |
|----------------------------------|---------------------|---------------------|------------------------------------|
| AB11158 | | | |
| 1 | FireSmart Unit Lead | Natural Resources 9 | Monday - Friday 8:15 am–4:30 pm |
| Essential Service Work Functions | | | |

- Fills rostered Incident Management Team Planning Section Chief role.
- Fills rostered Consequence Management Officer Role for Alberta Emergency Management Agency (roster is year round).
- Supports Forest Areas in Prevention and Wildfire Operations roles.
- Responds to Action Requests and Briefing Notes.
- Completes Business Cases essential for contract development.
- Assists in managing the FireSmart budget.
- Recall for special assignments dedicated to a Type 1 incident management team.

| DESW | Job Title | Classification | Schedule | | |
|----------------------------------|--|--------------------------|------------------------------------|--|--|
| AB11159 | | | | | |
| 1 | Fleet Coordinator/ Purchaser | Administrative Support 5 | Monday - Friday 8:15 am–4:30 pm | | |
| Essential Service Work Functions | | | | | |
| Respons | Responsible for Forestry Division's vehicle management and administration as well as the | | | | |

 Responsible for Forestry Division's vehicle management and administration as well as the acquisition of a broad range of equipment associated with provincial wildfire management and other business operations.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|------------------------------|------------------|--|--|
| AB11160 | | | | |
| 1 | Food Services Unit Leader | Administration 2 | 5 days on 2 days off, Monday – Friday 40 hrs/week | |
| Essential Service Work Functions | | | | |

- Coordinates and ensures the delivery of Food Services to participants attending essential wildfire training courses.
- Schedules staff to ensure food service delivery to personnel attending essential wildfire training courses.
- Troubleshoots issues during delivery of food services to personnel.
- Orders materials and supplies (daily during Spring training delivery)

| DESW | Job Title | Classification | Schedule |
|--|---|--|--|
| AB11161 | | | |
| 60* | Forest Officer | Natural Resources 6 | 5 days on 2 days off |
| Essential Se | ervice Work Functi | ions | |
| program Actively forest an Assists v Assist in Participa Participa Ensure n policies | n by fulfilling regular carries out a variety rea and Province as with the Area forest the preparation an ate in the delivery of ate in the education | r scheduled shifts as forest a y of roles to assist with the s required. area Detection program. d management of Wildfire O f the Enforcement componen component of Wildfire Prev ned in a timely and efficient to followed. | uppression of wildfires within the perations. nt of the wildfire prevention program. |

Forest Officers hired to this position, without the need to negotiate those increases under Article 6 of this Agreement.

| DESW | Job Title | Classification | Schedule |
|-------------------------------------|----------------|----------------|---------------------------------|
| AB11162 | | | |
| 1 | GIS Specialist | Technologies 6 | Monday - Friday 8:15 am–4:30 pm |
| Ferential Coursian Wester Functions | | | |

- Provides operational support for the conversion, update, maintenance and loading of fire specific data, base mapping data, land-use and natural resource inventory data into provincial and data repositories.
- Performs complex spatial analysis and geo-processing to provide department staff with information to aid in decision-making.
- Provides technical expertise in the appropriate use of fire specific data, base mapping data, land-use and natural resource inventory spatial data in automated decision support applications within the department.
- Preparation of work plans for the development and loading of spatial data repositories, and develops timeframes for meeting goals and priorities.
- Responsible for the creation and maintenance of the Fire Behaviour Prediction fuel type inventory data sets and all data sets related to them.
- Responsible for coordinating the division's mobile mapping program.
- Prepares and develops technical workshops.
- Participates on provincial incident command GIS teams in support of Wildfire Management Branch incident command teams.
- Participates on the Wildfire Management Branch GIS roster, providing support to the Alberta Wildfire Coordination Centre.

| DESW | Job Title | Classification | Schedule | |
|--|---------------------|---------------------|-------------------------------------|--|
| AB11163 | | | | |
| 1 | GIS Specialist | Technologies 6 | Monday - Friday 8:15 am–4:30 pm | |
| | Analyst | | | |
| Essential Se | ervice Work Functio | ns | | |
| Provides operational support for the conversion, update, maintenance and loading of fire specific data, base mapping data, land-use and natural resource inventory data into provincial and data repositories. Performs complex spatial analysis and geo-processing to provide department staff with information to aid in decision-making. Provides technical expertise in the appropriate use of fire specific data, base mapping data, land-use and natural resource inventory spatial data in automated decision support applications within the department. Preparation of work plans for the development and loading of spatial data repositories, and develops timeframes for meeting goals and priorities. Participates in the creation and maintenance of the Fire Behaviour Prediction fuel type inventory data sets and all data sets related to them. Participates in coordinating the division's Mobile Mapping program. Prepares and develops technical workshops. Participates on provincial incident command GIS roster in support of wildfire Management Branch Headquarters GIS roster, providing support to the Alberta Wildfire Coordination Centre. | | | | |
| | | | | |
| DESW | Job Title | Classification | Schedule | |
| AB11164 | | | | |
| 197 | Helitack Crew | Natural Resources 2 | ***Required during Fire Season only | |

Member

- Performs suppression activities on wildfires.
- Keep assigned equipment serviceable, organized and fire ready.
- Participate in regular proficiency training and document activities.
- Be prepared for wildfire export at all times.
- Maintains a state of readiness and conduct work in a safe and effective manner.
- Ensure vehicle, equipment and accommodations assigned are properly maintained and accounted for at all times.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|-----------------|---------------------------|-------------------------------------|--|
| AB11165 | | | | |
| 61 | Helitack Leader | Natural Resources 3 and 4 | ***Required during Fire Season only | |
| | | | 15 days on 6 days off | |
| Essential Service Work Functions | | | | |

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15 days on 6 days off

- Performs and directs suppression activities on wildfires
- Keep assigned equipment serviceable, organized and fire ready
- Participate in regular proficiency training and document activities.
- Be prepared for wildfire export at all times
- Ensure crew maintains a state of readiness set by the Duty officer and once dispatched, supress all wildfires in a safe and effective manner.
- Ensure vehicle, equipment and accommodations assigned are properly maintained and accounted for at all times.

| DESW | Job Title | Classification | Schedule |
|---------|--------------------|---------------------|--|
| AB11166 | | | |
| 14 | Helitack Subleader | Natural Resources 3 | ***Required during Fire Season only 15 days on 6 days off |

- Performs and directs suppression activities on wildfires.
- Keep assigned equipment serviceable, organized and fire ready.
- Participate in regular proficiency training and document activities.
- Be prepared for wildfire export at all times.
- Assist in ensuring the crew maintains a state of readiness set by the Duty officer and once dispatched supress all wildfires in a safe and effective manner.
- Ensure vehicle, equipment and accommodations assigned are properly maintained and accounted for at all times.

| DESW | Job Title | Classification | Schedule | | |
|--------------|----------------------------------|--------------------------|---------------------------------|--|--|
| AB11167 | | | | | |
| 1 | IMIS System Administrator | Administrative Support 5 | Monday - Friday 8:15 am–4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |

• The IMIS System Administrator is the key functional resource to ensure the Inventory Management Information System (IMIS) is operational and that any maintenance of the system is completed in order to ensure that fireline equipment can be tracked as it moves throughout the province.

| Junior Forest Ranger Program Specialist | Program Services 3 | Monday - Friday 8:15 am–4:30 pm Only required July- August until JFR's travel home coordinated | | |
|---|--|--|--|--|
| Essential Service Work Functions | | | | |
| F S | Ranger Program Specialist vice Work Functio | Ranger Program Specialist | | |

• Eight crews of eight 17/18 year olds for 6 weeks in various places in Alberta.

- Program operation and ensure a safe and successful program for participants.
- Focus on training, leadership, supervision, program development, and program coordination will be suspended during work stoppage.
- Position capable of supporting wildfire operations.
- Coordination of safe travel home of JFR's is required. Not required further.

| DESW | Job Title | Classification | Schedule |
|---------|---|---------------------|---------------------------------|
| AB11169 | | | |
| 1 | Junior Forest Ranger/ Review & Improvement Lead | Natural Resources 8 | Monday - Friday 8:15 am–4:30 pm |

- A resource that can be deployed to the field in a number of wildfire or emergency response roles to support incidents and forest areas dealing with wildfire emergencies.
- Support deployment of fire advisories, restrictions, bans, OHV restrictions and forest area closures related to public safety.
- Support prevention wildfire response in managing forest area prevention and response during wildfires and in presuppression including compliance and enforcement activities.
- A resource that can be deployed on wildfire and other emergencies in and out-of-province.
- Oversight of the review and improvement and Junior Forest Ranger program

| DESW | Job Title | Classification | Schedule |
|---------|------------------------|----------------------------------|---|
| AB11170 | | | |
| 12 | Logistics Assistant | Administrative Support 2 or 3 | ***Required during Fire Season only 5 days on 2 days off or 10 days on 4 days off or 7 days on 3 days off 7 days on 4 days off |

- Hire and track equipment resource hired in the forest area.
- Work with Camp Supervisors to ensure camps are prepared for incoming resources.
- Track contract issues with catering contracts.
- Maintain FIREs program entry for all equipment hires and track their deployments and assignments.
- Provide relief for Logistic Coordinator on days off.
- Deploy to wildfire incident to support in the logistic functions (supply or service).

| DESW | Job Title | Classification | Schedule |
|---------|--------------------------|--------------------------|--|
| AB11171 | | | |
| 10 | Logistics Coordinator | Administrative Support 5 | 5 days on 2 days off or 10 days on 4 days off |

- Manage the forest area logistics function by providing technical support and assistance to the forest area Duty Officer and direct Logistics Support staff.
- Coordinate, process and track requests for equipment, services and manpower as directed by the Duty Officer.
- Responsible to recruit, supervise, train and audit seasonal Logistics Support staff within the forest area.
- Audit all applicable wildfire logistics decision support systems.
- Cover senior dispatcher responsibilities.
- During the off-season, assist in the administration workload for the forest area in processing equipment tickets, equipment rate entry, and contract administration.
- Support will also be given to the local warehouse in the off-season to support administrative workload and other requirements at the local forest area warehouse as required.

| DESW | Job Title | Classification | Schedule |
|--|-------------------|----------------|-------------------------------------|
| AB11172 | | | |
| 100 | Lookout | Lookout 1 | ***Required during Fire Season only |
| | Observer | | 24 hours 7 days a week |
| Essential Se | rvice Work Functi | ons | 1 |
| Essential Service Work Functions Provide early detection and accurate reporting of all potential smoke and wildfire within the lookout visible area. Continuous observation on the progress and behaviour of the smoke or wildfire until suppression personnel arrive at the wildfire location is also required. Maintain a constant vigilance for smokes indicating wildfire and communicate reports and check-ins by radio with the Forest Area office at scheduled times. Record and report all unauthorized smoke or smokes by radio to the forest area. Record and report all observed lightning storms and strikes to the forest area. Monitor authorized wildfire, which are under permit. Maintain Fire Permit Register and update as new permit locations are received and old permits expire. Check and record weather readings at least twice daily and report to the Forest Area. During an ongoing wildfire, recording and reporting weather on an hourly basis. Act as a communications relay between fire camps, field staff, aircraft, etc., as required. Maintain a station log of all radio transmissions. Perform safety maintenance and equipment inspections work on the lookout buildings, equipment and to the site itself. Maintain the buildings and facilities in safe working order at all times. Report unsafe equipment to the duty officer. Terms and Conditions Maintain occupancy as per the Wildfire Operations SOP 5.2, Core Periods and Cupola | | | |

| DESW | Job Title | Classification | Schedule |
|---------|-------------------------|---------------------------------|-----------------------------------|
| AB11173 | | | |
| 1 | Mechanic's Assistant | Maintenance Service Worker 1 | Monday - Friday 7:30 am – 4:00 pm |

- Refurbishing of powered equipment used for fire fighting i.e. pumps and chainsaws. This would include dismantling pumps, chainsaws etc. for mechanics to begin work on.
- Cleaning and painting fire equipment parts.
- Repairing fire equipment parts such as recoil starters, pump frames and pump ends.
- Decontamination of pumps.
- Refurbishing of non-powered equipment such as Wajax bags and hand pumps.
- General shop cleaning duties.

| DESW AB11174 | Job Title | Classification | Schedule |
|-----------------|--------------------------------------|----------------|-----------------------------------|
| 1 | Mechanical Services Supervisor | Technologies 5 | Monday - Friday 7:30 am – 4:00 pm |

Essential Service Work Functions

- Supervises small engine mechanics and one Maintenance Service Worker I.
- Responsible to ensure all powered fireline tools (chainsaws, pumps, generators etc.) are inspected, serviced and repaired and return to active service.
- Assigns work priorities within the unit.
- Ensure the mobile mechanic support trailers are stocked and serviceable.
- Determines staffing for the trailers in the event they are deployed to wildfire incident.
- Ensure the inventory of spare parts on hand is adequate for the anticipated need, monitors and orders inventory as required.
- Submits paper work to write off equipment that is damaged or worn beyond economical repair.
- Inspects quality of work.
- Participates in the repair and refurbishment of equipment.

| DESW | Job Title | Classification | Schedule | | |
|-------------|---|----------------|---|--|--|
| AB11175 | | | | | |
| 3 | Native Liaison | Administrative | ***Required during Fire Season only | | |
| | | Support 2 | 5 days on 2 days off | | |
| Essential S | Essential Service Work Functions | | | | |
| | e permits in the ass quest, solicit from t | 0 | uired number of qualified individuals for a | | |

Wildfire Crew request(s).

- Assist in fitness testing local Wildland Fire Fighters.
- Liaison with the community to raise concerns and opportunities for fire fighters.

| DESW | Job Title | Classification | Schedule |
|--------------------|---------------|---------------------|-------------------------------------|
| AB11176 AB11177 | | | |
| 24 | Patrol Person | Natural Resources 3 | ***Required during Fire Season only |
| | | | 5 days on 2 days off |

- Issuance of fire permits in the forest area and ensures the fire site will be safe and not escape fire permit legal land location.
- Inspection of fire permit request sites and approves burning only under safe conditions.
- Pass fire permit locations to lookout observers.
- Educate rural residents about safe burning practices and changing hazard conditions through friendly and courteous contact.
- Assist the forest area with the wildfire prevention activities and make recommendations on improving the prevention program.

| DESW | Job Title | Classification | Schedule |
|---------|----------------------------|-----------------------------|--|
| AB11178 | | | |
| 1 | Personnel Administrator | Administrative Support 4 | 5 days on 2 days off, Monday - Friday |

- Duties include payroll for Edmonton Wildfire Management Branch staff, wage commencements for seasonal staff for Edmonton, backup Service Request Coordinator.
- Reviews wage commencements for the 10 FA, administration for Junior Forest Ranger program, Wildfire Crew (new Hires fitness and interviews), other seasonal positions

| DESW | Job Title | Classification | Schedule | | |
|---------------------|----------------------------------|---------------------|---------------------------------|--|--|
| AB11179 | | | | | |
| 1 | Prescribed Fire Unit Lead | Natural Resources 9 | Monday - Friday 8:15 am–4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |

- Provide funding, training and other resources to forest areas for prescribed fire planning.
- Approve prescribed fire plans
- Provide wildfire operations support as Fire Behaviour Analyst and fire growth modeller.
- Collect and analyze forest fuel inventory data in support of FireSmart and Prescribed Fire Programs.
- Participate in multiple committees/advisory groups that support Forestry Division Business.

• Assist in development of new tools to enhance FireSmart Program data management and business needs.

| DESW | Job Title | Classification | Schedule |
|--------------|-------------------------------------|-----------------------------|--|
| AB11180 | | | |
| 1 | Program Support (Training Admin) | Administrative Support 4 | 5 days on 2 days off, Monday - Friday |
| Essential Se | ervice Work Functio | ns | |
| | - | s for Program Support post | ition. |

- Ensures delivery of required Administrative Support services to participants attending essential wildfire training courses.
- Coordinates registration for essential wildfire training Courses.

| DESW | Job Title | Classification | Schedule |
|---------|--|---------------------|---------------------------------|
| AB11181 | | | |
| 1 | Provincial Airtanker Program Supervisor | Natural Resources 8 | Monday - Friday 8:15 am–4:30 pm |

Essential Service Work Functions

- Provide leadership to the on-going training and operation of the Air tanker program.
- Function as one of the scheduled Provincial Aircraft coordinators accountable for the coordination of presuppression and suppression activities in the province according to Standard Operating Procedures.
- Participate in Aviation Working Group accountable for maintaining the Aviation Program.
- Participate on Incident Management Teams in order to suppress and contain wildfires in the province or in other jurisdictions while on export.
- Lead or participate on various working groups or task forces to develop and/or review policies, guidelines, and technology to support the effective wildfire operations of the Wildfire Management Branch.

| DESW | Job Title | Classification | Schedule | | | |
|------------------------|--|---------------------|---------------------------------|--|--|--|
| AB11182 | | | | | | |
| 1 | Provincial Aviation Specialist | Natural Resources 8 | Monday - Friday 8:15 am–4:30 pm | | | |
| Essential S | Essential Service Work Functions | | | | | |
| • Function coordinates | Provide leadership to the on-going training and operation of the aviation programs. Function as one of the scheduled provincial Duty Officers and Provincial Aircraft coordinators accountable for the co-ordination of presuppression and suppression activities in the province according to Standard Operating Procedures. | | | | | |

- Chair the Aviation Working Group accountable for maintaining the Wildfire Management Branch-Aviation Program.
- Participate on Incident Management Teams in order to suppress and contain wildfires in the province or in other jurisdictions while on export.
- Lead or participate on various working groups or task forces to develop and/or review policies, guidelines, and technology to support the effective wildfire operations of the Wildfire Management Branch.

| DESW | Job Title | Classification | Schedule |
|---------|---|---------------------|---------------------------------|
| AB11183 | | | |
| 1 | Provincial Initial Attack Program Coordinator | Natural Resources 7 | Monday - Friday 8:15 am–4:30 pm |

- Coordinate the recruitment for the Wage Crew Program.
- Monitor initial attack crew performance and liaise between crews, forest areas and the Alberta Wildfire Coordination Centre.
- Function as one of the scheduled provincial Duty Officers accountable for the co-ordination of presuppression and suppression activities in the province according to Standard Operating Procedures.
- Participate on Incident Management Teams in order to suppress and contain wildfires in the province or in other jurisdictions while on export.
- Coordinate the Heavy Equipment contract and assist the forest areas in administering these contracts.

| DESW | Job Title | Classification | Schedule |
|---------|--|---------------------|---------------------------------|
| AB11184 | | | |
| 1 | Provincial Logistics Program Coordinator | Natural Resources 7 | Monday - Friday 8:15 am–4:30 pm |

- Provincial lead in logistics and accountable for dissemination of wildfire information from the Alberta Wildfire Coordination Centre.
- Contract administration for five provincial contracts and lead on the provincial contracts used by the forest areas.
- Responsible for procedures that the Provincial logistics Coordinators implement in acquisition of manpower and equipment resources.
- Lead contact for mutual aid resource sharing agreements nationally and internationally.
- Responsible for changes, new development, and business knowledge to the FIREs program with respect to wildfire operations.
- Assist with updates to provincial manuals, business rules, forms and website content.
- Assist with pre-suppression and suppression efforts within or out of the province.

| DESW | Job Title | Classification | Schedule | | |
|--------------|-------------------------------------|---------------------|---------------------------------|--|--|
| AB11185 | | | | | |
| 1 | Provincial Rotor Wing Specialist | Natural Resources 7 | Monday - Friday 8:15 am–4:30 pm | | |
| Eccontial Sc | Essential Service Work Functions | | | | |

- Provide leadership to the on-going training and operation of the rotary wing program.
- Function as one of the scheduled Provincial Aircraft coordinators accountable for the coordination of presuppression and suppression activities in the province according to Standard Operating Procedures.
- Participate in the Aviation Working Group accountable for maintaining the Wildfire Management Branch's Aviation Program.
- Participate on Incident Management Teams in order to suppress and contain wildfires in the province or in other jurisdictions while on export.
- Lead or participate on various working groups or task forces to develop and/or review policies, guidelines, and technology to support the effective wildfire operations of the Wildfire Management Branch.

| DESW | Job Title | Classification | Schedule |
|---------|--|---------------------|---------------------------------|
| AB11186 | | | |
| 1 | Provincial Sustainable Action Program Coordinator | Natural Resources 7 | Monday - Friday 8:15 am–4:30 pm |

Essential Service Work Functions

- Participate in the recruitment for the Wage Crew Program.
- Provide information to forest area staff and ensure a successful, consistent program is achieved province wide for the Unit Crew and Firetack programs.
- Monitor the Unit crew and Firetack crew performance and liaise between the crews, forest areas and the Alberta Wildfire Coordination Centre.
- Function as one of the scheduled provincial Duty Officers accountable for the co-ordination of presuppression and suppression activities in the province according to Standard Operating Procedures.
- Participate on Incident Management Teams in order to suppress and contain wildfires in the province or in other jurisdictions while on export.
- Coordinate the Manpower and Firetack contracts and assist the forest areas in administering these contracts.

| DESW | Job Title | Classification | Schedule |
|---------|---|---------------------|---------------------------------|
| AB11187 | | | |
| 1 | Provincial Wildfire Detection Officer | Natural Resources 7 | Monday - Friday 8:15 am–4:30 pm |

- Provincial Lead in the Lookout Tower inspection and maintenance program to ensure the Lookout towers are safe.
- Function as one of the scheduled Duty Officers and Provincial Aircraft coordinators accountable for the co-ordination of presuppression and suppression activities in the province according to Standard Operating Procedures.
- Participate on Incident Management Teams in order to suppress and contain wildfires in the province or in other jurisdictions while on export.
- Lead or participate on various working groups or task forces to develop and/or review policies, guidelines, and technology to support the effective wildfire operations of the Wildfire Management Branch.
- Chair and instruct at the Lookout Supervisor Orientation course.
- Instruct and mentor at the Lookout Observer Training course.
- Lead or participate on various working groups or task forces to develop and/or review policies, guidelines, and technology to support the effective wildfire operations of the Wildfire Management Branch.

| DESW | Job Title | Classification | Schedule |
|---------|--|--------------------|---|
| AB11188 | | | |
| 3 | Seasonal Provincial Wildfire Investigator | Program Services 1 | ***Required during Fire Season only 5 days on 2 days off |

Essential Service Work Functions

- Investigation of wildfires and other emergencies for cause and origin, for civil litigations and/or criminal prosecutions.
- Responsible to deliver wildfire enforcement activities as needed during fire bans, OHV restrictions and forest area closures.
- Responsible for supporting the wildfire investigations program by conducting wildfire investigations on a provincial level.
- Assist with the development of investigation procedures, research new initiatives and technologies for wildfire investigations, forensics, photography and documentation.
- Support deployment of fire advisories, restrictions, bans, OHV restrictions and forest area closures related to public safety.
- Support prevention wildfire response in managing area prevention and response during wildfires and in presuppression including compliance and enforcement activities.
- A resource that can be deployed on wildfire and other emergencies in province and out-of-province.

| DESW | Job Title | Classification | Schedule |
|---|--|-------------------------------|---|
| AB11189 | | | |
| 3 | Provincial | Program Services 3 | Monday - Friday 8:15 am-4:30 pm |
| | Wildfire | | |
| | Investigator | | |
| Essential Se | ervice Work Fund | ctions | |
| - | ation of wildfires a criminal prosecuti | • | cause and origin, for civil litigations |
| | | | s as needed during fire restrictions, |
| bans, OF | IV restrictions and | l forest area closures. | |
| | ible for supportin ations on a provin | | s program by conducting wildfire |
| | | | res, research new initiatives and otography and documentation. |
| • Support | | e advisories, restrictions, b | ans OHV restrictions and forest area |
| | | | rest area prevention and response npliance and enforcement activities. |
| uuring v | | esuppression menuumg con | ipitalice and enforcement activities. |
| | - | | r emergencies in province and out-of- |
| A resour province | - | bloyed on wildfire and othe | |

| DESW | Job Title | Classification | Schedule |
|---------|---|---------------------|---------------------------------|
| AB11190 | | | |
| 1 | Provincial Wildfire Prevention Officer | Natural Resources 8 | Monday - Friday 8:15 am–4:30 pm |

- Critical to deployment of fire advisories, restrictions, bans, OHV restrictions and forest area closures related to public safety.
- Support prevention wildfire response in managing area prevention and response during wildfires and in presuppression including compliance and enforcement activities.
- Active and rostered Air Attack Officer and Provincial Aircraft Coordinator
- A resource that can be deployed to the field in a number of wildfire or emergency response roles to support incidents and areas dealing with wildfire emergencies.
- Critical to implementation of communications during wildfire and other emergency events.
- A resource that can be deployed on wildfire and other emergencies in province and out-of-province.

| DESW | Job Title | Classification | Schedule | | |
|---|---|----------------|---------------------------------|--|--|
| AB11191 | | | | | |
| 1 Essential Se | Provincial Wildfin Prevention Office Investigations Un Lead Prvice Work Func | r – it | Monday - Friday 8:15 am–4:30 pm | | |
| wildfires Investiga criminal Respons bans, OH Respons Lead wit technolo Support closures Support during w | ssential Service Work Functions Critical to managing the wildfire investigations program and oversight of investigations of all wildfires in the FPA. Investigation of high profile wildfires and other emergencies for civil litigations and/or criminal prosecutions. Responsible to support wildfire enforcement activities as needed during fire restrictions, bans, OHV restrictions and forest area closures – during high hazard periods. Responsible for guiding the wildfire investigations program on a provincial level. Lead with the development of investigation procedures, research new initiatives and technologies for wildfire investigations, forensics, photography and documentation. Support deployment of fire advisories, restrictions, bans, OHV restrictions and forest area closures related to public safety. Support prevention wildfire response in managing forest area prevention and response during wildfires and in presuppression including compliance and enforcement activities. A resource that can be deployed on wildfire and other emergencies in province and out-of- | | | | |
| province | <u>.</u> | | | | |
| DESW | Job Title | Classification | Schedule | | |

| DESW | Job Title | Classification | Schedule | |
|--------------|----------------------------------|--------------------------|---------------------------------|--|
| AB11192 | | | | |
| 1 | Purchaser | Administrative Support 4 | Monday - Friday 8:15 am–4:30 pm | |
| Essential Se | Essential Service Work Functions | | | |

- Requests to purchase diverse commodities in support of wildfire management and other • business operations are processed in a timely, accurate, efficient and cost-effective manner in accordance with applicable legislation, regulations, agreements and policies and procedures.
- Consultation, advice and expertise are provided to clients, department representatives, and • stakeholders to support the acquisition of appropriate products and services that meet business requirements and resolution of associated issues in accordance with applicable legislation, regulations, agreements and policies and procedures.

| DESW | Job Title | Classification | Schedule | | |
|---------|---|--------------------------|---------------------------------|--|--|
| AB11193 | | | | | |
| 1 | Purchaser Team Lead | Administrative Support 5 | Monday - Friday 8:15 am–4:30 pm | | |
| | Supervises purchasers within the purchasing section | | | | |

- Requests to purchase diverse commodities in support of wildfire management and other business operations are processed in a timely, accurate, efficient and cost-effective manner in accordance with applicable legislation, regulations, agreements and policies and procedures.
- Consultation, advice and expertise are provided to purchasers, clients, department representatives, and stakeholders to support the acquisition of appropriate products and services that meet business requirements and resolution of associated issues in accordance with applicable legislation, regulations, agreements and policies and procedures.

| DESW | Job Title | Classification | Schedule |
|---------|----------------------------|---------------------------------|---------------------------------|
| AB11194 | | | |
| 1 | Refurbishing Supervisor | Maintenance Service Worker 3 | Monday - Friday 8:00 am–4:30 pm |
| | | | |

- This position supervises staff in the refurbishing section that provides maintenance, repair and refurbishing of all non-powered fireline equipment used for wildfire suppression by Wildfire Management Branch personnel.
- Provides training to the refurbishing staff in the warehouse.
- Ensure *Occupational Health and Safety Act* and Regulations along with Wildfire Management Branch policies and Standard Operating Procedures are followed in the refurbishing unit.
- Responsible to maintain an accurate parts inventory that is used to refurbish fireline equipment.
- Supervise hose refurbishing contract.

| | Job Title | Classification | Schedule |
|---------|----------------------------------|----------------|---------------------------------|
| AB11195 | | | |
| 1 | Remote Sensing/GIS Analyst | Technologies 6 | Monday - Friday 8:15 am–4:30 pm |

Essential Service Work Functions

- Apply state of the art remote sensing techniques to wildfire management.
- Develop procedures and produce high quality image-derived mapping products.
- Develop LIDAR-derived products related to wildfire.
- Update the Alberta Ground Cover Classification product.
- Facilitate the integration of remote sensing and GIS activities within the Wildfire Resource Information Unit.
- Participate in the provincial Infrared program roster during the fire season.

| DESW AB11196 | Job Title | Classification | Schedule |
|-----------------|---------------------------|---------------------|---------------------------------|
| 1 | Remote Sensory Analyst | Natural Resources 8 | Monday - Friday 8:15 am–4:30 pm |

- Apply state of the art remote sensing techniques to wildfire management.
- Develop procedures and produce high quality image-derived mapping products.
- Develop LIDAR-derived products related to wildfire.
- Update the Alberta Ground Cover Classification product.
- Facilitate the integration of remote sensing and GIS activities within the Wildfire Resource Information Unit.
- Participate in the provincial Infrared program roster during the fire season.

| DESW | Job Title | Classification | Schedule |
|---------|--|--------------------------------|--|
| AB11197 | | | |
| 4 | Provincial Wildfire Information Officer | Program Services 2, 3 and 4 | ***Required during Fire Season only Monday - Friday 8:15 am–4:30 pm |

Essential Service Work Functions

- Critical to implementation of communications during wildfire and other emergency events.
- Each position will rotate through the Provincial Information Officer on call roster.
- Shifting through FYI-Fire centre as required.
- Critical to deployment of fire advisories, restrictions, bans, OHV restrictions, and forest area closures related to public safety.
- Wildfire information officer trained allows position to be deployed provincially and to areas to support wildfires and other emergencies.
- One information officer specializes in video for wildfire, other in web contents for wildfire, and other public communications and emergency communications.
- Supporting wildfire information officer training provincially.

| DESW | Job Title | Classification | Schedule |
|------------|--|--------------------|---|
| AB11198 | | | |
| 2 | Senior Forestry Training Specialist | Natural Resource 8 | *** Required to support Wildfire Training only 5 days on 2 days off, Monday - Friday |
| Econtial C | wice Work Function | a | |

- Online training lead ensures delivery of online training courses that are pre-requisites to delivery of essential wildfire management training.
- Trouble shoot online learning required for all non-wildfire management branch staff required to respond and control wildfires (wildfire orientation course)

| DESW | Job Title | Classification | Schedule |
|---------|-----------------------------------|-----------------------------|---|
| AB11199 | | | |
| 1 | Senior Personnel Administrator | Administrative Support 6 | 5 days on 2 days off, Monday- Friday |

- Provides leadership and direction to the Forestry Division regarding staffing processes, • procedures and requirements.
- Provides various payroll related services to Forestry Division. •
- Monitors Forestry Division staff compliance with financial policies. •
- Prepares and analyzes personnel and payroll reports. •
- Provides SRC services to Forestry Division headquarters staff.
- Ensures proper records management, as well as coordinates awards and recognition for Forestry Division.
- Lead payroll specialist and is the primary contact supporting headquarters and forest areas.

| DESW | Job Title | Classification | Schedule |
|--------------|--|--------------------|---------------------------------|
| AB11200 | | | |
| 1 | Senior Wildfire Prevention Specialist | Program Services 4 | Monday - Friday 8:15 am–4:30 pm |
| Essential Se | ervice Work Functions | | |

- Critical to deployment of fire advisories, restrictions, bans, OHV restrictions and forest area • closures related to public safety.
- Support prevention wildfire response in managing area prevention and response during wildfires and in presuppression, including compliance and enforcement activities.
- A resource that can be deployed to the field in a number of wildfire or emergency response • roles to support incidents and areas dealing with wildfire emergencies.
- Critical to implementation of communications during wildfire and other emergency events. •
- A resource that can be deployed on wildfire and other emergencies in province and out-ofprovince.

| DESW | Job Title | Classification | Schedule | | |
|--------------|--|---------------------|---|--|--|
| AB11201 | | | | | |
| 3 | Senior Wildfire Training Specialists | Natural Resources 8 | 5 days on 2 days off, Monday - Friday (Up to 14 days on with 4 off during delivery of member and leader training) | | |
| Essential Se | Essential Service Work Functions | | | | |

Delivers training to participants attending essential wildfire training courses. •

- Mentors/coaches participants. •
- Manages contracts and contract delivery at essential wildfire training courses. .
- Evaluates participants and marks/assesses participants to ensure competence. •
- Provides evaluations to Administrative Support for entry into certification databases.

| DESW | Job Title | Classification | Schedule | | |
|--------------|----------------------------------|----------------------------------|---------------------------------|--|--|
| AB11202 | | | | | |
| 6 | Small Engine Mechanic | Automotive Service Technician | Monday - Friday 7:30 am–4:00 pm | | |
| Essential Se | Essential Service Work Functions | | | | |

- Performs diagnosis, repairs and certification on a variety of wildfire suppression equipment used throughout the province, including, repairing power saws, pumps, generators and related equipment.
- Staff the mobile equipment repair trailer when required for campaign wildfires.
- Completes work orders; create parts order lists and supplies inventories.

| DESW | Job Title | Classification | Schedule | | |
|--------------|---|-----------------------------|-------------------------------------|--|--|
| AB11203 | | | | | |
| 20 | Warehouse | Operational Services 2, 3 & | ***Required during Fire Season only | | |
| | Support Workers | 4 | 5 days on 2 days off | | |
| Essential Se | ervice Work Functio | ns | | | |
| | Receive and process incoming inventory efficiently and accurately. Ship required inventory in a timely and efficient manner. | | | | |

- Prepare kits for fireline use.
- Store and managing inventory effectively.
- Maintenance of facilities.

permanent.

- Participate in wildfire incident deployment in supply or service functions.
- May be required to be certified to operate a forklift.

| DESW AB11204 | Job Title | Classification | Schedule | | |
|-----------------|--|--------------------------|--|--|--|
| 1 | Finance/Admin Lead | Administrative Support 6 | 5 days on 2 days off, Monday - Friday | | |
| Essential Se | ervice Work Functio | ns | | | |
| Training | Oversee finance/admin section – assign work for essential positions identified at the Hinton Training Centre. Payments of food for training, essential services staff time reporting/payment – wage and | | | | |

| DESW | Job Title | Classification | Schedule | | |
|--------------|-----------------------------------|------------------|--|--|--|
| AB11205 | | | | | |
| 1 | Telecommunications Coordinator | Administration 2 | Required during fire season and in February 5 days on 2 days off, Monday - Friday | | |
| Essential Se | Essential Service Work Functions | | | | |

- Manages the telecom portfolio for Forestry Division.
- Coordinates the acquisition of hardware and services, and maintaining the inventory.
- In February required for telecoms activation in preparation for March 1st.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|------------------|---------------------|-------------------------------------|--|
| AB11206 | | | | |
| 10 | Unit Crew Leader | Natural Resources 4 | ***Required during Fire Season only | |
| | | | 15 days on 6 days off | |
| Essential Service Work Functions | | | | |

- Performs and directs suppression activities on wildfires.
- Keep assigned equipment serviceable, organized and fire ready.
- Participate in regular proficiency training and document activities.
- Be prepared for wildfire export at all times.
- Ensure the crew maintains a state of readiness set by the Duty officer and once dispatched supress all wildfires in a safe and effective manner.
- Ensure vehicle, equipment and accommodations assigned are properly maintained and accounted for at all times.
- Supervises and assigns functional work to subleaders.
- Ensure compliance to operating and safety standard operating procedures.

| DESW | Job Title | Classification | Schedule | | | |
|--------------|--|---------------------|-------------------------------------|--|--|--|
| AB11207 | | | | | | |
| 140 | Unit Crew | Natural Resources 2 | ***Required during Fire Season only | | | |
| | Member | | 15 days on 6 days off | | | |
| Essential Se | Essential Service Work Functions | | | | | |
| Perform | Performs suppression activities on wildfires. | | | | | |
| Keep ass | | | | | | |
| Participa | • Participate in regular proficiency training and document activities. | | | | | |

- Be prepared for wildfire export at all times.
- Maintains a state of readiness and conduct work in a safe and effective manner.
- Ensure vehicle, equipment and accommodations assigned are properly maintained and accounted for at all times.

| DESW | Job Title | Classification | Schedule |
|---------|--------------------------|---------------------|--|
| AB11208 | | | |
| 50 | Unit Crew Sub- Leader | Natural Resources 3 | ***Required during Fire Season only 15 days on 6 days off |

- Performs and directs suppression of assigned member on activities on wildfires
- Keep assigned equipment serviceable, organized and fire ready
- Participate in regular proficiency training and document activities.
- Be prepared for wildfire export at all times
- Ensure they and crew members maintain a state of readiness set by the Duty officer and once dispatched supress all wildfires in a safe and effective manner.
- Ensure vehicle, equipment and accommodations assigned are properly maintained and accounted for at all times.

| DESW | Job Title | Classification | Schedule | | |
|--------------|---|------------------------|-----------------------------------|--|--|
| AB11209 | | | | | |
| 1 | Warehouse Services Supervisor | Operational Services 5 | Monday - Friday 8:00 am – 4:30 pm | | |
| Essential Se | ervice Work Function | S | | | |
| | • Provides direction in day-to-day operations of the Warehouse Service Centre to ensure there is an adequate supply of materials and equipment ready for distribution across the province | | | | |

- Provides direction in day-to-day operations of the Warehouse Service Centre to ensure there is an adequate supply of materials and equipment ready for distribution across the province to meet the needs of the Wildfire Management Branch and support wildfire management activities.
- Responsibilities in warehousing include receiving, storage, packing of kits, distribution and shipping of wildfire equipment and other items to Forest Area Warehouses and wildfire incidents.
- Supervises stock keepers and seasonal stock keepers.
- Ensures that all Occupational Health & Safety regulations are adhered to in the unit.

| DESW | Job Title | Classification | Schedule | | | |
|----------------------------------|---|------------------------|----------------------|--|--|--|
| AB11210 | | | | | | |
| 10 | Warehouse Supervisor | Operational Services 5 | 5 days on 2 days off | | | |
| Essential Service Work Functions | | | | | | |
| - | Supervise and train permanent and sedeenal warehouse support stand | | | | | |
| | Receive and process incoming inventory efficiently and accurately.Ship inventory in a timely and efficient manner. | | | | | |
| - | | | | | | |

- Section Chief 1 or 2.
- Store and manage inventory effectively.
- Maintenance of facilities.

- Ensure all entry into IMIS is accurate and timely.
- Participate in the provincial equipment group.
- Ensure all kits and equipment are packed and shipped in accordance with provincial standards.
- Certified to operate a forklift.

| DESW | Job Title | Classification | Schedule |
|---------|-------------|---------------------|-------------------------------------|
| AB11211 | | | |
| 1 | Wildfire | Natural Resources 3 | ***Required during Fire Season only |
| | Coordinator | | 15 days on 6 days off |

- Obtain daily project or wildfire assignments complemented with a safety briefing to address all anticipated working conditions and potential hazards to ensure worker safety under your supervision.
- Deploy to an incident in the role assigned.
- Act as a mentor and trainer to enhance for Helitack crews in the Area.
- Effectively communicate with the Duty Officer and Crews to effectively complete tasks and assignments in a safe and timely manner.
- Complete all administrative duties with accuracy and meet deadlines.
- Complete all operations in accordance with departmental policy and standard operating practices, *Occupational Health and Safety Acts* and Regulations and financial policy and business rules.
- Conduct reviews of crews to ensure equipment is maintained in a safe and operational state, crews are meeting readiness requirements, safety criteria including rest periods.

| DESW | Job Title | Classification | Schedule | | |
|--------------|------------------------------------|---------------------|---------------------------------|--|--|
| AB11212 | | | | | |
| 1 | Wildfire Detection Program Lead | Natural Resources 8 | Monday - Friday 8:15 am–4:30 pm | | |
| Eccential Co | Essential Somvice Work Eurotians | | | | |

Essential Service Work Functions

- Responsible for the development, maintenance and provide strategic direction to the provincial wildfire detection program.
- Provide leadership and training to staff involved with the wildfire detection program.
- Function as one of the scheduled shoulder season provincial Duty Officers accountable for the co-ordination of presuppression and suppression activities in the province according to Wildfire Management Standard Operating Procedures.
- Function as one of the Wildfire Management Branch Consequence Management Officers.
- A participating member of the Wildfire Operations Group.
- Chair and provide support to the Wildfire Detection Working Group and link to the Wildfire Operations Group.
- Participate on Incident Management Teams and or provide support to the Alberta Wildfire Coordination Centre in order to suppress and contain wildfires in the province or in other jurisdictions while on export.

- Responsible to develop/deliver business rules, policies, standard operating procedures and conduct operational reviews to align the provincial wildfire detection program.
- Provide input in wildfire detection training manuals.
- Instruct at the Lookout Observer and the Lookout Supervisor courses.
- Lead or participate on various working groups or task forces to develop and/or review policies, guidelines, and technology to support the effective wildfire operations of the Wildfire Management Branch.

| DESW | Job Title | Classification | Schedule |
|---------|---------------------|--------------------------|--|
| AB11213 | | | |
| 35 | Wildfire Dispatcher | Administrative Support 3 | ***Required during Fire Season only7 days on 3 days off, 7 days on 4days off or 5 days on 2 days off |

- Maintain an accurate E-log for all activities while on Duty.
- Maintain data entry within the FIREs and Dispatch program as required.
- Dispatch resource as requested by the forest area duty officer or senior dispatcher.
- Hire aircraft as directed using the standard criteria, documentation and protocols.
- Flight tracking for AF and EP flights with GoA staff on board.
- Participate on incident management teams as request in the Role of a Radio Operator locally or for export outside the Forest Area.
- Track all resource check in times and frequencies, follow standard operating procedures for late or overdue check-ins; including lookout tower check-ins and schedules.
- Assist in on the job training for new dispatcher.
- Provide orientation for dispatchers imported to assist from other Forest Areas.
- Monitor Dispatch and FIREs programs to maintain situational awareness of local activity.
- Provide the Airtanker Base with dispatch information for local airtanker dispatches.
- Invoke emergency procedure for distress calls (e.g. Aircraft Mayday or lookout threats).

| DESW | Job Title | Classification | Schedule | | |
|--------------|------------------------------------|----------------------------------|--|--|--|
| AB11214 | | | | | |
| 10 | Wildfire Dispatch Supervisor | Administrative Support 5 | Will follow individuals regular shift rotation: 5 days on 2 days off or 10 days on 4 days off | | |
| Essential Se | ervice Work Functi | Essential Service Work Functions | | | |

- Recruit, train and supervise seasonal Wildfire Dispatchers
- Function as a Radio Operator 1 or 2 on wildfire incident.
- Maintain a Federal Radio Operators licence
- Ensure all Dispatch and FIREs programs data entry is captured and accurate.
- Hire local forest area based aircraft as requested and approved by the forest area duty officer.

| DESW | Job Title | Classification | Schedule |
|--------------|----------------------------------|----------------|---|
| AB11215 | | | |
| 5* | Wildfire Facility Coordinator | Technologies 4 | 5 X *During fire season 2 X *During winter 5 days on 2 days off, Monday - Friday |
| Essential Se | ervice Work Funct | ions | · |

- Coordinate repair and maintenance of Wildfire Camps and Facilities.
- Instruct Camp Supervisors on basic repairs and maintenance.
- Conduct emergency repairs to ensure camps meet Occupational Health & Safety and Alberta Health legislation.

| DESW | Job Title | Classification | Schedule |
|--------------|--|----------------|---------------------------------|
| AB11216 | | | |
| 1 | Wildfire Geo- Spatial Technologist | Technologies 5 | Monday - Friday 8:15 am–4:30 pm |
| Essential Se | ervice Work Functi | ons | |

- Participate in the Incident Command System GIS and Provincial Thermal Infrared programs supporting wildfires for Alberta.
- Provide geospatial services in support of the wildfire management branch program.
- Participates on the Wildfire management branch Headquarters GIS roster, providing support to the Alberta Wildfire Coordination Centre.

| DESW | Job Title | Classification | Schedule |
|---------|---|---------------------|---|
| AB11217 | | | |
| 1 | Wildfire Land Management Specialist | Natural Resources 8 | ***Required during Fire Season on-call Monday - Friday 8:15 am–4:30 pm |

- One window contact between the forest areas, Environment and Parks and the oil and gas industry stakeholders regarding wildfire management integration into land use management.
- One window contact for Wildfire Management Branch regarding land management activities.
- Fills rostered consequence management officer role for Alberta Emergency Management Agency (roster is year round).
- Supports the AWCC intelligence function when required.
- Fills various wildfire operations roles during the fire season.

| DESW | Job Title | Classification | Schedule | |
|----------|--|--|---------------------------------------|--|
| AB11218 | | | | |
| 8 | Wildfire Management Specialist | Natural Resources 8 | 5 days on 2 days off | |
| Plan ar | Service Work Func nd integrate strategi ement within the for | es with the aim of integrating | g wildfire into land and resource | |
| • Senior | | providing support and servio | ces to achieve wildfire mitigation, | |
| | rt a variety of wildfin anagement objectiv | e | to achieve landscape-level forest and | |
| | 0 | e wildfire management planning, vegetation management, prescribed fire, wildfire integrated planning activities. | | |

• Provide real-time Fire Behaviour analysis and strategic wildfire management services.

| DESW | Job Title | Classification | Schedule |
|---------|-------------------------------------|---------------------|---------------------------------|
| AB11219 | | | |
| 1 | Wildfire Management Unit Lead | Natural Resources 9 | Monday - Friday 8:15 am–4:30 pm |

- Aligns wildfire management strategic priorities and major initiatives with departmental risk management policy to establish a reliable basis for decision-making, ensure effective allocation and use of resources for wildfire risk mitigation, and increase the likelihood of achieving departmental business plan goals.
- Oversees fire modelling and landscape analysis to support wildfire management business area needs and strategic planning initiatives within the department.
- Develops and maintains computer models and systems that enable landscape analysis, fire behaviour forecasting and enhanced decision support.
- Supports research and development activities to promote continuous improvement and leading edge wildfire management practices in Alberta.

| DESW | Job Title | Classification | Schedule |
|--------------|--------------------------------|---|----------------------|
| AB11220 | | | |
| 10 | Wildfire Operations Officer | Natural Resources 8 | 5 days on 2 days off |
| Essential Se | ervice Work Functions | | |
| | | adherence to the Forest Are s and the Strategic Wildfire M | |

- Provide leadership and/or participate on special provincial incident management teams in an effort to contain and suppress escaped wildfires.
- Provide leadership and/or participate in Wildfire Assessments/Audits and after action reviews.
- Respond to Ministerial Orders and represent departmental interests in dealing with local and provincial wildfire issues.

| DESW | Job Title | Classification | Schedule | | |
|---------------|----------------------------------|---------------------|---------------------------------|--|--|
| AB11221 | | | | | |
| 1 | Wildfire Ops Coordinator | Natural Resources 8 | Monday - Friday 8:15 am–4:30 pm | | |
| Faces that Co | Essential Convise Work Eurotians | | | | |

- Provide leadership to the on-going training and operation of the Type 1 (HAC, and Unit Crew), FIRETACK and Type 2 firefighter programs.
- Function as one of the scheduled provincial Duty Officers accountable for the co-ordination of presuppression and suppression activities in the province according to Standard Operating Procedures.
- Acts as provincial lead for the negotiation of new or renewal of existing province-wide service contracts for Medical Services, Base Camps and Security Services.
- Chair the Certification Working Group accountable for maintaining the Wildfire Management Branch's Fireline Certification Program, the continuing development and enhancement of the certification process and provide support for its implementation and use.
- Participate on Incident Management Teams in order to suppress and contain wildfires in the province or in other jurisdictions while on export.
- Lead or participate on various working groups or task forces to develop and/or review policies, guidelines, and technology to support the effective wildfire operations of the Wildfire Management Branch.

| DESW | Job Title | Classification | Schedule |
|----------------------------------|--------------------------------|---------------------|----------------------|
| AB11222 | | | |
| 10 | Wildfire Prevention Officer | Natural Resources 8 | 5 days on 2 days off |
| Essential Service Work Functions | | | |

- Conduct impartial investigation of complex, multi-faceted wildfire starts according to legislation, established protocols and national investigation standards.
- Facilitates regulatory action for the recovery of human caused firefighting costs and prosecutions.
- Provide accurate information for the court and administrative proceedings.
- Establish and enforce wildfire advisories, restriction, fire bans, OHV restrictions and forest area closures.

| DESW | Job Title | Classification | Schedule |
|---------|-------------------------------|---------------------|--|
| AB11223 | | | |
| 1 | Wildfire Review Specialist | Natural Resources 6 | ***Required during Fire Season only Monday - Friday 8:15 am-4:30 pm |

- Active on provincial Type 1 logistics roster.
- Wildfire training for logistical staff.
- A resource that can be deployed to the field in a number of wildfire or emergency response roles to support incidents and forest areas dealing with wildfire emergencies.
- Support deployment of fire advisories, restrictions, bans, OHV restrictions and forest area closures related to public safety.
- Support prevention wildfire response in managing forest area prevention and response during wildfires and in presuppression including compliance and enforcement activities.
- A resource that can be deployed on wildfire and other emergencies in province and out-ofprovince.

| DESW | Job Title | Classification | Schedule | | |
|--------------|----------------------------------|-----------------|---------------------------------|--|--|
| AB11224 | | | | | |
| 1 | Wildfire Systems Analyst | Meteorologist 1 | Monday - Friday 8:15 am–4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |

- Support the development of wildfire management plans to address wildfire mitigation, preparedness, response, and recovery in each to the forest areas.
- Supports the development and implementation of risk-based analyses, standards and criteria to establish a reliable basis for wildfire management decision making and planning initiatives.
- Works with forest areas and AWCC staff to accomplish wildfire management goals and objectives including incident management team deployments and Provincial Fire Behavior Service Centre requests.

| DESW | Job Title | Classification | Schedule |
|--------------|-----------------------|---------------------|----------------------|
| AB11225 | | | |
| 40 | Wildfire Technologist | Natural Resources 7 | 5 days on 2 days off |
| Essential Se | ervice Work Functions | | |

- Coordinate the operational delivery of the detection component of the Wildfire Management program in the Forest Areas to ensure that detection activities meet or exceed provincial standards.
- Function as forest area Duty Officer on a rotational basis to coordinate presuppression activities according to the Standard Operating Procedures and business rules.
- Ensure all staff assigned to the position follows the safety program for the Forest Area.

- Provide leadership to and participate on incident management teams according to certification in an effort to contain and supress escaped wildfires.
- Supervision of staff within the Forest Area to ensure the timely, effective, efficient and safe response to all wildfires and to ensure the Wildfire Management branch standards and performance measures are met or exceeded.

| DESW | Job Title | Classification | Schedule |
|---------|--|-----------------------------|---------------------------------|
| AB11226 | | | |
| 1 | Wildfire Telecommunications and Facilities Finance Admin Lead | Administrative Support 6 | Monday - Friday 8:15 am–4:30 pm |

- Responsible for the monitoring and coordination of all administrative functions within the unit.
- Responsible for the unit's budget forecasting, tracking, reporting.
- Cross ministry support for reviews, summaries and expenditures related to Alberta First Responders Radio Communication System.
- Contract management and administration of Service and equipment contracts.
- Responsible for the administration of the unit's large telecommunication inventory of wireless, cable line and VOIP networks.
- Provides administrative guidance and support to over 35 spatially situated staff and contract staff.
- Provides senior administrative leadership within a multi-faceted team environment.
- Ensures compliance with the Government of Alberta regulations, policies and procedures.
- Due to contract management and need to support this unit including Alberta First Responders Radio System radio network year round contract and equipment purchases this is essential for not only the Fires Season but at 70% of November to February

| DESW | Job Title | Classification | Schedule | | |
|--------------------|--|------------------------|----------------------|--|--|
| AB11227 | | | | | |
| 1 | Wildfire Telecommunications and Facilities Warehouse Lead | Operational Services 5 | 5 days on 2 days off | | |
| Essential S | Essential Service Work Functions | | | | |

- Provide complete warehousing requirements and support to all forest area telecom staff.
- Ensures adequate supply of materials, supplies and equipment to support all Telecom and Facilities outages and maintenance response
- Interface with all staff and cross ministry agencies utilizing Firenet and or other First Responder networks.
- Ensure all safe work procedures are followed in and around the facility.

• Ensure the Edmonton vehicle fleet is maintained, equipped and service ready for any request of deployment need.

| DESW | Job Title | Classification | Schedule |
|---------|---------------------------------|---------------------|---|
| AB11228 | | | |
| 3 | Wildfire Training Specialist | Natural Resources 7 | 5 days on 2 days off, Monday - Friday |
| | | | (Up to 14 days on with 4 off during delivery of member and leader training) |

- Delivers training to participants attending essential wildfire training courses.
- Mentors/coaches participants.
- Manages contracts and contract delivery at essential wildfire training courses.
- Evaluates participants and marks/assesses participants to ensure competence.
- Provides evaluations to administration for entry into certification databases.

| DESW | Job Title | Classification | Schedule | | |
|--------------|------------------------------------|---------------------|---|--|--|
| AB11229 | | | | | |
| 2 | Forest Management Specialist | Natural Resources 7 | *** Required during Fire Season only 5 days on 2 days off, Monday - Friday | | |
| Essential Se | Essential Service Work Functions | | | | |

• Contact between forest areas, forest management staff and forest industry stakeholders regarding wildfire management integration into forest management.

• Fill various wildfire operations roles during the fire season.

| DESW | Job Title | Classification | Schedule | | |
|---|-----------------------------|---------------------------|-------------------------------------|--|--|
| AB11230 | | | | | |
| 1 | Forest Operations | Natural Resources 7 | ***Required during Fire Season only | | |
| | Monitor Specialist | | 5 days on 2 days off, Monday - | | |
| | | | Friday | | |
| Essential Service Work Functions | | | | | |
| Responsible for the forest operations monitoring program. | | | | | |
| Fill vario | ous wildfire operations rol | es during the fire seasor | 1. | | |

| DESW | Job Title | Classification | Schedule |
|------|-----------|----------------|----------|
|------|-----------|----------------|----------|

| AB11231 | | | | | |
|--|---|---------------------|--|--|--|
| 1 | Provincial Fire Behaviour Specialist | Natural Resources 8 | 5 days on 2 days off, Monday - Friday | | |
| Essential Service Work Functions | | | | | |
| Responsible for the provincial fire behaviour analyst program. | | | | | |

- Provincial link to forest area FBANs.
- Prepared to staff various provincial rosters and export to wildfire incidents in the province and in other jurisdictions.

| DESW | Job Title | Classification | Schedule |
|--------------|-----------------------|---------------------|---|
| AB11232 | | | |
| 2 | Senior Area Forester | Natural Resources 9 | ***Required during Fire Season only 5 days on 2 days off, Monday - Friday |
| Essential Se | ervice Work Functions | | |

- Lead for the forest management program in the forest areas.
- Prepared to staff various provincial rosters and export to wildfire incidents in the province and in other jurisdictions.

| DESW | Job Title | Classification | Schedule | | |
|--------------|--|----------------|--|--|--|
| AB11233 | | | | | |
| 1 | Provincial Fire Weather Network Technologist | Technologies 5 | 5 days on 2 days off, Monday - Friday | | |
| Essential Se | Essential Service Work Functions | | | | |

- Provide tech support to the fire weather system in support of the meteorologists.
- Trouble shoot remote auto weather stations and well as the lightning detection system.
- Support fire weather assistants with duties as required, particularly during the shoulder and off seasons.

| DESW | Job Title | Classification | Schedule | | |
|--|--|---------------------|--------------------------------|--|--|
| AB11234 | | | | | |
| 1 | Wildfire Investigator | Natural Resources 7 | 5 days on 2 days off, Monday - | | |
| | | | Friday | | |
| Essential Service Work Functions | | | | | |
| • Investigation of wildfires and other emergencies for cause and origin, for civil litigations and/or criminal prosecutions. | | | | | |
| Response | Responsible to deliver wildfire enforcement activities as needed during fire restrictions, | | | | |

- Responsible to deriver what re enforcement activities as needed during fire restrictions, bans, OHV restrictions and forest area closures.
- Responsible for supporting the wildfire investigations program by conducting wildfire investigations on a provincial level.

• A resource that can be deployed on wildfire and other emergencies in province and out-ofprovince.

| DESW AB11235 | Job Title | Classification | Schedule |
|-----------------|-----------------------|--------------------|-----------------------|
| 1 | Wildfire Risk | Program Services 4 | 5 days on 2 days off, |
| | Management Specialist | | Monday - Friday |

Essential Service Work Functions

- Lead on business continuity for Wildfire Management Branch.
- Liaison with Transport Canada regarding legislated vehicle fleet requirements.
- Provide information to forest area staff and ensure a successful, consistent program is achieved province wide for the unit crew and Firetack programs.
- Function as one of the scheduled provincial duty officers accountable for the coordination of presuppression and suppression activities in the province according to Standard Operating Procedures.
- Participate on incident management teams in order to suppress and contain wildfires in the province or in other jurisdictions while on export.

| DESW | Job Title | Classification | Schedule |
|---------|------------------------------------|----------------|--|
| AB11236 | | | |
| 4 | Area Telecommunication Leads | Technologies 4 | 5 days on 2 days off, Monday - Friday |

Essential Service Work Functions

- Provide 24 hours, 7 days a week critical support and response for system operation, network optimization, network outage restoration and cross-department/agency coordination.
- Onsite technical support for mission critical telecommunication systems, telemetry networks and other electronic systems in operation.
- Provide remote integration of onsite equipment, trouble shooting and repair of all facets relating to telecommunications and electronic networks.
- Perform technical maintenance and related documentation to the operation of Firenet Radio, Data and Voice Networks, remote weather telemetry stations and fixed remote camera networks.
- Respond to large and complex emergency incidents that require radio, voice and data telecommunication solutions.
- Ensures the high state of reliability and readiness of the Firenet system along with remote weather stations and camera networks, which provides critical communication and essential intelligence to multiple ministries prior to and during critical emergency events.
- Performs a vital role in the operation and maintenance of a province wide emergency responder radio communication system (AFRRCS).
- Takes the lead role in Forest Area on area and district telecommunication projects.
- Maintains and defines daily telecommunication area requirements.

| DESW Job Title | Classification | Schedule |
|----------------|----------------|----------|
|----------------|----------------|----------|

| AB11237 | | | | | |
|--------------|---|----------------|--|--|--|
| 4 | Wildfire Communication Technologist | Technologies 6 | 5 days on 2 days off, Monday - Friday | | |
| Essential Se | Essential Service Work Functions | | | | |

- Provide 24 hours, 7 days a week critical support and response for Firenet network operations, network optimization, network outage restoration and cross-department/agency coordination (Alberta First Responders Radio Communication System, Parks).
- Teleport switch support for mission critical telecommunication systems, telemetry networks and other electronic systems in operation.
- Network and system engineering.
- Provide remote integration of onsite equipment, trouble shooting and repair of all facets relating to telecommunications and electronic networks.
- Perform technical maintenance and related documentation to the operation of Firenet Radio, Data and Voice Networks, remote weather telemetry stations and fixed remote camera networks.
- Respond to large and complex emergency incidents that require radio, voice and data telecommunication solutions.

DEPARTMENT: HEALTH

Division: Public Health

Program: Health and Wellness Promotion Branch

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services | 3 |
| Total number of capable and qualified opted out & excluded staff to perform essential services | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations <u>during</u> Influenza season only (September 1 – November 30) | 8 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations <u>outside</u> Influenza season (December 1 – August 31) | 3 |
| Total number required to support the essential service operations | 11 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

| Address | | | |
|----------------------------|--------------------|-----------------|---|
| | | | |
| DESW | Job Title | Classification | Schedule |
| AB12000 | | | |
| Sept 1 to Dec 8: 7 | Provincial Vaccine | Technologies 3/ | Monday to Friday 730am-230pm |
| Dec 9 to Aug 31: 2 | Depot Technologist | Technologies 4 | On standby*: after business hours on a weekly rotation Monday- Sunday |
| Essential Service V | Vork Functions | 1 | |

LOCATION: ALBERTA VACCINE DEPOT

- Process and ship Alberta Vaccine Inventory Orders to multiple stakeholders (pharmacy wholesalers, Alberta Health Services vaccine depots, First Nations communities, pharmacies, physician clinics).
- Record lab fridge, cooler and shops temperatures.
- Pick and pack vaccine orders.
- Maintain depot stock via use of mechanical equipment (trained with pallet jacks and hydraulic lifts to receive and ship orders).
- Ensure that the vaccine inventory is maintained and accurate using the specialized Alberta Vaccine Inventory Management System.
- Accept vaccine shipments.

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Emergency Triggers

- School programs and routine child immunization require vaccine to be available and shipped in August may require additional hours.
- During peak times need someone on-call at all times monitoring the temperature app from home.
- Responding to the requirements of a large immunization campaign (e.g. measles outbreak, COVID-19 pandemic).
- Antiviral distribution in the event of an influenza pandemic.
- Responding to urgent need of lifesaving antitoxins for Botulism and Diphtheria.
- Equipment maintenance or malfunction issues may require vaccine to be moved to temporary storage.

* DESWs on standby must be able to attend the worksite within 90 minutes from the call.

| DESW | Job Title | Classification | Schedule | | |
|---|---|---|---|--|--|
| AB12001 | | | | | |
| 1 | Provincial Coordinator | Program Services 3 | Monday to Friday 7:30am-2:30pm | | |
| | Biologics | | On standby after business hours on a weekly rotation Monday- Sunday | | |
| Essential S | Service Work Functions | | | | |
| manage depots, Manage technic Develogincludii Collabo as requi Mainta | ed for multiple stakeholder: First Nations communities Compile and analyze data of Monitor utilization of all bit es all vaccine supply within ians within the PVD and reg p allocation, order, and deling monitoring of supply and orate with vendors and som ired. in depot stock via use of me lic lifts to receive and ship of | s (pharmacy wholesale , pharmacies) on each provincially fu- ologicals and places un the PVD with close col gionally with Vaccine C very schedules for the d reporting uptake of v e sites to facilitate dire | laboration with pharmacy Coordinators within AHS zones. distribution of influenza vaccine | | |
| | School programs and routine child immunization require vaccine to be available and shipped | | | | |
| - | in August and may require additional hours. During peak times need someone on-call at all times monitoring the temperature app from home. | | | | |
| - | Responding to the requirements of a large immunization campaign (e.g. measles outbreak, COVID-19 pandemic). | | | | |
| | Antiviral distribution in the event of an influenza pandemic. | | | | |
| • Equipm | Responding to urgent need of lifesaving antitoxins for Botulism and Diphtheria. Equipment maintenance or malfunction issues, may require vaccine to be moved to | | | | |
| | ary storage. | | | | |
| DESWS on | standby must be able to att | end the worksite with | in 90 minutes from the call. | | |

DEPARTMENT: INFRASTRUCTURE

Division: Properties

Program: Properties Management

| ESSENTIAL SERVICE REQUIREMENTS | TOTAL |
|--|-------|
| Total number of essential services positions to be filled with capable and qualified managers | 0 |
| Total number of essential services positions to be filled with capable and qualified opt ed out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 16 |
| Total number of DESWs required to support the essential service operations | 16 |

* DESW's on standby must be able to attend the worksite within ½ hour from the call. This also applies if there were to be an emergency in any one of the Government of Alberta's owned facilities.

LOCATION: SPY HILL CORRECTIONAL CENTRE; CALGARY REMAND CENTRE: CALGARY YOUNG OFFENDERS

| DESW | Job Title | Classification | Schedule | | |
|--------------------------|---|---|---|--|--|
| AB12100 | | | | | |
| 1 | Power Plant Engineer 4 th class | Power Plant Engineer 4 th class | Monday-Friday 7:00 am-3:30 pm + on standby up to 3 hours to perform checks* | | |
| Essential Work functions | | | | | |

• Work essential to the efficient and effective operation and maintenance of large heating and/or cooling plant(s) and auxiliary equipment.

- Maintenance of high energy systems to meet ABSA Code.
- Required to work the minimum time to meet ABSA code requirements.
- Maintain boiler operations as per CRC boiler operating procedure.

*Existing contract in place for regulatory service checks on weekends

| DESW | Job Title | Classification | Schedule | | |
|-------------|--------------------------|----------------|------------|--|--|
| AB12101 | | | | | |
| 1 | Electrician | Electrician 1 | On standby | | |
| Essential W | Essential Work functions | | | | |

- Work essential to ongoing operation and maintenance of electrical equipment and systems as it relates to the protection of life health and safety under 95.1 a. of the Labour Relations Code.
- Respond to and repair emergent electrical issues.

| DESW | Job Title | Classification | Schedule | | |
|---|--------------------------|----------------|------------|--|--|
| AB12102 | | | | | |
| 1 | Plumber | Plumber 1 | On standby | | |
| Essential W | Essential Work functions | | | | |
| • Work essential to ongoing operation and repair of plumbing, heating, gas fitting, and/or mechanical systems within the assigned facility. | | | | | |

LOCATION: LETHBRIDGE CORRECTIONAL CENTRE

| DESW | Job Title | Classification | Schedule | |
|---|-------------|----------------|------------|--|
| AB12103 | | | | |
| 1 | Electrician | Electrician 1 | On standby | |
| Essential Work functions | | | | |
| • Work essential to ongoing operation and maintenance of electrical equipment and systems as it relates to the protection of life health and safety under 95.1 a. of the Labour Relations Code. | | | | |

Respond to and repair emergent electrical issues

| DESW | Job Title | Classification | Schedule | |
|---|-----------|----------------|------------|--|
| AB12104 | | | | |
| 1 | Plumber | Plumber 1 | On standby | |
| Essential Work functions | | | | |
| • Work essential to ongoing operation and repair of plumbing, heating, gas fitting, and/or mechanical systems within the assigned facility. | | | | |

LOCATION: MICHENER CENTRE, RED DEER ALBERTA

| DESW AB12105 | Job Title | Classification | Schedule |
|-----------------|---|---|---|
| 1 | Power Plant Engineer 4 th class | Power Plant Engineer 4 th class | Monday-Friday 7: 30 am-4:00 pm + on standby up to 3 hours to perform checks |
| Essential Wo | ork functions | | |
| | sential to the efficient a cooling plant(s) and au | | d maintenance of large heating |

- Maintenance of high energy systems to meet ABSA Code.
- Required to work the minimum time to meet ABSA code requirements.
- Weekends and Holidays: As per Power Engineer Regulation AR 85/2003 Section 4 (1)(3)(B).
- Heating plant equipment is checked twice within each 24-hour period and at least 7 hours apart, while the heating plant is in operation.
- Heating Plant 18, 18 Michener Way requires Power Engineer the following for Boiler# 1, 2 and 3 and (Heating Plant 2, 20 Michener Way) requires the following for Boiler #1 and 2. no power engineer required.
- Standard Operating Procedures (SOPs)-all ABSA documents and regulations can be retrieved from www.absa.ca.
- Inspection and Servicing SOPs as per ABSA AB-506 (Inspection & Servicing Requirements for In-Service Pressure Equipment).
- Operational SOPs Operational SOPs: as per ABSA Guidelines for (Care and Operation of Hot Water and Steam Heating Boilers).

| DESW | Job Title | Classification | Schedule | |
|--------------------------|---|----------------|------------|--|
| AB12106 | | | | |
| 1 | Plumber | Plumber 1 | On standby | |
| Essential Work functions | | | | |
| | • Work essential to ongoing operation and repair of plumbing, heating, gas fitting, and/or mechanical systems within the assigned facility. | | | |

LOCATION: GOVERNMENT CENTRE (GOVERNMENT HOUSE, QUEEN ELIZABETH II BUILDING, LEGISLATURE BUILDING)

| DESW | Job Title | Classification | Schedule |
|---------|---|---|--|
| AB12107 | | | |
| 2 | Power Plant Engineer 4 th class | Power Plant Engineer 4 th class | Monday-Friday 7:00 am-3:30 pm + on standby up to 3 hours to perform checks |

Essential Work functions

- Work essential to the efficient and effective operation and maintenance of large heating and/or cooling plant(s) and auxiliary equipment for the assigned facility.
- Maintenance of high energy systems to meet ABSA Code. Required to work the minimum time to meet ABSA code requirements.
- For Boiler #1, 2,3,4 the following is required to be completed:
 - Daily Check: steam pressure gage, boiler water level, flame colour and pattern, furnace pressure, wind box pressure, flue gas temperature, Induced Draft fan bearing temperature and oil reservoir level, instrument air pressure, combustion controls, gas valve, forced and induced draft air dampers, feed water valve operation, water leaks, and gas leaks. Test and maintain boiler, softener, feed water and return condensate water chemistry in accordance with the Alberta Government water treatment program guidelines. Flush the boiler, condensate receiver, and deaerator water columns and gage

glasses. Check automatic operation of the combustion controls to maintain steam pressure set point. Perform Plant rounds twice within each 24 hour period and at least 7 hours apart to detect problems early. Note: Daily boiler checks on weekends are performed by Total Property Manager power engineers.

- Weekly check- In addition to daily checks prove the operation of the low water fuel cutoff, flame failure cut off and blow down the boiler mud drums.
- Monthly check In addition to daily and weekly checks lift the safety valves, check the low combustion air flow fuel cut-off. Isolate the transmitters and flush the drum level and steam flow transmitter sensing lines.

| (High | | Classification | Schedule | |
|---------|---|----------------|------------|--|
| (High | | | | |
| Distrik | ician Supervisor Voltage bution System) | Electrician 3 | On standby | |

Essential Work functions

- Work essential to ongoing operation and maintenance of electrical equipment and systems as it relates to the protection of life health and safety under 95.1 a. of the Labour Relations Code.
- Respond to and repair emergent electrical issues
- Provide specialized high voltage maintenance for the high voltage systems.

| DESW | Job Title | Classification | Schedule |
|------------------|-------------|----------------|---|
| AB12109 | | | |
| 1 Out of session | Electrician | Electrician 1 | On standby |
| 2 In session* | | | *1 DESW required to be on site at all hours when Legislature is in session. |

Essential Work functions

• Work essential to ongoing operation and maintenance of electrical equipment and systems as it relates to the protection of life health and safety under 95.1 a. of the Labour Relations Code.

• Respond to and repair emergent electrical issues

| DESW | Job Title | Classification | Schedule |
|---|-----------|----------------|------------|
| AB12110 | | | |
| 2 | Plumber | Plumber 1 | On standby |
| Essential Work functions | | | |
| • Work essential to ongoing operation and repair of plumbing, heating, gas fitting, and/or mechanical systems within the assigned facility. | | | |

LOCATION: EDMONTON LAW COURTS

| DESW | Job Title | Classification | Schedule |
|--|---|--|--|
| AB12111 | | | |
| 1 | Power Plant Engineer 4 th class | Power Plant Engineer 4 th class | Monday-Friday 7:00 am-3:30 pm + on standby up to 3 hours to perform checks |
| Essential W | ork functions | | |
| and/or Mainten Require Maintain Edmont Dail Chee Twise obst | cooling plant(s) and auxili ance of high energy system d to work the minimum ti- n boiler operations as per on Law Courts requires th y - Water tests completed ck and record pressure an ce daily (7 hours apart) - C | ary equipment. ms to meet ABSA Code. me to meet ABSA code r CRC boiler operating pr e following for Boilers daily and results record d stack temperature. Check that combustion a l noises, odors, vibration | - |
| DESW | Job Title | Classification | Schedule |

| DESW | Job Title | Classification | Schedule | |
|--------------------|--------------------------|----------------|------------|--|
| AB12112 | | | | |
| 1 | Electrician | Electrician 1 | On standby | |
| Essential W | Essential Work functions | | | |

Work essential to ongoing operation and maintenance of electrical equipment and systems as it relates to the protection of life health and safety under 95.1 a. of the Labour Relations Code.
Respond to and repair emergent electrical issues.

| DESW | Job Title | Classification | Schedule |
|---|-----------|----------------|------------|
| AB12113 | | | |
| 1 | Plumber | Plumber 1 | On standby |
| Essential Work functions | | | |
| • Work essential to ongoing operation and repair of plumbing, heating, gas fitting, and/or mechanical systems within the assigned facility. | | | |

DEPARTMENT: JOBS, ECONOMY AND TRADE

Division: Safe, Fair and Healthy Workplaces

Program: Occupational Health and Safety

| TOTAL | | | |
|--|--|--|--|
| 6* | | | |
| 0.2 | | | |
| 14 | | | |
| Total number required to support essential service operations 20.2 | | | |
| | | | |
| smission in the that has the structural | | | |
| | | | |

integrity of the building or structure.

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off.

LOCATION: FORT MCMURRAY/ GRANDE PRAIRIE

Address: Fort McMurray, Provincial Building, Jubilee Centre, Seventh Floor, West Tower, 9915 Franklin Avenue / Grande Prairie Provincial Building, Third Floor, 10320 - 99 Street

| DESW AB12200 | Job Title | Classification | Schedule |
|---|---|---------------------------------------|---|
| 1 – Fort McMurray 1 – Grande Prairie | Occupational Health and Safety Officer | Standards, Safety and Compliance 5 | Monday-Friday 8:15 am to 4:30 pm and 1 on-standby from Monday-Friday 4:30 pm to 8:15 am and Friday 4:30 pm to 8:15 am Monday for urgent calls |

Essential Work functions

- Respond to immediate danger complaints and high risk complaints including work refusals.
- Complaint review to determine severity and whether immediate follow up is required.
- Assist initial investigation of reportable incidents (fatalities or serious injuries)
- Provide critical coverage to OHS Contact Centre (CSS) for intake of calls as required.

| DESW | Job Title | Classification | Schedule |
|---------|---|---------------------------------------|---|
| AB12201 | | | |
| 1 | Occupational Health and Safety Investigator | Standards, Safety and Compliance 6 | Monday-Friday 8:15 am to 4:30 pm and 1 on standby (shared with Grande Prairie) from Monday-Friday 4:30 pm to 8:15 am and Friday 4:30 pm to 8:15 am Monday for urgent calls |

Essential Work functions

- Complete approval, certification, and licensing process for applications presenting an immediate health and safety concern.
- Complaint-review to determine severity and whether immediate follow up is required.
- Initial investigation of reportable incidents (fatalities or serious injuries).
- Respond-to immediate danger complaints and high risk complaints including work refusals.
- Attend scheduled court appearances (prosecutions, ticketing trials, etc.) as necessary.**
- Provide critical coverage to OHS Contact Centre (CSS) for intake of calls as required.
- If there is not a qualified person to be placed into the role (given our vacancies and training status of our incumbent) from those offices, it would be an additional Edmonton based investigator needed to cover the essential work in these areas.

LOCATION: EDMONTON

Address: J. G. O'Donoghue Building Main floor, 7000 113 St NW; 8th Floor, 10808 99 Ave NW

| DESW AB12202 | Job Title | Classification | Schedule |
|-----------------|---|---|---|
| 3 | Occupational Health and Safety Officer | Standards, Safety and Compliance 5 | Monday-Friday 8:15 am to 4:30 pm and 1 on standby from Monday-Friday 4:30 pm to 8:15 am and Friday 4:30 pm to 8:15 am Monday for urgent calls |
| Essential Wo | ork functions | | |
| • | 0 | nplaints and high risk comp verity and whether immed | plaints including work refusals. iate follow up is required. |

- Assist initial investigation of reportable incidents (fatalities or serious injuries).
- Provide critical coverage to OHS Contact Centre (CSS) for intake of calls as required.

| DESW | Job Title | Classification | Schedule |
|----------------------------|---|---------------------------------------|---|
| AB12203 | | | |
| 1 | Occupational Health and Safety Investigator | Standards, Safety and Compliance 6 | Monday-Friday 8:15 am to 4:30 pm and 1 on standby from Monday-Friday 4:30 pm to 8:15 am and Friday 4:30 pm to 8:15 am Monday for urgent calls |
| Essential W | /ork functions | | - I |
| health a | ind safety concern. | and licensing process for ap | oplications presenting an immediate liate follow up is required. |
| | • | incidents (fatalities or serie | |
| • | U | | plaints including work refusals. |
| Attend | scheduled court appearan | ces (prosecutions, ticketing | trials, etc.) as necessary.** |

Attend scheduled court appearances (prosecutions, ticketing trais, etc.) as necessary.
 Provide critical coverage to OHS Contact Centre (CSS) for intake of calls as required.

LOCATION: RED DEER

Address: Provincial Building, Second Floor, 4920 - 51 Street

| DESW | Job Title | Classification | Schedule |
|--------------|---|---------------------------------------|---|
| AB12204 | | | |
| 1 | Occupational Health and Safety Officer | Standards, Safety and Compliance 5 | Monday-Friday 8:15 am to 4:30 pm and 1 on standby from Monday-Friday 4:30 pm to 8:15 am and Friday 4:30 pm to 8:15 am Monday for urgent calls |
| Essential Wo | rk functions | | |

- Respond to immediate danger complaints and high risk complaints including work refusals.
- Complaint review to determine severity and whether immediate follow up is required.
- Assist initial investigation of reportable incidents (fatalities or serious injuries)
- Provide critical coverage to OHS Contact Centre (CSS) for intake of calls as required.

| DESW | Job Title | Classification | Schedule |
|---------------|---|---------------------------------------|---|
| AB12205 | | | |
| 1 | Occupational Health and Safety Investigator | Standards, Safety and Compliance 6 | Monday-Friday 8:15 am to 4:30 pm and 1 on standby from Monday-Friday 4:30 pm to 8:15 am and Friday 4:30 pm to 8:15 am Monday for urgent calls |
| Essential Wor | k functions | | |

- Complete approval, certification, and licensing process for applications presenting an immediate health and safety concern.
- Complaint-review to determine severity and whether immediate follow up is required.
- Initial investigation of reportable incidents (fatalities or serious injuries).

- Respond-to immediate danger complaints and high risk complaints including work refusals.
- Attend scheduled court appearances (prosecutions, ticketing trials, etc.) as necessary**
- Provide critical coverage to OHS Contact Centre (CSS) for intake of calls as required.

LOCATION: CALGARY

Address: Guinness House, Sixth Floor, 727 - 7 Avenue S.W.

| DESW | Job Title | Classification | Schedule |
|---------|---|---------------------------------------|---|
| AB12206 | | | |
| 2 | Occupational Health and Safety Officer | Standards, Safety and Compliance 5 | Monday-Friday 8:15 am to 4:30 pm and 1 on standby from Monday-Friday 4:30 pm to 8:15 am and Friday 4:30 pm to 8:15 am Monday for urgent calls |
| E | 1 6 | | |

Essential Work functions

- Respond to immediate danger complaints and high risk complaints including work refusals.
- Complaint review to determine severity and whether immediate follow up is required.
- Assist initial investigation of reportable incidents (fatalities or serious injuries).
- Provide critical coverage to OHS Contact Centre (CSS) for intake of calls as required.

| DESW | Job Title | Classification | Schedule |
|---------|---|---------------------------------------|--|
| AB12207 | | | |
| 1 | Occupational Health and Safety Investigator | Standards, Safety and Compliance 6 | Monday-Friday 8:15 am to 4:30 pm and 1 on standby from Monday-Friday 4:30 pm to 8:15 am and Friday 4:30 pm to 8:15 am Monday for urgent calls (shared with Medicine Hat & Lethbridge) |

Essential Work functions

- Complete approval, certification, and licensing process for applications presenting an immediate health and safety concern.
- Complaint-review to determine severity and whether immediate follow up is required.
- Initial investigation of reportable incidents (fatalities or serious injuries).
- Respond-to immediate danger complaints and high risk complaints including work refusals.
- Attend scheduled court appearances (prosecutions, ticketing trials, etc.) as necessary.**
- Provide critical coverage to OHS Contact Centre (CSS) for intake of calls as required.

LOCATION: MEDICINE HAT / LETHBRIDGE REGION

Address: Provincial Building, Main Floor, 346 - 3 Street S. E. / Provincial Building, Third Floor, 200 -5 Avenue S

| DESW | Job Title | Classification | Schedule |
|-------------|---|---------------------------------------|---|
| AB12208 | | | |
| 1 | Occupational Health and Safety Officer | Standards, Safety and Compliance 5 | Monday-Friday 8:15 am to 4:30 pm and 1 on standby from Monday-Friday 4:30 pm to 8:15 am and Friday 4:30 pm to 8:15 am Monday for urgent calls |
| Essential W | ork functions | | |

- Respond to immediate danger complaints and high risk complaints including work refusals.
- Complaint review to determine severity and whether immediate follow up is required.
- Assist initial investigation of reportable incidents (fatalities or serious injuries).
- Provide critical coverage to OHS Contact Centre (CSS) for intake of calls as required.

| DESW | Job Title | Classification | Schedule |
|---------|---|---------------------------------------|---|
| AB12209 | | | |
| 1 | Occupational Health and Safety Investigator | Standards, Safety and Compliance 6 | Monday-Friday 8:15 am to 4:30 pm and 1 on standby (shared with Calgary) from Monday-Friday 4:30 pm to 8:15 am and Friday 4:30 pm to 8:15 am Monday for urgent calls |

Essential Work functions

- Complete approval, certification, and licensing process for applications presenting an immediate health and safety concern.
- Complaint-review to determine severity and whether immediate follow up is required.
- Initial investigation of reportable incidents (fatalities or serious injuries).
- Respond-to immediate danger complaints and high risk complaints including work refusals.
- Attend scheduled court appearances (prosecutions, ticketing trials, etc.) as necessary.**
- Provide critical coverage to OHS Contact Centre (CSS) for intake of calls as required.

**There is a legal obligation for the file investigator to attend their specific hearing(s) for court proceedings, substitute not permitted; can notify of date(s) and time(s) for purposes of scheduling to attend hearings.

Division: Child Care and Preventative Family Services

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL | | |
|--|-----------------------------------|---------------------------------------|--------------------------------|
| | Short term (first 72 hours) | Medium term (72 hours - 1 week) | Long term (After 1 week) |
| Total number of essential service positions to be filled with capable and qualified managers * | 9 | 9 | 9 |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 | 0 | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 9 | 15 | 38 |
| Total required to support the essential service operations | 18 | 24 | 39 |

Program: Child Care Delivery

DESWs to be assigned to the following locations:

- WESTMOUNT CORPORATE CAMPUS, CALGARY
- CAMROSE CO-OPERATORS BUILDING, CAMROSE
- BISHOP PLACE, RED DEER
- J.G. O'DONOGHUE BUILDING, EDMONTON
- DUNIECE BUILDING, ATHABASCA
- PROVINCIAL BUILDING, LAC LA BICHE
- PROVINCIAL BUILDING, FORT MCMURRAY
- 10320-99 ST, GRANDE PRAIRIE •
- MIDTOWN CENTRE, WHITECOURT
- LETHBRIDGE TOWER, LETHBRIDGE. •
- PROVINCIAL BUILDING, MEDICINE HAT •

| DESW | Duration | Job Title | Classification | Schedule | |
|---|--------------------|-----------|----------------|---------------------------|--|
| AB12210 | | | | | |
| 9+8* | First 72 hours | Licensing | Human Services | Monday - Friday 8:15 am - | |
| 15+8* | After 72 hours – 1 | Officers | Worker 4 | 4:30 pm | |
| | week | | | *8 additional DESWs on | |
| 30+8* | After 1 week | | | standby | |
| Essential W | ork Functions | | | | |
| Receive calls from Albertans and licensed child care programs across the province reporting complaints-and incidents and seeking general information on child care. Respond to reports of critical incidents and complaints in both licensed and unlicensed child care that pose an imminent risk to children. | | | | | |
| Complete investigations of complaints and incidents to assess risk and determine non-compliance to the <i>Early Learning and Child Care Act</i> and appropriate enforcement actions for licensed child care programs. | | | | | |

DEPARTMENT: JUSTICE

Division: Alberta Crown Prosecution

| ESSENTIAL SERVICES REQUIREMENTS | | TOTAL | |
|--|-----|-------------------|--|
| | | After 72 hours | |
| Total number of capable and qualified managers to perform essential services* | 408 | 408 | |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 63 | 63 | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 278 | 285 | |
| Total number required to support the essential service operations | 749 | 756 | |

Advanced Projects and Traffic Office Branch

| ESSENTIAL SERVICES REQUIREMENTS | | TOTAL | |
|--|----|-------------------|--|
| | | After 72 hours | |
| Total number of capable and qualified managers to perform essential services* | 5 | 5 | |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 0 | 0 | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 27 | 28 | |
| Total number required to support the essential service operations | 32 | 33 | |

LOCATION: EDMONTON, BROWNLEE

Address: 9TH Floor 10365 – 97 Street, Edmonton AB

| DESW | Duration | Job Title | Classification | Schedule | |
|--------------|----------------------------------|--------------------|--------------------|--------------------------------------|--|
| AB12500 | | | | | |
| 0 | First 72 hours | APIS Administrator | Program Services 3 | Monday - Friday 8:15 am - 4:30 pm | |
| 1 | After 72 hours | | | 8:15 am - 4:30 pm | |
| Essential Se | Essential Service Work Functions | | | | |

- Resolve system issues between law enforcement agencies and citizens of Alberta.
- Support system for ACPS Prosecutors and Support Staff.
- Troubleshoot and resolve APIS system errors.

| DESW | Job Title | Classification | Schedule |
|----------------------------------|-----------------|------------------------|--------------------------------------|
| AB12501 | | | |
| 2 | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Service Work Functions | | | |

- Support provincial prosecutors, which includes the control and management of traffic files.
- Prepares pre-docket and docket in the traffic courtrooms by ensuring all files on the court list are retrieved by the provincial prosecutor.
- Completes and processes all necessary documentation and reviews file/briefs to make sure all relevant documentation is included.
- Prepares disclosure packages for defense and accused.

| DESW | Job Title | Classification | Schedule |
|---------|-----------------------|--------------------|-----------------------------------|
| AB12502 | | | |
| 7 | Provincial Prosecutor | Program Services 4 | Monday - Friday 8:15 am - 4:30 pm |
| | | | |

Essential Service Work Functions

• The Provincial Prosecutors support the Traffic Unit in the Edmonton jurisdiction. Their mandate is to staff the traffic courtrooms. The schedule for prosecutors who attend court allows for adequate time for trial preparation including having a person on standby to cover in court for unplanned absences. The prosecutors located in the Courthouse will, on average, deal with over 6,500 individuals a month. The prosecutor is supported by a legal assistant who prepares dockets and files, requests information from the law enforcement, handles disclosure requests and responds to questions from the public regarding traffic tickets. This includes Prosecutors prosecuting traffic offences in Sherwood Park, Morinville, Glenevis, Mayerthorpe, St. Albert, Stony Plain and Evansburg.

| DESW | Job Title | Classification | Schedule | | |
|----------------------------------|--|--------------------|-----------------------------------|--|--|
| AB12503 | | | | | |
| 1 | Senior Provincial Prosecutor | Program Services 5 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Service Work Functions | | | | | |
| and | • Provides supervision and leadership for provincial prosecutors, and the administration and prosecution of provincial summary conviction offences in Provincial Court and Provincial Youth Court. | | | | |

• Represents the Attorney General in court when prosecuting cases, conducting trials and pre-trial conferences, speaking to applications, and recommending appeals.

LOCATION: CALGARY (CALGARY PROSECUTIONS)

Address: 6th Floor, 332 - 6th Avenue SW, Calgary, AB

| DESW | Job Title | Classification | Schedule | |
|--|-----------------------|--------------------|-----------------------------------|--|
| AB12504 | | | | |
| 6 | Provincial Prosecutor | Program Services 4 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| • The main role of the Provincial Prosecutor is to prosecute traffic matters. They support the Traffic Unit in the Calgary jurisdiction. The mandate is to staff the traffic courtrooms. The schedule for prosecutors who attend court allows for adequate time for trial preparation including having a person on standby to cover in court for unplanned absences. | | | | |

| DESW | Job Title | Classification | Schedule | | |
|--------------|--|--------------------|-----------------------------------|--|--|
| AB12505 | | | | | |
| 1 | Senior Provincial Prosecutor | Program Services 5 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Se | ervice Work Functions | | | | |
| and | • Provides supervision and leadership for provincial prosecutors, and the administration and prosecution of provincial summary conviction offences in Provincial Court and Provincial Youth Court. | | | | |

• Represents the Attorney General in court when prosecuting cases, conducting trials and pre-trial conferences, speaking to applications, and recommending appeals.

| DESW | Job Title | Classification | Schedule |
|--------------|-----------------------|------------------------|-----------------------------------|
| AB12506 | | | |
| 2 | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | ervice Work Functions | | |

- Support provincial prosecutors, which includes the control and management of traffic files.
- Prepares pre-docket and docket in the traffic courtrooms by ensuring all files on the court list are retrieved by the provincial prosecutor.
- Completes and processes all necessary documentation and reviews file/briefs to make sure all relevant documentation is included.
- Prepares disclosure packages for defense and accused.

LOCATION: CALGARY

Address: 5th floor, 332 – 6th Avenue SW, Calgary, AB

| DESW | Job Title | Classification | Schedule | | |
|---|-----------------------|--------------------|-----------------------------------|--|--|
| AB12507 | | | | | |
| 2 | Provincial Prosecutor | Program Services 4 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Service Work Functions | | | | | |
| • The Provincial Prosecutor is responsible for the prosecution of traffic offences occurring within those circuit points for which the CaRRRO office is responsible. The Provincial Prosecutor attends court approximately 12 days/month and deals with approximately 1021 files/month. | | | | | |

LOCATION: RED DEER PROVINCIAL BUILDING (RED DEER CROWN OFFICE)

Address: Suite 601, 4920 – 51 Street, Red Deer, AB

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|--|--------------------|-----------------------------------|--|
| AB12508 | | | | |
| 1 | Provincial Prosecutor | Program Services 4 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| | Provincial Prosecutor prosecutes traffic offences in Red Deer, Coronation, Stettler, and Rocky Mountain House. | | | |

LOCATION: MARKET SQUARE SHOPPING CENTRE (FORT SASKATCHEWAN CROWN OFFICE)

Address: 104, 10404 – 99 Avenue Fort Saskatchewan, AB

| DESW | Job Title | Classification | Schedule | |
|--|-----------------------|--------------------|-----------------------------------|--|
| AB12509 | | | | |
| 1 | Provincial Prosecutor | Program Services 4 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| • The Provincial Prosecutor prosecutes traffic offences in Fort Saskatchewan, Athabasca, Barrhead, Boyle, Vegreville and Westlock. A legal assistant prepares the dockets and files, requests information from the RCMP, handles disclosure requests and responds to questions from the public regarding traffic tickets. | | | | |

LOCATION: GRANDE PRAIRIE PROVINCIAL BUILDING (GRANDE PRAIRIE CROWN OFFICE)

| DESW | Job Title | Classification | Schedule | |
|---|-----------------------|--------------------|-----------------------------------|--|
| AB12510 | | | | |
| 1 | Provincial Prosecutor | Program Services 4 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| • The Provincial Prosecutor prosecutes traffic offences in Grande Prairie, Valleyview, and Fox Creek. The prosecutor is supported by a legal assistant who prepares dockets and files, requests information from the RCMP, handles disclosure requests and responds to questions from the public regarding traffic tickets. | | | | |

Address: Room 3601, 10320-99 Street, Grande Prairie, AB

LOCATION: LETHBRIDGE CENTRE TOWER (LETHBRIDGE CROWN OFFICE)

Address: 1100, 400-4th Avenue South, Lethbridge, AB

| DESW | Job Title | Classification | Schedule | |
|---|-----------------------|--------------------|-----------------------------------|--|
| AB12511 | | | | |
| 1 | Provincial Prosecutor | Program Services 4 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| • The Provincial Prosecutors prosecute traffic offences in Lethbridge, Pincher Creek, Fort Macleod, Cardston and Taber. | | | | |

LOCATION: MEDICINE HAT CREDIT UNION BUILDING (MEDICINE HAT CROWN OFFICE)

Address: 301, 556 – 4th Street, SE, Medicine Hat, AB

| DESW | Job Title | Classification | Schedule | |
|---|-----------------------|--------------------|-----------------------------------|--|
| AB12512 | | | | |
| 1 | Provincial Prosecutor | Program Services 4 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| • Provincial Prosecutor prosecutes traffic offences in Medicine Hat and Brooks. The prosecutor is supported by a legal assistant who prepares the dockets and files, requests information from the RCMP, handles disclosure requests and responds to questions from the public regarding traffic tickets. | | | | |

LOCATION: WETASKIWIN PROVINCIAL BUILDING (WETASKIWIN CROWN OFFICE)

| DESW AB12513 | Job Title | Classification | Schedule | |
|---|-----------------------|--------------------|-----------------------------------|--|
| 1 | Provincial Prosecutor | Program Services 4 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| • The Provincial Prosecutor prosecutes traffic offences in Wetaskiwin, Ponoka, Camrose, Killam, Leduc, Breton and Rimbey. A legal assistant also prepares the dockets and files, requests information from the RCMP, handles disclosure requests and responds to questions from the public regarding traffic tickets | | | | |

Address: 2nd floor, 5201-50th Avenue, Wetaskiwin, AB

Appeals Branch

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 22 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 7 |
| Total number required to support the essential service operations | 29 |

LOCATION: EDMONTON, BOWKER BUILDING

Address: 3rd Floor North 9833 – 109 Street, Edmonton AB

| DE | SW | Job Title | Classification | Schedule |
|---|--|-----------------------------------|------------------------|-----------------------------------|
| AB | 12514 | | | |
| 3 | | Legal Assistant (Appeals Unit) | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Service Work Functions | | | | |
| • Support lawyers providing enhanced preparation of appeal files and assistance to Appellate Counsel. | | | | |
| • Support court proceedings and preparation of legal documents specifically required to deal with appeals in the Court of Appeal and Supreme Court of Canada. | | | | |
| • | • Assists with preparation for Appeal Hearings, including composition of originating and responding documents and other complex court documents, case files and record management. | | | |

LOCATION: CALGARY CENTRIUM PLACE

| DESW | Job Title | Classification | Schedule | |
|---|------------|------------------------|-----------------------------------|--|
| AB12515 | | | | |
| 1 | Supervisor | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| Supervision of Senior Legal Assistants and Administrative Support. Provide legal assistant support to appellate counsel. | | | | |

Address: Third Floor, 332 - 6 Avenue S.W., Calgary, AB

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|-----------------------------------|------------------------|-----------------------------------|--|
| AB12516 | | | | |
| 3 | Legal Assistant (Appeals Unit) | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

• Support lawyers providing enhanced preparation of appeal files and assistance to Appellate Counsel.

- Support court proceedings and preparation of legal documents specifically required to deal with appeals in the Court of Appeal and Supreme Court of Canada.
- Assists with preparation for Appeal Hearings, including composition of originating and responding documents and other complex court documents, case files and record management.

ESSENTIAL SERVICES REQUIREMENTSTOTALTotal number of capable and qualified managers to perform essential services*89Total number of DESW positions to be filled with capable and qualified opted out &
excluded staff16Total number of bargaining unit members required fulfill DESW positions during
essential services operations57Total number required to support the essential service operations162

Edmonton Prosecutions Branch

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

LOCATION: JOHN E. BROWNLEE BUILDING

Address: 6th floor 10365-97 Street, Edmonton, AB

| DESW | Job Title | Classification | Schedule |
|--|---|--|---|
| AB12517 | | | |
| 9 | Paralegals | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm |
| Essential S | ervice Work Funct | ions | |
| Assist prooffender assaults Response electron witness Drafting Contact docume Attend of Ensure I fashion | rosecutors on comp applications, traffic , robbery, fraud, and sible for reviewing t lically and creating of lists. correspondence and police agencies and ntation: vet files and prepare meet with police, co maintain contact wi court with the prose poth substantive and | c fatalities and serious injury c d attempted murder files. he file for completeness, which organizational documents such ad court documents such as Ag other stakeholders to request e disclosure urt personnel and defence cou th victims and their families cutors and to prepare witnesse d administrative tasks on each e file is complete and ready for | n as will says, timelines, contacts and reed Statement of Facts. missing and required unsel es to testify in court. |
| DESW Job Title Classification | | Classification | Schedule |
| AB12518 | | | |
| 5 | Unit Supervisor | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm |
| | | | |

- Responsible for ensuring that work is completed.
- Triage work and cover-off for administrative and legal assistant positions within the office.

| DESW | Job Title | Classification | Schedule | | |
|--------------|----------------------------------|------------------------|-----------------------------------|--|--|
| AB12519 | | | | | |
| 2 | Public Assistance Coordinator | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |

• Notify victims of initial bail hearings and bail review hearings.

• Responds to inquiries from victims, vulnerable witnesses and their families and work with Crown Prosecutors to address any legislated requirements pertaining to victims of crime.

| DESW | Job Title | Classification | Schedule | | |
|--|---------------------|------------------------|-----------------------------------|--|--|
| AB12520 | | | | | |
| 1 | Executive Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Service Work Functions | | | | | |
| Provide advanced legal and administrative support. | | | | | |

- Executive administrative support.
- File and records organization and management.
- Responds to and follows up on inquiries with internal and external stakeholders.
- Performance of specialized ad hoc administrative tasks as assigned by the Chief Crown or Assistant Chief Crowns.
- Liaising with all crowns, provincial prosecutors, support staff, and outside stakeholders, including senior officials within the Department and law enforcement agencies.

| DESW | Job Title | Classification | Schedule | | | | |
|----------------------------------|---|---------------------------|-----------------------------------|--|--|--|--|
| AB12521 | | | | | | | |
| 3 | Legal Assistant – Witness Management Unit | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm | | | | |
| Essential Service Work Functions | | | | | | | |
| Manage | ing and issuing of subpoenas rescheduling of court appear ng travel and accommodation | rances. | | | | | |

- Arranging travel and accommodation for victims and witnesses.
- Attending the courthouse to ensure witnesses are checked in.
- Answering all inquiries received through the witness central line.

| | Job Title | Classification | Schedule |
|---------|------------------|------------------------|-----------------------------------|
| AB12522 | | | |
| 2 | Legal Assistants | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |

- The legal assistants working within this category do specialized work in the areas of King's Bench Bail Review and Extra Judicial Sanctions; Adult Alternative Measures Program and Mental Health Diversion. Work functions in these areas provide assistance to these programs. If a legal assistant was not available to administer the King's Bench Bail and Extra Judicial Sanctions, it would infringe upon an accused's right to bring an application to the Court of King's Bench to be released from custody and would also impact a youth's right to be diverted from the court system.
- The legal assistant who administers the alternative measures program monitors the accused's progress throughout the process. Upon receiving documentation that the accused has successfully completed the program, the legal assistant ensures that information is forwarded to the Crown to withdraw the charges.

• The legal assistant who administers the mental health diversion program works with AHS so that those who come into conflict with the law receive appropriate "care, support and treatment in the community rather than in the criminal justice system."

| DESW | Job Title | Classification | Schedule | | |
|----------------------------------|-----------------------------|-------------------------|-----------------------------------|--|--|
| AB12523 | | | | | |
| 4 | Vetting Legal Assistants | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Service Work Functions | | | | | |
| • Vetters | careen and vet informati | on from the Edmonton Po | lice Service each day. | | |

• Provides file management support to Crown Prosecutors.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|-----------------|------------------------|-----------------------------------|--|
| AB12524 | | | | |
| 25 | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

- Support Crown Prosecutors.
- Responsible for supporting two or more prosecutors, which includes the control and management of each prosecutor's file load.
- Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings.
- Ensure each trial file is properly tracked and updated with the most current information and that the prosecutor is notified of any impending issues.

| DESW | Job Title | Classification | Schedule | | | |
|----------------------------------|---|--------------------------|-----------------------------------|--|--|--|
| AB12525 | | | | | | |
| 2 | Unit Clerks – File Room | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm | | | |
| Essential Service Work Functions | | | | | | |
| Response | Responsible for the control and management of files. Responsible for the organization of legal files and documents in preparation for court proceedings in Provincial Court. | | | | | |

• Prepare the pre-dockets and dockets for prosecutors well in advance of court dates.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|----------------------------|--------------------------|-----------------------------------|--|
| AB12526 | | | | |
| 4 | Intake Disclosure Clerk | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

• Provide a range of central services support to Crown Prosecutors and support staff.

- First line of contact with accused, police agencies, defence counsel, court personnel, witnesses, victims and the general public who are involved in criminal justice process.
- Answers general inquiries related to the court process; screen and direct calls and review and forward legal documents to the appropriate person.

| | TOTAL | |
|--|-------|-------------------|
| ESSENTIAL SERVICES REQUIREMENTS | | After 72 Hours |
| Total number of capable and qualified managers to perform essential services* | 80 | 80 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff. | 5 | 5 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations. | 47 | 51 |
| Total number required to support the essential service operations | 132 | 136 |

Calgary Prosecutions

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

| DESWJob TitleClassificationSchedule | | Schedule | | |
|-------------------------------------|------------|------------------------|-----------------------------------|--|
| AB12527 | | | | |
| 8 | Paralegals | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm | |
| | | | | |

- Provide advanced legal support to senior prosecutors.
- Assist prosecutors on complex files such as homicides, dangerous offender and long term offender applications, traffic fatalities and serious injury collisions, sexual and aggravated assaults, robbery, fraud, and attempted murder files.
- Responsible for reviewing the file for completeness, which includes preparing the files electronically and creating organizational documents.
- Drafting correspondence and court documents such as Agreed Statement of Facts.
- Contact police agencies and other stakeholders to request missing and required documentation:

- vet files and prepare disclosure
- meet with police, court personnel and defence counsel
- o maintain contact with victims and their families
- Attend court with the prosecutors and to prepare witnesses to testify in court.
- Ensure both substantive and administrative tasks on each file are completed in a timely fashion and to trust that the file is complete and ready for the trial, preliminary inquiry, long term offender or dangerous offender hearings.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|-----------------|------------------------|-----------------------------------|--|
| AB12528 | | | | |
| 5 | Unit Supervisor | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

- Supervise all support staff in the Calgary office.
- Responsible for ensuring that work is completed.
- Triage work and cover-off for administrative and legal assistant positions within the office.

| DESW AB12529 | Job Title | Classification | Schedule | |
|----------------------------------|----------------------------------|---|-----------------------------------|--|
| 2 | Public Assistance Coordinator | Legal Administration 3/ Administrative Support 4 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

• Notify victims of initial bail hearings and bail review hearings.

• Responds to enquiries from victims, vulnerable witnesses and their families and work with Crown Prosecutors to address any legislated requirements pertaining to victims of crime.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------|-----------------|------------------------|-------------------|
| AB12530 | | | | |
| 26 | First 72 Hours | Legal Assistant | Legal Administration 2 | Monday - Friday |
| 30 | After 72 Hours | | | 8:15 am - 4:30 pm |

- Support Crown Prosecutors.
- Responsible for supporting two or more prosecutors, which includes the control and management of each prosecutor's file load.
- Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings.
- Ensure each trial file is properly tracked and updated with the most current information and that the prosecutor is notified of any impending issues.

| DESW AB1253 | Job Title | Classification | Schedule | | |
|---------------------------------------|--|--------------------------|-----------------------------------|--|--|
| 6 | Administrative Support | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essentia | l Service Work Functi | ons | | | |
| ScanVet fi | files. les. | - | insel – electronic and hard copy. | | |
| • Mana | Manage the file queue and ensure priority vetting. | | | | |
| • Mana | Manage the public members that come onsite with inquires. Manage deliveries and vendors that come onsite. | | | | |

Specialized Prosecutions Branch

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 56 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 31 |
| Total number required to support the essential service operations | 87 |

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

LOCATION: EDMONTON J.E. BROWNLEE BUILDING

Address: 5th floor 10365-97 Street, Edmonton, AB

| DESW AB12532 | Job Title | Classification | Schedule | | |
|--|---|------------------------|-----------------------------------|--|--|
| 4 | Paralegals | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Service Work Functions | | | | | |
| Provide advanced legal support to senior prosecutors. | | | | | |
| Assist prosecutors on complex files such as homicides, dangerous offender and long term | | | | | |
| offender applications, traffic fatalities and serious injury collisions, sexual and aggravated | | | | | |
| assaults, | assaults, robbery, fraud, and attempted murder files. | | | | |

- Responsible for reviewing the file for completeness, which includes preparing the files electronically and creating organizational documents.
- Drafting correspondence and court documents such as Agreed Statement of Facts.
- Contact police agencies and other stakeholders to request missing and required documentation:
 - vet files and prepare disclosure
 - $\circ \quad$ meet with police, court personnel and defence counsel
 - maintain contact with victims and their families
- Attend court with the prosecutors and to prepare witnesses to testify in court.
- Ensure both substantive and administrative tasks on each file are completed in a timely fashion and to trust that the file is complete and ready for the trial, preliminary inquiry, long term offender or dangerous offender hearings.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|-----------------|------------------------|-----------------------------------|--|
| AB12533 | | | | |
| 1 | Unit Supervisor | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

• Supervise all support staff in the Specialized office.

- Responsible for ensuring that work is completed.
- Triage work and cover-off for administrative and legal assistant positions within the office.

| DESW AB12534 | Job Title | Classification | Schedule |
|-----------------|-----------------|------------------------|-----------------------------------|
| 11 | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |

Essential Service Work Functions

- Support Crown Prosecutors in the unit.
- Responsible for supporting two or more prosecutors, which includes the control and management of each prosecutor's file load.
- Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings.
- Ensure each trial file is properly tracked and updated with the most current information and that the prosecutor is notified of any impending issues.

| DESW | Job Title | Classification | Schedule | |
|---|---|--------------------------|-----------------------------------|--|
| AB125 | 35 | | | |
| 2 | Disclosure Clerks | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm | |
| | Essential Service Work Functions | | | |
| Responsible for the control and management of files. Responsible for the organization of legal files and documents in preparation for court proceedings in Provincial Court. | | | | |
| • Pre | Prepare the pre-dockets and dockets for prosecutors well in advance of court dates. | | | |

LOCATION: CALGARY CENTRIUM PLACE

| Address: | 332-6 Avenu | e S.W | Calgary AB |
|-----------|-------------|-------|------------|
| nuur coo. | 552 Onvenu | | oungury mb |

| DESW | Job Title | Classification | Schedule | | | |
|---|--|--|---|--|--|--|
| AB12536 | | | | | | |
| 4 | Paralegals | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm | | | |
| Essential Se | ssential Service Work Functions | | | | | |
| Assist prooffender assaults, Responselectronia Drafting Contact performance of the second second | osecutors on com applications, traf robbery, fraud, a ible for reviewing ically and creating correspondence a police agencies an ntation: ret files and prepa neet with police, o naintain contact v ourt with the pros ooth substantive a and to trust that th | court personnel and defence cou vith victims and their families secutors and to prepare witness nd administrative tasks on each | ollisions, sexual and aggravated i includes preparing the files reed Statement of Facts. missing and required nsel es to testify in court. | | | |
| 1 | Supervisor | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm | | | |

- Supervision of Senior Legal Assistants and Administrative Support.
- Provide legal assistant support to appellate counsel.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|-----------------|------------------------|-----------------------------------|--|
| AB12538 | | | | |
| 6 | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

• Support Crown Prosecutors in the unit.

- Responsible for supporting two or more prosecutors, which includes the control and management of each prosecutor's file load.
- Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings.

• Ensure each trial file is properly tracked and updated with the most current information and that the prosecutor is notified of any impending issues.

| DESW | Job Title | Classification | Schedule | |
|---|-------------------|--------------------------|-----------------------------------|--|
| AB12539 | | | | |
| 2 | Disclosure Clerks | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| Responsible for the control and management of files. Responsible for the organization of legal files and documents in preparation for court proceedings in Provincial Court. | | | | |

• Prepare the pre-dockets and dockets for prosecutors well in advance of court dates.

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential service.* | 17 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 12 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 14 |
| Total number required to support the essential service operations | 43 |

Alberta Bail Unit

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

LOCATION: EDMONTON BROWNLEE BUILDING OR CALGARY J.J. BOWLEN*

Address: 9TH Floor 10365 - 97th Street, Edmonton, AB or

Suite 605, 620 – 7TH Avenue, SW Calgary, AB

| DESW | Job Title | Classification | Schedule* | | |
|---------------------|--|------------------------|------------------------------------|--|--|
| AB12540 | | | | | |
| 6 | Legal Assistant | Legal Administration 2 | Monday – Sunday 7:00 am – 3:30 pm | | |
| 6 | 1 | | Monday – Sunday 3:30 pm – 12:00 am | | |
| Essential Se | Essential Service Work Functions | | | | |
| | Support Crown Prosecutors in the unit. | | | | |

Responsible for supporting two or more prosecutors, which includes the control and management of each prosecutor's file load.

- Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings.
- Ensure each trial file is properly tracked and updated with the most current information and that the prosecutor is notified of any impending issues.

* Positions can be located in either Edmonton or Calgary offices. Combination of six (6) per shift needed between locations. This unit is a continuous operation, working 17-hours per day using a 6 days on, 3 days off schedule.

| DESW | Job Title | Classification | Schedule |
|--------------|--------------------|------------------------|------------------------------------|
| AB12541 | | | |
| 1 | Bail Supervisor | Legal Administration 3 | Monday – Sunday 7:00 am – 3:30 pm |
| 1 | | | Monday – Sunday 3:30 pm – 12:00 am |
| Essential Se | ervice Work Functi | ons | |

• Supervisors are responsible for providing direction and assistance to the legal assistants and crowns in the bail unit.

- Responsible for ensuring that work is completed.
- Triage work and cover-off for administrative and legal assistant positions within the office.

* Positions can be located in either Edmonton or Calgary offices. One (1) per shift needed. . This unit is a continuous operation and works a 6 days on, 3 days off schedule.

Operations & Strategic Services Support

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 16 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 1 |
| Total number required to support the essential service operations | 17 |

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

LOCATION: EDMONTON

Address: 9th Floor, Brownlee 10365 – 97 Street, Edmonton, AB

| DESW | Job Title | Classification | Schedule | |
|--|---|--|--|--|
| AB12542 | | | | |
| 1 | Legal Assistant (Waivers) | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| acts as tl defenceHandles | ne primary contact for co counsel in other Canadia | ounterparts, law enforcem n provinces. al, records management, v | ver process for Alberta as well as tent agencies, accused person and waiver tracking, and completion and | |

• Respond to telephone and written enquiries and liaise with numerous external stakeholders.

Regional Prosecutions Branch

LOCATION: EDMONTON RURAL & RESPONSE OFFICE

Address: Suite 1110, 10235-101 Street, Edmonton, AB

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 16 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 2 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 12 |
| Total number required to support the essential service operations | 30 |

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

| DESW | Job Title | Classification | Schedule |
|-------------------------------|--------------------|--------------------------------|------------------------------------|
| AB12543 | | | |
| 2 | Paralegals | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | ervice Work Func | tions | |
| Provide | advanced legal sup | oport to lawyers. | |
| Assist pr | osecutors on com | plex files and projects. | |
| · Encuro c | ubstanting and ad | ministrative tacks on each fil | a are completed in a timely manner |

• Ensure substantive and administrative tasks on each file are completed in a timely manner.

| DESW | Job Title | Classification | Schedule |
|--------------|--------------------|--|-----------------------------------|
| AB12544 | | | |
| 1 | Office Manager | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | ervice Work Functi | ons | |
| • Effective | 5 | tants. n the operations of the office | |

• Responsible for ensuring that work is completed and provides cover off for all administrative and legal assistant roles within the office.

| DESW AB12545 | Job Title | Classification | Schedule |
|-----------------|-----------------|------------------------|-----------------------------------|
| 9 | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |

- Responsible for supporting two or more Crown Prosecutors, which includes the control and management of each prosecutor's file load.
- Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings.
- Ensure each trial file is properly tracked and updated with the most current information and that the prosecutor is notified of any impending issues.
- Serve as the primary contact with legal professionals, law enforcement representatives, witnesses, victims and other stakeholders on the files they manage.
- Prepare general correspondence and legal memoranda.
- Required to prepare Books of Authorities; declarations; Affidavits and Notices.
- Prepare Agreed Statement of Facts and review files for missing disclosure.
- Prepare witnesses for court by having them view their evidence and answering any questions they may have.
- Ensure that both legal and administrative tasks on each file are completed in a timely fashion and that the file is complete and ready for trial or preliminary inquiry.

LOCATION: CALGARY RURAL & RESPONSE OFFICE

Address: 5th floor, 332 - 6th Avenue SW, Calgary, AB

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 18 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 1 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 14 |
| Total number required to support the essential service operations | 33 |

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

| DESW AB12546 | Job Title | Classification | Schedule |
|--|----------------------|-----------------------------|--|
| 2 | Paralegal | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm |
| Provide Assigned | l to assist prosecut | oport to Crown Prosecutors. | micides, dangerous offender and us injury collisions, sexual and |
| • Respons | ible for reviewing | | r files. includes preparing the files, in such as Agreed Statement of Facts. |

- Contact police agencies and other stakeholders to request missing and required documentation:
 - vet files and prepare disclosure
 - meet with police, court personnel and defence counsel
 - maintain contact with victims and their families
- Required to attend court with the prosecutors and to prepare the witnesses to testify in court.

| DESW | Job Title | Classification | Schedule |
|---|---|---------------------------------|---------------------------------------|
| AB12547 | | | |
| 1 | Office Manager | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | ervice Work Func | tions | |
| Ensure of the second seco | perations run efficient | ciently and effectively. | |
| Serves a: | s the Legal Assista | nt to the Chief Crown Prosecuto | r. |
| | ible for ensuring t l assistant roles wi | | ides cover off for all administrative |

| DESW | Job Title | Classification | Schedule |
|---|--|---|--|
| AB12548 | | | |
| 9 | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | ervice Work Function | ons | |
| manager Response coordinate efficient Ensure of that the Serve as witnesse Prepare Prepare Prepare Help produstering Ensure te and to transmittee | ment of each prosecu- bible for maintaining ating with outside ag trials and prelimina each trial file is prope prosecutor is notifie the primary contact es, victims and other general corresponde Books of Authorities Agreed Statement of osecutors prepare wi ng any questions the that both legal and ac cust that the file is co | Itor's file load. calendars; scheduling lengthy encies and defence counsel to ry hearings. erly tracked and updated with d of any impending issues. with legal professionals, law stakeholders on the files they ence and legal memoranda. s; declarations; Affidavits and f Facts and review files for mi tnesses for court by having th y may have. dministrative tasks on each fil mplete and ready for trial or | Notices. ssing disclosure. nem view their evidence and le are completed in a timely fashion preliminary inquiry. |
| DESW | Job Title | Classification | Schedule |
| AB12549 | | | |
| 2 | Disclosure Clerk | Legal Administration 1 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | ervice Work Function | ons | |
| | | | nplete file to an accused person, the |

Because disclosure is a legal requirement to provide a complete file to an accused person, the
work provided by this position impacts prosecutors, defence counsel, law enforcement
agencies and the courts. Incomplete, non-disclosed or missing information could bring the
administration of justice into disrepute. The consequence of error has serious legal
implications such as charges being dismissed or costs being applied against the Crown. In
addition to providing file management support to prosecutors, this position has direct
involvement with other stakeholders, including police, other government departments, the
judiciary, defence bar and the general public.

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 16 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 1 |
| Total number required to support the essential service operations | 17 |

Regional Head Office

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

LOCATION: EDMONTON

Address: Suite 1110, 10235 – 101 Street, Edmonton, AB

| DESW | Job Title | Classification | Schedule | |
|--|---|------------------------|-----------------------------------|--|
| AB12550 | | | | |
| 1 | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential S | ervice Work Functio | ns | | |
| manage. Response coordinate officient Ensure of that the Serve as | management of each prosecutor's file load. Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings. Ensure each trial file is properly tracked and updated with the most current information and that the prosecutor is notified of any impending issues. | | | |
| • Prepare | witnesses, victims and other stakeholders on the files they manage. Prepare general correspondence and legal memoranda. Prepare Books of Authorities; declarations; Affidavits and Notices. | | | |
| PrepareHelp pro | Prepare Agreed Statement of Facts and review files for missing disclosure. Help prosecutors prepare witnesses for court by having them view their evidence and answering any questions they may have. | | | |
| Ensure t | Ensure that both legal and administrative tasks on each file are completed in a timely fashion | | | |

and to trust that the file is complete and ready for trial or preliminary inquiry.

LOCATION: RED DEER PROVINCIAL BUILDING (RED DEER CROWN OFFICE)

Address: Suite 601, 4920 – 51 Street, Red Deer, AB

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified manager s to perform essential services* | 9 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 5 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 9 |
| Total number required to support the essential service operations | 23 |

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

| DESW | Job Title | Classification | Schedule |
|---|--|------------------------|-----------------------------------|
| AB12551 | | | |
| 2 | Paralegal | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm |
| Essential | Service Work Fund | tions | |
| Assign long te aggrav Respo additio Contac docum Contac docum Contac fashioi term o | Assigned to assist prosecutors on complex files such as homicides, dangerous offender and long term offender applications, traffic fatalities and serious injury collisions, sexual and aggravated assaults, robbery, fraud, and attempted murder files. Responsible for reviewing the file for completeness, which includes preparing the files, in addition to drafting correspondence and court documents such as Agreed Statement of Facts. Contact police agencies and other stakeholders to request missing and required documentation: vet files and prepare disclosure meet with police, court personnel and defence counsel maintain contact with victims and their families | | |
| DESW AB12552 | Job Title | Classification | Schedule |
| 1 | Office Manager | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm |

Essential Service Work Functions

• Ensure operations run efficiently and effectively.

• Serves as the Legal Assistant to the Chief Crown Prosecutor.

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• Responsible for ensuring that work is completed and provides cover off for all administrative and legal assistant roles within the office.

| DESW | Job Title | Classification | Schedule |
|---|--|---|--|
| AB12553 | | | |
| 5 | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| Essential S | ervice Work Functi | ions | |
| manage Response coordiner officient Ensure that the Serve as witness Prepare Prepare Prepare Help prepare | ement of each prosect sible for maintaining lating with outside ag t trials and preliminate each trial file is prope prosecutor is notifies the primary contact es, victims and other e general correspond be Books of Authoritie e Agreed Statement of osecutors prepare w | utor's file load. g calendars; scheduling len gencies and defence couns ary hearings. eerly tracked and updated ed of any impending issues t with legal professionals, r stakeholders on the files ence and legal memorand s; declarations; Affidavits of Facts and review files for itnesses for court by havin | law enforcement representatives, they manage. a. and Notices. |
| • Ensure | answering any questions they may have. Ensure that both legal and administrative tasks on each file are completed in a timely fashion and to trust that the file is complete and ready for trial or preliminary inquiry. | | |

| DESW | Job Title | Classification | Schedule |
|--------------|-----------------------------|--------------------------|-----------------------------------|
| AB12554 | | | |
| 1 | Administrative Assistant | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | ervice Work Functio | ns | • |

• Provide a complete file to an accused person.

• Providing file management support to prosecutors, this position has direct involvement with other stakeholders, including police, other government departments, the judiciary, defence bar and the general public.

LOCATION: FORT MCMURRAY PROVINCIAL BUILDING (FORT MCMURRAY CROWN OFFICE)

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 4 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 3 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 6 |
| Total number required to support the essential service operations | 13 |

Address: 9th Floor 9915 Franklin Avenue, Fort McMurray, AB

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

| DESW | Job Title | Classification | Schedule | | |
|--|--|------------------------|-----------------------------------|--|--|
| AB12555 | | | | | |
| 1 | Paralegal | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Se | rvice Work Func | tions | | | |
| Assigned long terr aggravat Respons addition Contact p documer Contact p documer N r r r | Assigned to assist prosecutors on complex files such as homicides, dangerous offender and long term offender applications, traffic fatalities and serious injury collisions, sexual and aggravated assaults, robbery, fraud, and attempted murder files. Responsible for reviewing the file for completeness, which includes preparing the files, in addition to drafting correspondence and court documents such as Agreed Statement of Facts. Contact police agencies and other stakeholders to request missing and required documentation: vet files and prepare disclosure meet with police, court personnel and defence counsel maintain contact with victims and their families | | | | |
| DESW | DESW Job Title Classification Schedule | | | | |

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|----------------|------------------------|-----------------------------------|--|
| AB12556 | | | | |
| 1 | Office Manager | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

• Ensure operations run efficiently and effectively.

- Serves as the Legal Assistant to the Chief Crown Prosecutor.
- Responsible for ensuring that work is completed and provides cover off for all administrative and legal assistant roles within the office.

| DESW | Job Title | Classification | Schedule | |
|---|---|------------------------|-----------------------------------|--|
| AB12557 | | | | |
| 4 | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Se | ervice Work Func | tions | | |
| manager Respons coordina efficient Ensure e that the Serve as witnesse Prepare Prepare Prepare Help pro | Responsible for supporting two or more Crown Prosecutors, which includes the control and management of each prosecutor's file load. Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings. Ensure each trial file is properly tracked and updated with the most current information and that the prosecutor is notified of any impending issues. Serve as the primary contact with legal professionals, law enforcement representatives, witnesses, victims and other stakeholders on the files they manage. Prepare general correspondence and legal memoranda. Prepare Books of Authorities; declarations; Affidavits and Notices. Prepare Agreed Statement of Facts and review files for missing disclosure. | | | |

LOCATION: MARKET SQUARE SHOPPING CENTRE (FORT SASKATCHEWAN CROWN OFFICE)

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|--|-------|
| Total number of capable and qualified managers to perform essential services* | 8 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 3 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 7 |
| Total number required to support the essential service operations | 18 |

Address: 104, 10404 - 99 Avenue Fort Saskatchewan, AB

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

| DE | SW | Job Title | Classification | Schedule | |
|-----|---|------------------|------------------------|-----------------------------------|--|
| AB | 12558 | | | | |
| 1 | | Paralegal | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm | |
| Ess | sential Se | ervice Work Fund | ctions | | |
| • | Provides advanced legal support to the Crown Prosecutors. Assigned to assist prosecutors on complex files such as homicides, dangerous offender and long term offender applications, traffic fatalities and serious injury collisions, sexual and aggravated assaults, robbery, fraud, and attempted murder files. | | | | |
| • | addition to drafting correspondence and court documents such as Agreed Statement of Facts. Contact police agencies and other stakeholders to request missing and required | | | | |
| | documentation: vet files and prepare disclosure meet with police, court personnel and defence counsel maintain contact with victims and their families Required to attend court with the prosecutors and to prepare the witnesses to testify in court | | | | |
| • | Ensure both substantive and administrative tasks on each file are completed in a timely fashion and to trust that the file is complete and ready for the trial, preliminary inquiry, long term offender or dangerous offender hearings. | | | | |

| DESW | Job Title | Classification | Schedule | | |
|---|---|------------------------|-----------------------------------|--|--|
| AB12559 | | | | | |
| 1 | Office Manager | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |
| Ensure of the second seco | Ensure operations run efficiently and effectively. | | | | |
| Serves a | Serves as the Legal Assistant to the Chief Crown Prosecutor. | | | | |
| Response | • Responsible for ensuring that work is completed and provides cover off for all administrative | | | | |
| and lega | and legal assistant roles within the office. | | | | |

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|-----------------|------------------------|-----------------------------------|--|
| AB12560 | | | | |
| 5 | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

- Responsible for supporting two or more Crown Prosecutors, which includes the control and management of each prosecutor's file load.
- Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings.
- Ensure each trial file is properly tracked and updated with the most current information and that the prosecutor is notified of any impending issues.
- Serve as the primary contact with legal professionals, law enforcement representatives, witnesses, victims and other stakeholders on the files they manage.
- Prepare general correspondence and legal memoranda.
- Prepare Books of Authorities; declarations; Affidavits and Notices.
- Prepare Agreed Statement of Facts and review files for missing disclosure.
- Help prosecutors prepare witnesses for court by having them view their evidence and answering any questions they may have.
- Ensure that both legal and administrative tasks on each file are completed in a timely fashion and to trust that the file is complete and ready for trial or preliminary inquiry.

LOCATION: GRANDE PRAIRIE PROVINCIAL BUILDING (GRANDE PRAIRIE CROWN OFFICE)

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|--|-------|
| Total number of capable and qualified managers to perform essential services* | 4 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 3 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 6 |
| Total number required to support the essential service operations | 13 |

Address: Room 3601, 10320-99 Street, Grande Prairie, AB

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

| DESW | Job Title | Classification | Schedule | |
|--|-----------|------------------------|-----------------------------------|--|
| AB12561 | | | | |
| 1 | Paralegal | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| Provides advanced legal support to the Crown Prosecutors. Assigned to assist prosecutors on complex files such as homicides, dangerous offender and | | | | |

long term offender applications, traffic fatalities and serious injury collisions, sexual and aggravated assaults, robbery, fraud, and attempted murder files.

• Responsible for reviewing the file for completeness, which includes preparing the files, in addition to drafting correspondence and court documents such as Agreed Statement of Facts.

- Contact police agencies and other stakeholders to request missing and required documentation:
 - vet files and prepare disclosure
 - meet with police, court personnel and defence counsel
 - maintain contact with victims and their families
 - Required to attend court with the prosecutors and to prepare the witnesses to testify in court
- Ensure both substantive and administrative tasks on each file are completed in a timely fashion and to trust that the file is complete and ready for the trial, preliminary inquiry, long term offender or dangerous offender hearings.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|----------------|------------------------|-----------------------------------|--|
| AB12562 | | | | |
| 1 | Office Manager | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

- Ensure operations run efficiently and effectively.
- Serves as the Legal Assistant to the Chief Crown Prosecutor.
- Responsible for ensuring that work is completed and provides cover off for all administrative and legal assistant roles within the office.

| DESW | Job Title | Classification | Schedule | |
|---------------------------------|-----------------|------------------------|-----------------------------------|--|
| AB12563 | | | | |
| 4 | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Somica Work Functions | | | | |

- Responsible for supporting two or more Crown Prosecutors, which includes the control and management of each prosecutor's file load.
- Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings.
- Ensure each trial file is properly tracked and updated with the most current information and that the prosecutor is notified of any impending issues.
- Serve as the primary contact with legal professionals, law enforcement representatives, witnesses, victims and other stakeholders on the files they manage.
- Prepare general correspondence and legal memoranda .
- Prepare Books of Authorities; declarations; Affidavits and Notices.
- Prepare Agreed Statement of Facts and review files for missing disclosure.
- Help prosecutors prepare witnesses for court by having them view their evidence and answering any questions they may have.
- Ensure that both legal and administrative tasks on each file are completed in a timely fashion and to trust that the file is complete and ready for trial or preliminary inquiry.

LOCATION: MOUNT MIETTE BUILDING (HINTON CROWN OFFICE)

Address: 201 Pembina Avenue, Hinton, AB

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 5 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 1 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 4 |
| Total number required to support the essential service operations | 10 |

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

| DESW | Job Title | Classification | Schedule | | |
|--|----------------------------------|------------------------|-----------------------------------|--|--|
| AB12564 | | | | | |
| 1 | Office Manager | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |
| Ensure operations run efficiently and effectively. | | | | | |
| Serves as the Legal Assistant to the Chief Crown Prosecutor. | | | | | |

• Responsible for ensuring that work is completed and provides cover off for all administrative and legal assistant roles within the office.

| DE | SW | Job Title | Classification | Schedule |
|--|--|----------------------|------------------------|-----------------------------------|
| AB | 12565 | | | |
| 3 | | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| Es | sential Se | rvice Work Functions | | |
| Responsible for supporting two or more Crown Prosecutors, which includes the control and management of each prosecutor's file load. Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings. Ensure each trial file is properly tracked and updated with the most current information and that the prosecutor is notified of any impending issues. | | | | |
| • | Serve as the primary contact with legal professionals, law enforcement representatives, witnesses, victims and other stakeholders on the files they manage. | | | |

- Prepare general correspondence and legal memoranda.
- Prepare Books of Authorities; declarations; Affidavits and Notices.
- Prepare Agreed Statement of Facts and review files for missing disclosure.

- Help prosecutors prepare witnesses for court by having them view their evidence and answering any questions they may have.
- Ensure that both legal and administrative tasks on each file are completed in a timely fashion and to trust that the file is complete and ready for trial or preliminary inquiry.

LOCATION: LETHBRIDGE CENTRE TOWER (LETHBRIDGE CROWN OFFICE)

Address: 1100, 400-4th Avenue South, Lethbridge, AB

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 12 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 2 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 7 |
| Total number required to support the essential service operations | 21 |

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

| DESW | Job Title | Classification | Schedule |
|----------------------------------|-----------|------------------------|-----------------------------------|
| AB12566 | | | |
| 2 | Paralegal | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Service Work Functions | | | |

• Provides advanced legal support to the Crown Prosecutors.

- Assigned to assist prosecutors on complex files such as homicides, dangerous offender and long term offender applications, traffic fatalities and serious injury collisions, sexual and aggravated assaults, robbery, fraud, and attempted murder files.
- Responsible for reviewing the file for completeness, which includes preparing the files, in addition to drafting correspondence and court documents such as Agreed Statement of Facts.
- Contact police agencies and other stakeholders to request missing and required documentation:
 - vet files and prepare disclosure
 - meet with police, court personnel and defence counsel
 - o maintain contact with victims and their families
 - Required to attend court with the prosecutors and to prepare the witnesses to testify in court
- Ensure both substantive and administrative tasks on each file are completed in a timely fashion and to trust that the file is complete and ready for the trial, preliminary inquiry, long term offender or dangerous offender hearings.

| DESW | Job Title | Classification | Schedule | |
|--|----------------|------------------------|-----------------------------------|--|
| AB12567 | | | | |
| 1 | Office Manager | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| Ensure operations run efficiently and effectively. Serves as the Legal Assistant to the Chief Crown Prosecutor. | | | | |

- Serves as the Legal Assistant to the Chief Crown Prosecutor.
- Responsible for ensuring that work is completed and provides cover off for all administrative and legal assistant roles within the office.

| DESW | Job Title | Classification | Schedule |
|---------|-----------------|------------------------|-----------------------------------|
| AB12568 | | | |
| 4 | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| | | | |

- Responsible for supporting two or more Crown Prosecutors, which includes the control and management of each prosecutor's file load.
- Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings.
- Ensure each trial file is properly tracked and updated with the most current information and that the prosecutor is notified of any impending issues.
- Serve as the primary contact with legal professionals, law enforcement representatives, witnesses, victims and other stakeholders on the files they manage.
- Prepare general correspondence and legal memoranda.
- Prepare Books of Authorities; declarations; Affidavits and Notices.
- Prepare Agreed Statement of Facts and review files for missing disclosure.
- Help prosecutors prepare witnesses for court by having them view their evidence and answering any questions they may have.
- Ensure that both legal and administrative tasks on each file are completed in a timely fashion and to trust that the file is complete and ready for trial or preliminary inquiry.

LOCATION: MEDICINE HAT CREDIT UNION BUILDING (MEDICINE HAT)

Address: 301, 556 - 4th Street, SE, Medicine Hat, AB

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 7 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 7 |
| Total number required to support the essential service operations | 14 |

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

| DESW | Job Title | Classification | Schedule | | |
|---|--|---|---|--|--|
| AB12569 | | | | | |
| 1 | Paralegal | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Service Work Functions | | | | | |
| Assigned long terr aggravat Respons addition Contact documer V o r r fashion a | d to assist prosecutors of m offender applications ted assaults, robbery, fr ible for reviewing the f to drafting correspond police agencies and oth ntation: vet files and prepare dis neet with police, court maintain contact with v Required to attend court court both substantive and ad | , traffic fatalities and seriou aud, and attempted murder ile for completeness, which ence and court documents er stakeholders to request sclosure personnel and defence cour ictims and their families t with the prosecutors and ministrative tasks on each is complete and ready for t | nicides, dangerous offender and is injury collisions, sexual and r files. includes preparing the files, in such as Agreed Statement of Facts. missing and required | | |

| DESW | Job Title | Classification | Schedule | | |
|--|----------------|------------------------|-----------------------------------|--|--|
| AB12570 | | | | | |
| 1 | Office Manager | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Service Work Functions | | | | | |
| Ensure operations run efficiently and effectively. | | | | | |
| Serves as the Legal Assistant to the Chief Crown Prosecutor. | | | | | |

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• Responsible for ensuring that work is completed and provides cover off for all administrative and legal assistant roles within the office.

LOCATION: PEACE RIVER, PROVINCIAL BUILDING (PEACE RIVER CROWN OFFICE)

Address: Room 201, 9621 – 96 Avenue, Peace River, AB

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|--|-------|
| Total number of capable and qualified managers to perform essential services* | 3 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 2 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 5 |
| Total number required to support the essential service operations | 10 |

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

| DESW | Job Title | Classification | Schedule | | | |
|--|---|------------------------|-----------------------------------|--|--|--|
| AB12572 | | | | | | |
| 1 | Paralegal | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm | | | |
| Essential Se | Essential Service Work Functions | | | | | |
| Provides | Provides advanced legal support to the Crown Prosecutors. | | | | | |
| • Assigned to assist prosecutors on complex files such as homicides, dangerous offender and long term offender applications, traffic fatalities and serious injury collisions, sexual and aggravated assaults, robbery, fraud, and attempted murder files. | | | | | | |

- Responsible for reviewing the file for completeness, which includes preparing the files, in addition to drafting correspondence and court documents such as Agreed Statement of Facts.
- Contact police agencies and other stakeholders to request missing and required documentation:
 - vet files and prepare disclosure
 - meet with police, court personnel and defence counsel
 - o maintain contact with victims and their families
 - Required to attend court with the prosecutors and to prepare the witnesses to testify in court
- Ensure both substantive and administrative tasks on each file are completed in a timely fashion and to trust that the file is complete and ready for the trial, preliminary inquiry, long term offender or dangerous offender hearings.

| DESW | Job Title | Classification | Schedule | |
|--|----------------|------------------------|-----------------------------------|--|
| AB12573 | | | | |
| 1 | Office Manager | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| Ensure operations run efficiently and effectively. | | | | |

- Serves as the Legal Assistant to the Chief Crown Prosecutor.
- Responsible for ensuring that work is completed and provides cover off for all administrative and legal assistant roles within the office.

| DESWJob TitleClassificationScheduleAB12574 | | Schedule | | |
|---|---------------------|------------------------|-----------------------------------|--|
| 3 | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Se | ervice Work Functio | ns | | |
| Responsible for supporting two or more Crown Prosecutors, which includes the control and management of each prosecutor's file load. Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings. | | | | |

• Ensure each trial file is properly tracked and updated with the most current information and that the prosecutor is notified of any impending issues.

- Serve as the primary contact with legal professionals, law enforcement representatives, witnesses, victims and other stakeholders on the files they manage.
- Prepare general correspondence and legal memoranda.
- Prepare Books of Authorities; declarations; Affidavits and Notices.
- Prepare Agreed Statement of Facts and review files for missing disclosure.
- Help prosecutors prepare witnesses for court by having them view their evidence and answering any questions they may have.
- Ensure that both legal and administrative tasks on each file are completed in a timely fashion and to trust that the file is complete and ready for trial or preliminary inquiry.

LOCATION: SLAVE LAKE (SLAVE LAKE CROWN OFFICE)

Address: Suite 101, 101-3 Street SW, Slave Lake, AB

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 6 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 4 |
| Total number required to support the essential service operations | 10 |

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

| DESW AB12575 | Job Title | Classification | Schedule |
|-----------------|-----------|------------------------|-----------------------------------|
| 1 | Paralegal | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm |

Essential Service Work Functions

- Provides advanced legal support to the Crown Prosecutors.
- Assigned to assist prosecutors on complex files such as homicides, dangerous offender and long term offender applications, traffic fatalities and serious injury collisions, sexual and aggravated assaults, robbery, fraud, and attempted murder files.
- Responsible for reviewing the file for completeness, which includes preparing the files, in addition to drafting correspondence and court documents such as Agreed Statement of Facts.
- Contact police agencies and other stakeholders to request missing and required documentation:
 - vet files and prepare disclosure
 - meet with police, court personnel and defence counsel
 - o maintain contact with victims and their families
 - Required to attend court with the prosecutors and to prepare the witnesses to testify in court

• Ensure both substantive and administrative tasks on each file are completed in a timely fashion and to trust that the file is complete and ready for the trial, preliminary inquiry, long term offender or dangerous offender hearings.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|----------------|------------------------|-----------------------------------|--|
| AB12576 | | | | |
| 1 | Office Manager | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

- Ensure operations run efficiently and effectively.
- Serves as the Legal Assistant to the Chief Crown Prosecutor.
- Responsible for ensuring that work is completed and provides cover off for all administrative and legal assistant roles within the office.

| AB12577Legal AssistantLegal Administration 2Monday - Friday 8:15 am - 4:30 pm2Legal AssistantLegal Administration 2Monday - Friday 8:15 am - 4:30 pmEssential Service Work Functions• Responsible for supporting two or more Crown Prosecutors, which includes the control and management of each prosecutor's file load.• Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings.• Ensure each trial file is properly tracked and updated with the most current information and that the prosecutor is notified of any impending issues. | DESW | Job Title | Classification | Schedule |
|--|--|-----------------------|------------------------|-----------------------------------|
| Essential Service Work Functions Responsible for supporting two or more Crown Prosecutors, which includes the control and management of each prosecutor's file load. Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings. Ensure each trial file is properly tracked and updated with the most current information and | AB12577 | | | |
| Responsible for supporting two or more Crown Prosecutors, which includes the control and management of each prosecutor's file load. Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings. Ensure each trial file is properly tracked and updated with the most current information and | 2 | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| management of each prosecutor's file load. Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings. Ensure each trial file is properly tracked and updated with the most current information and | Essential Se | ervice Work Functions | 1 | |
| • Serve as the primary contact with legal professionals, law enforcement representatives, | management of each prosecutor's file load. Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings. Ensure each trial file is properly tracked and updated with the most current information and | | | |

- witnesses, victims and other stakeholders on the files they manage.
- Prepare general correspondence and legal memoranda.
- Prepare Books of Authorities; declarations; Affidavits and Notices.
- Prepare Agreed Statement of Facts and review files for missing disclosure.
- Help prosecutors prepare witnesses for court by having them view their evidence and answering any questions they may have.
- Ensure that both legal and administrative tasks on each file are completed in a timely fashion and to trust that the file is complete and ready for trial or preliminary inquiry.

LOCATION: ST. PAUL PROVINCIAL BUILDING

Address: 4th Floor, 5025-49th Avenue, St. Paul, AB

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 2 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 5 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 6 |
| Total number required to support the essential service operations | 13 |

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

| DESW | Job Title | Classification | Schedule |
|--|--------------------|------------------------|-----------------------------------|
| AB12578 | | | |
| 1 | Paralegal | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | rvice Work Functi | ons | |
| Provides advanced legal support to the Crown Prosecutors. Assigned to assist prosecutors on complex files such as homicides, dangerous offender and long term offender applications, traffic fatalities and serious injury collisions, sexual and aggravated assaults, robbery, fraud, and attempted murder files. Responsible for reviewing the file for completeness, which includes preparing the files, in addition to drafting correspondence and court documents such as Agreed Statement of Facts. Contact police agencies and other stakeholders to request missing and required documentation: vet files and prepare disclosure meet with police, court personnel and defence counsel maintain contact with victims and their families Required to attend court with the prosecutors and to prepare the witnesses to testify in court Ensure both substantive and administrative tasks on each file are completed in a timely fashion and to trust that the file is complete and ready for the trial, preliminary inquiry, long | | | |
| term offe | ender or dangerous | offender hearings. | |
| DESW | Job Title | Classification | Schedule |
| AB12579 | | | |

| AB1257 | 9 | | | |
|---|----------------|------------------------|-----------------------------------|--|
| 1 | Office Manager | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions Ensure operations run efficiently and effectively. | | | | |

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- Serves as the Legal Assistant to the Chief Crown Prosecutor.
- Responsible for ensuring that work is completed and provides cover off for all administrative and legal assistant roles within the office.

| DESW | Job Title | Classification | Schedule | |
|--------------|--------------------------|--|------------------------|-----------------|
| AB12580 | | | | |
| 1 | Legal Assistant | Legal Administration 2 | Monday - Friday 8: | 15 am - 4:30 pm |
| Essential Se | ervice Work Function | S | | |
| | | or more Crown Prosecutor | rs, which includes the | e control and |
| 0 | ment of each prosecuto | | trials and proliming | ny hoonings, on |
| | | lendars; scheduling lengthy cies and defence counsel to | | |
| | trials and preliminary | | ensure the quickest | and most |
| | | y tracked and updated with | the most current inf | ormation and |
| | | of any impending issues. | | |
| | | ith legal professionals, law o | | ntatives, |
| | | akeholders on the files they | manage. | |
| | - | ce and legal memoranda. | | |
| | | leclarations; Affidavits and | | |
| | - | acts and review files for mis | - | an and |
| | ng any questions they r | esses for court by having th | em view their evider | ice and |
| | | inistrative tasks on each file | e are completed in a t | timely fashion |
| | | plete and ready for trial or p | | innerg rasmon |
| | | | • | |
| | | | | |
| | LOCATION: | WETASKIWIN PROVINCIA | L BUILDING | |
| | Address: 2nd | floor, 5201-50 th Avenue, We | etaskiwin, AB | |
| SSENTIAL S | ERVICES REQUIREMEN | rs | | TOTAL |
| fotal number | of capable and qualified | managers to perform essentia | al services* | 9 |

| • | |
|---|----|
| Total number of capable and qualified managers to perform essential services* | 9 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 3 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 8 |
| Total number required to support the essential service operations | 20 |

*Essential services to be performed by capable and qualified managers include Management and Opted Out & Excluded that are Crown Prosecutors who have court commitments. These managers will be performing bargaining unit essential service cover-off and have essential service duties by the nature of their role.

| DESW | Job Title | Classification | Schedule |
|--|---|---|---|
| AB12581 | | | |
| 2 | Paralegal | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | ervice Work Functio | ns | |
| Assigned long terr aggravat Respons addition Contact documen V o r r r F Ensure b fashion a | I to assist prosecutors on offender application and assaults, robbery, ible for reviewing the to drafting correspon police agencies and of ntation: yet files and prepare of neet with police, cour naintain contact with Required to attend con court both substantive and a | ns, traffic fatalities and seriou fraud, and attempted murder file for completeness, which idence and court documents ther stakeholders to request lisclosure it personnel and defence cour victims and their families urt with the prosecutors and administrative tasks on each le is complete and ready for t | micides, dangerous offender and as injury collisions, sexual and r files. includes preparing the files, in such as Agreed Statement of Facts. missing and required |

| DESW | Job Title | Classification | Schedule | | |
|--|----------------|------------------------|-----------------------------------|--|--|
| AB12582 | | | | | |
| 1 | Office Manager | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Service Work Functions | | | | | |
| Ensure operations run efficiently and effectively. | | | | | |

- Serves as the Legal Assistant to the Chief Crown Prosecutor.
- Responsible for ensuring that work is completed and provides cover off for all administrative and legal assistant roles within the office.

| DESW | Job Title | Classification | Schedule |
|----------------------------------|-----------------|------------------------|-----------------------------------|
| AB12583 | | | |
| 5 | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Service Work Functions | | | |

- Responsible for supporting two or more Crown Prosecutors, which includes the control and management of each prosecutor's file load.
- Responsible for maintaining calendars; scheduling lengthy trials and preliminary hearings; and coordinating with outside agencies and defence counsel to ensure the quickest and most efficient trials and preliminary hearings.
- Ensure each trial file is properly tracked and updated with the most current information and that the prosecutor is notified of any impending issues.

- Serve as the primary contact with legal professionals, law enforcement representatives, witnesses, victims and other stakeholders on the files they manage.
- Prepare general correspondence and legal memoranda.
- Prepare Books of Authorities; declarations; Affidavits and Notices.
- Prepare Agreed Statement of Facts and review files for missing disclosure.
- Help prosecutors prepare witnesses for court by having them view their evidence and answering any questions they may have.
- Ensure that both legal and administrative tasks on each file are completed in a timely fashion and to trust that the file is complete and ready for trial or preliminary inquiry.

Division: Court and Justice Services

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 113 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 39 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 942 |
| Total number required to support the essential service operations | 1094 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

Note: Administrative functions will be performed to ensure unimpeded and uninhibited access to the courts. There may be a need to prioritize functions based on the schedule of the courts and therefore some work functions may be delayed or suspended based on operational requirements.

| ESSENTIAL SERVICES REQUIREMENTS | | TOTAL | |
|--|-------------------|-------------------|--|
| | First 72 Hours | After 72 Hours | |
| Total number of capable and qualified managers to perform essential services | 12 | 12 | |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 0 | 0 | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 26 | 38 | |
| Total number required to support the essential service operations | 38 | 50 | |

Family Support Order Services

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: EDMONTON - JOHN E. BROWNLEE BUILDING

| DESW | Duration | Schedule | Job Title | Classification |
|---------------------|------------------|------------------|--------------|--------------------------|
| AB12584 | | | | |
| 10 | First 72 hours | Monday to Friday | Case Officer | Administrative Support 6 |
| | | 8:15 am-4:30pm | | |
| 15 on site/ | After 72 hours | Monday to Friday | | |
| 7 on-call | | 8:15 am-4:30 pm | | |
| Essential Se | ervice Work Func | tions | | |

Address: 10365 97 Street, Edmonton, AB

- Utilize MIMS and MOVES application of the collection progression.
- Make decisions on files to guard against, and remove inappropriate enforcement.
- Deal with court applications.
- Respond to FPT matters.
- Apply or remove enforcement.
- Deal with warrants for arrest.

| DESW | Schedule | Job Title | Classification | |
|--------------|--|------------------------|--------------------|--|
| AB12585 | | | | |
| 1 | Monday to Friday 8:15 am-4:30pm | Special Investigator | Program Services 3 | |
| Essential Se | ervice Work Functions | • | · | |
| • Utilize M | IIMS and MOVES - application of the co | ollection progression. | | |
| Make de | cisions on files to guard against, and r | emove inappropriate er | nforcement. | |
| • Deal wit | Deal with court applications. | | | |
| Respond | to FPT matters. | | | |
| Apply or | apply or remove enforcement. | | | |

• Deal with warrants for arrest.

| DESW | Schedule | Job Title | Classification |
|---------------|--|------------------------|-----------------------|
| AB12586 | | | |
| 2 | Monday to Friday 8:00 am-4:15pm | Rev Ops Team Lead | Program Services 3 |
| Essential Ser | vice Work Functions | | |
| • Ensure se | ayments received and maintain the fin gregation of duties a financial and acco ency and protection of client funds and | ounting principle nece | ssary for appropriate |

| DESW | Schedule | Job Title | Classification | |
|--|-----------------------------------|----------------|--------------------------|--|
| AB12587 | | | | |
| 4 | Monday – Friday 7:15 am – 3:30 pm | Finance Agents | Administrative Support 5 | |
| 4 | Monday – Friday 8:00 am – 4:15 pm | | | |
| Essential Service Work Functions | | | | |
| Process payments received and maintain the financial link. | | | | |

• Ensure segregation of duties a financial and accounting principle necessary for appropriate transparency and protection of client funds and information.

| DESW | Schedule | Job Title | Classification | |
|--|-----------------------------------|--------------------|--------------------------|--|
| AB12588 | | | | |
| 5 | Monday – Friday 8:15 am – 4:30 pm | Collection Support | Administrative Support 4 | |
| Essential Service Work Functions | | | | |
| Open incoming mail to check for and process payments only. | | | | |

- Perform requested LTO, PPR registration, FLD and FSDN terminations upon request.
- Prepare and send all priority outgoing mail including cheques to out of province creditors.
- Review the IVR for any priority messages.

Criminal Code Review Board

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 0 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 3 |
| Total number required to support the essential service operations | 3 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: MNP TOWER 11TH FLOOR

| DESW AB12589 | Job Title | Classification | Schedule |
|-----------------|-----------|--------------------------|----------------------------------|
| 1 | Registrar | Administrative Support 6 | Monday - Friday 8:15 am -4:30 pm |

Address: 10235-101Street, Edmonton, AB

- Schedule, arrange and coordinate review board hearings in the province.
- Notify parties of the location of hearings, dates and times.
- Retain interpreters for hearings as required.
- Advises accused of Legal Aid appointment and assigns counsel on behalf of the Chairman of the Board.
- Notify the review board members and the Attorney General of all accused schedule to appear for Disposition Hearings.
- Liaise with all relevant agencies to obtain required documents.
- Order transcripts of trial proceedings and ensure all parties have copies of the transcripts along with all other required documentation prior to hearings.
- Attends hearings, records and files exhibits following policies and procedures.
- Monitor privilege restrictions of patients who the hospital has restricted privileges for more than seven days.
- Answer inquiries from the public, media and other stakeholders to explain the role and procedures of the Board.
- Oversee the follow-up duties of all board hearings, including:
 - Draft disposition orders, warrants of committal, reasons for disposition and conveyance orders for the signature of the board chair
 - Sign orders on behalf of the chair as required
 - Notify all parties of the dispositions and explains the orders when necessary to hospital staff, accused, and other involved parties
 - Notifies all parties of the return to trial date when accused is found fit to stand trial
 - Ensures dispositions are forwarded to Edmonton Police Service for entry into CPIC
 - Liaise with Court of Appeal when board decision is appealed, and retain counsel on behalf of the Chair of the Criminal Code Review Board, if required
 - Sign Interprovincial Transfer Warrants, and liaise with RCMP and Forensic Mental Health Facilities for interprovincial transfers of accused persons to other designated facilities

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|------------------|--------------------------|----------------------------------|--|
| AB12590 | | | | |
| 1 | Deputy Registrar | Administrative Support 5 | Monday - Friday 8:15 am -4:30 pm | |
| Essential Service Work Functions | | | | |

- Schedule, arrange and coordinate review board hearings in the province.
- Notify parties of the location of hearings, dates and times.
- Retain interpreters for hearings as required.
- Advises accused of Legal Aid appointment and assigns counsel on behalf of the Chairman of the Board.
- Notify the review board members and the Attorney General of all accused schedule to appear for Disposition Hearings.
- Liaise with all relevant agencies to obtain required documents.
- Order transcripts of trial proceedings and ensure all parties have copies of the transcripts along with all other required documentation prior to hearings.
- Attends hearings, records and files exhibits following policies and procedures.
- Monitor privilege restrictions of patients who the hospital has restricted privileges for more than seven days.

- Answer inquiries from the public, media and other stakeholders to explain the role and procedures of the Board.
- Oversee the follow-up duties of all board hearings, including:
 - Draft disposition orders, warrants of committal, reasons for disposition and conveyance orders for the signature of the board chair
 - Sign orders on behalf of the chair as required
 - Notify all parties of the dispositions and explains the orders when necessary to hospital staff, accused, and other involved parties
 - Notifies all parties of the return to trial date when accused is found fit to stand trial
 - Ensures dispositions are forwarded to Edmonton Police Service for entry into CPIC
 - Liaise with Court of Appeal when board decision is appealed, and retain counsel on behalf of the Chair of the Criminal Code Review Board, if required
 - Sign Interprovincial Transfer Warrants, and liaise with RCMP and Forensic Mental Health Facilities for interprovincial transfers of accused persons to other designated facilities

| DESW | Job Title | Classification | Schedule |
|--------------|-----------------------------|--------------------------|-------------------------------------|
| AB12591 | | | |
| 1 | Administrative Assistant | Administrative Support 4 | Monday - Friday 8:15 am- 4:30 pm |
| Eccontial Sc | rvice Work Functions | | |

- Review files and process documentation pertaining to the Review Board Hearings.
- Utilize Justice Online Information Network (JOIN) to verify charges and verdict of the court.
- Supports the maintenance, security and location of the court record.
- Book boardroom for hearings and notify all parties of hearing dates and times.
- Diarize files and arrange appointments.
- Respond to written requests for particulars from accused or defence counsel.
- Assist in Review Board Hearings and cover off Registrar duties as required.
- Ensure open files are given to the Review Board members and proper documentation given to counsel, Attorney General and patients.
- File exhibits entered at hearings following policies and procedures.
- Forward dispositions to Edmonton Police Service for entry into CPIC.
- Data entry to ensure information required for or as a result of the Review Board Hearing is recorded, including about the accused, the charges/verdict, hearing information, disposition orders, warrants of committal, reasons for disposition and conveyance orders, etc.

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 19 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 9 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 31 |
| Total number required to support the essential service operations | 59 |

Court of Appeal

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

Note: Administrative functions will be performed to ensure unimpeded and uninhibited access to the courts. There may be a need to prioritize functions based on the schedule of the courts and therefore some work functions may be delayed or suspended based on operational requirements.

LOCATION: TRANSCANADA ENERGY TOWER, CALGARY

| DESW | Job Title | Classification | Schedule |
|----------------------------|--|------------------------------|-----------------------------|
| AB12592 | | | |
| 1 | Judicial Assistant Team | Legal Administration 3 | Monday - Friday 8:15 am - |
| | Lead | | 4:30 pm |
| Essentia | Service Work Functions | | |
| Super | vise and schedule other judicial | assistants. | |
| - | fy and resolve workload pressur | | |
| • Mana | ge justice's calendars and overse | e justices sitting assignme | nts. |
| | e, liaise and assist in security me | | |
| Recei | ve, organize and deliver hearing | lists and materials to their | assigned justice. |
| • Prepa | re drafts of judgments-includes | typing, formatting, researc | hing case citations. |
| Assist | in facilitating Judicial Dispute Ro | esolution. | 0 |
| | travel arrangements and prepar le of the judge's home city (inclu | | |
| | ve and respond to inquiries from al Judicial Affairs, Canadian Judio | | • • • |
| | | | - |
| | ve and respond to inquiries from fficials, external agencies, membo Iblic. | | |
| - | ate communications with other | divisions/agencies/of her | courts. |
| • Cond | ict legal research, prepare case s | ummaries, correspondenc | e and memoranda for judges. |

Address: 450-1 Street SW, Calgary AB

Conduct legal research, prepare case summaries, correspondence and memoranda for judges.

- Ensure judgments are prepared for release to the parties. •
- Ensure judgments are prepared and distributed to publishers for posting. •

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| DESW AB12593 | Job Title | Classification | Schedule |
|--|---|--|--------------------------------------|
| 5 | Judicial Assistant | Legal Administration 2 | Monday - Friday 8:15 am -4:30 pm |
| Essential S | ervice Work Functi | ons | |
| ReceivePrepare | , organize and delive | | |
| Make tr outside Receive Federal | avel arrangements a of the judge's home and respond to inqu Judicial Affairs, Cana | nd prepare expense claims city (includes Edmonton, Ca uries from senior personnel adian Judicial Council, Natio | , , , , |
| | | - | ne country, other government offices |

- and officials, external agencies, members of the Bar, the academic community, the media and the public.
- Facilitate communications with other divisions/agencies/of her courts.
- Conduct legal research, prepare case summaries, correspondence and memoranda for judges.
- Ensure judgments are prepared for release to the parties.
- Ensure judgments are prepared and distributed to publishers for posting.

| DESW | Job Title | Classification | Schedule |
|--------------|-----------------------|---------------------|----------------------------------|
| AB12594 | | | |
| 1 | Registry Team Lead | Senior Deputy Clerk | Monday - Friday 8:15 am -4:30 pm |
| Essential Se | ervice Work Functions | | |

- Supervision and scheduling of all clerks.
- Review of applications and documents and distribution of same to judiciary.
- Duties of non-presiding Justice of the Peace.
- Delegated duties (e.g. Signing Authority, Deputy Clerk, Commissioner for Oaths, Fee Waivers).
- Identify and resolve workload pressures.
- Audit accuracy of the court record (physical file & FTR).
- Exhibit control audits.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into court databases (JOIN/CAMS, etc.).
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Receive, examine, enter, file, issue and distribute court documents. Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.

| DESW | Job Title | Classification | Schedule |
|-------------|--|--------------------------------|-------------------------------------|
| AB12595 | | | |
| 6 | Senior Judicial Clerk / | Senior Judicial Clerk (01 | 5JC) Monday - Friday 8:15 am- |
| | Judicial Clerk | / Judicial Clerk (013JC) | 4:30 pm |
| Essential S | Service Work Functions | | |
| - | 8 | ite list and materials to jud | 8 |
| | | nent and support to judge | S. |
| • | gital recording (FTR), main | | |
| 0 | e for appearance of in-cus | | 1 |
| | | e Court to the lawyers and | litigants. |
| | le appeals and application | | |
| | in exhibits in accordance v | - | |
| | of non-presiding Justice of | the Peace. | Oatha |
| 0 | trial court and judge of out | 2 | Oatlisj. |
| | | | ring activity codes and other data |
| | urt databases (JOIN/CAMS | | The activity coues and other data |
| | <i>a i</i> | 2 | ter duties, collection of fines and |
| | | id accounting for trust mor | |
| Perform | n searches and provide co | pies of documents, includi | ng document certification as |
| require | ed. | - | - |
| | | | iments. Ensure documents filed at |
| | | le legislation, and judicial c | |
| | | | irt, enter payments, issue receipts |
| | e and prepare bank deposi | | |
| - | e and distribute correspor | idence. | |
| | ssion affidavits. | · · 1 · · · | |
| | ute the Court's judgments | - | nta of committel veloces |
| | e post-court paperwork, if ents, etc. | ncluding bail orders, warra | ints of committal, release |
| | in the official court record | | |
| Maiilla | | | |
| | | | |
| DESW | Job Title | Classification S | chedule |

| DESW | Job Title | Classification | Schedule | | |
|----------------------------------|--|-----------------|----------------------------------|--|--|
| AB12596 | | | | | |
| 1 | Registry Admin Support | Admin Support 3 | Monday - Friday 8:15 am -4:30 pm | | |
| Essential Service Work Functions | | | | | |
| Courts' v • Create at | Prepare and post hearing lists in CAMS for the judges and internal staff, and on the Alberta Courts' website under the Court of Appeal for the public. Create and send Webex court invitations to Justices – for single judge chambers; appeal conferences and judicial dispute resolution hearing. | | | | |

- Prepare and send Media Communications notice to all recipients in the Media Communications email group in accordance with the Process of Notifying Communications Group of High Profile Cases protocol.
- Applications by way of No Oral complete all steps on the Applications by way of No Oral Argument Checklist.
- Civil Panel Application Distribution- complete the sorting and distribution of the materials to the judges in accordance with the Civil Panel, Applications List and Distribution Checklist.
- Appeal Conference Distribution- complete the sorting and distribution of the materials to the judges in accordance with the Appeal Conference Checklist.
- Bail Check Ins at the opening of the General Appeal sittings, confirm all accused that are on bail have checked in and have been provided the next date to check in.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into court databases (JOIN/CAMS, etc.).
- Searches review and complete incoming name search requests by conducting search in CAMS and where required CASES and JOIN charge applicable search fee.
- Responsible for reviewing the mail basket on a daily basis review incoming mail to determine the request is and either complete the request or distribute to the applicable area.
- Maintain the official court record.

| DESW | Job Title | Classification | Schedule |
|---------|--|--------------------|----------------------------------|
| AB12597 | | | |
| 1 | CAMS Administrator & Business Analyst | Program Services 3 | Monday – Friday 8:15 am -4:30 pm |

- Ensuring data and information management systems are accurate and responding to CAMS requirements.
- Provides frontline support to both internal and external CAMS users.
- Oversees the entire operation of CAMS (both internal and external (public) sites) (CAMS is a case management, document management and electronic filing system currently used both internally (by judges and staff of the Court of Appeal of Alberta (ABCA)) and externally (by lawyers and litigants)).
- First point of contact whenever system errors occur or when questions arise from either internal or external users.
- Approves, creates and manages all user accounts (internal and external), and assigns appropriate security access rights.
- Maintains and monitors all interfaces with CAMS (CASES, DDS, JOIN (future)).
- Maintains the CAMS directory which houses all contact information for judges, trial courts, institutions, policing agencies and lawyers.
- Maintains all reports, letters, searches, work queues and business rules.
- Works with service provides to ensure that software updates and servers are maintained appropriately and that both the business and technology related solutions adhere to necessary standards, regulations and/or policies.
- Provides business analyst, data analysis, project management and change management support.
- Ensuring high availability (24/7) of the case management service for all users (both internal and external) who rely on the service.

- Ensuring disciplined approach to data governance and information management is strictly adhered to.
- Responsible for the operational (daily) maintenance of the service.
- Gather, collate and analyze the weekly, monthly and annual data and prepare monthly and annual statistics and reports for the Alberta Court of Appeal, Chief Justice of Alberta and the Canadian Judicial Council.
- Receive and respond to inquiries from senior personnel in other divisions for agencies (e.g. Federal Judicial Affairs, Canadian Judicial Council, National judicial Institute).
- Receive and respond to inquiries from justices across the country, other government offices and officials, external agencies, members of the Bar, the academic community, the media and the public.

LOCATION: LAW COURTS BUILDING

Address: 1A Churchill Square, Edmonton, AB

| DESW | Job Title | Classification | Schedule |
|---------------|----------------------|------------------|----------------------------------|
| AB12598 | | | |
| 1 | Office Administrator | Administration 2 | Monday - Friday 8:15 am -4:30 pm |
| Essential Ser | vice Work Functions | | |

- Pay invoices, maintain contracts and purchase required supplies.
- Process all accounts payable.
- Perform any critical functions to ensure pay and benefits issues are promptly dealt with.
- Ensure appropriate credit trails and internal controls are in place.

| DESW | Job Title | Classification | Schedule |
|---------|---|------------------|----------------------------------|
| AB12599 | | | |
| 1 | Judicial Assistant/ Scheduling Analyst | Administration 1 | Monday – Friday 8:15 am -4:30 pm |

- Create/maintain judicial assignments.
- Drafting the judicial assignment schedules and annual court sitting calendars for the Alberta Court of Appeal, the Northwest Territories Court of Appeal and the Nunavut Court of Appeal which involves extensive consultation and coordination with the Chief Justice of Alberta (CJA) and the judges of the Courts of Appeal of Alberta, Northwest Territories and Nunavut.
- Scheduling judicial assignments on CAMS.
- Direct Judicial Assistant Support to the CJA.
- Manage CJA calendars and oversee justices sitting assignments.
- Advise, liaise and assist in security measures for justices.
- Receive, organize and deliver hearing lists and materials to the justices.
- Prepare drafts of judgments-includes typing, formatting, researching case citations.
- Assist in facilitating Judicial Dispute Resolution.

- Make travel arrangements and prepare expense claims related to appeals or applications heard outside of the judge's home city (includes Edmonton, Calgary, Yellowknife and Iqaluit).
- Receive and respond to inquiries from senior personnel in other divisions for agencies (e.g. Federal Judicial Affairs, Canadian Judicial Council, National judicial Institute).
- Receive and respond to inquiries from justices across the country, other government offices and officials, external agencies, members of the Bar, the academic community, the media and the public.
- Facilitate communications with other divisions/agencies.
- Ensure judgments are prepared for release to the parties.
- Ensure judgments are prepared and distribute to publishers for posting.

| DESW | Job Title | Classification | Schedule |
|---------|---------------------------------|------------------------|--------------------------------------|
| AB12600 | | | |
| 1 | Judicial Assistant Team Lead | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm |

- Supervise and schedule other judicial assistants.
- Identify and resolve workload pressures.
- Manage justice's calendars and oversee justices sitting assignments.
- Advise, liaise and assist in security measures for justices.
- Receive, organize and deliver hearing lists and materials to their assigned justice.
- Prepare drafts of judgments-includes typing, formatting, researching case citations.
- Assist in facilitating Judicial Dispute Resolution.
- Make travel arrangements and prepare expense claims related to appeals or applications heard outside of the judge's home city (includes Edmonton, Calgary, Yellowknife and Iqaluit).
- Make travel arrangements and prepare expense claims related to appeals or applications heard outside of the judges home city (includes Edmonton, Calgary, Yellowknife and Iqaluit).
- Receive and respond to inquiries from senior personnel in other divisions for agencies (e.g. Federal Judicial Affairs, Canadian Judicial Council, National judicial Institute).
- Receive and respond to inquiries from justices across the country, other government offices and officials, external agencies, members of the Bar, the academic community, the media and the public.
- Facilitate communications with other divisions/agencies/of her courts.
- Conduct legal research, prepare case summaries, correspondence and memoranda for judges.
- Ensure judgments are prepared for release to the parties.
- Ensure judgments are prepared and distribute to publishers for posting.

| DESW | Job Title | Classification | Schedule | |
|--|--------------------|------------------------|----------------------------------|--|
| AB12601 | | | | |
| 5 | Judicial Assistant | Legal Administration 2 | Monday - Friday 8:15 am -4:30 pm | |
| Essential Service Work Functions Manage justice's calendars and oversee justices sitting assignments. | | | | |

- Advise, liaise and assist in security measures for justices.
- Receive, organize and deliver hearing lists and materials to their assigned justice.

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- Prepare drafts of judgments-includes typing, formatting, researching case citations.
- Assist in facilitating Judicial Dispute Resolution.
- Make travel arrangements and prepare expense claims related to appeals or applications heard outside of the judge's home city (includes Edmonton, Calgary, Yellowknife and Iqaluit).
- Receive and respond to inquiries from senior personnel in other divisions for agencies (e.g. Federal Judicial Affairs, Canadian Judicial Council, National judicial Institute).
- Receive and respond to inquiries from justices across the country, other government offices and officials, external agencies, members of the Bar, the academic community, the media and the public.
- Facilitate communications with other divisions/agencies/of her courts.
- Conduct legal research, prepare case summaries, correspondence and memoranda for judges.
- Ensure judgments are prepared for release to the parties.
- Ensure judgments are prepared and distribute to publishers for posting.

| DESW | Job Title | Classification | Schedule | |
|---|--------------------|---------------------|----------------------------------|--|
| AB12602 | | | | |
| 1 | Registry Team Lead | Senior Deputy Clerk | Monday - Friday 8:15 am -4:30 pm | |
| Essential Service Work Functions | | | | |
| Supervision and scheduling of all clerks. | | | | |
| • Review of applications and documents and distribution of same to judiciary. | | | | |
| • Duties of non-presiding Justice of the Peace. | | | | |
| • Delegated duties (e.g. Signing Authority, Deputy Clerk, Commissioner for Oaths, Fee Waivers). | | | | |

- Identify and resolve workload pressures.
- Audit accuracy of the court record (physical file & FTR).
- Exhibit control audits.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into court databases (JOIN/CAMS).
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Receive, examine, enter, file, issue and distribute court documents. Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.

| DESW | Job Title | Classification | Schedule | | |
|--------------|---|---|----------------------------------|--|--|
| AB12603 | | | | | |
| 6 | Senior Judicial Clerk / Judicial Clerk | Senior Judicial Clerk / Judicial Clerk | Monday - Friday 8:15 am -4:30 pm | | |
| Essential Se | ervice Work Functions | | | | |
| - | | | | | |

• Run digital recording (FTR), maintain clerk notes.

- Arrange for appearance of in-custody litigants.
- Communicate directions from the Court.
- Schedule appeals and applications.
- Maintain exhibits in accordance with protocols.
- Duties of non-presiding Justice of the Peace.
- Delegated duties (e.g., Signing Authority, Commissioner for Oaths).
- Notify trial court and judge of outcome of appeal.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into court databases (JOIN/CAMS).
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Receive, examine, enter, file, issue and distribute court documents. Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.
- Commission affidavits.
- Distribute the Court's judgments to the parties.
- Prepare post-court paperwork, including bail orders, warrants of committal, release documents, etc.
- Maintain the official court record.

| DESW | Job Title | Classification | Schedule | | |
|--------------|----------------------------------|--------------------|----------------------------------|--|--|
| AB12604 | | | | | |
| 1 | CAMS Administrator | Program Services 3 | Monday – Friday 8:15 am -4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |

- Provides frontline support to both internal and external CAMS users.
- Oversees the entire operation of CAMS (internal and external (public) sites) (CAMS is a case management, document management and electronic filing system currently used both internally (by judges and staff of the Court of Appeal of Alberta (ABCA)) and externally (by lawyers and litigants)).
- First point of contact whenever system errors occur or when questions arise from either internal or external users.
- Approves, creates and manages all user accounts (internal and external), and assigns appropriate security access rights.
- Maintains and monitors all interfaces with CAMS (CASES, DDS, JOIN (future)).
- Maintains the CAMS directory which houses all contact information for judges, trial courts, institutions, policing agencies and lawyers.
- Maintains all reports, letters, searches, work queues and business rules.
- Work with service provides to ensure that software updates and servers are maintained appropriately and that both the business and technology related solutions adhere to necessary standards, regulations and/or policies. Ensuring data and information management systems are accurate and responding to CAMS requirements.
- Ensuring high availability (24/7) of the case management service for all users (both internal and external) who rely on the service.

- Ensuring disciplined approach to data governance and information management is strictly adhered to.
- Responsible for the operational (daily) maintenance of the service.
- Conducting regular quality assurance to ensure data integrity of the CAMS system.
- Issues management for CAMS system.
- Receive and respond to inquiries from senior personnel in other divisions for agencies (e.g. Federal Judicial Affairs, Canadian Judicial Council, National judicial Institute).
- Receive and respond to inquiries from justices across the country, other government offices and officials, external agencies, members of the Bar, the academic community, the media and the public.

Court of King's Bench Operations

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 9 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 243 |
| Total number required to support the essential service operations | 252 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

Note: Administrative functions will be performed to ensure unimpeded and uninhibited access to the courts. There may be a need to prioritize functions based on the schedule of the courts and therefore some work functions may be delayed or suspended based on operational requirements.

LOCATION: COURT CENTRE, CALGARY

Address: 601 – 5 Street SW, Calgary, AB

| DESW | Job Title | Classification | Schedule | | |
|---|---|----------------|----------|--|--|
| AB12605 | | | | | |
| 1 | Image: Deputy Clerk Monday - Friday 8:15 am - 4:30 pm | | | | |
| Essential Service Work Functions | | | | | |
| Ensures exhibits are properly identified, registered, stored, maintained and able to be accessed. Maintain security of exhibits. | | | | | |
| • Enable access, return and/or destruction of exhibits. | | | | | |
| Data entry – Accurate selection and entry of document/hearing activity codes and other data | | | | | |

into court databases (JOIN/CASES, etc.).

| DESW | Job Title | Classification | Schedule | |
|---|----------------|-----------------------|-----------------------------------|--|
| AB12606 | | | | |
| 2 | Exhibits Clerk | Senior Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| • Ensures exhibits are properly identified, registered, stored, maintained and able to be accessed. | | | | |

- Maintain security, continuity and safety of exhibits, and maintain security of physical premises.
- Supports the maintenance, security and location of the court record.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into the appropriate case management program (CASES/JOIN).

| DESW AB12607 | Job Title | Classification | Schedule |
|-----------------|--------------------------|-----------------------|-----------------------------------|
| 30 | Senior Judicial Clerk | Senior Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm |

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Review and prepare documentation for judiciary and parties.
- Provision of information to public.
- Perform searches and provide copies of documents, including document certification as required.
- Provide procedural information.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into court databases (JOIN/CASES, etc.).
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Receive, examine, enter, file, issue and distribute court documents. Ensure documents filed at court counter, fax, digital, or email adhere to applicable legislation, and judicial direction
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.
- Act as Commissioner for Oaths.
- Process and distribute documents.

| DESW | Job Title | Classification | Schedule | |
|---|--------------------|----------------|-----------------------------------|--|
| AB12608 | | | | |
| 1 | Counter Supervisor | Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| Supervision and scheduling of Counter clerks. | | | | |

- Intake and vetting of proper documents conforming to the legislation and maintenance of court record.
- See also Senior Judicial Clerk duties above as there are very few clerks who do only counter duties.

| Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm |
|---|---|
| 3 | |
| ng exhibits, liaising with j ation for judiciary and par lic. opies of documents, inclu and entry of document/h ES, etc.). Community (e.g. public co and accounting for trust n opies of documents, inclu ue and distribute court do | ading document certification as nearing activity codes and other data unter duties, collection of fines and nonies). ading document certification as ocuments. Ensure documents filed at |
| | s (e.g. setting matters for h ng exhibits, liaising with j ation for judiciary and par lic. copies of documents, inclu n. and entry of document/h ES, etc.). Community (e.g. public co and accounting for trust n copies of documents, inclu |

- Financial duties Assess fees, collect monies payable to court, enter payments, issue red balance and prepare bank deposits. Process fee waivers.
- Act as Commissioner for Oaths.
- Process and distribute of documents.

| DESW | Job Title | Classification | Schedule |
|----------------------------------|---------------------|----------------|----------------------------------|
| AB12610 | | | |
| 1 | Criminal Supervisor | Deputy Clerk | Monday - Friday 8:15 am -4:30 pm |
| Essential Service Work Functions | | | |

- Organizes and manages the jury management process for the judicial centre.
- Supporting the work of the judiciary, counsel and the public before, during and after court proceedings.
- As Deputy Sheriff maintains demographically balanced jury lists, summons juror, grants or denies exemption requests, and ensures jury guards are in attendance.
- Provide accurate procedural advice in response to inquiries from the public.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.
- Provide assistance to witnesses and jurors.

- Assist with the assignment and administration of all judicial clerks in the King's Bench Criminal/ Jury Section.
- Exercises delegated authority as Deputy Clerk of the Court, Deputy Sheriff (Jury Act) Justice of the Peace, and Commissioner for Oaths.

| DESW | Job Title | Classification | Schedule | |
|--------------|----------------------------------|--------------------------|--------------------------------------|--|
| AB12611 | | | | |
| 1 | Team Lead, Procedure Control | Administrative Support 4 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Se | Essential Service Work Functions | | | |

- Supervise the creation and maintenance of court record, data entry, and recording of results (Chambers/trials, etc.).
- Service to customers accessing court documents/access to court files/provide information to creditors/answering procedural questions.

| DESW AB12612 | Job Title | Classification | Schedule |
|-----------------|------------------------------|--------------------------|--------------------------------------|
| 2 | Records Disposition Clerk | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm |

- Provide court record information to the Judiciary.
- Supports the maintenance, security and location of the court record.
- Maintains control of all files and documents entering and leaving the file rooms.
- Entry and interpretation of codes in CASES/JOIN to ensure proper placement and retrieval of court files.

| DESW | Job Title | Classification | Schedule | | | |
|--------------|--|-----------------------------|-----------------------------------|--|--|--|
| AB12613 | | | | | | |
| 3 | Data Entry Clerk (Records/Procedure Control) | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm | | | |
| Essential Se | Essential Service Work Functions | | | | | |

- Creation and maintenance of court record, accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN, and recording of results (Chambers/trials, etc.).
- Service to customers accessing court documents/access to court files/provide information to creditors/answering procedural questions.

| DESW | Job Title | Classification | Schedule |
|---|--|---|---|
| AB12614 | | | |
| 1 | Surrogate/Bankruptcy Supervisor | Senior Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | rvice Work Functions | | |
| Court, ap Follow d probate, Set matte Schedulit including Provide a Receive, Accurate other date Administ all terms Sign doct Assess B | ocuments filed at court counter, plicable legislation, and judicial irections of the Court for prepar- grants of administration, and lin ers for hearings, and ensure daily ng of court clerks for judges' cha g special applications. accurate procedural advice in rest examine, enter, file, issue and dis selection and entry of documen ta into CASES/JOIN. ter, interpret and explain court e and conditions are understood, uments for the Clerk of the Court ills of Costs (Party/Party and Sol Commissioner for Oaths. | direction. ation of court document nited grants. y court lists are prepare mbers, master's chamb sponse to inquiries fron stribute court documen t/hearing activity codes ndorsements, dispositio and consequences of no | ts, such as orders, grants of d and updated. ers and family law chambers, n public. ts. s, financial information and ons and documents ensuring |

| DESW | Job Title | Classification | Schedule |
|-----------------------------------|---------------------|---------------------|-----------------------------------|
| AB12615 | | | |
| 1 | Criminal Supervisor | Senior Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm |
| Essential Coursian Work Functions | | | |

- Ensure documents filed at court counter, fax, digital or email adhere to applicable legislation, and judicial direction.
- Follow directions of the Court for preparation of court documents, such as Warrant Remanding Prisoner, Judicial Interim Release, etc.
- Set matters for hearings, and ensure daily court lists are prepared and updated.
- Scheduling of court clerks for judges' chambers, master's chambers and family law chambers, including special applications.
- Provide accurate procedural advice in response to inquiries from public.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.
- Sign documents for the Clerk of the Court.
- Tax Bills of Costs (Party/Party and Solicitor /Client).
- Exercise delegated authority as Deputy Clerk of the Court, Deputy Sheriff (Jury Act), Justice of the Peace, and Commissioner for Oaths, as applicable.

| DESW | Job Title | Classification | Schedule |
|---|---|--|---|
| AB12616 | | | |
| 1 | Justice Chambers Supervisor | Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | rvice Work Functions | | |
| applicabl Follow di Prisoner, Set matte Schedulin including Provide a Receive, a Administ all terms Sign docu Tax Bills Act as a C Exercise | le legislation, and judicial direc- irections of the Court for prepa- , Judicial Interim Release, etc. ers for hearings, and ensure da- ng of court clerks for judges' cl g special applications. accurate procedural advice in a examine, enter, file, issue and ter, interpret and explain cour- and conditions are understoo uments for the Clerk of the Cou- of Costs (Party/Party and Soli Commissioner for Oaths. | ction. aration of court do aily court lists are hambers, master's response to inquir distribute court do t endorsements, di d, and consequent urt. icitor /Client). | chambers and family law chambers, ies from public. |

| ſ | DESW | Job Title | Classification | Schedule |
|---|---------|---------------------------|----------------|-----------------------------------|
| | AB12617 | | | |
| | 1 | Family/Divorce Supervisor | Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm |
| F | | | | |

- Ensure documents filed at court counter, fax, digital or email adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.
- Follow directions of the Court for preparation of court documents.
- Set matters for hearings, and ensure daily court lists are prepared and distributed.
- Scheduling of court clerks for judges' chambers, master's chambers and family law chambers, including special applications.
- Provide accurate procedural advice in response to inquiries from public.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear
- Sign documents for the Clerk of the Court.
- Assess Bills of Costs (Party/Party and Solicitor /Client).
- Act as a Commissioner for Oaths.
- Exercise delegated authority as Deputy Clerk of the Court, Justice of the Peace, and Commissioner for Oaths, as applicable.

| DESW | Job Title | Classification | Schedule | | |
|--|--|--|--|--|--|
| AB12618 | | | | | |
| 1 | Desk Application Team Lead | Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential S | ervice Work Functions | | | | |
| FollowSet matSchedul | pplicable legislation, and jud directions of the Court for pro- cers for hearings, and ensure ing of court clerks for judges g special applications. | eparation of court do daily court lists are | | | |
| • Provide | accurate procedural advice i , examine, enter, file, issue an | | 1 | | |
| Administication and a constraints of the second seco | ster, interpret and explain co s and conditions are underst | urt endorsements, d ood, and consequen | ispositions and documents ensuring ces of non-compliance are clear. | | |
| Assess I | Sign documents for the Clerk of the Court. Assess Bills of Costs (Party/Party and Solicitor /Client). Act as a Commissioner for Oaths. | | | | |
| - Errow-i- | delegated anthemitry of Dam | the Clark of the Course | t Justice of the Desce and | | |

• Exercise delegated authority as Deputy Clerk of the Court, Justice of the Peace, and Commissioner for Oaths, as applicable.

| DESW AB12619 | Job Title | Classification | Schedule |
|-----------------|----------------------|----------------|-----------------------------------|
| 1 | Court Desk Team Lead | Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm |

- Ensure documents filed at court counter, fax, digital or email adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.
- Follow directions of the Court for preparation of court documents.
- Set matters for hearings, and ensure daily court lists are prepared and distributed.
- Scheduling of court clerks for judges' chambers, master's chambers and family law chambers, including special applications.
- Provide accurate procedural advice in response to inquiries from public.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.
- Sign documents for the Clerk of the Court.
- Assess Bills of Costs (Party/Party and Solicitor /Client).
- Act as a Commissioner for Oaths.
- Exercise delegated authority as Deputy Clerk of the Court, Justice of the Peace, and Commissioner for Oaths, as applicable.

| DESW | Job Title | Classification | Schedule |
|---|---|---|---|
| AB12620 | | | |
| 1 | Special Filing Team Lead | Senior Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | ervice Work Functions | | |
| Court, ap Follow d Set matt Scheduli including Provide Receive, Adminis all terms Sign doc Assess B | oplicable legislation, and juc irections of the Court for pr ers for hearings, and ensure ng of court clerks for judges g special applications. accurate procedural advice examine, enter, file, issue a ter, interpret and explain co | dicial direction. reparation of court doc daily court lists are prosent s' chambers, master's c in response to inquirie nd distribute court doc purt endorsements, dis tood, and consequence Court. | repared and distributed. hambers and family law chambers, es from public. |

• Exercise delegated authority as Deputy Clerk of the Court, Justice of the Peace, and Commissioner for Oaths, as applicable.

| DESW AB12621 | Job Title | Classification | Schedule |
|-----------------|---|----------------|-----------------------------------|
| 1 | Specialized Services and Procedural Control Team Lead | Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm |

- Ensure documents filed at court counter, fax, digital or email adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.
- Follow directions of the Court for preparation of court documents.
- Set matters for hearings, and ensure daily court lists are prepared and distributed.
- Scheduling of court clerks for judges' chambers, master's chambers and family law chambers, including special applications.
- Provide accurate procedural advice in response to inquiries from public.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.
- Sign documents for the Clerk of the Court.
- Assess Bills of Costs (Party/Party and Solicitor /Client).
- Act as a Commissioner for Oaths.
- Exercise delegated authority as Deputy Clerk of the Court, Justice of the Peace, and Commissioner for Oaths, as applicable.
- Ensures information entered into CASES adheres to policies and procedures.

| DESW | Job Title | Classification | Schedule | | | |
|----------------------------------|--|------------------|-----------------------------------|--|--|--|
| AB12622 | | | | | | |
| 1 | Accounting Supervisor | Administration 1 | Monday - Friday 8:15 am - 4:30 pm | | | |
| Essential Service Work Functions | | | | | | |
| Ensures | • Ensures garnishment and order monies are paid in and out of court. | | | | | |
| Maintain | | | | | | |
| • Perform | Perform cashier duties. | | | | | |

- Receive, examine, enter, file, issue and distribute court documents.
- Supervises the CASES system bank reconciliation.
- Monitors letters of credit, lien bonds, trust accounts, and investments.
- Quasi-judicial functions (Deputy clerk).

| DESW | Job Title | Classification | Schedule |
|--------------|-----------------------|---|--------------------------------------|
| AB12623 | | | |
| 3 | Accounting Clerk | Senior Judicial Clerk / Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | ervice Work Functions | · | · |

- Ensures garnishment and order monies are paid in and out of court.
- Maintain fax filing accounts.
- Perform cashier duties.
- Receive, examine, enter, file, issue and distribute court documents.
- Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Supervises the CASES system bank reconciliation.
- Monitors letters of credit, lien bonds, trust accounts, and investments.
- Quasi-judicial functions (Deputy clerk).

| DESW | Job Title | Classification | Schedule | |
|---------------|--------------------------------------|-----------------|-----------------------------------|--|
| AB12624 | | | | |
| 2 | Administrator | Administrator 2 | Monday - Friday 8:15 am - 4:30 pm | |
| Facesticl Co. | Freential Counting Wards Free stiens | | | |

- Sets, assigns and monitors the workloads and standards of each Team Lead.
- Maintains quality control, statistical data, and measurements regarding workplace performance.
- This position is delegated authority to perform duties as a Deputy Clerk of the Court for Court of Queen's Bench and is appointed as a Commissioner of Oaths with financial authority (as required). Expert knowledge of all relevant legislation, bylaws, regulations, and statutes is required.
- Signing of Divorce Certificates that require authority for out of Country.
- Swearing affidavits.
- Performing duties as Deputy Sheriff as required.
- Performing Exhibit Audits as required

- Signing and authorization criminal documentation as required.
- Signing of all other documentation within Court of King's Bench Administration as delegated with proper authorization.
- This position is required to know and understand the various computer systems and the legislation that govern these systems. In addition, this position is responsible for participating in the various committees and projects that support the further development of the current systems, including Justice Digital. This position will ensure that a provincial wide approach is taken to ensure consistency across the province.
- This position signs court Orders on behalf of the Deputy Clerk of the Court. Ensuring that compliance of the Alberta Rules of Court, and other applicable legislation is adhered to is essential to this position. In addition, knowledge of Practice Notes is required to ensure compliance.
- This position should ensure that stakeholder engagement is maintained, and the relevant stakeholders are considered in all decision making.
- This position is also required to interpret and communicate new legislation, policy directives and procedures to all staff, ensuring that legislative knowledge is applied daily to assist employees and the public with understanding law. This position is not to provide any legal advice.
- This position assists the Manager in providing the efficient administrative and clerical support services required for the benefit of the general public, Judiciary and the legal professions. This position is also required to act in the Manager's position during any absences. It ensures that administrative processes, policies and practices are maintained in order to support legislative requirements.

| DESW | Job Title | Classification | Schedule |
|---------------------------------------|---|--|--|
| AB12625 | | | |
| 1 | Program Advisor | Program Support 3 | Monday - Friday 8:15 am - 4:30 pm |
| Essential | Service Work Function | S | |
| Famil their l the se legal o | y/Divorce Filing Digital S awyers) being unable to | ervice, and other digital se electronically file, and add dated the use of these digit ents with the court. | vice, Civil Filing Digital Service, rvices, including users (Albertans or ressing issues with the documents in al services for users, including the |

- Coordinate resolution of service disruptions, fix critical bugs that impact the service or prevent it from being operational.
- Work directly with Service Alberta developers on reviewing system issues, testing and ensuring the services are operational.

| DESW AB12626 | Job Title | Classification | Schedule |
|-----------------|-----------------------------|--------------------------|--------------------------------------|
| 1 | Administrative Assistant | Administrative Support 5 | Monday - Friday 8:15 am - 4:30 pm |

- Provide program support for Criminal Jury Summons.
- Provide assistance to KB Surrogate section.
- Provide assistance to KB Accounting section.
- Coordinate statistics which are required to be maintained in King's Bench Operations.
- Processing returned jury summonses, opening bail files in criminal, completing certificates for divorce.

LOCATION: DRUMHELLER COURTHOUSE

Address: 511 – 3 Avenue, Drumheller, AB

| DESW | Job Title | Classification | Schedule | |
|--------------|----------------------------------|-----------------------|-----------------------------------|--|
| AB12627 | | | | |
| 1 | Senior Judicial Clerk | Senior Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Se | Essential Service Work Functions | | | |

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensuring accuracy of the court record (endorsements & FTR).
- Review and prepare documentation for judiciary and parties.
- Provide accurate procedural information in response to inquiries from public.
- Perform searches and provide copies of documents, including document certification as required.
- Provide procedural information.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into court databases (JOIN/CASES, etc.) .
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.
- Receive, examine, enter, file, issue and distribute court documents.
- Act as Commissioner for Oaths.
- Process and distribute of documents.

LOCATION: LAW COURTS (1ST FLOOR), EDMONTON

Address: 1A Churchill Square, Edmonton, AB

Note: Modified work hours exist in this area with some file clerks starting an early shift at 7:00 am (7.25 hours) and a late shift ending at 5:00 pm (7.25 hours). These modified hours rotate between staff in the area.

| DESW | Job Title | Classification | Schedule | | |
|--------------|--|------------------|-----------------------------------|--|--|
| AB12628 | | | | | |
| 1 | Accounting Supervisor | Administration 1 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |
| | Ensures garnishment and order monies are paid in and out of court. Maintain fax filing, digital and email accounts. | | | | |

- Receive, examine, enter, file, issue and distribute court documents.
- Accurate selection and entry of document/hearing activity codes, financial information and other data into CASES.
- Perform cashier duties.
- Supervises the CASES system bank reconciliation.
- Monitors letters of credit, lien bonds, trust accounts, and investments.
- Quasi-judicial functions (sign or issue court documents as Deputy clerk, or on behalf of the Clerk of Court).

| DESW | Job Title | Classification | Schedule | |
|----------------|-----------------------------------|-----------------------|-----------------------------------|--|
| AB12629 | | | | |
| 32 | Senior Judicial Clerk | Senior Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm | |
| Factor that Ca | Econtial Commiss Month Franchisms | | | |

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings).
- Review and prepare documentation for judiciary and parties.
- Provision of information to public.
- Perform searches.
- Provide procedural information.
- Receive, examine, enter, file, issue and distribute court documents.
- Data entry Accurate selection and entry of document/hearing activity codes, financial information and other data into the appropriate case management program (CASES/JOIN).
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Receive, examine, enter, file, issue and distribute court documents. Ensure documents filed at court counter, fax or email adhere to applicable legislation, and judicial direction.
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.
- Act as Commissioner for Oaths.
- Process and distribute of documents.
- Ensures garnishment and order monies are paid in and out of court.
- Maintain remote filing accounts.
- Perform cashier duties.
- Receive, examine, enter, file, issue and distribute court documents.
- Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Supervises the CASES system bank reconciliation.
- Monitors letters of credit, lien bonds, trust accounts, and investments.
- Quasi-judicial functions (Deputy clerk).

| DESW | Job Title | Classification | Schedule |
|--|---|--|--|
| AB12630 | | | |
| 29 | Judicial Clerk | Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm |
| Essential S | ervice Work Function | S | - |
| Courtro Run dig Arrange Commu Schedui Notify t Assist p Explain Data en informa Assistan other fu Perform require Receive court co Financi | om preparation, manag ital recording (FTR), ma e for appearance of in-cu- nicate directions from t le appeals and application rial court and judge of o ublic and legal commun procedure and process try – Accurate selection ation and other data into nee to the Public/Legal (unds, entering payment a n searches and provide o d. , examine, enter, file, iss punter, fax or email adhe al duties – Assess fees, c | ustody litigants. he Court. ons. utcome of appeal. ity at counter. es. and entry of document/ o the appropriate case m Community (e.g. public c and accounting for trust copies of documents, inc ue and distribute court of ere to applicable legislati | dges. Thearing activity codes, financial anagement program (CASES/JOIN). ounter duties, collection of fines and monies). luding document certification as documents. Ensure documents filed at ion, and judicial direction. |
| Commis Distribution Prepared docume | ite the Court's judgment | including bail orders, w | arrants of committal, release |
| Commis Distribution Prepared document | ite the Court's judgment post-court paperwork, ents, etc. | including bail orders, w | arrants of committal, release Schedule |
| Commis Distribution Prepare docume Maintai | ite the Court's judgment post-court paperwork, ents, etc. n the official court recou | including bail orders, w | |

- Ensures exhibits are properly identified, registered, stored, maintained and able to be accessed.
- Maintain security of exhibits.
- Enable access, return and/or destruction of exhibits.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into court databases (JOIN/CASES, etc.).

| DESW | Job Title | Classification | Schedule | | |
|---------------|----------------------------------|-----------------------|-----------------------------------|--|--|
| AB12632 | | | | | |
| 2 | Exhibits Clerk | Senior Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Ser | Essential Service Work Functions | | | | |

- Ensures exhibits are properly identified, registered, stored, maintained and able to be accessed.
- Maintain security, continuity and safety of exhibits, and maintain security of physical premises.
- Supports the maintenance, security and location of the court record.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into the appropriate case management program (CASES/JOIN).

| DESW | Job Title | Classification | Schedule | |
|---------|----------------------|---------------------|-----------------------------------|--|
| AB12633 | | | | |
| 1 | Surrogate Supervisor | Senior Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm | |
| | | | | |

- Ensure documents filed at court counter, fax, digital or email adhere to the Alberta Rules of Court, applicable legislation, and judicial direction in relation to Surrogate and Bankruptcy matters.
- Follow directions of the Court for preparation of court documents, such as orders, grants of probate, grants of administration, and limited grants.
- Set matters for hearings, and ensure daily court lists are prepared and distributed.
- Scheduling of court clerks for judges' chambers, master's chambers and family law chambers, including special applications.
- Provide accurate procedural advice in response to inquiries from public.
- Receive, examine, enter, file, issue and distribute court documents.
- Accurate selection and entry of document/hearing activity codes, financial information and other data into CASES.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.
- Sign documents for the Clerk of the Court.
- Assess Bills of Costs (Party/Party and Solicitor /Client).
- Act as a Commissioner for Oaths.

| DESW | Job Title | Classification | Schedule |
|--------------|-----------------------|---------------------|----------------------------------|
| AB12634 | | | |
| 1 | Records Supervisor | Senior Deputy Clerk | Monday - Friday 8:15 am -4:30 pm |
| Essential Se | ervice Work Functions | | |

- Organizing, administering and supervision of the Records Section, (including data entry, records technicians, and records dispositions clerks).
- Ensuring proper documents coding and entry of documents into CASES, along with maintenance of the electronic and hard copy file systems.
- Entry and interpretation of codes in CASES to ensure proper placement and retrieval of court files.
- Maintains control of all files and documents entering and leaving the file rooms.
- Ensure court records for the Court of King's Bench are accurate and easily accessible for the judiciary, litigants and Albertans.

| DESW | Job Title | Classification | Schedule |
|---------|-----------------------|--------------------------|-----------------------------------|
| AB12635 | | | |
| 7 | Data Entry Clerk | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm |
| E | weeks a Manula France | bl a se a | |

- Creation and maintenance of court record, data entry, searches, EPOs, and recording of results • (Chambers/trials, etc.).
- Service to customers, including accessing court documents/files, provide information to • creditors, answering procedural questions.
- Receive, examine, enter, file, issue and distribute court documents.
- Accurate selection and entry of document/hearing activity codes, financial information and • other data into the appropriate case management program (CASES/JOIN).
- Ensure compliance with legislative and procedural requirements, including identification of • documents/files to which access must be restricted (legislated or sealed by court order, publication bans, etc.).

| DESW | Job Title | Classification | Schedule |
|----------------------|-------------------------------------|--------------------------|--------------------------------------|
| AB12636 | | | |
| 1 | Supervisor – Records Disposition | Administrative Support 5 | Monday - Friday 8:15 am - 4:30 pm |
| F scontial So | rvice Work Functions | • | • |

ork functions

- Supervise the creation and maintenance of court record, data entry, and recording of results • (Chambers/trials, etc.).
- Service to customers accessing court documents/access to court files/provide information to creditors/answering procedural questions.
- Receive, examine, enter, file, issue and distribute court documents.
- Accurate selection and entry of document/hearing activity codes, financial information and • other data into the appropriate case management program (CASES/JOIN).
- Assist with the supervision and control of all files and records entering and leaving the file • rooms.
- Receive, return, monitor, and track original wills through the Surrogate Digital Service.

| DESW | Job Title | Classification | Schedule | | | | |
|---|---------------------|---------------------|-----------------------------------|--|--|--|--|
| AB12637 | | | | | | | |
| 1 | Criminal Supervisor | Senior Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm | | | | |
| Essential Service Work Functions | | | | | | | |
| Ensure documents filed at court counter, fax or email adhere to the Alberta Rules of Court, applicable legislation, and judicial direction. Follow directions of the Court for preparation of court documents, such as Warrant Remanding | | | | | | | |

- Prisoner, Judicial Interim Release, etc.
- Set matters for hearings, and ensure daily court lists are prepared and updated. •
- Scheduling of court clerks for judges' chambers, master's chambers and family law chambers, including special applications.

- Provide accurate procedural advice in response to inquiries from public.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.
- Oversee all administrative matters relating to the criminal court process, including arraignments, bail reviews, summary conviction appeals, juries, bail forfeitures, and trials deemed to be highly sensitive and complex in nature.
- Exercise delegated authority as Deputy Clerk of the Court, Deputy Sheriff (Jury Act), Justice of the Peace, and Commissioner for Oaths.
- Tax Bills of Costs (Party/Party and Solicitor /Client).
- Act as a Commissioner for Oaths.

| DESW | Job Title | Classification | Schedule | | |
|----------------------------------|-----------------------|----------------|------------------------------------|--|--|
| AB12638 | | | | | |
| 3 | Court Team Supervisor | Deputy Clerk | Monday – Friday 8:15 am to 4:30 pm | | |
| Essential Service Work Functions | | | | | |

- Ensure documents filed at court counter, fax, digital or email adhere to the Alberta Rules of Court, applicable legislation, and judicial direction
- Follow directions of the Court for preparation of court documents, such as Warrant Remanding Prisoner, Judicial Interim Release, etc.
- Set matters for hearings, and ensure daily court lists are prepared and distributed
- Scheduling of court clerks for judges' chambers, master's chambers and family law chambers, including special applications
- Provide accurate procedural advice in response to inquiries from public
- Receive, examine, enter, file, issue and distribute court documents
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear
- Oversee all administrative matters relating to the civil court process, including arraignments, bail reviews, summary conviction appeals, juries, bail forfeitures, and trials deemed to be highly sensitive and complex in nature
- Exercise delegated authority as Deputy Clerk of the Court, Deputy Sheriff (Jury Act), Justice of the Peace, and Commissioner for Oaths
- Assess Bills of Costs (Party/Party and Solicitor /Client)

| DESW | Job Title | Classification | Schedule | | | | |
|---|----------------------------|---------------------|-----------------------------------|--|--|--|--|
| AB12639 | | | | | | | |
| 1 | Applications Supervisor | Senior Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm | | | | |
| Essential Service Work Functions | | | | | | | |
| • Ensure documents filed at court counter, fax, digital or email adhere to the Alberta Rules of | | | | | | | |

- Court, applicable legislation, and judicial direction.
- Follow directions of the Court for preparation of court documents.
- Set matters for hearings, and ensure daily court lists are prepared and updated.
- Scheduling of court clerks for judges' chambers, master's chambers and family law chambers, including special applications.

- Provide accurate procedural advice in response to inquiries from public.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.
- Sign documents for the Clerk of the Court.
- Assess Bills of Costs (Party/Party and Solicitor /Client).
- Act as a Commissioner for Oaths.
- Exercise delegated authority as Deputy Clerk of the Court, Justice of the Peace, and Commissioner for Oaths, as applicable.

| DESW AB12640 | Job Title | Classification | Schedule |
|-----------------|----------------------------------|---------------------|--------------------------------------|
| 1 | Adoptions/ Divorce Supervisor | Senior Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm |

- Ensure documents filed at court counter, fax, digital or email adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.
- Follow directions of the Court for preparation of court documents.
- Set matters for hearings, and ensure daily court lists are prepared and distributed.
- Scheduling of court clerks for judges' chambers, master's chambers and family law chambers, including special applications.
- Provide accurate procedural advice in response to inquiries from public.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear
- Sign documents for the Clerk of the Court.
- Assess Bills of Costs (Party/Party and Solicitor /Client).
- Exercise delegated authority as Deputy Clerk of the Court, Justice of the Peace, and Commissioner for Oaths, as applicable.

| DESW | Job Title | Classification | Schedule |
|----------------|-------------------------|---------------------|-----------------------------------|
| AB12641 | | | |
| 1 | Civil FDS Supervisor | Senior Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm |
| Factor that Ca | weige Werde Freedetiewe | • | |

- Ensure documents filed at court counter, fax, digital or email adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.
- Follow directions of the Court for preparation of court documents.
- Set matters for hearings, and ensure daily court lists are prepared and distributed
- Scheduling of court clerks for judges' chambers, master's chambers and family law chambers, including special applications.
- Provide accurate procedural advice in response to inquiries from public.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.

- Sign documents for the Clerk of the Court.
- Assess Bills of Costs (Party/Party and Solicitor /Client).
- Exercise delegated authority as Deputy Clerk of the Court, Justice of the Peace, and Commissioner for Oaths, as applicable.

| AB12642 Administrative Administrative Support 5 Monday - Frid 1 Administrative Administrative Support 5 Monday - Frid Assistant Administrative Support 5 Monday - Frid | |
|--|--------------|
| Assistant 4:30 pm | |
| | ay 8:15 am - |
| | |
| Provide program support for Criminal Jury Summons | |
| Provide assistance to KB Surrogate section | |
| Provide assistance to KB Accounting section | |

- Coordinate statistics which are required to be maintained in King's Bench Operations
- Processing returned jury summonses, opening bail files in criminal, completing certificates for divorce.

| DESW | Job Title | Classification | Schedule |
|-----------------------|-----------------------------|-----------------|---|
| AB12643 | | | |
| 2 | Administrator | Administrator 2 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | rvice Work Function | S | |
| of King's required | Bench and is appointe). | 5 1 | s a Deputy Clerk of the Court for Court Daths with financial authority (as |

- Signing of all other documentation within Court of King's Bench Administration as delegated with proper authorization.
- This position signs court Orders on behalf of the Deputy Clerk of the Court.

| DESW | Job Title | Classification | Schedule |
|--|--------------------------------|--------------------------|--------------------------------------|
| AB12644 | | | |
| 1 | Program Support Coordinator | Administrative Support 5 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Service Work Functions | | | |
| Responds to jury summons inquiries and enters information into CASES. Prepares and sends appropriate documentation to jurors that have been excused from jury duty as per the Jury Act. | | | |

- Maintain a current filing system for bringing matters forward in order to meet time-sensitive deadlines.
- Assists in entering Civil matters into CASES.
- Produce and distribute completed documentation after adjudication.
- Provides highly personal and confidential administrative services.
- Follows processes and procedures set out in the Wills and Succession Act, Surrogate Rules, Family Law Act, Alberta Rules of court and other pertinent legislation.
- Respond effectively with discretion and sound judgement, to all inquiries on accounting matters, whether in person, via email or on the telephone.
- Perform the duties of a cashier.
- Sort incoming mail.
- Coordinate statistics which are required to be maintain by the program.
- Provide backup and cover off assistance for Executive Directors administrative support duties when required.

| DESW | Job Title | Classification | Schedule |
|--|--|--|--|
| AB12645 | | | |
| 1 | Program Advisor | Program Support 3 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | ervice Work Functions | | |
| Family/ their law the serv legal cor Coordina access to | Divorce Filing Digital Servi vyers) being unable to elec ice. The court has mandate nmunity, to file documents ate issue resolution from c | ice, and other digital ser tronically file, and addre ed the use of these digita s with the court. ourt staff, the judiciary a | vice, Civil Filing Digital Service, vices, including users (Albertans or essing issues with the documents in l services for users, including the and judicial staff to ensure continued an be reviewed for filing and |

- Coordinate resolution of service disruptions, fix critical bugs that impact the service or prevent it from being operational.
- Work directly with Service Alberta developers on reviewing system issues, testing and ensuring the services are operational.

LOCATION: FORT MCMURRAY COURT HOUSE

Address: 9700 Franklin Avenue, Fort McMurray, AB

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|--|----------------|-----------------------------------|--|
| AB12646 | | | | |
| 1 | King's Bench Supervisor | Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| | Ensure documents filed at court counter, fax, email and digital filing adhere to the Alberta Rules of Court, applicable legislation, and judicial direction. | | | |

- Follow directions of the Court for preparation of court documents, such as Warrant Remanding Prisoner, Judicial Interim Release, etc.
- Set matters for hearings, and ensure daily court lists are prepared and distributed.
- Scheduling of court clerks for judges' chambers, master's chambers and family law chambers, including special applications.
- Facilitate Webex and Remote technology services.
- Provide accurate procedural advice in response to inquiries from public.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.
- Oversee all administrative matters relating to the civil, family and criminal court process, including arraignments, bail reviews, summary conviction appeals, juries, bail forfeitures, and trials deemed to be highly sensitive and complex in nature.
- Exercise delegated authority as Deputy Clerk of the Court, Deputy Sheriff (Jury Act), Justice of the Peace, and Commissioner for Oaths, as applicable.
- Assess Bills of Costs (Party/Party and Solicitor /Client).
- Complete daily and monthly accounting and balancing duties.

| DESW | Job Title | Classification | Schedule |
|---------|--------------------------|-----------------------|-----------------------------------|
| AB12647 | | | |
| 1 | Senior Judicial Clerk | Senior Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm |

• Ensure documents filed at court counter, fax, e-filing and Digital filing adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings) Facilitate Webex and Remote technology services.
- Follow directions of the Court for preparation of court documents, such as Warrant Remanding Prisoner, Judicial Interim Release, etc.
- Ensure accuracy of the court record (endorsements & FTR).
- Review and prepare documentation for judiciary, court coordinator and parties.
- Provision of information to public.
- Perform searches and provide copies of documents, including document certification as required.
- Provide procedural information.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents. Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths/Justice of the Peace Duties.
- Process and distribute of documents.

| DESW | Job Title | Classification | Schedule |
|---|---|--|--|
| AB12648 | 8 | | |
| 3 | Judicial Clerk | Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | ll Service Work Functions | | |
| of Court, Courtroo retrieving Facilitate Ensure ac Review a Provide i Perform a required. Data entrinto CASI Receive, o Assess fei | ourt, applicable legislation, and troom management duties (e.g eving exhibits, liaising with juc itate Webex and Remote techr re accuracy of the court recor- ew and prepare documentatio ide information to public, inclu- orm searches and provide copi ired. | l judicial direction. g. prepare files/docume dges, prepare courtroor nology services. d (endorsements & FTR n for judiciary <u>, court co</u> uding procedural inform les of documents, incluc d entry of document/he | R). ordinator and parties. nation. ding document certification as earing activity codes and other data cuments. |

| DESW AB12649 | Job Title | Classification | Schedule |
|-----------------|--------------------------|--------------------------|-----------------------------------|
| 3* | Regional Jury Officer | Administrative Support 4 | Monday - Friday 8:15 am - 4:30 pm |

- Escort the potential panel (once selected) to a selected location and obtain required contact information.
- Provide relevant information as it pertains to the trial including date, time etc.
- Keep a report of events related to the jury as per established policies and procedures.
- Ensure that jurors only discuss the case after they have been instructed, and among themselves when all 12 jurors are present in the jury room and the doors are closed.
- Assist jury members in an emergency evacuation to a safe and secure location.
- Communicate effectively with the court clerk, as they are the Jury Officer's contact for all required communication with the Justice. The court clerk must be notified immediately of any questions or irregular situations.
- Escort the jury panel outside of the building, as required, and ensure distance from any interested or relevant parties.
- Be vigilant of any subtle cues directed to members of the jury, and bring any incidents to the attention of the court clerk immediately.
- Maintain records as requested in a confidential manner, and in a secure location.

* These positions are only required during jury selection and jury trials, including set up, take down, and potential overnight coverage (if a jury is sequestered). Availability of jury officers is confirmed 4-6 weeks prior to the selection/trial date.

LOCATION: GRANDE PRAIRIE

Address: 10260 – 99 Street, Grande Prairie, AB

| DESW | | | Prairie, AB |
|---|---|---|--|
| | Job Title | Classification | Schedule |
| AB12650 | | | |
| 1 | King's Bench | Senior Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm |
| | Supervisor | 1 5 | |
| Essential Se | ervice Work Functions | | |
| Rules of Follow of Prisoner Set matter Schedul includin Provide Receive, Administical terms Oversee includin | Court, applicable legisla lirections of the Court for r, Judicial Interim Release ters for hearings, and ens- ing of court clerks for juc g special applications - I accurate procedural adv examine, enter, file, issu ter, interpret and explain s and conditions are und all administrative matte g arraignments, bail revi | tion, and judicial direction r preparation of court doc e, etc. Sure daily court lists are p lges' chambers, master's of Facilitate Webex and Rem ice in response to inquirie e and distribute court doc n court endorsements, dis erstood, and consequence rs relating to the civil, fan | cuments, such as Warrant Remanding repared and distributed. chambers and family law chambers, ote technology services. es from public. cuments. spositions and documents ensuring es of non-compliance are clear. nily and criminal court process, appeals, juries, bail forfeitures, and |
| Exercise the Peac Assess E | e delegated authority as I ce, and Commissioner for Bills of Costs (Party/Party | Deputy Clerk of the Court, Oaths, as applicable. | Deputy Sheriff (Jury Act), Justice of |
| Exercise the Peac Assess E Complet | e delegated authority as I ce, and Commissioner for Bills of Costs (Party/Party ce daily and monthly acco | Deputy Clerk of the Court, Oaths, as applicable. y and Solicitor /Client). Dunting and balancing dut | Deputy Sheriff (<i>Jury Act</i>), Justice of ies. |
| Exercise the Peac Assess E Complet | e delegated authority as I ce, and Commissioner for Bills of Costs (Party/Party | Deputy Clerk of the Court, Oaths, as applicable. y and Solicitor /Client). | Deputy Sheriff (Jury Act), Justice of |
| Exercise the Peac Assess E Complet DESW AB12651 | e delegated authority as I ee, and Commissioner for Bills of Costs (Party/Party ee daily and monthly acco Job Title | Deputy Clerk of the Court, Oaths, as applicable. y and Solicitor /Client). Dunting and balancing dut | Deputy Sheriff (<i>Jury Act</i>), Justice of ies. Schedule |
| Exercise the Peac Assess E Complet DESW AB12651 4 | e delegated authority as I ce, and Commissioner for Bills of Costs (Party/Party ce daily and monthly acco | Deputy Clerk of the Court, Oaths, as applicable. y and Solicitor /Client). Dunting and balancing dut | Deputy Sheriff (<i>Jury Act</i>), Justice of ies. |

- Perform searches and provide copies of documents, including document certification as required.
- Provide procedural information.

- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths/Justice of the Peace Duties.
- Process and distribute of documents.

| DESW | Job Title | Classification | Schedule |
|---|----------------------------|----------------------|-----------------------------------|
| AB12652 | | | |
| 4 | Judicial Clerk | Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm |
| Essential Service Work Functions | | | |
| • Ensure documents filed at court counter, fax, email or digital filing adhere to the Alberta Rules of Court, applicable legislation, and judicial direction. | | | |
| • Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, | | | |
| retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings). | | | |
| • Facilitat | e Webex and Remote tech | nology services. | |
| • Ensure a | accuracy of the court reco | rd (endorsements & I | FTR). |

- Review and prepare documentation for judiciary, court coordinator and parties.
- Provide information to public, including procedural information.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.

| DESW AB12653 | Job Title | Classification | Schedule |
|-----------------|-----------------------|--------------------------|--------------------------------------|
| 1* | Regional Jury Officer | Administrative Support 4 | Monday - Friday 8:15 am - 4:30 pm |

- Escort the potential panel (once selected) to a selected location and obtain required contact information.
- Provide relevant information as it pertains to the trial including date, time etc.
- Keep a report of events related to the jury as per established policies and procedures.
- Ensure that jurors only discuss the case after they have been instructed, and among themselves when all 12 jurors are present in the jury room and the doors are closed.
- Assist jury members in an emergency evacuation to a safe and secure location.
- Communicate effectively with the court clerk, as they are the Jury Officer's contact for all required communication with the Justice. The court clerk must be notified immediately of any questions or irregular situations.

- Escort the jury panel outside of the building, as required, and ensure distance from any interested or relevant parties.
- Be vigilant of any subtle cues directed to members of the jury, and bring any incidents to the attention of the court clerk immediately.
- Maintain records as requested in a confidential manner, and in a secure location.

*These positions are only required during jury selection and jury trials, including set up, take down, and potential overnight coverage (if a jury is sequestered). Availability of jury officers is confirmed 4-6 weeks prior to the selection/trial date.

LOCATION: LETHBRIDGE, COURT HOUSE

Address: Main Floor, 320-4 Street South, Lethbridge, AB

| DESW | Job Title | Classification | Schedule | |
|---|--|--|--|--|
| AB12654 | | | | |
| 1 | Senior Deputy Clerk | Senior Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Se | rvice Work Functions | | <u> </u> | |
| Rules of 6 Follow di Prisoner, Set matte Schedulin including Facilitate Provide a Receive, 6 Administ all terms Oversee a including trials dee Exercise the Peace Assess Bi | Court, applicable legislation rections of the Court for p Judicial Interim Release, ers for hearings, and ensur- ng of court clerks for judge special applications. Webex and Remote technological examine, enter, file, issue er, interpret and explain of and conditions are under all administrative matters garraignments, bail review emed to be highly sensitive | on, and judicial direction oreparation of court doc etc. re daily court lists are pr es' chambers, master's c nology services. e in response to inquirie and distribute court doc court endorsements, dis stood, and consequence relating to the civil, fam ws, summary conviction e and complex in nature puty Clerk of the Court, paths, as applicable. and Solicitor /Client). | uments, such as Warrant Remanding repared and distributed. hambers and family law chambers, es from public. cuments. positions and documents ensuring s of non-compliance are clear. hily and criminal court process, appeals, juries, bail forfeitures, and Deputy Sheriff (<i>Jury Act</i>), Justice of | |
| AB12655 | Job 110e | Classification | Suicule | |
| 3 | Senior Judicial Clerk | Senior Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Se | rvice Work Functions | 1 | | |
| • Ensure d | Ensure documents filed at court counter, fax or email adhere to the Alberta Rules of Court, | | | |

• Ensure documents filed at court counter, fax or email adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Review and prepare documentation for judiciary and parties.
- Provide information to public.
- Perform searches and provide copies of documents, including document certification as required.
- Provide procedural information.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.
- Process and distribute of documents.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|----------------|----------------|-----------------------------------|--|
| AB12656 | | | | |
| 3 | Judicial Clerk | Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

- Ensure documents filed at court counter, fax or email adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.
- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Review and prepare documentation for judiciary and parties.
- Provide information to public, including procedural information.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.

| DESW | Job Title | Classification | Schedule | | | | |
|--|----------------------------------|--------------------------|--------------------------------------|--|--|--|--|
| AB12657 | | | | | | | |
| 3* | Regional Jury Officer | Administrative Support 4 | Monday - Friday 8:15 am - 4:30 pm | | | | |
| Essential S | Essential Service Work Functions | | | | | | |
| Escort the potential panel (once selected) to a selected location and obtain required contact information. Provide relevant information as it pertains to the trial including date, time etc. | | | | | | | |

• Keep a report of events related to the jury as per established policies and procedures.

- Ensure that jurors only discuss the case after they have been instructed, and among themselves when all 12 jurors are present in the jury room and the doors are closed.
- Assist jury members in an emergency evacuation to a safe and secure location.
- Communicate effectively with the court clerk, as they are the Jury Officer's contact for all required communication with the Justice. The court clerk must be notified immediately of any questions or irregular situations.
- Escort the jury panel outside of the building, as required, and ensure distance from any interested or relevant parties.
- Be vigilant of any subtle cues directed to members of the jury, and bring any incidents to the attention of the court clerk immediately.
- Maintain records as requested in a confidential manner, and in a secure location.

*These positions are only required during jury selection and jury trials, including set up, take down, and potential overnight coverage (if a jury is sequestered). Availability of jury officers is confirmed 4-6 weeks prior to the selection/trial date.

| DESW | Job Title | Classification | Schedule |
|--|---|---|---|
| AB12658 | | | |
| 1 | Senior Deputy Clerk | Senior Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm |
| Essential Se | rvice Work Function | ons | · |
| Rules of 0Follow di RemandiSet matte | Court, applicable leg rections of the Cour ng Prisoner, Judicia | gislation, and judicial direct of for preparation of court of l Interim Release, etc. l ensure daily court lists are | documents, such as Warrant e prepared and distributed. |

LOCATION: MEDICINE HAT

Address: 460 First Street SE, Medicine Hat, AB

- all terms and conditions are understood, and consequences of non-compliance are clear.Oversee all administrative matters relating to the civil, family and criminal court process,
- including arraignments, bail reviews, summary conviction appeals, juries, bail forfeitures, and trials deemed to be highly sensitive and complex in nature.
- Exercise delegated authority as Deputy Clerk of the Court, Deputy Sheriff (*Jury Act*), Justice of the Peace, and Commissioner for Oaths, as applicable.
- Assess Bills of Costs (Party/Party and Solicitor /Client).
- Complete daily and monthly accounting and balancing duties.

| DESW | Job Title | Classification | Schedule |
|--------------|--------------------------|-----------------------|-----------------------------------|
| AB12659 | | | |
| 3 | Senior Judicial Clerk | Senior Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm |
| Eccontial So | rvice Work Function | c | |

- Ensure documents filed at court counter, fax, efiling and Digital filing adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.
- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings) Facilitate Webex and Remote technology services.
- Follow directions of the Court for preparation of court documents, such as Warrant Remanding Prisoner, Judicial Interim Release, etc.
- Ensure accuracy of the court record (endorsements & FTR).
- Review and prepare documentation for judiciary, court coordinator and parties.
- Provision of information to public.
- Perform searches and provide copies of documents, including document certification as required.
- Provide procedural information.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths/Justice of the Peace Duties.
- Process and distribute of documents.

| DESW | Job Title | Classification | Schedule |
|---------|--------------------------|--------------------------|--------------------------------------|
| AB12660 | | | |
| 3* | Regional Jury Officer | Administrative Support 4 | Monday - Friday 8:15 am - 4:30 pm |

Essential Service Work Functions

- Escort the potential panel (once selected) to a selected location and obtain required contact information.
- Provide relevant information as it pertains to the trial including date, time etc.
- Keep a report of events related to the jury as per established policies and procedures.
- Ensure that jurors only discuss the case after they have been instructed, and among themselves when all 12 jurors are present in the jury room and the doors are closed.
- Assist jury members in an emergency evacuation to a safe and secure location.
- Communicate effectively with the court clerk, as they are the Jury Officer's contact for all required communication with the Justice. The court clerk must be notified immediately of any questions or irregular situations.
- Escort the jury panel outside of the building, as required, and ensure distance from any interested or relevant parties.
- Be vigilant of any subtle cues directed to members of the jury, and bring any incidents to the attention of the court clerk immediately.

Maintain records as requested in a confidential manner, and in a secure location. • *These positions are only required during jury selection and jury trials, including set up, take down, and potential overnight coverage (if a jury is sequestered). Availability of jury officers is confirmed 4-6 weeks prior to the selection/trial date.

LOCATION: PEACE RIVER, COURT HOUSE

| | Address: 9905 – 97 Avenue, Peace River, AB | | | | |
|---|--|---------------------|--------------------------------------|--|--|
| DESW | Job Title | Classification | Schedule | | |
| AB12661 | | | | | |
| 1 | King's Bench Supervisor | Senior Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Se | rvice Work Functions | | | | |
| Rules of 4 Follow d Remandi Set matte Schedulit including Provide a Receive, Administ all terms Oversee including and trials | Essential Service Work Functions Ensure documents filed at court counter, fax, email and digital filing adhere to the Alberta Rules of Court, applicable legislation, and judicial direction. Follow directions of the Court for preparation of court documents, such as Warrant Remanding Prisoner, Judicial Interim Release, etc. Set matters for hearings, and ensure daily court lists are prepared and distributed. Scheduling of court clerks for judges' chambers, master's chambers and family law chambers, including special applications - Facilitate Webex and Remote technology services. Provide accurate procedural advice in response to inquiries from public. Receive, examine, enter, file, issue and distribute court documents. Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear. | | | | |

. .

- Assess Bills of Costs (Party/Party and Solicitor /Client). •
- Complete daily and monthly accounting and balancing duties.

| DESW | Job Title | Classification | Schedule | | |
|--|---|--|--------------------------------------|--|--|
| AB12662 | | | | | |
| 4 | Senior Judicial Clerk/ Judicial Clerk | Senior Judicial Clerk/ Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Service Work Functions | | | | | |
| • Ensure documents filed at court counter, fax or email adhere to the Alberta Rules of Court, applicable legislation, and judicial direction. | | | | | |
| • Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings). | | | | | |
| • Ensure ac | Ensure accuracy of the court record (endorsements & FTR). | | | | |

• Review and prepare documentation for judiciary and parties.

- Provision of information to public, including procedural information.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.

| DESW | Job Title | Classification | Schedule |
|---------|---|-----------------------------|--------------------------------------|
| AB12663 | | | |
| 1 | Data Entry Clerk (Records/Procedure Control) | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm |

- Creation and maintenance of court record, accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN, and recording of results (Chambers/trials, etc.).
- Service to customers accessing court documents/access to court files/provide information to creditors/answering procedural questions.

| DESW | Job Title | Classification | Schedule |
|---------|-----------------------|--------------------------|--------------------------------------|
| AB12664 | | | |
| 3* | Regional Jury Officer | Administrative Support 4 | Monday - Friday 8:15 am - 4:30 pm |

Essential Service Work Functions

- Escort the potential panel (once selected) to a selected location and obtain required contact information.
- Provide relevant information as it pertains to the trial including date, time etc.
- Keep a report of events related to the jury as per established policies and procedures.
- Ensure that jurors only discuss the case after they have been instructed, and among themselves when all 12 jurors are present in the jury room and the doors are closed.
- Assist jury members in an emergency evacuation to a safe and secure location.
- Communicate effectively with the court clerk, as they are the Jury Officer's contact for all required communication with the Justice. The court clerk must be notified immediately of any questions or irregular situations.
- Escort the jury panel outside of the building, as required, and ensure distance from any interested or relevant parties.
- Be vigilant of any subtle cues directed to members of the jury, and bring any incidents to the attention of the court clerk immediately.
- Maintain records as requested in a confidential manner, and in a secure location.

*These positions are only required during jury selection and jury trials, including set up, take down, and potential overnight coverage (if a jury is sequestered). Availability of jury officers is confirmed 4-6 weeks prior to the selection/trial date.

LOCATION: RED DEER, COURT HOUSE

Address: 4909 – 48 Avenue, Red Deer, AB

| DESW | Job Title | Classification | Schedule | | |
|--|---|---------------------|-----------------------------------|--|--|
| AB12665 | | | | | |
| 1 | Counter Supervisor | Senior Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Se | ervice Work Function | S | | | |
| Court, ap Follow d Prisoner Set matt Scheduli chamber Facilitate Provide Receive, Adminis all terms Oversee including trials de Exercise the Peac Assess B | Prisoner, Judicial Interim Release, etc. Set matters for hearings, and ensure daily court lists are prepared and distributed. Scheduling of court clerks for trials, judges' chambers, master's chambers and family law chambers, including special applications. Facilitate Webex and Remote technology services. Provide accurate procedural advice in response to inquiries from public. Receive, examine, enter, file, issue and distribute court documents. Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear. Oversee all administrative matters relating to the civil, family and criminal court process, including arraignments, bail reviews, summary conviction appeals, juries, bail forfeitures, and trials deemed to be highly sensitive and complex in nature. | | | | |
| DESW | Job Title | Classification | Schedule | | |
| AB12666 | | | | | |
| 1 | Court Supervisor | Senior Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Service Work Functions | | | | | |

- Ensure documents filed at court counter, fax, email and digital filing adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.
- Follow directions of the Court for preparation of court documents, such as Warrant Remanding Prisoner, Judicial Interim Release, etc.
- Set matters for hearings, and ensure daily court lists are prepared and distributed.
- Scheduling of court clerks for judges' chambers, master's chambers and family law chambers, including special applications.
- Facilitate Webex and Remote technology services.
- Provide accurate procedural advice in response to inquiries from public.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.
- Oversee all administrative matters relating to the civil, family and criminal court process, including arraignments, bail reviews, summary conviction appeals, juries, bail forfeitures, and trials deemed to be highly sensitive and complex in nature.

- Exercise delegated authority as Deputy Clerk of the Court, Deputy Sheriff (*Jury Act*), Justice of the Peace, and Commissioner for Oaths, as applicable.
- Assess Bills of Costs (Party/Party and Solicitor /Client).
- Complete daily and monthly accounting and balancing duties.

| DESW | Job Title | Classification | Schedule |
|---------|-----------------------|-----------------------|--|
| AB12667 | | | |
| 5 | Senior Judicial Clerk | Senior Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm |
| | | | (part time employees and current schedules to be identified on eligibility list) |

- Ensure documents filed at court counter, fax, digital or email adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.
- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Review and prepare documentation for judiciary and parties.
- Provision of information to public, including procedural information.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.
- Process and distribute of documents.

| DESW | Job Title | Classification | Schedule | |
|---------------|---------------------------------------|----------------|-----------------------------------|--|
| AB12668 | | | | |
| 3 | Judicial Clerk | Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm | |
| Feeential Co. | Face which Councils Wards Free sticks | | | |

Essential Service Work Functions

- Ensure documents filed at court counter, fax, digital or email adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.
- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Review and prepare documentation for judiciary and parties.
- Provision of information to public, including procedural information.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.

- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.

| DESW | Job Title | Classification | Schedule |
|---|---|--|---|
| AB12669 | | | |
| 3* | Regional Jury Officer | Administrative Support 4 | Monday - Friday 8:15 am - 4:30 pm |
| Essential S | ervice Work Functions | | |
| informa Provide Keep an Ensure Ensure Assist ju Communication Escort time Be vigilation Maintaii *These postake down, | tion. relevant information as it report of events related to that jurors only discuss th ves when all 12 jurors are ury members in an emerge nicate effectively with the d communication with the ns or irregular situations. he jury panel outside of th ed or relevant parties. ant of any subtle cues dire n of the court clerk immed n records as requested in a sitions are only required | e building, as required, and en cted to members of the jury, a diately. a confidential manner, and in during jury selection and ju t coverage (if a jury is seque | g date, time etc. dicies and procedures. structed, and among the doors are closed. secure location. ry Officer's contact for all be notified immediately of any nsure distance from any nd bring any incidents to the a secure location. Iry trials, including set up, stered). Availability of jury |

LOCATION: ST. PAUL COURT HOUSE

Address: Main Floor, 4704 – 50 Street, St. Paul, AB

| DE | SW | Job Title | Classification | Schedule | |
|-----|---|----------------------------|---------------------|-----------------------------------|--|
| AB | 12670 | | | | |
| 1 | | King's Bench Supervisor | Senior Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm | |
| Ess | Essential Service Work Functions | | | | |
| • | renew an ecclose of the dealer of preparation of court accuments, such as wall and renaminants | | | | |
| • | Prisoner, Judicial Interim Release, etc. Set matters for hearings, and ensure daily court lists are prepared and distributed. Scheduling of court clerks for judges' chambers, master's chambers and family law chambers. | | | | |

- Scheduling of court clerks for judges' chambers, master's chambers and family law chambers, including special applications.
- Facilitate Webex and Remote technology services.

- Provide accurate procedural advice in response to inquiries from public.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.
- Oversee all administrative matters relating to the civil, family and criminal court process, including arraignments, bail reviews, summary conviction appeals, juries, bail forfeitures, and trials deemed to be highly sensitive and complex in nature.
- Exercise delegated authority as Deputy Clerk of the Court, Deputy Sheriff (*Jury Act*), Justice of the Peace, and Commissioner for Oaths, as applicable.
- Assess Bills of Costs (Party/Party and Solicitor /Client).
- Complete daily and monthly accounting and balancing duties.

| DESW | Job Title | Classification | Schedule |
|----------------------|-----------------------|-----------------------|-----------------------------------|
| AB12671 | | | |
| 2 | Senior Judicial Clerk | Senior Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm |
| F scontial Sc | ervice Work Functions | • | |

• Ensure documents filed at court counter, fax or email adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Review and prepare documentation for judiciary and parties.
- Provision of information to public, including procedural information.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.

| DESW | Job Title | Classification | Schedule |
|---------------------------------|----------------|----------------|-----------------------------------|
| AB12672 | | | |
| 3 | Judicial Clerk | Judicial Clerk | Monday - Friday 8:15 am - 4:30 pm |
| Escontial Somica Work Functions | | | |

Essential Service Work Functions

- Ensure documents filed at court counter, fax, email or digital filing adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.
- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings).
- Facilitate Webex and Remote technology services.
- Ensure accuracy of the court record (endorsements & FTR).
- Review and prepare documentation for judiciary, court coordinator and parties.
- Provide information to public, including procedural information.

- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.

| DESW AB12673 | Job Title | Classification | Schedule |
|---------------------|-----------------------|--------------------------|--------------------------------------|
| 2* | Regional Jury Officer | Administrative Support 4 | Monday - Friday 8:15 am - 4:30 pm |
| Eccontial Sc | rvice Work Functions | | |

- Escort the potential panel (once selected) to a selected location and obtain required contact information.
- Provide relevant information as it pertains to the trial including date, time etc.
- Keep a report of events related to the jury as per established policies and procedures.
- Ensure that jurors only discuss the case after they have been instructed, and among themselves when all 12 jurors are present in the jury room and the doors are closed.
- Assist jury members in an emergency evacuation to a safe and secure location.
- Communicate effectively with the court clerk, as they are the Jury Officer's contact for all required communication with the Justice. The court clerk must be notified immediately of any questions or irregular situations.
- Escort the jury panel outside of the building, as required, and ensure distance from any interested or relevant parties.
- Be vigilant of any subtle cues directed to members of the jury, and bring any incidents to the attention of the court clerk immediately.
- Maintain records as requested in a confidential manner, and in a secure location.

*These positions are only required during jury selection and jury trials, including set up, take down, and potential overnight coverage (if a jury is sequestered). Availability of jury officers is confirmed 4-6 weeks prior to the selection/trial date.

LOCATION: WETASKIWIN COURT HOUSE

Address: Main Floor, 4704 – 50 Street, Wetaskiwin, AB

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|---------------------|---|--------------------------------------|--|
| AB12674 | | | | |
| 1 | Senior Deputy Clerk | Senior Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| | | ounter, fax, email and dig on, and judicial direction. | ital filing adhere to the Alberta | |

- Follow directions of the Court for preparation of court documents, such as Warrant Remanding Prisoner, Judicial Interim Release, etc.
- Set matters for hearings, and ensure daily court lists are prepared and distributed.
- Scheduling of court clerks for judges' chambers, master's chambers and family law chambers, including special applications Facilitate Webex and Remote technology services.
- Provide accurate procedural advice in response to inquiries from public.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.
- Oversee all administrative matters relating to the civil, family and criminal court process, including arraignments, bail reviews, summary conviction appeals, juries, bail forfeitures, and trials deemed to be highly sensitive and complex in nature.
- Exercise delegated authority as Deputy Clerk of the Court, Deputy Sheriff (*Jury Act*), Justice of the Peace, and Commissioner for Oaths, as applicable.
- Assess Bills of Costs (Party/Party and Solicitor /Client).
- Complete daily and monthly accounting and balancing duties.

| DESW AB12675 | Job Title | Classification | Schedule |
|-----------------|-------------------------|-------------------------|---------------------------|
| 5 | Senior Judicial Clerk / | Senior Judicial Clerk / | Monday - Friday 8:15 am - |
| | Judicial Clerk | Judicial Clerk | 4:30 pm |

- Ensure documents filed at court counter, fax or email adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.
- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Review and prepare documentation for judiciary and parties.
- Provision of information to public, including procedural information.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.

| DESW | Job Title | Classification | Schedule | | |
|--|----------------------------------|--------------------------|--------------------------------------|--|--|
| AB12676 | | | | | |
| 3* | Regional Jury Officer | Administrative Support 4 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |
| • Escort the potential panel (once selected) to a selected location and obtain required contact information. | | | | | |

- Provide relevant information as it pertains to the trial including date, time etc.
- Keep a report of events related to the jury as per established policies and procedures.
- Ensure that jurors only discuss the case after they have been instructed, and among themselves when all 12 jurors are present in the jury room and the doors are closed.
- Assist jury members in an emergency evacuation to a safe and secure location.
- Communicate effectively with the court clerk, as they are the Jury Officer's contact for all required communication with the Justice. The court clerk must be notified immediately of any questions or irregular situations.
- Escort the jury panel outside of the building, as required, and ensure distance from any interested or relevant parties.
- Be vigilant of any subtle cues directed to members of the jury, and bring any incidents to the attention of the court clerk immediately.
- Maintain records as requested in a confidential manner, and in a secure location.

*These positions are only required during jury selection and jury trials, including set up, take down, and potential overnight coverage (if a jury is sequestered). Availability of jury officers is confirmed 4-6 weeks prior to the selection/trial date.

Court of King's Bench Judicial

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 33 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 11 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 56 |
| Total number required to support the essential service operations | 100 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

Note: Administrative functions will be performed to ensure unimpeded and uninhibited access to the courts. There may be a need to prioritize functions based on the schedule of the courts and therefore some work functions may be delayed or suspended based on operational requirements.

LOCATION: CALGARY COURT CENTRE

Address: 601-5 Street SW, Calgary, AB

| DESW | Job Title | Classification | Schedule |
|----------------------------------|-------------------|------------------|-----------------------------------|
| AB12677 | | | |
| 8 | Court Coordinator | Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Service Work Functions | | | |

• Co-ordinates, schedules, monitors, and manages various types of court matters through case management and pre-trial coordinating as well as assessing, negotiating, coordinating, assigning and monitoring matters.

- Liaises with the judiciary, court administration, lawyers, self-represented litigants, court and program staff, government agencies and the public.
- This position bears directly upon the Court's function of conducting hearings.
- Book all matters into courtrooms and before judges during regular sitting hours.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|---------------------------------|------------------------|--------------------------------------|--|
| AB12678 | | | | |
| 2 | Judicial Assistant Team Lead | Legal Administration 3 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

• Responsible for assignment, control, organization and overall administration of judicial assistants.

- Provides administrative support to the justices.
- Prepares and formats judicial decisions to ensure stakeholders receive judgments in an effective and timely manner.
- Manages all procedural requirements related to case management, judicial dispute resolution and pre-trial conferences.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|--|------------------------|-----------------------------------|--|
| AB12679 | | | | |
| 15 | Judicial Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| Provides | Provides administrative support to the justices. | | | |

- Provides administrative support to the justices.
- Booking of matters into judges' calendars, in particular urgent or time sensitive matters.
- Booking case management meeting outside regular sitting hours.
- Make judges' travel arrangements, in particular for circuiting.
- Typing, formatting of Reasons for Judgment.
- Communicating directly with litigants and their lawyers.

LOCATION: EDMONTON LAW COURTS BUILDING

| | | | - |
|----------------------------------|-------------------|----------------------------|---|
| DESW | Job Title | Classification | Schedule |
| AB12680 | | | |
| 6 | Court Coordinator | Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Service Work Functions | | | |
| | | | |
| manag | | ordinating as well as asse | is types of court matters through case ssing, negotiating, coordinating, |

Address: 6th floor South, 1 A Churchill Square, Edmonton, AB

- Court Coordinators book all matters into courtrooms and before judges during regular sitting hours.
- This position bears directly upon the Court's function of conducting hearings.
- Book all matters into courtrooms and before judges.

| DESW | Job Title | Classification | Schedule |
|---|--------------------|------------------------|-----------------------------------|
| AB12681 | | | |
| 16 | Judicial Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Service Work Functions | | | |
| Provides administrative support to the Justices and Review and Assessment Officers. | | | |

- Make judges' travel arrangements, in particular for circuiting.
- Typing, formatting of Reasons for Judgment.
- Communicating directly with litigants, lawyers and other internal and external stakeholders.
- Includes assistant to Applications Judges.

| DESW | Job Title | Classification | Schedule |
|----------------------------------|------------------------------------|--------------------------|-----------------------------------|
| AB12682 | | | |
| 1 | Assistant to Court Coordinators | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Service Work Functions | | | |

- Provides administrative assistance to all Court Coordinators.
- Create and maintain court record, recording of results (Chambers/trials, etc.).
- Data entry into court's management systems (CASES, KBSS).
- Prepares and circulates the court's daily lists.
- Distributes judicial desk work.
- Prepares and distributes weekly assignment memos.

LOCATION: LETHBRIDGE COURTHOUSE

Address: Main Floor, 320-4 Street South, Lethbridge, AB

| DESW | Job Title | Classification | Schedule |
|--|-------------------|------------------|-----------------------------------|
| AB12683 | | | |
| 2 | Trial Coordinator | Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Service Work Functions | | | |
| Co-ordinates, schedules, monitors, and manages various types of court matters through case management and pre-trial coordinating as well as assessing, negotiating, coordinating, assigning and monitoring matters. Liaises with the judiciary, court administration, lawyers, self-represented litigants, court and program staff, government agencies and the public. | | | |

- This position bears directly upon the Court's function of conducting hearings.
- Book all matters into courtrooms and before judges.

| DESW | Job Title | Classification | Schedule | |
|---|--------------------|------------------------|-----------------------------------|--|
| AB12684 | | | | |
| 2 | Judicial Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| Provides administrative support to the justices. | | | | |
| Make judges' travel arrangements, in particular for circuiting. | | | | |

- Typing, formatting of Reasons for Judgment.
- Communicating directly with litigants and their lawyers, external and internal stakeholders.

LOCATION: RED DEER COURTHOUSE

Address: Main Floor, 4909- 48 Avenue

| DESW | Job Title | Classification | Schedule |
|--|-------------------|------------------|-----------------------------------|
| AB12685 | | | |
| 1 | Court Coordinator | Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Service Work Functions | | | |
| Co-ordinates, schedules, monitors, and manages various types of court matters through case management and pre-trial coordinating as well as assessing, negotiating, coordinating, assigning and monitoring matters. Liaises with the judiciary, court administration, lawyers, self-represented litigants, court and program staff, government agencies and the public. | | | |

- This position bears directly upon the Court's function of conducting hearings.
- Court Coordinators book all matters into courtrooms and before judges.

| DESW | Job Title | Classification | Schedule | | |
|---|--|------------------------|-----------------------------------|--|--|
| AB12686 | | | | | |
| 2 | Judicial Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Service Work Functions | | | | | |
| Provides | Provides administrative support to the justices. | | | | |
| Make judges' travel arrangements, in particular for circuiting. | | | | | |
| Typing, | formatting of Reasons | s for Judgment. | | | |
| | | | | | |

• Communicating directly with litigants, lawyers and other internal and external stakeholders.

LOCATION: GRANDE PRAIRIE COURTHOUSE

Address: Second Floor, 10260 - 99 Street

| DESW | Job Title | Classification | Schedule |
|---|--------------------|------------------------|-----------------------------------|
| AB12687 | | | |
| 1 | Judicial Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| Essential Service Work Functions | | | |
| Provides administrative support to the justices. Make judges' travel arrangements, in particular for circuiting. | | | |

- Typing, formatting of Reasons for Judgment.
- Communicating directly with litigants and their lawyers, external and internal stakeholders.

Court of Justice Operations

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 25 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 463 |
| Total number required to support the essential service operations | 488 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

Note: Administrative functions will be performed to ensure unimpeded and uninhibited access to the courts. There may be a need to prioritize functions based on the schedule of the courts and therefore some work functions may be delayed or suspended based on operational requirements.

DISTRICT 1

Court of Justice Civil (Edmonton)

LOCATION: EDMONTON LAW COURTS

Address: 1A Churchill Square1st Floor North, Edmonton, AB

| DESW | Job Title | Classification | Schedule | |
|---|---------------------|------------------|----------------------------------|--|
| AB12688 | | | | |
| 1 | Court Administrator | Administration 2 | Monday - Friday 8:15 am -4:30 pm | |
| Essential Service Work Functions | | | | |
| Provides supervision of administrative staff and oversees the preparation and filing of all legal documents and financial activity in connection with this court. Provide information to the Judiciary, litigants, legal counsel, agents, and other internal and | | | | |

- external stakeholders. Provide accurate procedural advice in response to inquiries from public.
 Reviews and monitors files for data entry accuracy and quality control in compliance with established procedures.
- Reviews and monitors all financial activity in relation to receipt and disbursement of monies.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Follow directions of the Court for preparation of court documents.
- Set matters for hearings, and ensure daily court lists are prepared and distributed.
- Scheduling of judicial clerks for courtroom.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.

| DESW | Job Title | Classification | Schedule |
|---------------------------------|--------------|----------------|-----------------------------------|
| AB12689 | | | |
| 2 | Deputy Clerk | Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm |
| Essential Somica Work Functions | | | |

- Provides supervision of administrative staff and oversees the preparation and filing of all legal documents and financial activity in connection with this court.
- Provides effective liaison between the Judiciary, litigants, legal counsel, agents, and other internal and external stakeholders. Provide accurate procedural advice in response to inquiries from public.
- Reviews and monitors files for data entry accuracy and quality control in compliance with established procedures.
- Reviews and monitors all financial activity in relation to receipt and disbursement of monies.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Follow directions of the Court for preparation of court documents.
- Set matters for hearings, and ensure daily court lists are prepared and distributed.
- Scheduling of judicial clerks for courtroom.
- Receive, examine, enter, file, issue and distribute court documents.

• Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.

| DESW | Job Title | Classification | Schedule | | |
|-------------|----------------------------------|-------------------------|----------------------------------|--|--|
| AB12690 | | | | | |
| 7 | Senior Judicial Clerk / | Senior Judicial Clerk / | Monday - Friday 8:15 am -4:30 pm | | |
| | Judicial Clerk | Judicial Clerk | | | |
| Essential S | Essential Service Work Functions | | | | |

- Ensure documents filed at court counter adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.
- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Review and prepare documentation for judiciary and parties.
- Provision of information to public, including procedural information.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.
- Process and distribute of documents.

| DESW | Job Title | Classification | Schedule | | |
|--------------|----------------------------------|--------------------------|--------------------------------------|--|--|
| AB12691 | | | | | |
| 1 | Data/Records Clerk | Administrative Support 3 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |

- Data entry of files and endorsements from courtrooms.
- Entering of information necessary to prepare court orders and certificates of judgment
- Answer telephone inquiries.
- Data entry duties. Accurate selection and entry of document/hearing activity codes, financial information and other data into CASES.

| DESW | Job Title | Classification | Schedule | |
|--------------|----------------------------------|------------------|----------------------------------|--|
| AB12692 | | | | |
| 2 | Court Administrator | Administration 2 | Monday - Friday 8:15 am -4:30 pm | |
| Essential Se | Essential Service Work Functions | | | |

Court of Justice Criminal (Edmonton)

- Provides Supervision of Administrative staff and oversees the preparation and filing of all legal documents and financial activity in connection with this court.
- Provides effective liaison between the Judiciary, Crown, Defence Counsel, the Remand Centre and other interface agencies.
- Reviews and monitors files for data entry accuracy and quality control in compliance with established procedures.
- Reviews and monitors all financial activity in relation to receipt and disbursement of monies
- Monitors expenditures and prepares the monthly variance report.
- Investigates and prepares appropriate reports for senior management on complaints that may have potential for civil liability.

| DESW | Job Title | Classification | Schedule |
|----------------------------------|-------------------------|----------------|----------------------------------|
| AB12693 | | | |
| 1 | Interpreter Coordinator | Legal Admin 3 | Monday - Friday 8:15 am -4:30 pm |
| Essential Service Work Functions | | | |

• Liaises with court offices for scheduling and cancellation of court-ordered Interpreters.

- Regularly monitors all court-ordered Interpreter requests received from court offices, ensuring timely delivery of service.
- Engages all court-ordered Interpreters for proceedings within the Court of Appeal, Court of Queen's Bench and Provincial Court of Alberta, pursuant to the Fees and Expenses for Witnesses and Interpreters Regulation AR 123/1984.
- Locates interpreters from other jurisdictions when there is no qualified interpreter available in the assigned court location and oversees their placement.

| DESW AB12694 | Job Title | Classification | Schedule |
|-----------------|---|----------------|-----------------------------------|
| 1 | Supervisor – Search Warrant/Finished Filing | Deputy Clerk | Monday - Friday 8:15 am - 4:30 pm |

Essential Service Work Functions

- Oversee the production, processing, and control of all warrants issued from the court, including warrants for arrest, witness warrants, warrants upon conviction, fine option vouchers and time served entries from correctional institutions.
- Oversee the file control of all completed and future files for this area.
- Ensure documents filed or issued at court counter adhere to applicable legislation and judicial direction.
- Review and prepare documentation for judiciary and parties.
- Exercise authority as clerk of the court, non-presiding justice of the peace, and Commissioner for Oaths, as applicable.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into JOIN.
- Receive, examine, enter, file, issue and distribute court documents.

| DESW | Job Title | Classification | Schedule | | |
|--------------|--------------------------------------|---|----------------------------------|--|--|
| AB12695 | | | | | |
| 1 | Search Warrant Coordinator Backup | Senior Judicial Clerk / Judicial Clerk | Monday - Friday 8:15 am -4:30 pm | | |
| Eccontial So | Essential Service Work Functions | | | | |

- Oversee the production, processing, and control of all warrants issued from the court, • including warrants for arrest, witness warrants, warrants upon conviction, fine option vouchers and time served entries from correctional institutions.
- Oversee the file control of all completed and future files for this area. •
- Ensure documents filed or issued at court counter adhere to applicable legislation and judicial • direction.
- Review and prepare documentation for judiciary and parties. •
- Exercise authority as clerk of the court, non-presiding justice of the peace, and Commissioner • for Oaths, as applicable.
- Perform searches and provide copies of documents, including document certification as • required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data • into JOIN.
- Receive, examine, enter, file, issue and distribute court documents.

| DESW AB12696 | Job Title | Classification | Schedule |
|-----------------|--|--------------------------|--------------------------------------|
| 2 | Record Suspension/ Concluded File Clerk | Administrative Support 4 | Monday - Friday 8:15 am - 4:30 pm |

Essential Service Work Functions

- Data entry of files and endorsements from courtrooms, Justice of the Peace and Hearing Office. •
- Entering of information necessary to prepare warrants, release documents and all other court • orders/documents, and distribution of same.
- Answer telephone inquiries. •
- Data entry duties.
- Processing of pardon applications, certificates of conviction, and activity related to the filing, retrieval and control of these files.
- File control activities for all completed and future files for this area. •
- Ensure documents filed or issued at court counter adhere to applicable legislation and judicial • direction.
- Review and prepare documentation for judiciary and parties. •
- Perform searches and provide copies of documents, including document certification as required.

| DESW | Job Title | Classification | Schedule | | |
|--------------|---|---------------------|---------------------------------------|--|--|
| AB12697 | | | | | |
| 1 | Team Lead – Documentation/Accountin g | Senior Deputy Clerk | Monday to Friday 8:15 am - 4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |

- Oversee the processing and disbursement of all monies received for payment of fines, bail, restitution, search fees, witness and interpreter expenses, etc. in accordance with established policies and procedures.
- Daily reconciliation of monies processed through the court, ensuring financial transactions are accounted for and balanced.
- Review of financial reports for accuracy, and disbursement of monies for restitution, bail refunds, overpayment of fines, etc. ensuring all applicable policies are adhered to.
- Data entry functions and filing of documents.
- Oversee the preparation and filing of all legal documents in connection with this court (convictions, warrants, summonses, informations, certificates, SOIRA orders, applications, etc.).
- Oversee the processing of pardon applications, certificates of conviction, and activity related to the filing, retrieval and control of these files, as applicable.

| DESW AB12698 | Job Title | Classification | Schedule |
|-----------------|----------------------|----------------|------------------------------------|
| 2 | Assistant Supervisor | Deputy Clerk | Monday to Friday 8:15 am - 4:30 pm |

- Ensure documents filed at court counter adhere to applicable legislation and judicial direction.
- Ensure accuracy of the court record (endorsements & FTR).
- Review and prepare documentation for judiciary and parties.
- Delegated duties on behalf of the Judiciary (i.e. Extension of TTP consideration, DNA, SOIRA, Order to Procure Attendance, handling all non-contested first appearances for criminal matters outside of the courtroom).
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Duties as non-presiding justice of the peace (e.g. issuance of process, swearing of Informations), if applicable.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Release on court orders.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.

| DESW | Job Title | Classification | Schedule | | |
|---|---|---|---|--|--|
| AB12699 | | | | | |
| 1 | Signing Clerk | Senior Judicial Clerk / | Monday to Friday 8:15 am -4:30 pm | | |
| | | Judicial Clerk | | | |
| Essential S | ervice Work Functi | ons | | | |
| Ensure a Review Delegate Order to outside Assistan other fu Duties a Informa Perform required Data ent JOIN. Receive, Release Assess fi Act as Comparison | accuracy of the court and prepare docume ed duties on behalf o o Procure Attendance of the courtroom). ace to the Public/Leg nds, entering payme s non-presiding just tions), if applicable. a searches and provid d. try – Accurate select , examine, enter, file, on court orders. ees, collection of moto ommissioner for Oat | record (endorsements & FT entation for judiciary and par f the Judiciary (i.e. Extensior e, handling all non-contested al Community (e.g. public co nt and accounting for trust r ice of the peace (e.g. issuance de copies of documents, inclu- tion and entry of document/h issue and distribute court d nies payable to court, issuan hs. | rties. n of TTP consideration, DNA, SOIRA, l first appearances for criminal matters ounter duties, collection of fines and nonies). e of process, swearing of uding document certification as nearing activity codes and data into ocuments. ce of receipts. | | |
| DESW | Job Title | Classification | Schedule | | |
| AB12700 | | | | | |
| 1 | Accounting Clerk Administrative Support 4 Monday to Friday 8:15 am -4:30 pm | | | | |
| Essential S | ervice Work Functi | ons | | | |
| | brought forward rec | - | fromand and financial filos | | |

- Data entry functions, filing of documents, maintenance of remand and financial files.
- Perform searches and provide copies of documents, including document certification as required.
- Assistance to internal and external customers (e.g. public counter duties, cashier duties, collection of fines and other funds, entering payment and accounting for trust monies).

| DESW | Job Title | Classification | Schedule |
|-------------|------------------------|--------------------------|--|
| AB12701 | | | |
| 6* | Production Order Clerk | Administrative Support 4 | Monday to Friday 8:15 am - 4:30 pm |
| | | | *Require 1 DESW from 6:15am – 2:30 pm for overnight arrest documentation. |
| Essential S | ervice Work Functions | | |

- Data entry of files and endorsements from courtrooms, Justice of the Peace and Hearing Office.
- Entering of information necessary to prepare warrants.
- Answer telephone inquiries.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into JOIN.

| DESW | Job Title | Classification | Schedule |
|---------|---|---------------------|---------------------------------------|
| AB12702 | | | |
| 1 | Team Lead – Counter, Case Management Officer, Trial Coordination | Senior Deputy Clerk | Monday to Friday 8:15 am - 4:30 pm |

- Case Management duties.
- Coordinate and schedule trials/hearings for all types of Court of Justice sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Qualifying Sureties.
- Provide time to pay on specified penalty offences.
- Delegated duties on behalf of the Judiciary (i.e. Extension of TTP consideration, DNA, SOIRA, Order to Procure Attendance, handling all non-contested first appearances for criminal matters outside of the courtroom).
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Documentation preparation.
- Release on court orders.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Information (forms, regulated application forms, referrals to websites, etc....)
- Data entry Accurate selection and entry of document/hearing activity codes and data into JOIN.
- Maintenance, continuity, control and cataloguing of exhibits.
- Search Warrant control.
- Courtroom Clerk Duties, as applicable.

| DESW | Job Title | Classification | Schedule | |
|--|-----------------|----------------|------------------------------------|--|
| AB12703 | | | | |
| 4 | Unit Supervisor | Deputy Clerk | Monday to Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| Supervision and scheduling of courtroom and/or counter/registry clerks. Review of applications and documents and distribution of same to judiciary. Duties of non-presiding Justice of the Peace Delegated duties (i.e.: Deputy Clerk, Commissioner for Oaths.) Identify workload pressures. | | | | |

• Audit accuracy of the court record (endorsements and FTR).

- Exhibit control audits.
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Documentation receipt, review and processing.

| DESW | Job Title | Classification | Schedule |
|---------|---|---|--|
| AB12704 | | | |
| 24* | Senior Judicial Clerk / Judicial Clerk | Senior Judicial Clerk / Judicial Clerk | Monday to Friday 8:15 am - 4:30 pm *Require 1 DESW from 7:15am - 3:15pm for overnight arrest documentation. *Require 1 DESW from 10:00 am - 6:00 pm for overnight arrest documentation. |

- Courtroom Clerk Duties.
- Case Management duties (where there is a Case Management Officer).
- Schedule trials/hearings for all types of Court of Justice sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Qualifying Sureties Determine the adequacy of a surety when an accused is applying for judicial interim release.
- Provide TTP on specified penalty offences.
- Delegated duties on behalf of the Judiciary, i.e. Extension of TTP consideration, DNA, SOIRA, Order to Procure Attendance, handling all non-contested first appearances for criminal matters outside of the courtroom.
- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Documentation preparation.
- Release on court orders.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Information (forms, regulated application forms, referrals to websites, etc....)
- Preparing return on applications for record suspension or U.S. entry waivers.
- Maintenance, continuity, control and cataloguing of exhibits.
- Search Warrant control.

EDMONTON LAW COURTS

| DESW | Job Title | Classification | Schedule | | |
|--|---|---------------------------|--|--|--|
| AB12705 | | | | | |
| 1 | Senior Deputy Clerk | Senior Deputy Clerk | Monday to Friday 8:15 am - 4:30 pm | | |
| Essential Se | ervice Work Functions | 1 | 1 | | |
| Supervis | sion and scheduling of co | ourtroom and/or counte | r/registry clerks. | | |
| Review | of applications and docu | ments and distribution of | of same to judiciary. | | |
| • Duties o | s of non-presiding Justice of the Peace. | | | | |
| • Delegate | ed duties (i.e.: Deputy Clerk, Commissioner for Oaths.) | | | | |
| Identify | workload pressures. | | | | |
| Audit ac | ccuracy of the court record (endorsements and FTR). | | | | |
| • Exhibit o | control audits. | | | | |
| | l duties – Assess fees, co and prepare bank depos | | court, enter payments, issue receipts, | | |
| | ance to the Public/Legal Community (e.g. public counter duties, collection of fines and funds, entering payment and accounting for trust monies). | | | | |
| Perform required | n searches and provide copies of documents, including document certification as | | | | |
| | ntry – Accurate selection and entry of document/hearing activity codes and other data SES/JOIN. | | | | |
| | | | | | |

- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.

| DESW | Job Title | Classification | Schedule | | |
|--------------|---------------------------------------|----------------|------------------------------------|--|--|
| AB12706 | | | | | |
| 1 | Team Lead – Trial Coord. / Counter | Deputy Clerk | Monday to Friday 8:15 am - 4:30 pm | | |
| Eccential C. | Essential Compile Work Functions | | | | |

- Oversee the scheduling of Family and Youth hearings and trials).
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Review and prepare documentation for judiciary and parties, including the drafting of court orders.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.

• Act as Commissioner for Oaths.

| 5 Counter C | | | |
|-------------|-------|---|---------------------------------------|
| | llerk | Senior Judicial Clerk / Judicial Clerk | Monday to Friday 8:15 am - 4:30 pm |

- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Review and prepare documentation for judiciary and parties.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Duties as non-presiding justice of the peace (e.g. issuance of process, swearing of Informations), if applicable.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.

| DESW AB12708 | Job Title | Classification | Schedule | |
|----------------------------------|---------------|--------------------------|-----------------------------------|--|
| 5 | Admin Support | Administrative Support 4 | Monday to Friday 8:15 am -4:30 pm | |
| Essential Service Work Functions | | | | |

- Process 'bring forward' requests.
- Data entry functions, filing of documents, maintenance of court and financial files.
- Perform searches and provide copies of documents, including document certification as required.
- Assistance to internal and external customers (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Cashier duties, as required.

| DESW AB12709 | Job Title | Classification | Schedule | |
|--|---|----------------|------------------------------------|--|
| 1 | Team Lead – ISO/Family Orders Deputy Clerk | Deputy Clerk | Monday to Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| Ensure documents filed at court counter adhere to applicable legislation, and judicial direction. Review and prepare documentation for judiciary and parties, including the drafting of court orders. | | | | |

- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.

| DESW AB12710 | Job Title | Classification | Schedule |
|-----------------|-------------------------|-------------------------|---------------------------------|
| 2 | Senior Judicial Clerk / | Senior Judicial Clerk / | Monday to Friday 8:15 am - 4:30 |
| | Judicial Clerk | Judicial Clerk | pm |

- Ensure documents filed or issued at court counter adhere to applicable legislation, and judicial direction.
- Review and prepare documentation for judiciary and parties, including the drafting of court orders.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Duties as non-presiding justice of the peace (e.g. issuance of process, swearing of Informations), if applicable. Act as Commissioner for Oaths.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.

| DESW | Job Title | Classification | Schedule | |
|---------|---|----------------|------------------------------------|--|
| AB12711 | | | | |
| 2 | Team Lead – Court Clerks | Deputy Clerk | Monday to Friday 8:15 am - 4:30 pm | |
| | Free matical Council on Manual Free strice of | | | |

Essential Service Work Functions

- Ensure documents filed or issued at court counter adhere to applicable legislation, and judicial direction.
- Set matters for hearings, and ensure daily court lists are prepared and distributed.
- Supervision and scheduling of judicial clerks for courtroom and counter/registry duties.
- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Review and prepare documentation for judiciary and parties.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).

- Duties as non-presiding justice of the peace (e.g. issuance of process, swearing of Informations), if applicable.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.

| DESW AB12712 | Job Title | Classification | Schedule |
|-----------------|---|---|---|
| 10* | Senior Judicial Clerk / Judicial Clerk | Senior Judicial Clerk / Judicial Clerk | Monday to Friday 8:15 am - 4:30 pm *Require 1 DESW from 7:30am – 3:30 pm for overnight arrest documentation |

- Ensure documents filed or issued at court counter adhere to applicable legislation, and judicial direction.
- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Set matters for hearings, and ensure daily court lists are prepared and distributed.
- Review and prepare documentation for judiciary and parties, including the drafting of court orders.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Duties as non-presiding justice of the peace (e.g. issuance of process, swearing of Informations), if applicable.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.

| DESW | Job Title | Classification | Schedule |
|--|------------------------------|------------------------|---|
| AB12713 | | | |
| 1 | Court Administrator | Administration 2 | Monday to Friday 8:15 am -4:30 pm |
| Essential S | ervice Work Functions | | |
| documeProvide | nts and financial activity i | n connection with this | aration and filing of all legal court. Defence Counsel, the Remand Centre |

- Review and monitor files for data entry accuracy and quality control in compliance with established procedures.
- Review and monitor all financial activity in relation to receipt and disbursement of monies.
- Monitor expenditures and prepare the monthly variance report.
- Investigate and prepare appropriate reports for senior management on complaints that may have potential for civil liability.

| DESW | Job Title | Classification | Schedule |
|---------|---|---------------------|---------------------------------------|
| AB12714 | | | |
| 1 | Team Lead – Documentation/Accountin g | Senior Deputy Clerk | Monday to Friday 8:15 am - 4:30 pm |

- Supervision and scheduling of judicial clerks to courtroom or counter/registry duties, as appropriate.
- Oversee the processing and disbursement of all monies received for payment of fines, bail, restitution, search fees, etc. in accordance with established policies and procedures.
- Review of applications and documents and distribution of same to judiciary.
- Exercise delegated authority as clerk of the court, non-presiding justice of the peace, and Commissioner for Oaths, as applicable.
- Identify workload pressures.
- Audit accuracy of the court record (endorsements & FTR).
- Exhibit control audits.
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.

| DESW | Job Title | Classification | Schedule |
|--------------|-----------------------|----------------|------------------------------------|
| AB12715 | | | |
| 1 | Accounting Supervisor | Deputy Clerk | Monday to Friday 8:15 am - 4:30 pm |
| Essential Se | rvice Work Functions | • | |

- Oversee the processing and disbursement of all monies received for payment of fines, bail, restitution, search fees, etc. in accordance with established policies and procedures.
- Daily reconciliation of monies processed, ensuring financial transactions are accounted for and balanced.
- Review of financial reports for accuracy, and disbursement of monies for restitution, bail refunds, overpayment of fines, etc. ensuring all applicable policies are adhered to.
- Data entry functions, filing and processing of documents.

| DESW AB12716 | Job Title | Classification | Schedule |
|-----------------|---------------------|--------------------------|--------------------------------------|
| 4 | Accounting Clerk | Administrative Support 4 | Monday to Friday 8:15 am -4:30 pm |
| Essential Se | ervice Work Functio | ns | |

- Process brought forward requests.
- Data entry functions, filing of documents, maintenance of remand and financial files.
- Perform searches and provide copies of documents, including document certification as required.
- Assistance to internal and external customers (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Cashier duties, as required.

| DESW | Job Title | Classification | Schedule |
|---------|------------------------------|--------------------------|--|
| AB12717 | | | |
| 6* | Documentation/ File Clerk | Administrative Support 4 | Monday to Friday 8:15 am -4:30 pm *May require some DESW to work from 7:30am – 3:30 pm for early morning reports, docket prep, and endorsement. |

- Data entry of files and endorsements from courtrooms, Justice of the Peace and Hearing Office.
- Entering information necessary to prepare warrants, court orders, and other court documents.
- Answer telephone inquiries.
- Receive, examine, enter, file, issue and distribute court documents.
- Perform searches and provide copies of documents, including document certification as required.

| DESW | Job Title | Classification | Schedule |
|---|--|---|---|
| AB12718 | | | |
| 9 | Senior Judicial Clerk | Senior Judicial Clerk / | Monday to Friday 8:15 am - 4:30 |
| | / Judicial Clerk | Judicial Clerk | pm |
| Essential Ser | vice Work Functions | | |
| Quasi-jud non-appe confirm/o quash/nu Courtroon retrieving Ensure ac Review an Assistanc other fund Duties as Informati Perform s required. Data entry into JOIN | icial functions – e.g. acc arance, screen violatior cancel/issue process, sig illify tickets, etc. m management duties (g exhibits, liaising with j ccuracy of the court reco nd prepare documentat e to the Public/Legal Co ds, entering payment ar non-presiding justice of ons), if applicable. searches and provide co y – Accurate selection a /CASES. | ept pleas, grant/extend tin a tickets/informations, ent gn release orders, warrant e.g. prepare files/docume udges, prepare courtroom ord (endorsements & FTR ion for judiciary and parti ommunity (e.g. public cour ad accounting for trust mo f the peace (e.g. issuance of pies of documents, includ | ts, summonses, subpoenas, ntation for scheduled hearings, ns, facilitating hearings).). es. nter duties, collection of fines and nies). of process, swearing of ing document certification as aring activity codes and other data |
| | | | ts, issue receipts, balance and |

- prepare bank deposits. Act as Commissioner for Oaths. •

LOCATION: HEARING OFFICE CALGARY

Address: 601- 5 Street SW, Calgary Court Centre, 2nd floor

| DESW | Job Title | Classification | Schedule |
|--------------|---------------------|--|--|
| AB12719 | | | |
| 1 | Senior Supervisor | Senior Deputy Clerk | All shifts to continue as per normal. Shift schedule to be provided with eligibility list. Office open 24 hours, 7 days a week |
| Essential Se | ervice Work Functio | ns | |
| | | tters relating to the Calgary al clerks for courtroom and | <pre>/ Hearing Office. counter/registry duties, and identify</pre> |

- rtroom and counter/registry duties, and identify workload pressures.
- Oversee collection of fines and bail monies, and ensure all monies received are balanced and reconciled daily as per audit guidelines, prepare bank deposit, ensuring security of all monies received.
- Data entry Accurate selection and entry of document/hearing activity codes and other data • into JOIN.

- Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable.
- Quasi-judicial functions Issue process, release accused on bail orders, receive applications on seized items and issue orders, review/sign subpoenas, interview/qualify sureties, swear informations and confirm/cancel police process, adjourn matters in absence of judge, etc.
- Ensure documents filed at court counter or issued by the court adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines/bail and other funds, entering payment and accounting for trust monies).
- Maintain secure control of all Information to Obtain and Warrants, and forward to warrant clerk at respective base court locations.
- Perform duties of judicial clerk/senior judicial clerk as required.

| DESW | Job Title | Classification | Schedule |
|---------|------------------------------|----------------|---|
| AB12720 | | | |
| 3 | Hearing Office Supervisor | Deputy Clerk | All shifts to continue as per normal. Shift schedule to be provided with eligibility list. Office open 24 hours, 7 days a week |

- Oversee all administrative matters relating to the Calgary Hearing Office.
- Supervise and schedule judicial clerks for courtroom and counter/registry duties, and identify workload pressures.
- Oversee collection of fines and bail monies, and ensure all monies received are balanced and reconciled daily as per audit guidelines, prepare bank deposit, ensuring security of all monies received.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into JOIN.
- Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable.
- Quasi-judicial functions Issue process, release accused on bail orders, receive applications on seized items and issue orders, review/sign subpoenas, interview/qualify sureties, swear informations and confirm/cancel police process, adjourn matters in absence of judge, etc.
- Ensure documents filed at court counter or issued by the court adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines/bail and other funds, entering payment and accounting for trust monies).
- Maintain secure control of all Information to Obtain and Warrants, and forward to warrant clerk at respective base court locations.
- Perform duties of judicial clerk/senior judicial clerk as required.

| DESW | Job Title | Classification | Schedule |
|---|--|--|---|
| AB12721 | | | |
| 18 (17 Full Time, 2 Part Time FTE) | Senior Judicial Clerk | Senior Judicial Clerk / Judicial Clerk | All shifts to continue as per normal. Shift schedule to be provided with eligibility list. Office open 24 hours, ' days a week |
| Essential S | ervice Work Function | S | |
| Ensure a Assistar other fu | accuracy of the court re nce to the Public/Legal (nds, entering payment : | and accounting for trust m | R). |
| required Data entiinto CAS Exercise Commis Quasi-ju seized itiinforma Ensure of and judi Receive Cashier received ensuring Maintair clerk at Release | try – Accurate selection SES/JOIN. e authority as Deputy Cl ssioner for Oaths, as app idicial functions – Issue tems and issue orders, r tions and confirm/cance documents filed at cour icial direction. Review a , examine, enter, file, iss duties for filing applica d are balanced and reco g security of all monies n secure control of all Ir respective base court lo Clerk (Calgary Remand | erk of the Court, non-presi blicable. process, release accused o review/sign subpoenas, int cel police process, adjourn t counter or issued by the ond prepare documentation sue and distribute court do tions, collection of fines an nciled daily as per audit gu received. nformation to Obtain and V ocations. | cuments. d bail monies, and ensure all monies idelines, prepare bank deposit, Varrants, and forward to warrant |

LOCATION: HEARING OFFICE EDMONTON

| DESW AB12722 | Job Title | Classification | Schedule |
|-----------------|--------------------------------|------------------|---|
| 3 | Hearing Office Coordinators | Administration 2 | All shifts to continue as per normal. Shift schedule to be provided with eligibility list. Shifts cover 7:30 am - 1:30 am 7 day per week |

Address: Main floor, John E. Brownlee Bldg. 10365-97 Street, Edmonton, AB

- The Provincial Hearing Office operates on a 365-day 24/7 basis and is responsible for delivery of all Justice of the Peace services for the Province.
- The Hearing Office Coordinator provides support to the Provincial Hearing Office judiciary, Court and Justice Services, Crown, Legal Aid, Law Enforcement, public and stakeholders throughout the Province for the prioritization, coordination and triaging of all emergent applications and first instance bail hearings on a 365 day/16 hour per day basis.
- All emergent applications, deemed Priority 1 Applications, such as Emergency Protection Orders, Child Apprehension Orders, Search Warrant Request, etc. are time sensitive and must be assessed, triaged and heard by a Justice of the Peace immediately.
- Bail hearings must be assessed, prioritized, triaged and heard within 24 hours.
- Schedule and facilitate consent and contested bail hearings.
- Provide information to the Judiciary, litigants, legal counsel, agents, and other internal and external stakeholders. Provide accurate procedural advice in response to inquiries from public.
- Reviews and monitors files for data entry accuracy and quality control in compliance with established procedures.
- Reviews and monitors all financial activity in relation to receipt and disbursement of monies.
- Oversee collection of fines and bail monies, and ensure all monies received are balanced and reconciled daily as per audit guidelines, prepare bank deposit, ensuring security of all monies received.
- Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable.
- Quasi-judicial functions Issue process, release accused on bail orders, receive applications on seized items and issue orders, review/sign subpoenas, interview/qualify sureties, swear informations and confirm/cancel police process, adjourn matters in absence of judge, etc.
- Ensure documents filed at court counter or issued by the court adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare statistical information for judiciary and parties.
- Maintain secure control of all Information to Obtain and Warrants, and forward to warrant clerk at respective base court locations.

| DESW | Job Title | Classification | Schedule |
|---------------------|-----------------------------------|---------------------|--|
| AB12723 | | | |
| 1 | Senior Supervisor, Bail Office | Senior Deputy Clerk | All shifts to continue as per normal. Shift schedule to be provided with eligibility list. Shifts cover 7:30 am -1:30 am 7 day per week |
| Essential Se | ervice Work Functions | | |

• Oversee all administrative matters relating to the Colgan

- Oversee all administrative matters relating to the Calgary Hearing Office.
 Supervise and schedule judicial clerks for courtroom and counter/registry duties, and identify
- Supervise and schedule judicial clerks for courtroom and counter/registry duties, and identify workload pressures.
- Oversee collection of fines and bail monies, and ensure all monies received are balanced and reconciled daily as per audit guidelines, prepare bank deposit, ensuring security of all monies received.

- Data entry Accurate selection and entry of document/hearing activity codes and other data into JOIN.
- Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable.
- Quasi-judicial functions Issue process, release accused on bail orders, receive applications on seized items and issue orders, review/sign subpoenas, interview/qualify sureties, swear informations and confirm/cancel police process, adjourn matters in absence of judge, etc.
- Ensure documents filed at court counter or issued by the court adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines/bail and other funds, entering payment and accounting for trust monies).
- Maintain secure control of all Information to Obtain and Warrants, and forward to warrant clerk at respective base court locations.

| DESW | Job Title | Classification | Schedule |
|---------|------------------------------|----------------|--|
| AB12724 | | | |
| 3 | Supervisor Hearing Office | Deputy Clerk | All shifts to continue as per normal. Shift schedule to be provided with eligibility list. Shifts cover 7:30 am -1:30 am 7 day per week |

• Perform duties of judicial clerk/senior judicial clerk as required.

- Oversee all administrative matters relating to the Calgary Hearing Office.
- Supervise and schedule judicial clerks for courtroom and counter/registry duties, and identify workload pressures.
- Oversee collection of fines and bail monies, and ensure all monies received are balanced and reconciled daily as per audit guidelines, prepare bank deposit, ensuring security of all monies received.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into JOIN.
- Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable.
- Quasi-judicial functions Issue process, release accused on bail orders, receive applications on seized items and issue orders, review/sign subpoenas, interview/qualify sureties, swear informations and confirm/cancel police process, adjourn matters in absence of judge, etc.
- Ensure documents filed at court counter or issued by the court adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines/bail and other funds, entering payment and accounting for trust monies).
- Maintain secure control of all Information to Obtain and Warrants, and forward to warrant clerk at respective base court locations.
- Perform duties of judicial clerk/senior judicial clerk as required.

| DESW | Job Title | Classification | Schedule |
|---|--|---|---|
| AB12725 | | | |
| 19 | Senior Judicial Clerk | Senior Judicial Clerk / | All shifts to continue as per normal. |
| | / Judicial Clerk | Judicial Clerk | Shift schedule to be provided with eligibility list. Shifts cover 7:30 am - 1:30 am 7 day per week |
| Essential Se | ervice Work Functions | I | |
| exhibit c Ensure a Assistan other fun Perform required Data ent into CAS Exercise Commiss Quasi-junseized its informat Ensure d and judie Receive, Cashier of received ensuring Maintain clerk at n Release of endorsen recogniz | ontrol, liaising with judg accuracy of the court reco ce to the Public/Legal Co nds, entering payment an searches and provide co l. ry – Accurate selection a ES/JOIN. authority as Deputy Cle sioner for Oaths, as appli- dicial functions – Issue p ems and issue orders, re- cions and confirm/cance locuments filed at court cial direction. Review an examine, enter, file, issu duties for filing applicati are balanced and recon security of all monies re- secure control of all Inf respective base court loc Clerk (Edmonton Remar- ments and effect release ance, undertaking, cond | ges, prepare courtrooms, ord (endorsements & FT ommunity (e.g. public cound accounting for trust mopies of documents, inclue and entry of document, inclue and entry of document/hork of the Court, non-press icable. Process, release accused of view/sign subpoenas, in l police process, adjourn counter or issued by the d prepare documentatio e and distribute court do ons, collection of fines ar ciled daily as per audit greecived. Promation to Obtain and V stations. and Centre) – Review bail of explaining all terms and | R). unter duties, collection of fines and nonies). ding document certification as earing activity codes and other data iding Justice of the Peace, and on bail orders, receive applications or terview/qualify sureties, swear matters in absence of judge, etc. court adhere to applicable legislation n for judiciary and parties. ocuments. nd bail monies, and ensure all monies uidelines, prepare bank deposit, Warrants, and forward to warrant orders and/or court ordered l obligations of release conditions (i.e prohibition orders, peace bonds, etc.) |

DISTRICT 2

Court of Justice Civil (Calgary)

LOCATION: CALGARY COURT CENTRE (CCC)

Address: 601- 5 Street SW, CCC, 6th floor, Calgary, AB

| DESW | Job Title | Classification | Schedule |
|---|--|---|--|
| AB12726 | | | |
| 1 | Court Administrator | Administration 2 | Monday to Friday 8:15 am -4:30 pm |
| Essential Se | ervice Work Functions | | |
| docume. Provide external public. Reviews establisi Review a Ensure of Court, aj Follow of Set matt Scheduli Receive, Adminisi | nts and financial activity in information to the Judiciary stakeholders. Provide accu and monitors files for data ned procedures. and monitor all financial act documents filed at court cou pplicable legislation, and juc lirections of the Court for pro- ters for hearings and ensure ing of judicial clerks for cou examine, enter, file, issue a ter, interpret and explain co | connection with this of y, litigants, legal couns rate procedural advice entry accuracy and q tivity in relation to re- unter adhere to the Co dicial direction. reparation of court do e daily court lists are p rtroom. nd distribute court do purt endorsements, di | sel, agents, and other internal and ce in response to inquiries from the uality control in compliance with ceipt and disbursement of monies. ourt of Justice Act, Alberta Rules of ocuments. orepared and distributed. |

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|---------------------|--------------------------|-----------------------------------|--|
| AB12727 | | | | |
| 1 | Data Entry Clerk | Administrative Support 3 | Monday to Friday 8:15 am -4:30 pm | |
| Essential Service Work Functions | | | | |

- Data entry of files and endorsements from courtrooms. Entering of information necessary to prepare court orders and certificates of judgment.
- Answer telephone inquiries.
- Data entry duties. Accurate selection and entry of document/hearing activity codes, financial information and other data into CASES.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|-----------------|----------------|-----------------------------------|--|
| AB12728 | | | | |
| 2 | Civil Team Lead | Deputy Clerk | Monday to Friday 8:15 am -4:30 pm | |
| Essential Service Work Functions | | | | |

- Provides supervision of administrative staff and oversees the preparation and filing of all legal documents and financial activity in connection with this court.
- Provides effective liaison between the Judiciary, litigants, legal counsel, agents, and other internal and external stakeholders. Provide accurate procedural advice in response to inquiries from public.
- Review and monitor files for data entry accuracy and quality control in compliance with established procedures.
- Review and monitor all financial activity in relation to receipt and disbursement of monies.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Follow directions of the Court for preparation of court documents.
- Set matters for hearings, and ensure daily court lists are prepared and distributed.
- Scheduling of judicial clerks for courtroom.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.

| DESW | Job Title | Classification | Schedule |
|---------|---|---|------------------------------------|
| AB12729 | | | |
| 7 | Senior Judicial Clerk / Judicial Clerk | Senior Judicial Clerk / Judicial Clerk | Monday to Friday 8:15 am - 4:30 pm |

- Ensure documents filed at court counter adhere to the Alberta Rules of Court, applicable legislation, and judicial direction.
- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Review and prepare documentation for judiciary and parties.
- Provision of information to public, including procedural information.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.

Court of Justice Criminal (Calgary)

LOCATION: CALGARY COURT CENTRE (CCC)

Address: 601- 5 Street SW, CCC, 4th floor, North, Calgary, AB

| DESW | Job Title | Classification | Schedule | | |
|---|---|------------------|-----------------------------------|--|--|
| AB12730 | | | | | |
| 2 | Court Administrator | Administration 2 | Monday to Friday 8:15 am -4:30 pm | | |
| Essential Ser | vice Work Functions | | | | |
| • Provides Supervision of Administrative staff and oversees the preparation and filing of all legal documents and financial activity in connection with this court. | | | | | |
| • Provides effective liaison between the Judiciary, Crown, Defence Counsel, the Remand Centre and other interface agencies. | | | | | |
| | Reviews and monitors files for data entry accuracy and quality control in compliance with established procedures. | | | | |

- Reviews and monitors all financial activity in relation to receipt and disbursement of monies.
- Monitors expenditures and prepares the monthly variance report.
- Investigates and prepares appropriate reports for senior management on complaints that may have potential for civil liability.

| DESW | Job Title | Classification | Schedule |
|---------|-----------------|----------------|-----------------------------------|
| AB12731 | | | |
| 4 | Unit Supervisor | Deputy Clerk | Monday to Friday 8:15 am -4:30 pm |

- Supervision and scheduling of Courtroom clerks.
- Review of applications and documents and distribution of same to judiciary.
- Duties of non-presiding Justice of the Peace.
- Delegated duties (e.g. Deputy Clerk, Commissioner for Oaths).
- Identify workload pressures.
- Audit accuracy of the court record (endorsements & FTR).
- Exhibit control audits.
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.

| DESW | Job Title | Classification | Schedule |
|--|--|--|---|
| AB12732 | | | |
| 20 | Senior Judicial Clerk | Senior Judicial Clerk / | Monday to Friday 8:15 am - |
| | / Judicial Clerk | Judicial Clerk | 4:30 pm |
| Essential Se | rvice Work Functions | | |
| Case Man Schedule inquiries meetings Qualifyir Provide Delegate Order to outside of Duties as Informat Ensure d Cashier of Document Release of Interpret Restituti Informat Preparint | e trials/hearings for all t s, fatality inquiries, hear s. ag Sureties. TTP on specified penalty d duties on behalf of the Procure Attendance, ha of the courtroom. s non-presiding justice of cions), if applicable. locuments filed at court duties for filing application tation preparation. on court orders. ter arrangements and co on and Bail disburseme cion (forms, regulated applicated applicate | ings, dispositions, pre-tri y offences. Judiciary, i.e. Extension ndling all non-contested of the Peace (e.g. issuance counter adhere to applic tons, fine payments, othe ompensation. nts. oplication forms, referral s for record suspension o | ittings, including trials, preliminary al conferences, and case management of TTP consideration, DNA, SOIRA, first appearances for criminal matters e of process, swearing of able legislation, and judicial direction. r applications for court processes. |
| | Varrant control. | 5 | |
| DESW | Job Title | Classification | Schedule |
| 4040500 | | | |

| DESW | Job Title | Classification | Schedule | | |
|---------------------|--|------------------|-----------------------------------|--|--|
| AB12733 | | | | | |
| 1 | Trial Coordinator/ Case Management Office | Administration 1 | Monday to Friday 8:15 am -4:30 pm | | |
| Eccential Se | Essential Service Work Functions | | | | |

- Assess and evaluate court files to determine protocol and legislative requirements have been met.
- Assess and evaluate matters for case management purposes and actively case managing files in compliance with protocols defined by the Assistant Chief Judge.
- Monitor all cases and confer on an ongoing basis with various stakeholders to ensure that cases will proceed.
- Compile, maintain and evaluate statistical data for the Assistant Chief Judge. Work collaboratively and in consultation with the judicial Scheduler.
- Identify and advise the assistant Chief Judge of any areas or issues requiring attention.

- Efficiently manage the coordinating and scheduling of trials/hearings for all types of Court of Justice sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Provide assistance to the various stakeholders and interpreting and answering procedural questions in relation to relevant legislation, policies, procedures and directions of the Court.
- Ensure matters are ready to proceed to trial, and litigants and the Crown have access to the courts.
- Exercise delegated authority as Deputy Clerk of the Court, Non-Presiding Justice of the Peace, and Commissioner for Oaths.

| DESW | Job Title | Classification | Schedule |
|---------|--|-----------------------|---------------------------------------|
| AB12734 | | | |
| 3 | Case Management Office / Counter Clerks | Senior Judicial Clerk | Monday to Friday 8:15 am - 4:30 pm |

- Case Management duties.
- Coordinate and schedule trials/hearings for all types of Court of Justice sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Qualifying Sureties.
- Provide time to pay on specified penalty offences.
- Delegated duties on behalf of the Judiciary (i.e. Extension of TTP consideration, DNA, SOIRA, Order to Procure Attendance, handling all non-contested first appearances for criminal matters outside of the courtroom).
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Review and prepare documentation for judiciary and parties.
- Perform searches and provide copies of documents, including document certification as required.
- Receive, examine, enter, file, issue and distribute court documents.
- Release on court orders.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Information (forms, regulated application forms, referrals to websites, etc.)
- Preparing return on applications for record suspension or U.S. entry waivers.
- Data entry Accurate selection and entry of document/hearing activity codes, financial information and other data into the appropriate case management program (CASES/JOIN).
- Maintenance, continuity, control and cataloguing of exhibits.
- Search Warrant control.
- Courtroom Clerk Duties, as applicable.

| DESW AB12735 | Job Title | Classification | Schedule | | |
|-----------------|----------------------------------|--------------------------|-----------------------------------|--|--|
| 1 | Trial Scheduler | Administrative Support 5 | Monday to Friday 8:15 am -4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |

- Coordinate and schedule trials/hearings for all types of Court of Justice sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Delegated duties on behalf of the Judiciary (i.e. Extension of TTP consideration, DNA, SOIRA, Order to Procure Attendance, handling all non-contested first appearances for criminal matters outside of the courtroom).
- Review and prepare documentation for judiciary and parties.
- Perform searches and provide copies of documents, including document certification as required.
- Receive, examine, enter, file, issue and distribute court documents.
- Data entry Accurate selection and entry of document/hearing activity codes, financial information and other data into the appropriate case management program (CASES/JOIN).
- Information (forms, regulated application forms, referrals to websites, etc....)

| DESW | Job Title | Classification | Schedule |
|---------|---------------|-----------------------|-----------------------------------|
| AB12736 | | | |
| 2 | Signing Clerk | Senior Judicial Clerk | Monday to Friday 8:15 am -4:30 pm |

- Ensure documents filed at court counter adhere to applicable legislation and judicial direction.
- Ensure accuracy of the court record (endorsements & FTR).
- Review and prepare documentation for judiciary and parties.
- Delegated duties on behalf of the Judiciary (i.e. Extension of TTP consideration, DNA, SOIRA, Order to Procure Attendance, handling all non-contested first appearances for criminal matters outside of the courtroom).
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Duties as non-presiding justice of the peace (e.g. issuance of process, swearing of Informations), if applicable.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and data into JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Release on court orders.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.

| DESW | Job Title | Classification | Schedule | | | |
|--------------|--|--------------------------|--------------------------------------|--|--|--|
| AB12737 | | | | | | |
| 5 | Judicial Orders Production Clerks | Administrative Support 4 | Monday to Friday 8:15 am -4:30 pm | | | |
| Essential Se | ervice Work Function | ns | | | | |
| | Data entry of files and endorsements from courtrooms, Justice of the Peace and Hearing Office. Entering of information necessary to prepare warrants, release documents and all other court | | | | | |

orders.

• Answer telephone inquiries.

| DESW | Job Title | Classification | Schedule | | |
|---|--|---|--|--|--|
| AB12738 | | | | | |
| 1 | Warrant Supervisor | Deputy Clerk | Monday to Friday 8:15 am -4:30 pm | | |
| Essential Se | rvice Work Functions | | - | | |
| convictioOverseesEnsure d direction | n, fine option vouchers a the file control of all cor ocuments filed or issued | and time served entri npleted and future fil at court counter adh | ere to applicable legislation and judicial | | |
| • Exercise | Exercise authority as clerk of the court, non-presiding justice of the peace, and Commissioner for Oaths, as applicable. | | | | |
| Perform required | form searches and provide copies of documents, including document certification as uired. | | | | |

- Data entry Accurate selection and entry of document/hearing activity codes and other data into JOIN.
- Receive, examine, enter, file, issue and distribute court documents.

| DESW AB12739 | Job Title | Classification | Schedule |
|---------------------|-----------------------|-------------------------------|---------------------------------------|
| 3 | Warrant Clerk | Administrative Support 3 or 4 | Monday to Friday 8:15 am - 4:30 pm |
| Essential Se | ervice Work Functions | | |

- Data entry Accurate selection and entry of document/hearing activity codes and other data into JOIN.
- Review and prepare documentation for judiciary and parties.
- Receive, examine, enter, file, issue and distribute court documents.
- Distribute original warrants for arrest, warrants for committal, witness warrants to appropriate agencies, perform warrant recalls, and accurate filing and maintenance of warrants.
- Pull files and data entry for add-on dockets, and files with future court dates.
- Perform searches and provide copies of documents, including document certification as required.

| DESW AB12740 | Job Title | Classification | Schedule | | |
|-----------------|----------------------------------|--------------------------|---------------------------------------|--|--|
| 1 | Accounting Supervisor | Administrative Support 5 | Monday to Friday 8:15 am - 4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |

- Oversee the processing and disbursement of all monies received for payment of fines, bail, restitution, search fees, etc. in accordance with established policies and procedures.
- Daily reconciliation of monies processed through the court, ensuring financial transactions are accounted for and balanced.
- Review of financial reports for accuracy, and disbursement of monies for restitution, bail refunds, overpayment of fines, etc. ensuring all applicable policies are adhered to.
- Data entry functions and filing of documents.
- Oversee the processing of pardon applications, certificates of conviction, and activity related to the filing, retrieval and control of these files.

| DESW | Job Title | Classification | Schedule |
|---------|------------------|--------------------------|---------------------------------------|
| AB12741 | | | |
| 3 | Accounting Clerk | Administrative Support 3 | Monday to Friday 8:15 am - 4:30 pm |

- Process 'bring forward' requests.
- Data entry functions, filing of documents, maintenance of remand and financial files.
- Perform searches and provide copies of documents, including document certification as required.
- Assistance to internal and external customers (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Cashier duties.

Calgary Regional

LOCATION: CALGARY COURT CENTRE (CCC)

Address: 601- 5 Street SW, CCC, 6th floor, South, Calgary, AB

| DESW | DESW Job Title Classification | | Schedule | | | |
|---|--|---------------------|-----------------------------------|--|--|--|
| AB12742 | | | | | | |
| 1 | Senior Deputy Clerk | Senior Deputy Clerk | Monday to Friday 8:15 am -4:30 pm | | | |
| Essential Se | Essential Service Work Functions | | | | | |
| • Provides Supervision of Administrative staff and oversees the preparation and filing of all legal documents and financial activity in connection with this court. | | | | | | |
| Provides | • Provides effective liaison between the Judiciary, counsel and other interface agencies. | | | | | |
| • Reviews and monitors files for data entry accuracy and quality control in compliance with established procedures. | | | | | | |
| • Reviews | Reviews and monitors all financial activity in relation to receipt and disbursement of monies. | | | | | |

- Monitors expenditures and prepares the monthly variance report.
- Investigates and prepares appropriate reports for senior management on complaints that may have potential for civil liability.

| DESW | Job Title | Classification | Schedule |
|---|---|---|---|
| AB12743 | | | |
| 2 | Unit Supervisor | Deputy Clerk | Monday to Friday 8:15 am -4:30 pm |
| Essential So | ervice Work Functions | | |
| Review of Duties o Delegate Identify Audit ac Exhibit o Financia balance Assistan other fui Perform required Data ent into CAS Ensure o Receive, | and prepare bank deposi ce to the Public/Legal Co nds, entering payment an searches and provide co l. ry – Accurate selection an ES/JOIN. | nents and distribution of the Peace. rk, Commissioner for Oat d (endorsements & FTR). lect monies payable to co ts. Process fee waivers. mmunity (e.g. public cou d accounting for trust mo pies of documents, includ nd entry of document/he counter adhere to applica e and distribute court doo | hs). burt, enter payments, issue receipts, nter duties, collection of fines and onies). ling document certification as aring activity codes and other data ble legislation, and judicial direction. cuments. |
| DECW | Loh Title | Classification | Cabadula |
| DESW | Job Title | Classification | Schedule |
| AB12744 | | | |
| | | | |

| 16 | Senior Judicial Clerk | Senior Judicial Clerk / | Monday to Friday 8:15 am -4:30 |
|---------------------|-----------------------|-------------------------|--------------------------------|
| | / | Judicial Clerk | pm |
| | Judicial Clerk | | |
| Essential Se | ervice Work Functions | | |

- Courtroom Clerk Duties.
- Case Management duties (where there is a Case Management Office).
- Schedule trials/hearings for all types of Court of Justice sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Qualifying Sureties.
- Provide TTP on specified penalty offences.
- Delegated duties on behalf of the Judiciary, i.e. Extension of TTP consideration, DNA, SOIRA, Order to Procure Attendance, handling all non-contested first appearances for criminal matters outside of the courtroom.
- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Cashier duties for filing applications, fine payments, other applications for court processes.

- Documentation preparation.
- Release on court orders.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Information (forms, regulated application forms, referrals to websites, etc....)
- Preparing return on applications for record suspension or U.S. entry waivers.
- Maintenance, continuity, control and cataloguing of exhibits.
- Search Warrant control.
- Travel to circuit locations, as required.

| DESW | Job Title | Classification | Schedule | | | |
|----------------------------------|---|--------------------------|------------------------------------|--|--|--|
| AB12745 | | | | | | |
| 3 | Admin Assistant | Administrative Support 4 | Monday to Friday 8:15 am - 4:30 pm | | | |
| Essential Service Work Functions | | | | | | |
| • Ensure d | • Ensure documents filed at court counter adhere to applicable legislation, and judicial direction. | | | | | |

- Review and prepare documentation for judiciary and parties.
- Entering of information necessary to prepare warrants, release documents and all other court orders.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and data into JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.

Court of Justice Family and Youth (Calgary)

LOCATION: CALGARY COURT CENTRE (CCC)

Address: 601- 5 Street SW, CCC, 2nd Floor North

| DESW | Job Title | Classification | Schedule | |
|-------------|-----------------------|------------------|-----------------------------------|--|
| AB12746 | | | | |
| 1 | Court Administrator | Administration 2 | Monday to Friday 8:15 am -4:30 pm | |
| Essential S | ervice Work Functions | | | |

- Provides Supervision of Administrative staff and oversees the preparation and filing of all legal documents and financial activity in connection with this court.
- Provides effective liaison between the Judiciary, counsel and other interface agencies.
- Reviews and monitors files for data entry accuracy and quality control in compliance with established procedures.
- Reviews and monitors all financial activity in relation to receipt and disbursement of monies.
- Monitors expenditures and prepares the monthly variance report.
- Investigates and prepares appropriate reports for senior management on complaints that may have potential for civil liability.

| DESW | Job Title | Classification | Schedule |
|---------|---|---|--------------------------------------|
| AB12747 | | | |
| 16 | Senior Judicial Clerk / Judicial Clerk | Senior Judicial Clerk / Judicial Clerk | Monday to Friday 8:15 am -4:30 pm |

- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Schedule trials/hearings for all types of Court of Justice sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Review and prepare documentation for judiciary and parties.
- Provision of information to the public, including procedural information.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.
- Process and distribute documents.
- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Preparing return on applications for record suspension or U.S. entry waivers.
- Maintenance, continuity, control and cataloguing of exhibits.
- Warrant control.

| DESW | Job Title | Classification | Schedu | ıle | | |
|---|---|--------------------------|-----------|-------------------------------|--|--|
| AB12748 | | | | | | |
| 1 | Team Lead – Youth | Deputy Clerk | Monda | y to Friday 8:15 am -4:30 pm | | |
| | Documentation | | | | | |
| Essential Se | ervice Work Functions | · | | | | |
| Supervis | ion and scheduling of Cou | rtroom clerks. | | | | |
| Review of the second seco | of applications and docum | ents and distribution of | same to | o judiciary. | | |
| • Duties of | f non-presiding Justice of t | he Peace. | | | | |
| • Delegate | d duties (e.g. Deputy Clerk | x, Commissioner for Oat | ths). | | | |
| • Identify | workload pressures. | | | | | |
| | curacy of the court record | (endorsements & FTR) | | | | |
| • Exhibit c | ontrol audits. | | | | | |
| | l duties – Assess fees, colle and prepare bank deposits | | ourt, ent | er payments, issue receipts, | | |
| | | | inter du | ties, collection of fines and | | |
| other fu | nds, entering payment and | accounting for trust m | onies). | | | |
| Perform required | Perform searches and provide copies of documents, including document certification as | | | | | |
| • Data ent | ry – Accurate selection and | d entry of document/he | earing ad | ctivity codes and other data | | |
| into CAS | - | | - | - | | |
| • Ensure d | | | | | | |
| • Receive, | | | | | | |
| Review a | Review and prepare documentation for judiciary and parties. | | | | | |
| | | | | | | |
| DESW | Job Title | Classification | Τ | Schedule | | |
| AB12740 | | | | | | |

| DESW AB12749 | Job Title | Classification | Schedule |
|-----------------|---------------------------|--------------------------|---------------------------------------|
| 1 | Waivers/ Records Clerk | Administrative Support 4 | Monday to Friday 8:15 am - 4:30 pm |

- Data entry of files and endorsements from courtrooms, Justice of the Peace and Hearing Office.
- Entering of information necessary to prepare warrants, release documents and all other court orders.
- Answer telephone inquiries.
- Data entry and filing duties.
- Public counter duties incl. Cashier duties for filing applications, fine payments, other applications for court processes.
- Restitution and Bail disbursements
- Preparing return on applications for record suspension or U.S. entry waivers, maintenance, continuity, control and cataloguing of exhibits.
- Warrant control.

| DESW | Job Title | Classification | Schedule |
|--------------|-------------------------------------|---|--|
| AB12750 | | | |
| 1 | Team Lead – Family Documentation | Deputy Clerk | Monday to Friday 8:15 am - 4:30 pm |
| Essential Se | rvice Work Functions | | |
| Supervisi | on and scheduling of C | ourtroom clerks | |
| - | - | ments and distribution of | f same to judiciary |
| | non-presiding Justice of | | |
| | | erk, Commissioner for Oa | ths) |
| • Identify v | vorkload pressures | | |
| • Audit acc | uracy of the court reco | d (endorsements & FTR) | |
| • Exhibit co | ontrol audits | | |
| | | llect monies payable to control its. Process fee waivers. | ourt, enter payments, issue receipts, |
| • Assistanc | e to the Public/Legal C | | nter duties, collection of fines and onies). |
| | | - | ding document certification as |
| - | - | and entry of document/he | earing activity codes and other data |
| | | counter adhere to applica | able legislation, and judicial direction. |
| | | e and distribute court do | |
| | | tion for judiciary and part | |
| | | · · · | |
| DESW | Job Title C | lassification | Schedule |

| DESW | Job Title | Classification | Schedule |
|---------|-------------------|--------------------------|---------------------------------------|
| AB12751 | | | |
| 1 | Trial Coordinator | Administrative Support 5 | Monday to Friday 8:15 am - 4:30 pm |

- Prepare judicial assignment schedule in accordance with procedures and guidelines set by the Assistant Chief Judge and submit for ACJ approval.
- Screen and schedule matters for pre-trial conferences, case management, applications or trial and process adjournment requests and withdrawals.
- Prepare and distribute documentation advising litigants of appearance date and time.
- Assess and evaluate court files to determine protocol and legislative requirements have been met.
- Monitor all cases and confer with various stakeholders to ensure cases proceed.
- Data entry duties. Accurate selection and entry of document/hearing activity codes, financial information and other data into CASES/JOIN.
- Compile, maintain and evaluate statistical data for the Assistant Chief Judge. Work collaboratively and in consultation with the judicial Scheduler.
- Provide assistance to the various stakeholders and interpreting and answering procedural questions in relation to relevant legislation, policies, procedures and directions of the Court.

| DESW | Job Title | Classification | Schedule | | | |
|--|--------------------|--------------------------|---------------------------------------|--|--|--|
| AB12752 | | | | | | |
| 4 | Data/Records Clerk | Administrative Support 4 | Monday to Friday 8:15 am - 4:30 pm | | | |
| Essential Service Work Functions | | | | | | |
| Data entry of files and endorsements from courtrooms, Justice of the Peace and Hearing Office. Entering of information necessary to prepare warrants, release documents and all other court orders. | | | | | | |
| Answer | | | | | | |

| | Court Administrator | | | | | |
|---|---|------------------|------------------------------------|--|--|--|
| | Court Administrator | | | | | |
| Essential Ser | | Administration 2 | Monday to Friday 8:15 am - 4:30 pm | | | |
| Losential Ser | Essential Service Work Functions | | | | | |
| documents Provides e and other i Reviews an established | Provides Supervision of Administrative staff and oversees the preparation and filing of all legal documents and financial activity in connection with this court. Provides effective liaison between the Judiciary, Crown, Defence Counsel, the Remand Centre and other interface agencies. Reviews and monitors files for data entry accuracy and quality control in compliance with established procedures. Reviews and monitors all financial activity in relation to receipt and disbursement of monies. | | | | | |

Court of Justice Traffic (Calgary)

• Investigates and prepares appropriate reports for senior management on complaints that may have potential for civil liability.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|-------------------------------|--------------------------|--------------------------------|--|
| AB12754 | | | | |
| 1 | Supervisor Warrant Control | Administrative Support 5 | Monday to Friday 8:15am-4:30pm | |
| Essential Service Work Functions | | | | |

- Oversee the production, processing, and control of all warrants issued from the Calgary Court of Justice Traffic Division, including warrants for arrest, witness warrants, warrants upon conviction, fine option vouchers and time served entries from correctional institutions.
- Oversees the file control of all completed and future files for this area.
- Ensure documents filed or issued at court counter adhere to applicable legislation and judicial direction.
- Review and prepare documentation for judiciary and parties.

- Exercise delegated authority as clerk of the court, non-presiding justice of the peace, and Commissioner for Oaths, as applicable.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into JOIN.
- Receive, examine, enter, file, issue and distribute court documents.

| DESW AB12755 | Job Title | Classification | Schedule |
|-----------------|--------------------------|-----------------------------|------------------------------------|
| 4 | Warrant Control Clerk | Administrative Support 4 | Monday to Friday 8:15 am - 4:30 pm |

- Data entry Accurate selection and entry of document/hearing activity codes and other data into JOIN.
- Review and prepare documentation for judiciary and parties.
- Receive, examine, enter, file, issue and distribute court documents.
- Distribute original warrants for arrest, warrants for committal, witness warrants to appropriate agencies, perform warrant recalls, and accurate filing and maintenance of warrants.
- Pull files and data entry for add-on dockets, and files with future court dates.
- Perform searches and provide copies of documents, including document certification as required.

| DESW | Job Title | Classification | Schedule | | |
|--------------|----------------------------------|--------------------------|---------------------------------------|--|--|
| AB12756 | | | | | |
| 2 | Documentation Clerk | Administrative Support 4 | Monday to Friday 8:15 am - 4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |

- Data entry of files and endorsements from courtrooms, Justice of the Peace and Hearing Office.
- Entering of information necessary to prepare warrants, court orders, and other court documents.
- Answer telephone inquiries.
- Receive, examine, enter, file, issue and distribute court documents.
- Perform searches and provide copies of documents, including document certification as required.

| DESW | Job Title | Classification | Schedule | | |
|--------------|----------------------------------|--------------------------|--------------------------------------|--|--|
| AB12757 | | | | | |
| 1 | Supervisor Accounting | Administrative Support 5 | Monday – Friday 8:15 am - 4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |

- Oversee the processing and disbursement of all monies received for payment of fines, bail, restitution, search fees, etc. in accordance with established policies and procedures.
- Daily reconciliation of monies processed, ensuring financial transactions are accounted for and balanced.
- Review of financial reports for accuracy, and disbursement of monies for restitution, bail refunds, overpayment of fines, etc. ensuring all applicable policies are adhered to.
- Data entry functions, filing and processing of documents.

| DESW AB12758 | Job Title | Classification | Schedule |
|-----------------|----------------------------------|--------------------------|---------------------------------------|
| 5 | Accounting/File Control Clerk | Administrative Support 4 | Monday to Friday 8:15 am - 4:30 pm |

- Process brought forward requests.
- Data entry functions, filing of documents, maintenance of remand and financial files.
- Perform searches and provide copies of documents, including document certification as required.
- Assistance to internal and external customers (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).

| DESW AB12759 | Job Title | Classification | Schedule |
|-----------------|--------------------------|---|---------------------------------------|
| 6 | Counter Services Officer | Senior Judicial Clerk / Judicial Clerk | Monday to Friday 8:15 am - 4:30 pm |

Essential Service Work Functions

- Quasi-judicial functions e.g. accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Exercise delegated authority as clerk of the court, non-presiding justice of the peace, and Commissioner for Oaths, as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into JOIN/CASES.
- Review of applications and documents and distribution of same to judiciary
- Documentation receipt, review and processing.

| DESW AB12760 | Job Title | Classification | Schedule |
|-----------------|-------------------------------------|----------------|-----------------------------------|
| 1 | Team Lead – Cashier/Court Clerks | Deputy Clerk | Monday to Friday 8:15 am -4:30 pm |

Job Title

DESW

- Supervision and scheduling of judicial clerks and court runners in the Traffic Division.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Duties as non-presiding justice of the peace (e.g. issuance of process, swearing of Informations), deputy clerk of the court, Commissioner for Oaths, as applicable.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into JOIN/CASES.

Schodulo

- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits.

Classification

| DESW | Job Title | Classification | Schedule | | |
|--|---|-------------------------|---|--|--|
| AB12761 | | | | | |
| 5 | Court/Counter | Senior Judicial Clerk / | Monday to Friday 8:15 am -4:30 pm | | |
| | Clerk | Judicial Clerk | | | |
| Essential Se | rvice Work Functions | 5 | | | |
| retrieving Ensure ac Assistance other fun Ensure de Review at Receive, e Duties as Informati | retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings). Ensure accuracy of the court record (endorsements & FTR). Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies). Ensure documents filed at court counter adhere to applicable legislation, and judicial direction. Review and prepare documentation for judiciary and parties. Receive, examine, enter, file, issue and distribute court documents. Duties as non-presiding justice of the peace (e.g. issuance of process, swearing of Informations), if applicable. | | | | |
| - | y – Accurate selection | and entry of document/h | earing activity codes and other data | | |
| prepare b | | | | | |
| DESW | DESW Job Title Classification Schedule | | | | |
| AB12762 | AB12762 | | | | |
| 1 | Ticket/Mail Supervisor | Administrative Suppo | ort 5 Monday to Friday 8:15 am - 4:30 pm | | |
| Essential Se | rvice Work Functions | , | · · · | | |

- Supervision and scheduling of PTPC ticket entry clerks.
- Oversee the processing of ticket entry for provincial traffic courts in the province (e.g. receive tickets from other court locations and agencies, entry of tickets and other court information into JOIN, and tickets returned, etc.)
- Data entry Ensure accurate selection and entry of data into JOIN.

| DESW | Job Title | Classification | Schedule | | |
|---------------------|---|--------------------------|---------------------------------------|--|--|
| AB12763 | | | | | |
| 5 | Ticket Production Clerks | Administrative Support 4 | Monday to Friday 8:15 am - 4:30 pm | | |
| Essential Se | rvice Work Functions | | | | |
| | • All administrative functions associated with processing violation tickets and all related incoming mail, including data entry into JOIN, processing payments, processing not guilty | | | | |

- incoming mail, including data entry into JOIN, processing payments, processing not gui pleas.
- Financial duties, reconciling and balancing payment transactions.
- Forwarding requests/documents to appropriate base location.

LOCATION: DRUMHELLER

Address: 511-3 Avenue, Drumheller, AB

| DESW | Job Title | Classification | Schedule | | |
|---|-------------------------|---------------------|-----------------------------------|--|--|
| AB12764 | | | | | |
| 1 | Deputy Administrator | Senior Deputy Clerk | Monday to Friday 8:15 am -4:30 pm | | |
| Essential Service Work Functions | | | | | |
| • Ensure documents filed at court counter adhere to applicable legislation, and judicial direction. | | | | | |

- Follow directions of the Court for preparation of court documents, such as Warrant Remanding Prisoner, Judicial Interim Release, etc.
- Set matters for hearings, and ensure daily court lists are prepared and distributed.
- Supervision and scheduling of judicial clerks for courtroom and counter/registry duties.
- Provide accurate procedural advice in response to inquiries from public.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.
- Oversee all administrative matters relating to the civil, family and youth, criminal and traffic court process.
- Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable.

| DESW | Job Title | Classification | Schedule |
|---|--|---|---|
| AB12765 | | | |
| 8 | Senior Judicial Clerk / | Senior Judicial Clerk / | Monday to Friday 8:15 am -4:30 |
| | Judicial Clerk | Judicial Clerk | pm |
| Essential S | ervice Work Functions | | I |
| Courtroe retrievin Ensure a Schedula fatality i Review a Provisio Perform required Data ent into CAS Receive, Assess fe Act as Co Process Duties a Informa Cashier Interpres Restitut Preparin Mainten Warrant | om management duties (e.g ng exhibits, liaising with jud accuracy of the court record e trials/hearings for all type nquiries, hearings, dispositi and prepare documentation n of information to public, i searches and provide copie d. cry – Accurate selection and ES/JOIN. examine, enter, file, issue a ees, collection of monies pay ommissioner for Oaths. and distribute of document s non-presiding justice of the tions), if applicable. | . prepare files/documenta ges, prepare courtrooms, (endorsements & FTR). es of court sittings, includi ions, pre-trial conferences for judiciary and parties. Including procedural infor es of documents, including entry of document/hearing and distribute court docum yable to court, issuance of s. He Peace (e.g. issuance of p s, fine payments, other app pensation. r record suspension or U.S d cataloguing of exhibits. | ng trials, preliminary inquiries, s, and case management meetings. mation. g document certification as ng activity codes and other data nents. Treceipts. |
| | | DISTRICT 3 | |

LOCATION: MEDICINE HAT COURT HOUSE

Address: 460 – First Street SE, Medicine Hat, AB

| DESW | Job Title | Classification | Schedule | | |
|--|---------------------------------|----------------|-------------------------------|--|--|
| AB12766 | | | | | |
| 2 | Deputy Clerk Unit Supervisor | Deputy Clerk | Monday to Friday 8:15-4:30 pm | | |
| Essential Service Work Functions | | | | | |
| • Oversee all administrative matters relating to the civil, family and youth, criminal and traffic | | | | | |

court process.

- Supervise and schedule judicial clerks for courtroom and counter/registry duties, and identify workload pressures.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR).
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.
- Perform duties of judicial clerk / senior judicial clerk as required.
- Public counter duties.
- Documentation receipt, review and processing.

| DESW | Job Title | Classification | Schedule | |
|--------------|---------------------------------|-------------------------|-------------------------------|--|
| AB12767 | | | | |
| 10 | Senior Judicial Clerk / | Senior Judicial Clerk / | Monday to Friday 8:15-4:30 pm | |
| | Judicial Clerk | Judicial Clerk | | |
| Eccontial Sc | Escontial Somico Work Functions | | | |

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, exhibit control, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Act as Commissioner for Oaths.
- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Cashier duties for filing applications, fine payments, other applications for court processes.

- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Preparing return on applications for record suspension or U.S. entry waivers.
- Maintenance, continuity, control and cataloguing of exhibits.
- Warrant control.
- Travel to circuit locations, as required.

LOCATION: CAMROSE

Address: 5210 -49 Avenue, Camrose, AB

| DESW | Job Title | Classification | Schedule | | |
|--------------|---|-------------------------------|---|--|--|
| AB12768 | | | | | |
| 1 | Senior Court Supervisor | Senior Deputy Clerk | Monday to Friday 8:15 am -4:30 | | |
| | | | pm | | |
| Essential Se | rvice Work Functions | | | | |
| - | e and schedule judicial cler 1 pressures. | ks for courtroom and co | ounter/registry duties, and identify | | |
| | - | relating to the civil fami | ily and youth, criminal and traffic | | |
| court pro | | clating to the civil, failing | ny ana youth, criminar ana traine | | |
| - | procedural advice in respon | nse to inquiries from pu | blic. | | |
| - | examine, enter, file, issue a | | | | |
| • Ensure d | ocuments filed at court cou | inter adhere to applicab | le legislation, and judicial direction. | | |
| • Set matte | ers for hearings, and ensure | e daily court lists are pro | epared and distributed. | | |
| • Follow d | irections of the Court for pi | reparation of court docu | iments, such as Warrant Remanding | | |
| Prisoner | , Judicial Interim Release, e | tc. | | | |
| | | - | ositions and documents ensuring | | |
| | | - | of non-compliance are clear. | | |
| | | - | ing Justice of the Peace, and | | |
| | sioner for Oaths, as applical | | | | |
| - / | 0 | | ces for criminal matters outside of | | |
| | | 1 5 | ss default, certify non-appearance, | | |
| | rders, warrants, summons | | nfirm/cancel/issue process, sign | | |
| | | / | • | | |
| | Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR). Financial duties. | | | | |
| | 1 44463. | | | | |
| DESW | Job Title | Classification | Schedule | | |
| AB12769 | | | | | |
| 3 | Senior Judicial Clerk / | Senior Judicial Clerk / | Monday to Friday 8:15 am -4:30 | | |

Essential Service Work Functions

Judicial Clerk

• Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.

Judicial Clerk

pm

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, retrieving exhibits, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Review and prepare documentation for judiciary and parties.
- Provision of information to public, including procedural information.
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Receive, examine, enter, file, issue and distribute court documents.
- Assess fees, collection of monies payable to court, issuance of receipts.
- Act as Commissioner for Oaths.
- Process and distribute of documents.
- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Preparing return on applications for record suspension or U.S. entry waivers.
- Maintenance, continuity, control and cataloguing of exhibits.
- Warrant control.
- Travel to circuit locations, as required.

LOCATION: LETHBRIDGE COURT HOUSE

Address: 320 - 4 Street S, Lethbridge, AB

| DESW | Job Title | Classification | Schedule |
|----------------------------------|---------------------|------------------|----------------------------------|
| AB12770 | | | |
| 1 | Court Administrator | Administration 2 | Monday - Friday 8:15 am -4:30 pm |
| Essential Service Work Functions | | | |

- Provides supervision of administrative staff and oversees the preparation and filing of all legal documents and financial activity in connection with this court.
- Provide information to the Judiciary, litigants, legal counsel, agents, and other internal and external stakeholders.
- Provide accurate procedural advice in response to inquiries from public.
- Reviews and monitors files for data entry accuracy and quality control in compliance with established procedures.
- Reviews and monitors all financial activity in relation to receipt and disbursement of monies.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Follow directions of the Court for preparation of court documents.
- Set matters for hearings, and ensure daily court lists are prepared and distributed.

- Scheduling of judicial clerks for courtroom.
- Receive, examine, enter, file, issue and distribute court documents.
- Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear.

| DESW | Job Title | Classification | Schedule |
|----------------------------------|----------------------------------|----------------|-------------------------------|
| AB12771 | | | |
| 1 | Supervisor - Family and Youth | Deputy Clerk | Monday to Friday 8:15-4:30 pm |
| Essential Service Work Functions | | | |

- Oversee all administrative matters relating to the family and youth court process.
- Supervise and schedule judicial clerks for courtroom and counter/registry duties and identify workload pressures.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR).
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.
- Perform duties of judicial clerk / senior judicial clerk as required.

| DESW | Job Title | Classification | Schedule | |
|------------------|----------------------------------|----------------|-------------------------------|--|
| AB12772 | | | | |
| 1 | Supervisor - Criminal/Traffic | Deputy Clerk | Monday to Friday 8:15-4:30 pm | |
| Eccontial | Essential Service Work Functions | | | |

- Oversee all administrative matters relating to the criminal and traffic court process.
- Supervise and schedule judicial clerks for courtroom and counter/registry duties and identify workload pressures.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR).
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts,

balance and prepare bank deposits. Process fee waivers.

• Perform duties of judicial clerk / senior judicial clerk as required.

| DESW | Job Title | Classification | Schedule | |
|--|-------------------------|-------------------------|-------------------------------|--|
| AB12773 | | | | |
| 13 | Senior Judicial Clerk / | Senior Judicial Clerk / | Monday to Friday 8:15-4:30 pm | |
| | Judicial Clerk | Judicial Clerk | | |
| Essential Serv | ice Work Functions | | | |
| Essential Service Work Functions Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, exhibit control, liaising with judges, prepare courtrooms, facilitating hearings). Ensure accuracy of the court record (endorsements & FTR). Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings. Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies). Perform searches and provide copies of documents, including document certification as required. Data entry - Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN. Ensure documents filed at court counter adhere to applicable legislation, and judicial direction. Receive, examine, enter, file, issue and distribute court documents. Review and prepare documentation for judiciary and parties. Act as Commissioner for Oaths. Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable. Quasi-judicial functions - e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc. Cashier duties for filing applications, fine payments, other applications for court processes. Interpreter arrangements and compensation. Restitution and Bail disbursements. Preparing return on applications for record suspension or U.S. entry waivers. Maintenance, continuity, control and cataloguing of exhibits. Warrant co | | | | |

LOCATION: RED DEER COURT HOUSE

Address: 4909 – 48 Avenue, Red Deer, AB

| DESW | Job Title | Classification | Schedule | | |
|--|---|------------------|----------------------------------|--|--|
| AB12774 | | | | | |
| 1 | Court Administrator | Administration 2 | Monday - Friday 8:15 am -4:30 pm | | |
| Essential Se | ervice Work Functions | | | | |
| documer Provide i external Reviews establish Reviews Ensure d Follow d Set matter | Provide super vision of daministrative stant and oversees the proparation and number an object of the proparation and number and objects and proparation and number and objects and occurrent of the provide accurate proceeds and and other internal and external stakeholders. Provide accurate procedural advice in response to inquiries from public. Reviews and monitors files for data entry accuracy and quality control in compliance with established procedures. Reviews and monitors all financial activity in relation to receipt and disbursement of monies. Ensure documents filed at court counter adhere to applicable legislation, and judicial direction. Follow directions of the Court for preparation of court documents. | | | | |
| | | | | | |
| Administer, interpret and explain court endorsements, dispositions and documents ensuring all terms and conditions are understood, and consequences of non-compliance are clear. | | | | | |
| DESW AB12775 | Job Title | Classification | Schedule | | |

| AB12775 | | | |
|----------------------------------|----------------------------------|--------------|-------------------------------|
| 1 | Supervisor - Family and Youth | Deputy Clerk | Monday to Friday 8:15-4:30 pm |
| Essential Service Work Functions | | | |

- Oversee all administrative matters relating to the family and youth court process.
- Supervise and schedule judicial clerks for courtroom and counter/registry duties, and identify workload pressures.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR).
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.
- Perform duties of judicial clerk / senior judicial clerk as required.

| DESW | Job Title | Classification | Schedule | | |
|--------------|---|----------------|------------------------------------|--|--|
| AB12776 | | | | | |
| 1 | Supervisor - Criminal/Traffic | Deputy Clerk | Monday to Friday 8:15 am - 4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |
| Oversee | Oversee all administrative matters relating to the criminal and traffic court process. | | | | |
| - | • Supervise and schedule judicial clerks for courtroom and counter/registry duties, and identify workload pressures. | | | | |
| • Ensure d | Ensure documents filed at court counter adhere to applicable legislation, and judicial direction. | | | | |
| • Exercise | Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and | | | | |
| Commiss | Commissioner for Oaths, as applicable. | | | | |
| courtroo | Quasi-judicial functions – e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign | | | | |

- screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR).
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.
- Perform duties of judicial clerk / senior judicial clerk as required.

| DESW | Job Title | Classification | Schedule | |
|---------------------|----------------------------------|----------------|-------------------------------|--|
| AB12777 | | | | |
| 1 | Supervisor - Civil | Deputy Clerk | Monday to Friday 8:15-4:30 pm | |
| Essential Se | Essential Service Work Functions | | | |

- Oversee all administrative matters relating to civil processes in Provincial Court.
- Supervise and schedule judicial clerks for courtroom and counter/registry duties, and identify workload pressures.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable.
- Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR).
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.
- Perform duties of judicial clerk / senior judicial clerk as required.

| DESW | Job Title | Classification | Schedule |
|----------------------------------|--|---|-------------------------------|
| AB12778 | | | |
| 22 | Senior Judicial Clerk / Judicial Clerk | Senior Judicial Clerk / Judicial Clerk | Monday to Friday 8:15-4:30 pm |
| Essential Service Work Functions | | | • |

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, exhibit control, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR). •
- Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, • fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and • other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as • required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents. •
- Review and prepare documentation for judiciary and parties. •
- Act as Commissioner for Oaths.
- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), • if applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Cashier duties for filing applications, fine payments, other applications for court processes. .
- Interpreter arrangements and compensation. •
- Restitution and Bail disbursements. •
- Preparing return on applications for record suspension or U.S. entry waivers.
- Maintenance, continuity, control and cataloguing of exhibits. •
- Warrant control. •
- Travel to circuit locations, as required.

LOCATION: ST. PAUL COURT HOUSE

| | Address: 4704-50 Street, St. Paul, AB | | | |
|----------------------------------|--|---------------------|---------------------|-------------------------------|
| DESW | | Job Title | Classification | Schedule |
| AB12779 | | | | |
| 1 | | Senior Deputy Clerk | Senior Deputy Clerk | Monday to Friday 8:15-4:30 pm |
| Essential Service Work Functions | | | | |
| • | Oversee all administrative matters relating to the civil, family and youth, criminal and traffic court process. | | | |
| • | Supervise and schedule judicial clerks for courtroom and counter/registry duties, and identify workload pressures. | | | |

- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction. •
- Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the

courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.

- Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR).
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.
- Perform duties of judicial clerk / senior judicial clerk as required.

| DESW AB12780 | Job Title | Classification | Schedule |
|-----------------|---|---|-------------------------------|
| 8 | Senior Judicial Clerk / Judicial Clerk | Senior Judicial Clerk / Judicial Clerk | Monday to Friday 8:15-4:30 pm |

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, exhibit control, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Act as Commissioner for Oaths.
- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Preparing return on applications for record suspension or U.S. entry waivers.
- Maintenance, continuity, control and cataloguing of exhibits.
- Warrant control.
- Travel to circuit locations, as required.

LOCATION: VERMILLION PROVINCIAL BUILDING

| | | loor 4701-52 Street, Veri | |
|--|---|---|---|
| DESW | Job Title | Classification | Schedule |
| AB12781 | | | |
| 1 | Senior Deputy Clerk | Senior Deputy Clerk | Monday to Friday 8:15-4:30 pm |
| Essential Se | ervice Work Functions | | |
| court pressure of supervise workloa Ensure of Exercise Commiss Quasi-ju courtroot screen varelease of Ensure/a Financia balance a | ocess. e and schedule judicial clea d pressures. locuments filed at court con authority as Deputy Clerk sioner for Oaths, as applica dicial functions – e.g. non-c om, accept pleas, grant/exte iolation tickets/informatio orders, warrants, summons audit accuracy of the court | rks for courtroom and co unter adhere to applicabl of the Court, non-presidin ble. contested first appearance end time to pay, assess de ns, enter convictions, com res, subpoenas, quash/nu record (e.g. endorsemen ct monies payable to cour . Process fee waivers. | ts, exhibit control, FTR). rt, enter payments, issue receipts, |
| 5 | Senior Judicial Clerk / | Senior Judicial Clerk / | Monday to Friday 8:15-4:30 pm |

Address: Main floor 4701-52 Street, Vermillion, AB

Essential Service Work Functions

Judicial Clerk

• Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, exhibit control, liaising with judges, prepare courtrooms, facilitating hearings).

Judicial Clerk

- Ensure accuracy of the court record (endorsements & FTR).
- Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurately select and enter document/hearing activity codes and data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Act as Commissioner for Oaths.

- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Preparing return on applications for record suspension or U.S. entry waivers.
- Maintenance, continuity, control and cataloguing of exhibits.
- Warrant control.

DESW

• Travel to circuit locations, as required.

Job Title

LOCATION: WETASKIWIN LAW COURTS

Address: 4605-51 Street, Wetaskiwin, AB

Schedule

Classification

| AB12783 | | | |
|---|---|---|--|
| 1 | Senior Deputy Clerk | Senior Deputy Clerk | Monday to Friday 8:15-4:30 pm |
| Essential Se | ervice Work Functions | | |
| court pr Supervis workloa Ensure c Exercise Commist Quasi-ju courtroot screen v release c Ensure/ Financia balance Perform | ocess. e and schedule judicial cle d pressures. locuments filed at court co authority as Deputy Clerk sioner for Oaths, as applica dicial functions – e.g. non- om, accept pleas, grant/ext iolation tickets/informatic orders, warrants, summon audit accuracy of the court l duties – Assess fees, colle and prepare bank deposits duties of judicial clerk / se | erks for courtroom and co punter adhere to applicat of the Court, non-presid able. contested first appearan rend time to pay, assess co ons, enter convictions, co ses, subpoenas, quash/n t record (e.g. endorseme ect monies payable to co s. Process fee waivers. enior judicial clerk as rec | nts, exhibit control, FTR). urt, enter payments, issue receipts, quired. |
| DESW | Job Title | Classification | Schedule |
| AB12784 | | | |
| 8 | Senior Judicial Clerk / | Senior Judicial Clerk / | Monday to Friday 8:15-4:30 pm |
| | Judicial Clerk | Judicial Clerk | |
| Essential Se | ervice Work Functions | | |

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, exhibit control, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Act as Commissioner for Oaths.
- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Preparing return on applications for record suspension or U.S. entry waivers, maintenance, continuity, control and cataloguing of exhibits.
- Warrant control.
- Travel to circuit locations, as required.

DISTRICT 4

LOCATION: FORT MCMURRAY COURT HOUSE

Address: 9700 Franklin Avenue, Fort McMurray, AB

| DESW | Job Title | Classification | Schedule | | |
|--|---|---------------------|------------------------------------|--|--|
| AB12785 | | | | | |
| 1 | Senior Court Supervisor | Senior Deputy Clerk | Monday to Friday 8:15 am - 4:30 pm | | |
| Essential Service Work Functions | | | | | |
| • Oversee all administrative matters relating to the civil, family and youth, criminal and traffic court process. | | | | | |
| • Supervise and schedule judicial clerks for courtroom and counter/registry duties, and identify workload pressures. | | | | | |
| • Ensure d | • Ensure documents filed at court counter adhere to applicable legislation, and judicial direction. | | | | |
| AND AND FORENTIAL CEDUICES ACDEEMENT | | | | | |

- Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/information, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR).
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.
- Perform duties of judicial clerk / senior judicial clerk as required.

| DESW AB12786 | Job Title | Classification | Schedule |
|-----------------|-------------------------|-------------------------|------------------------------------|
| 9 | Senior Judicial Clerk / | Senior Judicial Clerk / | Monday to Friday 8:15 am - 4:30 pm |
| | Judicial Clerk | Judicial Clerk | |

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, exhibit control, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Act as Commissioner for Oaths.
- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/information, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Preparing return on applications for record suspension or U.S. entry waivers.
- Maintenance, continuity, control and cataloguing of exhibits.
- Warrant control.
- Travel to circuit locations, as required.

LOCATION: FORT SASKATCHEWAN COURT HOUSE

| DESW | Job Title | Classification | Schedule |
|---|--|--|---------------------------------------|
| AB12787 | | | |
| 1 | Senior Court Supervisor | Senior Deputy Clerk | Monday to Friday 8:15 am - 4:30 pm |
| Essential Se | ervice Work Functions | | |
| court pro- Supervis workloa Ensure d Exercise Commiss Quasi-ju courtroor screen v release d Ensure/a Financia | ocess. le and schedule judicial clo d pressures. locuments filed at court co authority as Deputy Clerl sioner for Oaths, as applic dicial functions – e.g. non- om, accept pleas, grant/ex iolation tickets/informati- orders, warrants, summon audit accuracy of the cour | erks for courtroom and co punter adhere to applicat of the Court, non-presid able. contested first appearan- tend time to pay, assess d ons, enter convictions, co ses, subpoenas, quash/n t record (e.g. endorsemen | nts, exhibit control, FTR). |
| DESW | Job Title | Classification | Schedule |
| AB12788 | | | |
| 5 | Senior Judicial Clerk / Judicial Clerk | Senior Judicial Clerk / Judicial Clerk | Monday to Friday 8:15 am - 4:30 pm |

Address: 10504 – 100 Avenue, Fort Saskatchewan, AB

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, exhibit control, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Act as Commissioner for Oaths.

- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Preparing return on applications for record suspension or U.S. entry waivers. Maintenance, continuity, control and cataloguing of exhibits.
- Warrant control.
- Travel to circuit locations, as required.

LOCATION: LEDUC COURT HOUSE

Address: 4612 – 50 Street, Leduc, AB

| | Address: 4612 – 50 Street, Leduc, AB | | | | |
|----|---|-------------------------------|------------------------------|--|--|
| DE | SW | Job Title | Classification | Schedule | |
| AB | 12789 | | | | |
| 1 | | Senior Court | Senior Deputy Clerk | Monday to Friday 8:15-4:30 pm | |
| | | Supervisor | | | |
| Es | sential Se | rvice Work Functions | | | |
| • | Oversee | all administrative matters | relating to the civil, famil | y and youth, criminal and traffic | |
| | court pro | ocess. | | | |
| • | Supervis | e and schedule judicial cle | rks for courtroom and co | unter/registry duties, and identify | |
| | workload | l pressures. | | | |
| • | | | | e legislation, and judicial direction. | |
| • | | | | ng Justice of the Peace, and | |
| | Commiss | ioner for Oaths, as applica | able. | | |
| • | - , | 8 | | es for criminal matters outside of the effective effecti | |
| | | | | firm/cancel/issue process, sign | |
| | | rders, warrants, summons | | | |
| • | | udit accuracy of the court | | | |
| • | Financial duties – Assess fees, collect monies payable to court, enter payments, issue receipts, | | | | |
| | balance and prepare bank deposits. Process fee waivers. | | | | |
| • | Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and | | | | |
| | other funds, entering payment and accounting for trust monies). | | | | |
| • | Perform searches and provide copies of documents, including document certification as | | | | |
| | required. | | | | |
| • | Data entry – Accurate selection and entry of document/hearing activity codes and other data | | | | |
| | into CAS | ES/JOIN. | | | |
| • | Ensure documents filed at court counter adhere to applicable legislation, and judicial direction. | | | | |
| ٠ | Receive, | examine, enter, file, issue a | and distribute court docu | ments. | |

- Review and prepare documentation for judiciary and parties.
- Perform duties of judicial clerk / senior judicial clerk as required.

| DESW | Job Title | Classification | Schedule |
|--|--|---|--|
| AB12790 | | | |
| 4 | Senior Judicial Clerk / | Senior Judicial Clerk / | Monday to Friday 8:15-4:30 pm |
| | Judicial Clerk | Judicial Clerk | |
| Essential Se | ervice Work Functions | | |
| exhibit c Ensure a Scheduler fatality in Assistand other fur Perform required Data entri into CAS Ensure d Review a Act as Co Duties as if applica Quasi-jua courtroo screen vir release o Cashier c Interpret Restituti Preparin continuit Warrant | ontrol, liaising with judges, ccuracy of the court record e trials/hearings for all type nquiries, hearings, dispositi ce to the Public/Legal Com nds, entering payment and a searches and provide copie ry – Accurate selection and ES/JOIN. locuments filed at court cou examine, enter, file, issue a and prepare documentation ommissioner for Oaths. s non-presiding justice of th able. dicial functions – e.g. non-co m, accept pleas, grant/exte iolation tickets/information orders, warrants, summons duties for filing applications ter arrangements and comp on and Bail disbursements. g return on applications for ty, control and cataloguing of | prepare courtrooms, faci (endorsements & FTR). es of court sittings, includi lons, pre-trial conferences munity (e.g. public counte accounting for trust moni- es of documents, including entry of document/heari inter adhere to applicable nd distribute court docum for judiciary and parties. The Peace (e.g. issuance of pro- ontested first appearance nd time to pay, assess defins, enter convictions, confers, subpoenas, quash/null s, fine payments, other ap- pensation. | ing trials, preliminary inquiries, s, and case management meetings. er duties, collection of fines and es). g document certification as ng activity codes and other data e legislation, and judicial direction. nents. process, swearing of Informations), s for criminal matters outside of the fault, certify non-appearance, firm/cancel/issue process, sign |

LOCATION: SHERWOOD PARK

Address: 190 Chippewa Road, Sherwood Park, AB

| DESW | Job Title | Classification | Schedule |
|--|---|---|---|
| AB12791 | | | |
| 1 | Senior Court Supervisor | Senior Deputy Clerk | Monday to Friday 8:15-4:30 pm |
| Essential S | ervice Work Functions | | |
| court pr Supervis workloa Ensure o Exercise Commis Quasi-ju courtroo screen v release o Ensure/ Financia balance | ocess. se and schedule judicial cler d pressures. locuments filed at court cou authority as Deputy Clerk sioner for Oaths, as applica dicial functions – e.g. non-c om, accept pleas, grant/exte iolation tickets/information orders, warrants, summons audit accuracy of the court | rks for courtroom and co unter adhere to applicat of the Court, non-presid ble. ontested first appearance end time to pay, assess d ns, enter convictions, co es, subpoenas, quash/no record (e.g. endorsemen ct monies payable to cou | nts, exhibit control, FTR). 1rt, enter payments, issue receipts, |
| DESW | Job Title | Classification | Schedule |
| AB12792 | | | |
| 3 | Senior Judicial Clerk / | Senior Judicial Clerk / | Monday to Friday 8:15-4:30 pm |
| | Judicial Clerk | Judicial Clerk | |

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, exhibit control, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Act as Commissioner for Oaths.

- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Preparing return on applications for record suspension or U.S. entry waivers.
- Maintenance, continuity, control and cataloguing of exhibits.
- Warrant control.
- Travel to circuit locations, as required.

LOCATION: GRANDE PRAIRIE COURT HOUSE

| | | Address: 10260-99 Street, Grande Prairie, AB | | | | |
|--|--|---|------------------------------------|--|--|--|
| DESW | Job Title | Classification | Schedule | | | |
| AB1279 | 93 | | | | | |
| 2 | Senior Court Supervisor | Senior Deputy Clerk | Monday to Friday 8:15 am - 4:30 pm | | | |
| Essenti | al Service Work Functions | 5 | | | | |
| cour Supervision Ensuina Exerning Exerning Exerning Quastria Quastria Courning Courn | t process. ervise and schedule judicial kload pressures. are documents filed at court rcise authority as Deputy Clo missioner for Oaths, as app si-judicial functions – e.g. no troom, accept pleas, grant/ en violation tickets/informa ase orders, warrants, summ are/audit accuracy of the co ncial duties – Assess fees, co | clerks for courtroom and o counter adhere to applica erk of the Court, non-presi licable. on-contested first appearan extend time to pay, assess ations, enter convictions, c onses, subpoenas, quash/n urt record (e.g. endorseme ollect monies payable to co | - | | | |
| | balance and prepare bank deposits. Process fee waivers. Perform duties of judicial clerk / senior judicial clerk as required. | | | | | |

Address: 10260-99 Street, Grande Prairie, AB

| DESW | Job Title | Classification | Schedule |
|---------|-------------------------|-------------------------|--------------------------------|
| AB12794 | | | |
| 11 | Senior Judicial Clerk / | Senior Judicial Clerk / | Monday – Friday 8:15 am - 4:30 |
| | Judicial Clerk | Judicial Clerk | pm |

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, exhibit control, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Act as Commissioner for Oaths.
- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Preparing return on applications for record suspension or U.S. entry waivers. Maintenance, continuity, control and cataloguing of exhibits.
- Warrant control.
- Travel to circuit locations, as required.

LOCATION: HIGH LEVEL COURT HOUSE

Address: 10106-100 Avenue, High Level, AB

| DESW | Job Title | Classification | Schedule | | | |
|---|---|---------------------|-------------------------------|--|--|--|
| AB12795 | | | | | | |
| 1 | Senior Court Supervisor | Senior Deputy Clerk | Monday to Friday 8:15-4:30 pm | | | |
| Essential Se | Essential Service Work Functions | | | | | |
| court proSupervis workload | Supervise and schedule judicial clerks for courtroom and counter/registry duties, and identify workload pressures. | | | | | |
| | Ensure documents filed at court counter adhere to applicable legislation, and judicial direction. Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and | | | | | |
| 2025 COA AND AUDE ECCENTIAL CEDVICES ACDEEMENT | | | | | | |

Commissioner for Oaths, as applicable.

- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR).
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.
- Perform duties of judicial clerk / senior judicial clerk as required.

| DESW AB12796 | Job Title | Classification | Schedule |
|-----------------|---|---|-------------------------------|
| 3 | Senior Judicial Clerk / Judicial Clerk | Senior Judicial Clerk / Judicial Clerk | Monday to Friday 8:15-4:30 pm |

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, exhibit control, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Act as Commissioner for Oaths.
- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Preparing return on applications for record suspension or U.S. entry waivers.
- Maintenance, continuity, control and cataloguing of exhibits.
- Warrant control.
- Travel to circuit locations, as required.

LOCATION: HIGH PRAIRIE COURT HOUSE

| DESW | Job Title | Classification | Schedule |
|---|---|---|-------------------------------|
| AB12797 | | | |
| 1 | Senior Court Supervisor | Senior Deputy Clerk | Monday to Friday 8:15-4:30 pm |
| Essential S | ervice Work Functions | | |
| court process. Supervise and schedule judicial clerks for courtroom and counter/registry duties, and identify workload pressures. Ensure documents filed at court counter adhere to applicable legislation, and judicial directio Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable. Quasi-judicial functions – e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc. Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR). Financial duties – Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers. Perform duties of judicial clerk / senior judicial clerk as required. | | | |
| DESW | Job Title | Classification | Schedule |
| AB12798 | | | |
| 6 | Senior Judicial Clerk / Judicial Clerk | Senior Judicial Clerk / Judicial Clerk | Monday to Friday 8:15-4:30 pm |

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, exhibit control, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurately select and enter document/hearing activity codes and data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Act as Commissioner for Oaths.

- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Preparing return on applications for record suspension or U.S. entry waivers. Maintenance, continuity, control and cataloguing of exhibits.
- Warrant control.
- Travel to circuit locations, as required.

LOCATION: HINTON COURT HOUSE

Address: 237 Jasper Street, Hinton, AB

| court process. Supervise and schedule judicial clerks for courtroom and counter/registry duties and iden workload pressures. Ensure documents filed at court counter adhere to applicable legislation, and judicial dire Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable. Quasi-judicial functions – e.g. non-contested first appearances for criminal matters outsid the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearan screen violation tickets/information, enter convictions, confirm/cancel/issue process, sig release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc. Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR). | DESW | Job Title | Classification | Schedule |
|---|--|----------------------|---------------------|-------------------------------|
| Supervisor Essential Service Work Functions Oversee all administrative matters relating to the civil, family and youth, criminal and tratcourt process. Supervise and schedule judicial clerks for courtroom and counter/registry duties and iden workload pressures. Ensure documents filed at court counter adhere to applicable legislation, and judicial dire Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable. Quasi-judicial functions – e.g. non-contested first appearances for criminal matters outsid the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appeara screen violation tickets/information, enter convictions, confirm/cancel/issue process, sig release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc. Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR). | AB12799 | | | |
| Oversee all administrative matters relating to the civil, family and youth, criminal and trate court process. Supervise and schedule judicial clerks for courtroom and counter/registry duties and idea workload pressures. Ensure documents filed at court counter adhere to applicable legislation, and judicial dire Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable. Quasi-judicial functions – e.g. non-contested first appearances for criminal matters outsid the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appeara screen violation tickets/information, enter convictions, confirm/cancel/issue process, sig release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc. Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR). | 1 | | Senior Deputy Clerk | Monday to Friday 8:15-4:30 pm |
| court process. Supervise and schedule judicial clerks for courtroom and counter/registry duties and iden workload pressures. Ensure documents filed at court counter adhere to applicable legislation, and judicial dire Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable. Quasi-judicial functions – e.g. non-contested first appearances for criminal matters outsid the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearan screen violation tickets/information, enter convictions, confirm/cancel/issue process, sig release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc. Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR). | Essential S | ervice Work Function | ns | - |
| Financial duties – Assess fees, collect monies payable to court, enter payments, issue recerbalance and prepare bank deposits. Process fee waivers. Perform duties of judicial clerk / senior judicial clerk as required. | Supervise and schedule judicial clerks for courtroom and counter/registry duties and identif workload pressures. Ensure documents filed at court counter adhere to applicable legislation, and judicial direction Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable. Quasi-judicial functions – e.g. non-contested first appearances for criminal matters outside o the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance screen violation tickets/information, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc. Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR). Financial duties – Assess fees, collect monies payable to court, enter payments, issue receipts balance and prepare bank deposits. Process fee waivers. | | | |

| DESW | Job Title | Classification | Schedule |
|---------|-------------------------|-------------------------|-------------------------------|
| AB12800 | | | |
| 6 | Senior Judicial Clerk / | Senior Judicial Clerk / | Monday to Friday 8:15-4:30 pm |
| | Judicial Clerk | Judicial Clerk | |

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, exhibit control, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Act as Commissioner for Oaths.
- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Preparing return on applications for record suspension or U.S. entry waivers.
- Maintenance, continuity, control and cataloguing of exhibits.
- Warrant control.
- Travel to circuit locations, as required.

LOCATION: PEACE RIVER COURT HOUSE

Address: 9905 - 97 Avenue, Peace River, AB

| DESW | Job Title | Classification | Schedule | | |
|--|----------------------------------|---------------------|-------------------------------|--|--|
| AB12801 | | | | | |
| 1 | Senior Court Supervisor | Senior Deputy Clerk | Monday to Friday 8:15-4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |
| • Oversee all administrative matters relating to the civil, family and youth, criminal and traffic court process. | | | | | |
| • Supervise and schedule judicial clerks for courtroom and counter/registry duties, and identify workload pressures. | | | | | |
| • Ensure documents filed at court counter adhere to applicable legislation, and judicial direction. | | | | | |
| | | | | | |

- Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR).
- Financial duties Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers.
- Perform duties of judicial clerk / senior judicial clerk as required.

| DESW AB12802 | Job Title | Classification | Schedule |
|-----------------|---|---|-------------------------------|
| 4 | Senior Judicial Clerk / Judicial Clerk | Senior Judicial Clerk / Judicial Clerk | Monday to Friday 8:15-4:30 pm |

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, exhibit control, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Act as Commissioner for Oaths.
- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Preparing return on applications for record suspension or U.S. entry waivers.
- Maintenance, continuity, control and cataloguing of exhibits.
- Warrant control.
- Travel to circuit locations, as required.

LOCATION: ST. ALBERT COURT HOUSE

| DESW | Job Title | Classification | Schedule |
|--|-------------------------|-------------------------|-------------------------------|
| AB12803 | | | |
| 1 | Senior Court Supervisor | Senior Deputy Clerk | Monday to Friday 8:15-4:30 pm |
| Essential S | ervice Work Functions | | |
| court process. Supervise and schedule judicial clerks for courtroom and counter/registry duties, and identify workload pressures. Ensure documents filed at court counter adhere to applicable legislation, and judicial direction. Exercise authority as Deputy Clerk of the Court, non-presiding Justice of the Peace, and Commissioner for Oaths, as applicable. Quasi-judicial functions – e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc. Ensure/audit accuracy of the court record (e.g. endorsements, exhibit control, FTR). Financial duties – Assess fees, collect monies payable to court, enter payments, issue receipts, balance and prepare bank deposits. Process fee waivers. Perform duties of judicial clerk / senior judicial clerk as required. | | | |
| DESW | Job Title | Classification | Schedule |
| AB12804 | | | |
| 6 | Senior Judicial Clerk / | Senior Judicial Clerk / | Monday to Friday 8:15-4:30 pm |
| | Judicial Clerk | Judicial Clerk | |

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, exhibit control, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Act as Commissioner for Oaths.

- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), • if applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of • the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Cashier duties for filing applications, fine payments, other applications for court processes. •
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements. .
- Preparing return on applications for record suspension or U.S. entry waivers. •
- Maintenance, continuity, control and cataloguing of exhibits. •
- Warrant control. •
- Travel to circuit locations, as required. •

LOCATION: STONY PLAIN COURTHOUSE

Address: 4711-44 Avenue, Stony Plain, AB . .

| DESW | Job Title | Classification | Schedule | |
|---|--|------------------------------|--|--|
| AB12805 | | | | |
| 2 | Senior Court | Senior Deputy Clerk | Monday to Friday 8:15-4:30 pm | |
| | Supervisor | | | |
| Essential Se | rvice Work Functions | | | |
| Oversee a | ll administrative matters | relating to the civil, famil | y and youth, criminal and traffic | |
| court pro | | | | |
| - | - | rks for courtroom and co | unter/registry duties, and identify | |
| | pressures. | | 1 . 1 | |
| | | | e legislation, and judicial direction. | |
| | | | | |
| | Commissioner for Oaths, as applicable. | | | |
| | • Quasi-judicial functions – e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, | | | |
| | screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign | | | |
| | release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc. | | | |
| | | | | |
| • Financial | • Financial duties – Assess fees, collect monies payable to court, enter payments, issue receipts, | | | |
| balance and prepare bank deposits. Process fee waivers. | | | | |
| Perform duties of judicial clerk / senior judicial clerk as required. | | | | |
| | | | | |
| DESW | Job Title | Classification | Schedule | |
| AB12806 | | | | |
| 11 | Senior Judicial Clerk / | Senior Judicial Clerk / | Monday to Friday 8:15-4:30 pm | |
| | | | | |

Judicial Clerk

2025 GOA AND AUPE ESSENTIAL SERVICES AGREEMENT

Judicial Clerk

- Courtroom management duties (e.g. prepare files/documentation for scheduled hearings, exhibit control, liaising with judges, prepare courtrooms, facilitating hearings).
- Ensure accuracy of the court record (endorsements & FTR).
- Schedule trials/hearings for all types of court sittings, including trials, preliminary inquiries, fatality inquiries, hearings, dispositions, pre-trial conferences, and case management meetings.
- Assistance to the Public/Legal Community (e.g. public counter duties, collection of fines and other funds, entering payment and accounting for trust monies).
- Perform searches and provide copies of documents, including document certification as required.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into CASES/JOIN.
- Ensure documents filed at court counter adhere to applicable legislation, and judicial direction.
- Receive, examine, enter, file, issue and distribute court documents.
- Review and prepare documentation for judiciary and parties.
- Act as Commissioner for Oaths.
- Duties as non-presiding justice of the Peace (e.g. issuance of process, swearing of Informations), if applicable.
- Quasi-judicial functions e.g. non-contested first appearances for criminal matters outside of the courtroom, accept pleas, grant/extend time to pay, assess default, certify non-appearance, screen violation tickets/informations, enter convictions, confirm/cancel/issue process, sign release orders, warrants, summonses, subpoenas, quash/nullify tickets, etc.
- Cashier duties for filing applications, fine payments, other applications for court processes.
- Interpreter arrangements and compensation.
- Restitution and Bail disbursements.
- Preparing return on applications for record suspension or U.S. entry waivers.
- Maintenance, continuity, control and cataloguing of exhibits.
- Warrant control.
- Travel to circuit locations, as required.

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 12 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 5 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 37 |
| Total number required to support the essential service operations | 54 |

Court of Justice Judicial

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

Note: Administrative functions will be performed to ensure unimpeded and uninhibited access to the courts. There may be a need to prioritize functions based on the schedule of the courts and therefore some work functions may be delayed or suspended based on operational requirements.

LOCATION: CALGARY COURT CENTRE

Address: 601 – 5th Street SW, Calgary, AB Provincial Court Civil (19th Floor South)

| DESW | Job Title | Classification | Schedule |
|--|---|------------------------|----------------------------------|
| AB12807 | | | |
| 1 | Judicial Assistant | Legal Administration 2 | Monday – Friday 8:15 am -4:30 pm |
| Essential Serv | ice Work Functio | ns | |
| Accuratinguiry Recording appoint Securiting accommons Schedung distrib File mainteer and integritting authorized Partner witting scheduling | Administrative support to the judiciary Accurately prepare and distribute judicial correspondence, documents, judgments, fatal inquiry reports, bulletins etc. Record, maintain, update daily schedule for each Judge advising in advance of upcoming appointments, commitments, seized matters or changes thereto. Securing travel arrangements for the Judiciary including mode of transportation and accommodation. Prepare and distribute expense claims. Schedule and prepare agenda for the Judges' meetings, as well as take, prepare and distribute minutes of the meetings. File maintenance and control – File judicial records and other documents, maintain security and integrity of filing system for judicial records, and retrieve records for judiciary or authorized personnel. Partner with the Trial Coordinator – Advise trial coordinator of changes to judicial schedules scheduling conflicts, and approval status of the judges monthly assignment schedule. | | |

| DESW | Job Title | Classification | Schedule | |
|---|--|----------------|----------|--|
| AB12808 | | | | |
| 1 | 1 Trial Coordinator Administrative Support 5 Monday to Friday 8:15 am -4:30 pm | | | |
| Essential Service Work Functions | | | | |
| Partner with the Judicial Scheduler – Advise judicial scheduler to matters scheduled for court, scheduling conflicts, and approval status of the judges monthly assignment schedule. Assist the Public/Legal Community – Schedule trial matters, JDRs and PTCs for self-represented accused and the Legal Community. | | | | |

Provincial Court Criminal

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| DESW | Job Title | Classification | Schedule |
|--|--|---|--|
| AB12809 | | | |
| 1 | Team Lead/Executive Assistant to Assistant Chief Justice | Legal Administration 3 | Monday to Friday 8:15 am - 4:30 pm |
| Essential Se | ervice Work Functions | | |
| Alberta a Judicial a may be a are infor Monitor Schedule Case Ma corresponding Filing an File and Provide informe- ready to Reviews discrepandiscre | and Southern Alberta. scheduling, adjust court ass required to the published el med of changes. Act as liai court schedule for any chan er are informed that assign nagement/Pretrial Confere ondence. ad distribution of fatality ind distribute completed judgm direction to counsel on beh d of progress, and ensures a proceed. background information of incies/concerns. dockets, information, exhibit a diary for assigned judges ate judges' travel arrangem s. n filing system to track file of French language judgments | ectronic judges' schedule and son with trial coordinator, clo nges and ensures Case Manag ments are adjusted as may be nces – receive requests, make quiry reports and completed nents in accordance with dire alf of Judge, keep Judicial Sch all parties are present and no f matters requiring judges att bits to enable judge to respon s, and provide ongoing techn ents to enable the judge to at continuations to bring forwar s. udges' chambers. Acts as init | eek and monitor changes that d ensure the assigned judges erk, Crown and Defence gement Office and Judicial e required. e arrangements, prepare judgments. ectives and court procedure. heduler/Trial Coordinator tifies judge when they are tention and relay d effectively. ical expertise and assistance to ttend court sittings in other rd on behalf of assigned judge. |

2025 GOA AND AUPE ESSENTIAL SERVICES AGREEMENT

- Primary phones, secondary phones, mail retrieval and distribution to judiciary.
- Prepares conviction forms and related correspondence on behalf of the Senior Manager, Provincial Court Criminal following requests received from the public and government agencies for documentation relating to pardons, immigration, US entry waivers, Visas, etc.
- Sign for and take continuity of all original exhibits entered to Fatality Inquiries, prepare detailed list or chart of exhibits, seal to be sent to the Fatality Inquiries Coordinator, ensuring continuity of exhibits.
- Follows policy for notification of release of reports to the Minister of Justice, family, counsel, media and other parties with status at fatality inquiry.
- Processing of highly confidential search warrants and one party wiretap applications.
- Ensures officers attending in Chambers have complete documentation before seeing the Judge.
- Provides Direction of regarding return of documentation and maintains security of all documentation.

This is a highly sensitive function that requests utmost attention to detail, privacy and confidentiality.

| DESW AB12811 | Job Title | Classification | Schedule |
|-----------------|---|------------------------|---------------------------------------|
| 1 | Team Lead/Executive Assistant to ACJ | Legal Administration 3 | Monday to Friday 8:15 am - 4:30 pm |

Provincial Court Family and Youth

- Responsible for supervision of Judicial Assistants from Calgary and Edmonton Civil and Family & Youth Courts.
- Provide and supporting the provision of administrative support to the Assistant Chief Judge and judiciary (PC Family & Youth Calgary, PC Civil Calgary, Lethbridge, Medicine Hat) to ensure provincially consistent application of governing policies and procedures and quality administrative support.
- In collaboration with the Assistant Chief Judges, prepare the court schedule and assignments ensuring proper, ethical, and equitable assignment and distribution of caseload among judges.
- Judicial scheduling, adjust court assignments for current day/week and monitor changes that may be required to the published electronic judges' schedule and ensure the assigned judges are informed of changes. Act as liaison with trial coordinator, clerk, Crown and Defence
- Monitor court schedule for any changes and ensures Case Management Office and Judicial Scheduler are informed that assignments are adjusted as may be required.
- Supervise the preparation and formatting of judicial decisions and ensuring appropriate stakeholders receive judicial decisions in an effective and timely manner.
- Manage procedural requirements related to case management and judicial dispute resolution conferences to ensure the accurate production of correspondence, agreements, communication and liaison between the judiciary and the public.
- Ensure the ACJ or sitting judge promptly deals with any telephone apprehension applications.
- Delivery of financial and administrative support services to ensure effective and efficient management of business processes.

| | Job Title | Classification | Schedule |
|---------|--------------------|------------------------|-----------------------------------|
| AB12812 | | | |
| 2 | Judicial Assistant | Legal Administration 2 | Monday to Friday 8:15 am -4:30 pm |

- Administrative support to the judiciary, including
 - Accurately prepare and distribute judicial correspondence, documents, judgments, fatality inquiry reports, bulletins etc.
 - Record, maintain, update daily schedule for each Judge advising in advance of upcoming appointments, commitments, seized matters or changes thereto.
 - Securing travel arrangements for the Judiciary including mode of transportation and accommodation. Prepare and distribute expense claims.
 - Schedule and prepare agenda for the Judges' meetings, as well as take, prepare and distribute minutes of the meetings.
- File maintenance and control File judicial records and other documents, maintain security and integrity of filing system for judicial records, and retrieve records for judiciary or authorized personnel.
- Partner with the Trial Coordinator Advise trial coordinator of changes to judicial schedules, scheduling conflicts, and approval status of the judges' monthly assignment schedule.
- Assist the Public/Legal Community Answer inquiries from public, legal community and other sources, record and distribute messages, ensuring critical/urgent information is identified, and misdirected inquiries are redirected.

LOCATION: EDMONTON LAW COURTS BUILDING

Address: 1A Churchill Square, Edmonton, AB Provincial Court Civil (6th Floor North)

| DESW | Job Title | Classification | Schedule |
|---|---|--|--|
| AB12813 | | | |
| 1 | Judicial Assistant Legal Administration 2 Monday to Friday 8:15 am -4: | | Monday to Friday 8:15 am -4:30 pm |
| Essential Se | rvice Work Functio | ns | |
| A A< | atality inquiry report Record, maintain, upd appointments, commi Securing travel arrang accommodation. Prep Schedule and prepare listribute minutes of thenance and control of filing system for ju el. with the Trial Coordin ng conflicts, and appr e Public/Legal Comm | ad distribute judicial corresp s, bulletins etc. late daily schedule for each J tments, seized matters or ch gements for the Judiciary inc are and distribute expense of agenda for the Judges' meet the meetings. – File judicial records and o udicial records, and retrieve mator – Advise trial coordina roval status of the judges mo unity – Answer inquiries for e messages, ensuring critical | cluding mode of transportation and claims. tings, as well as take, prepare and ther documents, maintain security and records for judiciary or authorized ator of changes to judicial schedules, |
| DESW | Job Title | Classification | Schedule |

| DESW | Job Title | Classification | Schedule | | |
|--|-------------------|--------------------------|-----------------------------------|--|--|
| AB12814 | | | | | |
| 1 | Trial Coordinator | Administrative Support 5 | Monday to Friday 8:15 am -4:30 pm | | |
| Essential Service Work Functions | | | | | |
| Partner with the Judicial Scheduler – Advise judicial scheduler to matters scheduled for court, scheduling conflicts, and approval status of the judges monthly assignment schedule. Assist the Public/Legal Community – Schedule trial matters, JDRs and PTCs for self-represented | | | | | |

 Assist the Public/Legal Community – Schedule trial matters, JDRS and PTCS for sen-rep accused and the Legal Community.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|---|------------------------|-----------------------------------|--|
| AB12815 | | | | |
| 1 | Team Lead/Executive Assistant to ACJ | Legal Administration 3 | Monday to Friday 8:15 am -4:30 pm | |
| Essential Service Work Functions | | | | |

Provincial Court Criminal (5th Floor North)

- Responsible for supervision of Judicial Assistants from Edmonton/Edmonton Region and the North.
- Judicial scheduling, adjust court assignments for current day/week and monitor changes that may be required to the published electronic judges' schedule and ensure the assigned judges are informed of changes. Act as liaison with trial coordinator, clerk, Crown and Defence.
- Monitor court schedule for any changes and ensures Case Management Office and Judicial Scheduler are informed that assignments are adjusted as may be required.
- Case Management/Pretrial Conferences receive requests, make arrangements, prepare correspondence.
- Filing and distribution of fatality inquiry reports and completed judgments.
- File and distribute completed judgments in accordance with directives and court procedure.
- Provide direction to counsel on behalf of Judge, keep Judicial Scheduler/Trial Coordinator informed of progress, and ensures all parties are present and notifies judge when they are ready to proceed.
- Reviews background information of matters requiring judges attention and relay discrepancies/concerns.
- Copying dockets, information, exhibits to enable judge to respond effectively.
- Maintain a diary for assigned judges, and provide ongoing technical expertise and assistance to judges.
- Coordinate judges' travel arrangements to enable the judge to attend court sittings in other locations.
- Maintain filing system to track file continuations to bring forward on behalf of assigned judge.
- Prepare French language judgments.
- Acts as frontline representative of judges' chambers. Acts as initial contact for court staff, federal and provincial government officials, members of the legal profession, law enforcement agencies, and the public.
- Primary phones, secondary phones, mail retrieval and distribution to judiciary.
- Prepares conviction forms and related correspondence on behalf of the Senior Manager, Provincial Court Criminal following requests received from the public and government agencies for documentation relating to pardons, immigration, US entry waivers, Visas, etc.
- Sign for and take continuity of all original exhibits entered to Fatality Inquiries, prepare detailed list or chart of exhibits, seal to be sent to the Fatality Inquiries Coordinator, ensuring continuity of exhibits.
- Follows policy for notification of release of reports to the Minister of Justice, family, counsel, media and other parties with status at fatality inquiry.
- Processing of highly confidential search warrants and one party wiretap applications.
- Ensures officers attending in Chambers have complete documentation before seeing the Judge
- Provides Direction of regarding return of documentation and maintains security of all documentation.

| DESW | Job Title | Classification | Schedule | | |
|--|--------------------|------------------------|-----------------------------------|--|--|
| AB12816 | | | | | |
| 8 | Judicial Assistant | Legal Administration 2 | Monday to Friday 8:15 am -4:30 pm | | |
| Essential Service Work Functions | | | | | |
| Administrative support to the judiciary, including Accurately prepare and distribute judicial correspondence, documents, judgments, fatality inquiry reports, bulletins, etc. | | | | | |

- Record, maintain, update daily schedule for each Judge advising in advance of upcoming appointments, commitments, seized matters or changes thereto.
- Securing travel arrangements for the Judiciary including mode of transportation and accommodation. Prepare and distribute expense claims.
- Schedule and prepare agenda for the Judges' meetings, as well as take, prepare and distribute minutes of the meetings.
- File maintenance and control File judicial records and other documents, maintain security and integrity of filing system for judicial records, and retrieve records for judiciary or authorized personnel.
- Partner with the Trial Coordinator Advise trial coordinator of changes to judicial schedules, scheduling conflicts, and approval status of the judges' monthly assignment schedule.
- Assist the Public/Legal Community Answer inquiries from public, legal community and other sources, record and distribute messages, ensuring critical/urgent information is identified, and misdirected inquiries are redirected.
- Digital Judicial Authorization processing judicial authorization applications electronically. This is a highly sensitive function that requests utmost attention to detail, privacy and confidentiality.

| DESW | Duration | Job Title | Classification | Schedule | | |
|-------------|---|---|------------------------------|------------------------|--|--|
| AB12817 | | | | | | |
| 1 | First 72 hours | Judicial Assistant | Legal Administration 2 | Monday to Friday | | |
| 2 | After 72 hours | | | 8:15 am -4:30 pm | | |
| Essential S | ervice Work Function | ons | I | I | | |
| | strative support to th | | E | | | |
| | | | l correspondence, docume | ents, judgments, | | |
| | fatality inquiry reports, bulletins, etc. Record, maintain, update daily schedule for each Judge advising in advance of upcoming | | | | | |
| | appointments, commitments, seized matters or changes thereto. | | | | | |
| | ••• | Securing travel arrangements for the Judiciary including mode of transportation and | | | | |
| | accommodation. Prej | pare and distribute e | xpense claims. | | | |
| | • Schedule and prepare agenda for the Judges' meetings, as well as take, prepare and distribute minutes of the meetings. | | | | | |
| | | e | ds and other documents, r | naintain security and | | |
| | | | retrieve records for judici | | | |
| person | | | , | 5 | | |
| • Partner | with the Trial Coord | inator – Advise trial o | coordinator of changes to | judicial schedules, | | |
| schedu | ling conflicts, and app | roval status of the ju | dges monthly assignment | schedule. | | |
| • Assist t | he Public/Legal Comr | nunity – Answer inq | uiries from public, legal co | ommunity and other | | |
| | | 6 | g critical/urgent informat | ion is identified, and | | |
| misdire | cted inquiries are rec | lirected. | | | | |

Provincial Court Family and Youth

Chief Judges Office

| DESW | Job Title | Classification | S | chedule | | | |
|--|---|--------------------|-------------|----------------|------------------|--|--|
| AB12818 | | | | | | | |
| 2 | Judicial AssistantLegal Administration 2Monday to Friday 8:15 am -4:30 pm | | | | | | |
| Essential Se | ervice Work Functio | ons | | | | | |
| | | | | | | | |
| | Duration | Job Thie | Classificat | .1011 | Scheuule | | |
| AB12819 1 | First 72 hours | Judicial Assistant | Logal Adm | inistration 2 | Monday to Friday | | |
| | After 72 hours | Juulciai Assistant | Legal Aum | 11115U dUU(1 Z | 8:15 am -4:30 pm | | |
| 2 Eccential Sc | | | | | I | | |
| | ervice Work Functio | | | | | | |
| Administrative support to the judiciary, including | | | | | | | |

- Accurately prepare and distribute judicial correspondence, documents, judgments, fatality inquiry reports, bulletins, etc.
- Record, maintain, update daily schedule for each Judge advising in advance of upcoming appointments, commitments, seized matters or changes thereto.
- Securing travel arrangements for the Judiciary including mode of transportation and accommodation. Prepare and distribute expense claims.
- Schedule and prepare agenda for the Judges' meetings, as well as take, prepare and distribute minutes of the meetings.
- File maintenance and control File judicial records and other documents, maintain security and integrity of filing system for judicial records, and retrieve records for judiciary or authorized personnel.
- Partner with the Trial Coordinator Advise trial coordinator of changes to judicial schedules, scheduling conflicts, and approval status of the judges monthly assignment schedule.
- Assist the Public/Legal Community Answer inquiries from public, legal community and other sources, record and distribute messages, ensuring critical/urgent information is identified, and misdirected inquiries are redirected.
- Digital Judicial Authorization processing judicial authorization applications electronically. This is a highly sensitive function that requests utmost attention to detail, privacy and confidentiality.

LOCATION: LETHBRIDGE

| DESW | Job Title | Classification | Schedule | | | | |
|---------------|--|------------------|-----------------------------------|--|--|--|--|
| AB12820 | | | | | | | |
| 1 | Trial Coordinator | Administration 2 | Monday to Friday 8:15 am -4:30 pm | | | | |
| Essential S | Essential Service Work Functions | | | | | | |
| Assess a met. | • Assess and evaluate court files to determine if protocol and legislative requirements have been met. | | | | | | |

Address: 320-4 Street S, Lethbridge, AB

- Assess and evaluate matters for case management purposes and actively case managing files in compliance with protocols defined by the Assistant Chief Judge.
- Monitor all cases and conferring on an ongoing basis with various stakeholders to ensure that cases will proceed.
- Compile, maintain, and evaluate statistical data for the Assistant Chief Judge.
- Work collaboratively and in consultation with the Judicial Scheduler.
- Identify and advise the Assistant Chief Judge of any areas or issues requiring his attention.
- Efficiently manage the coordinating and scheduling of trials/hearings for all types of Provincial Court sittings, and all required resources.
- Provide assistance to the various stakeholders and interpreting and answering procedural questions in relation to relevant legislation, policies, procedures and directions of the Court.
- Ensures that matters are ready to proceed to trial and that litigants and the Crown have access to the courts.

| DESW | Duration | Job Title | Classification | Schedule |
|--|---|--|--------------------------|--|
| AB12821 | | | | |
| 1 | First 72 hours | Judicial Assistant | Legal Administration 2 | Monday to Friday |
| 2 | After 72 hours | | | 8:15 am -4:30 pm |
| Essential Ser | vice Work Function | IS | | |
| Accur inqui Recor appo Secur accor Sched distri File maint integrity of personnel Partner w scheduling Assist the sources, re misdirected Digital Jud | ry reports, bulletins, rd, maintain, update intments, commitme ring travel arrangem nmodation. Prepare dule and prepare age bute minutes of the renance and control - of filing system for ju- def filing system filing sensitive function - ighly sensitive function - | istribute judicial corr etc. daily schedule for ea nts, seized matters o ents for the Judiciary and distribute expen- nda for the Judges' n meetings. - File judicial records dicial records, and re- ator – Advise trial co oval status of the judg unity – Answer inqui messages, ensuring rected. | including mode of transp | nce of upcoming ortation and repare and aintain security and ry or authorized dicial schedules, chedule. munity and other n is identified, and |

LOCATION: MEDICINE HAT

Address: 460-1 Street SE, Medicine Hat, AB

| DESW | Ι | Job Title | Classification | Schedule |
|-------|--|--------------------|------------------------|-----------------------------------|
| AB12 | 822 | | | |
| 1 | 1 Judicial Assistant | | Legal Administration 2 | Monday to Friday 8:15 am -4:30 pm |
| Essen | tial Se | rvice Work Functio | ns | |
| 0 | Administrative support to the judiciary, including Accurately prepare and distribute judicial correspondence, documents, judgments, fatality inquiry reports, bulletins, etc. Record, maintain, update daily schedule for each Judge advising in advance of upcoming appointments, commitments, seized matters or changes thereto. | | | |
| 0 | Securing travel arrangements for the Judiciary including mode of transportation and accommodation. Prepare and distribute expense claims. | | | |
| 0 | Schedule and prepare agenda for the Judges' meetings, as well as take, prepare and distribute minutes of the meetings. | | | s, as well as take, prepare and |

- File maintenance and control File judicial records and other documents, maintain security and • integrity of filing system for judicial records, and retrieve records for judiciary or authorized personnel.
- Partner with the Trial Coordinator Advise trial coordinator of changes to judicial schedules, • scheduling conflicts, and approval status of the judges monthly assignment schedule.
- Assist the Public/Legal Community Answer inquiries from public, legal community and other • sources, record and distribute messages, ensuring critical/urgent information is identified, and misdirected inquiries are redirected.
- Digital Judicial Authorization processing judicial authorization applications electronically. • This is a highly sensitive function that requests utmost attention to detail, privacy and confidentiality.

LOCATION: RED DEER

4000 40 Arranua Dad Da . . .

| | Addre | ess: 4909-48 Avenue | , Red Deer, AB | |
|---|--|---|----------------------------|---|
| DESW | Duration | Job Title | Classification | Schedule |
| AB12823 | | | | |
| 1 | First 72 hours | Judicial Assistant | Legal Administration 2 | Monday to Friday |
| 2 | After 72 hours | | | 8:15 am -4:30 pm |
| Essential Se | ervice Work Function | S | | |
| Acc inqu Rec app Secu Sch File main integrity Partner scheduli Assist th sources, misdirec | uiry reports, bulletins, ford, maintain, update pointments, commitme uring travel arrangeme ommodation. Prepare age edule and prepare age cribute minutes of the r intenance and control – of filing system for jue el. with the Trial Coordina ng conflicts, and appro- te Public/Legal Commu- record and distribute cted inquiries are redir | stribute judicial corr etc. daily schedule for ea nts, seized matters of ents for the Judiciary and distribute exper- nda for the Judges' m neetings. File judicial records dicial records, and re ator – Advise trial co oval status of the jud unity – Answer inqui messages, ensuring ected. | v including mode of transp | nce of upcoming portation and prepare and aintain security and ry or authorized adicial schedules, chedule. nmunity and other on is identified, and |

This is a highly sensitive function that requests utmost attention to detail, privacy and confidentiality.

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 10 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 57 |
| Total number required to support the essential service operations | 67 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

Note: Administrative functions will be performed to ensure unimpeded and uninhibited access to the courts. There may be a need to prioritize functions based on the schedule of the courts and therefore some work functions may be delayed or suspended based on operational requirements.

Assessment Services (7th Floor South)

LOCATION: CALGARY COURT CENTRE

Address: 601 – 5 Street SW, Calgary, AB

| DESW | Job Title | Classification | Schedule | | | |
|---|--|------------------------------|---------------------------------------|--|--|--|
| AB12824 | | | | | | |
| 1 | Team Lead, Family Court Counsellor | Human Service Worker 6 | Monday to Friday 8:15 am - 4:30 pm | | | |
| Essential S | ervice Work Functions | • | | | | |
| pressurScreening | ber cennig, nebeletinent una Nerer al mista ang acter mining neede), miter est, ana regar statue as | | | | | |
| | well as domestic violence and safety risks, to provide resolution options and refer client to appropriate family services. | | | | | |
| clients b | | | | | | |
| Adminis data ent | | documentation, proper record | d preparation and management, | | | |

• Perform duties as caseflow coordinator, if required.

| DESW | Job Title | Classification | Schedule |
|--------------------|----------------------------|------------------------|---------------------------------------|
| AB12825 | | | |
| 12 | Family Court Counsellor | Human Service Worker 5 | Monday to Friday 8:15 am - 4:30 pm |
| Fecontial S | ervice Work Functio | ne | |

- Screening, Assessment and Referral including determining needs, interest, and legal status as well as domestic violence and safety risks, to provide resolution options and refer client to appropriate family services.
- Court support Provide ongoing assessment, information, support, guidance and assistance to • clients before, during and after caseflow conferences and/or court. Present neutral and objective case overview to the court. Follow directions of judiciary.
- Administration Provide referral documentation, proper record preparation and management, • data entry. Act as Commissioner for Oaths.

Dispute Resolution Delivery (7th Floor and 8th Floor South)

| DESW | Job Title | Classification | Schedule | |
|-------------|--------------------------------|--|---------------------------------------|--|
| AB12826 | | | | |
| 1 | Civil Mediation Coordinator | Human Service Worker 6 | Monday to Friday 8:15 am - 4:30 pm | |
| Essential S | ervice Work Functions | i | | |
| • Set dow | n matters for mediation | or mediation and select those ma and assign mediators. ervice providers and staff. | atters that are deemed suitable | |

• Identify workload pressures and address any issues that arise.

| DESW | Job Title | Classification | Schedule |
|---------|-----------|------------------|-----------------------------------|
| AB12827 | | | |
| 1 | DRO Clerk | Administration 1 | Monday to Friday 8:15 am -4:30 pm |

- Administration of the Dispute Resolution Officer (DRO) program Schedule DRO meetings, and assist lawyers and litigants with setting down DRO meetings including preparation and filing of court documents. Pull and prepare case files before and after meetings.
- Maintain filing and diarization system, track payments to DRO officers, and prepare • correspondence to DRO officers and parties.
- Prepare court orders arising from DRO meetings, prepare child support calculations as required. •
- Assistance to the public Answer inquiries, provide appropriate referrals, act as Commissioner • for Oaths.
- Other duties as judicial clerk / senior judicial clerk as required.

| DESW | Job Title | Classification | Schedule |
|--------------|--|--------------------------|--------------------------------------|
| AB12828 | | | |
| 1 | Resolution Services Program Support | Administrative Support 5 | Monday – Friday 8:15 am - 4:30 pm |
| Eccontial Se | arvice Work Functions | | |

- Administrative duties relating to civil mediation matters scheduled at the Calgary Courts Centre.
- Schedule civil mediation meetings, and assist lawyers and litigants with setting down civil mediation sessions including preparation and filing of court documents. Pull and prepare case files before and after meetings.
- Maintain filing and diarization system, track payments to civil mediators, and prepare correspondence to roster mediators and parties.
- Prepare documentation arising from civil mediation meetings.
- Assistance to the public Answer telephone and in-person inquiries, provide appropriate referrals, act as Commissioner for Oaths.

| DESW AB12829 | Job Title | Classification | Schedule |
|--|--|---|---|
| 1 | Team Lead Information Services | Administration 1 | Monday – Friday 8:15 am -4:30 pm |
| Essential | Service Work Functions | | |
| Assista RCAS p approp Review calcula Attend clerk to | programs and services, court priate referrals, act as Comm v clients' court forms to ensu tions. lance in Masters, Justice and | t processes and docum issioner for Oaths. Tre appropriate comple Family Law Chambers presented litigants, mat | on inquiries, provide information about entation, alternatives to court action, etion. Prepare/confirm child support in KB QB as court generated orders cters addressing family violence, or |

| | <u> </u> | | | | 7 | | a b |
|-------------|----------|-------|-------|-----|-----|-------|------------|
| Information | Services | (Main | Floor | and | 7th | Floor | South) |

| DESW | Job Title | Classification | Schedule | | | | |
|--|----------------------------------|--------------------------|--------------------------------------|--|--|--|--|
| AB12830 | | | | | | | |
| 5 | Information Coordinator | Administrative Support 6 | Monday – Friday 8:15 am - 4:30 pm | | | | |
| Essential Se | Essential Service Work Functions | | | | | | |
| • Attendance in Masters, Justice and Family Law Chambers in KB as court generated orders clerk to prepare orders for self-represented litigants, matters addressing family violence, or other matters at the direction of the court. | | | | | | | |

- Assistance to the public Answer telephone and in-person inquiries, provide information about RCAS programs and services, court processes and documentation, alternatives to court action, appropriate referrals, act as Commissioner for Oaths.
- Review clients' court forms to ensure appropriate completion. Prepare/confirm child support calculations.

| DESW | Job Title | Classification | Schedule | | | |
|----------------------------------|--------------------------------|---|--------------------------------------|--|--|--|
| AB12831 | | | | | | |
| 1 | Family Mediation Team Lead | Human Service Worker 6 | Monday – Friday 8:15 am - 4:30 pm | | | |
| Essential Service Work Functions | | | | | | |
| service | es, including follow-up docum | iation and Child Protection a nentation and/or correspond e Courts for mediation of app | lence with participants. | | | |
| • Screen | ing of referrals – including d | etermining needs, interest, a | | | | |

Family Mediation (7th Floor South)

Assessment Services

LOCATION: JOHN E. BROWNLEE BUILDING

Address: 10365 – 97 Street, Edmonton, AB

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|---------------------------------------|-------------------------|---------------------------------------|--|
| AB12832 | | | | |
| 1 | Team Lead, Family Court Counsellor | Human Services Worker 6 | Monday to Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

Essential Service Work Functions

- Supervise and schedule family court counsellors and related staff, and identify workload pressures.
- Screening, Assessment and Referral including determining needs, interest, and legal status as well as domestic violence and safety risks, to provide resolution options and refer client to appropriate family services.
- Court support Provide ongoing assessment, information, support, guidance and assistance to clients before, during and after caseflow conferences and/or court. Present neutral and objective case overview to the court. Follow directions of judiciary.
- Administration Provide referral documentation, proper record preparation and management, data entry.
- Exercise delegated duties as clerk of the court, including filing applications and other court documents, ensuring adherence to applicable legislation, and judicial direction.
- Perform duties as caseflow coordinator, if required.

family services if mediation is not appropriate.

| DESW AB12833 | Job Title | Classification | Schedule | |
|----------------------------------|--|-------------------------|---------------------------------------|--|
| 13 | Family Court Counsellor/ Caseflow Coordinator | Human Services Worker 5 | Monday to Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

- Screening, Assessment and Referral including determining needs, interest, and legal status as well as domestic violence and safety risks, to provide resolution options and refer client to appropriate family services.
- Court support Provide ongoing assessment, information, support, guidance and assistance to clients before, during and after caseflow conferences and/or court. Present neutral and objective case overview to the court. Follow directions of judiciary.
- Administration Provide referral documentation, proper record preparation and management, data entry. Act as Commissioner for Oaths.

Dispute Resolution Delivery (8th Floor)

| DESW | Job Title | Classification | Schedule | |
|--|---|------------------------|---------------------------------------|--|
| AB12834 | | | | |
| 1 | Regional Family Mediation and DRO/CSR Coordinator | Human Service Worker 6 | Monday to Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| Conduct court ordered Family Mediation and Child Protection and Intervention mediation | | | | |

- services, including follow-up documentation and/or correspondence with participants.
- Respond to direct referrals from the Courts for mediation of appropriate disputes.
- Screening of referrals including determining needs, interest, and legal status as well as domestic violence and safety risks, to provide resolution options and refer client to appropriate family services if mediation is not appropriate.
- Supervise, direct and support DRO Clerk and CSR Clerk and service providers. Identify workload pressures and address any issues that arise.

| DESW | Job Title | Classification | Schedule | |
|---|--------------------------------|------------------------|---------------------------------------|--|
| AB12835 | | | | |
| 1 | Civil Mediation Coordinator | Human Service Worker 6 | Monday to Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| Screen all disputed court files for mediation and select those matters that are deemed suitable Set down matters for mediation and assign mediators. Supervise, direct and support service providers and staff. Identify workload pressures and address any issues that arise. | | | | |

| DESW | Job Title | Classification | Schedule | |
|--|---|------------------|-----------------------------------|--|
| AB12836 | | | | |
| 1 | Child Support Resolution (CSR) Clerk | Administration 1 | Monday to Friday 8:15 am -4:30 pm | |
| Essential Service Work Functions | | | | |
| Administration of the Child Support Resolution (CSR) program – Schedule CSR meetings, and assist lawyers and litigants with setting down CSR meetings including preparation and filing of court documents. Pull and prepare case files before and after meetings. Maintain filing and diarization system, track payments to CSR officers, and prepare | | | | |

- correspondence to CSR officers and parties.
- Prepare court orders arising from CSR meetings, prepare child support calculations as required.
- Assistance to the public Answer inquiries, provide appropriate referrals, act as Commissioner for Oaths.
- Other duties as judicial clerk / senior judicial clerk as required.

| DESW | Job Title | Classification | Schedule |
|-------------|--|--|---------------------------------------|
| AB12837 | | | |
| 1 | Resolution Services Program Support (Civil) | Administrative Support 5 | Monday to Friday 8:15 am - 4:30 pm |
| Essential S | ervice Work Functions | | |
| • Schedul | e civil mediation meetings, | vil mediation matters schedu and assist lawyers and litigar ration and filing of court doc | |

- mediation sessions including preparation and filing of court documents. Pull and prepare case files before and after meetings.
- Maintain filing and diarization system, track payments to civil mediators, and prepare correspondence to roster mediators and parties.
- Prepare documentation arising from civil mediation meetings.
- Assistance to the public Answer telephone and in-person inquiries, provide appropriate referrals, act as Commissioner for Oaths.

Information Services

LOCATION: 8TH FLOOR, JOHN E. BROWNLEE BUILDING

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|------------------------------------|------------------|---------------------------------------|--|
| AB12838 | | | | |
| 1 | Team Lead, Information Services | Administration 1 | Monday to Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

Address: 10365 – 97 Street, Edmonton, AB

- Supervise and schedule Information Coordinators, FLIC/CGO clerks and related staff, and identify workload pressures.
- Assistance to the public Answer telephone and in-person inquiries, provide information about RCAS programs and services, court processes and documentation, alternatives to court action, appropriate referrals, act as Commissioner for Oaths.
- Review clients' court forms to ensure appropriate completion. Prepare/confirm child support calculations.
- Attendance in Masters, Justice and Family Law Chambers in KB as court generated orders clerk to prepare orders for self-represented litigants, matters addressing family violence, or other matters at the direction of the court.

| DESW AB12839 | Job Title | Classification | Schedule |
|-----------------|-------------------------|--------------------------|---------------------------------------|
| 5 | Information Coordinator | Administrative Support 6 | Monday to Friday 8:15 am - 4:30 pm |

- Attendance in Masters, Justice and Family Law Chambers in KB as court generated orders clerk to prepare orders for self-represented litigants, matters addressing family violence, or other matters at the direction of the court.
- Assistance to the public Answer telephone and in-person inquiries, provide information about RCAS programs and services, court processes and documentation, alternatives to court action, appropriate referrals, act as Commissioner for Oaths.
- Review clients' court forms to ensure appropriate completion. Prepare/confirm child support calculations.

Family Mediation

LOCATION: EDMONTON – 8TH FLOOR, JOHN E. BROWNLEE BUILDING

| DESW | Job Title | Classification | Schedule | | |
|---|-------------------------------|-------------------------|---------------------------------|--|--|
| AB12840 | | | | | |
| 1 | Family Mediation Team Lead | Human Services Worker 6 | Monday-Friday 8:15am- 4:30pm | | |
| Essential Service Work Functions | | | | | |
| Conduct court ordered Family Mediation and Child Protection and Intervention mediation services, including follow-up documentation and/or correspondence with participants. Respond to direct referrals from the Courts for mediation of appropriate disputes. Screening of referrals – including determining needs, interest, and legal status as well as domestic violence and safety risks, to provide resolution options and refer client to appropriate family services if mediation is not appropriate. | | | | | |

Address: 10365 – 97 Street, Edmonton, AB

LOCATION: GRANDE PRAIRIE COURT HOUSE

Address: 10260-99 Street, Grande Prairie, AB

Assessment Services

| DESW | Job Title | Classification | Schedule |
|--|--|---|---|
| AB12841 | | | |
| 1 | Team Lead, Family Court Counsellor | Human Services Worker 6 | Monday to Friday 8:15 am - 4:30 pm |
| Essential S | ervice Work Functions | | |
| identify Screeni well as appropt Court su clients l case ove Adminis data en Exercise docume | workload pressures. ng, Assessment and Referrat domestic violence and safet riate family services. upport – Provide ongoing as before, during and after case erview to the court. Follow o stration – Provide referral d try. e delegated duties as clerk o | l – including determining nee y risks, to provide resolution sessment, information, supp flow conferences and/or cou lirections of judiciary. ocumentation, proper record f the court, including filing ap applicable legislation, and jud | ort, guidance and assistance to ort. Present neutral and objective preparation and management, oplications and other court |
| DESW | Job Title | Classification | Schedule |
| AB12842 | | | |
| 2 | Family Court Counsellor | Human Services Worker 5 | Monday to Friday 8:15 am - 4:30 pm |

- Screening, Assessment and Referral including determining needs, interest, and legal status as well as domestic violence and safety risks, to provide resolution options and refer client to appropriate family services.
- Court support Provide ongoing assessment, information, support, guidance and assistance to clients before, during and after caseflow conferences and/or court. Present neutral and objective case overview to the court. Follow directions of judiciary.
- Administration Provide referral documentation, proper record preparation and management, data entry. Act as Commissioner for Oaths.
- Chair caseflow conferences and exercise quasi-judicial authority to adjourn matters, ensure administrative requirements are met, prepare consent orders, record outcomes and enter relevant data. Ensure emergent cases are scheduled for court in a timely fashion, and assist the parties to explore areas of consent and alternative methods of resolution.

| DESW AB12843 | Job Title | Classification | Schedule | | |
|--|--|--------------------------|---------------------------------------|--|--|
| 1 | Information Coordinator | Administrative Support 6 | Monday to Friday 8:15 am - 4:30 pm | | |
| Essential Service Work Functions | | | | | |
| • Attendance in Masters, Justice and Family Law Chambers in KB as court generated orders clerk to prepare orders for self-represented litigants, matters addressing family violence, or other matters at the direction of the court. | | | | | |
| | Assistance to the public – Answer telephone and in-person inquiries, provide information about RCAS programs and services, court processes and documentation, alternatives to court action, appropriate referrals, act as Commissioner for Oaths. Review clients' court forms to ensure appropriate completion. Prepare/confirm child support | | | | |

Information Services

LOCATION: LETHBRIDGE COURT HOUSE

Address: 320-4 Street S, Lethbridge, AB

| Information | Services |
|-------------|----------|
|-------------|----------|

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|----------------------------|--------------------------|---------------------------------------|--|
| AB12844 | | | | |
| 1 | Information Coordinator | Administrative Support 6 | Monday to Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |

- Attendance in Masters, Justice and Family Law Chambers in KB as court generated orders clerk to prepare orders for self-represented litigants, matters addressing family violence, or other matters at the direction of the court.
- Assistance to the public Answer telephone and in-person inquiries, provide information about RCAS programs and services, court processes and documentation, alternatives to court action, appropriate referrals, act as Commissioner for Oaths.
- Review clients' court forms to ensure appropriate completion. Prepare/confirm child support calculations.

calculations.

LOCATION: MEDICINE HAT COURT HOUSE

Address: 460-1 Street SE, Medicine Hat, AB

| DESW AB12845 | Job Title | Classification | Schedule | |
|-----------------|---|---|---------------------------------------|--|
| 1 | Information Coordinator | Administrative Support 6 | Monday to Friday 8:15 am - 4:30 pm | |
| • Attenda | - | ns e and Family Law Chambers in KB resented litigants, matters address | 8 | |
| matters | at the direction of the | court. | | |
| RCAS p | Assistance to the public – Answer telephone and in-person inquiries, provide information about RCAS programs and services, court processes and documentation, alternatives to court action, appropriate referrals, act as Commissioner for Oaths. | | | |
| | Review clients' court forms to ensure appropriate completion. Prepare/confirm child support calculations. | | | |

Information Services

LOCATION: RED DEER COURT HOUSE

Address: 460-1 Street SE, Red Deer, AB

| DESW AB12846 | Job Title | Classification | Schedule |
|-----------------|--|-------------------------|---------------------------------------|
| 1 | Team Lead, Information Services (Regional) | Administration 1 | Monday to Friday 8:15 am - 4:30 pm |
| identify | se and schedule Information Co workload pressures. ce to the public – Answer telepl ograms and services, court proc | hone and in-person inqu | iiries, provide information about |

Information Services

• Attendance in Masters, Justice and Family Law Chambers in KB as court generated orders clerk to prepare orders for self-represented litigants, matters addressing family violence, or other matters at the direction of the court.

| DESW | Job Title | Classification | Schedule |
|---------------------|----------------------------|--------------------------|---------------------------------------|
| AB12847 | | | |
| 2 | Information Coordinator | Administrative Support 6 | Monday to Friday 8:15 am - 4:30 pm |
| Eccontial So | ruico Work Functions | | |

- Attendance in Masters, Justice and Family Law Chambers in KB as court generated orders clerk to prepare orders for self-represented litigants, matters addressing family violence, or other matters at the direction of the court.
- Assistance to the public Answer telephone and in-person inquiries, provide information about RCAS programs and services, court processes and documentation, alternatives to court action, appropriate referrals, act as Commissioner for Oaths.
- Review clients' court forms to ensure appropriate completion. Prepare/confirm child support calculations.

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 1 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 11 |
| Total number required to support the essential service operations | 12 |

Transcript Management Services

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

Note: Administrative functions will be performed to ensure unimpeded and uninhibited access to the courts. There may be a need to prioritize functions based on the schedule of the courts and therefore some work functions may be delayed or suspended based on operational requirements.

LOCATION: CALGARY COURT CENTRE

Address: 601-5 Street SW, Calgary, AB

| DESW | Job Title | Classification | Schedule |
|---|----------------------------------|------------------|-----------------------------------|
| AB12848 | | | |
| 1 | Team Lead | Administration 2 | Monday to Friday 8:15 am -4:30 pm |
| Essential Se | Essential Service Work Functions | | |
| Supervise and schedule transcript management services staff, and identify workload pressures. | | | |

- Oversee the coordination of transcript assignments to contract typists, the provision of cost estimates, the uploading of court audio, and ensuring completion of transcript orders within required timelines.
- Accounting responsibilities, ensuring accuracy of deposits, payments to contractors, and refunds to external customers. Weekly reporting of P-Card transactions for internal transcript orders. Cover off for accounting clerk as required.
- Oversee fulfilment of audio orders to external clients.
- Liaise with external vendor regarding any issues with online platform used by internal and external clients to order transcripts.

| DESW | Job Title | Classification | Schedule |
|---------|---|--------------------|---------------------------------------|
| AB12849 | | | |
| 1 | Audio Quality Control/ Assurance Coordinator | Program Services 4 | Monday to Friday 8:15 am - 4:30 pm |

- Supervise and schedule transcript management services staff, and identify workload pressures.
- Oversee the coordination of transcript assignments to contract typists, the provision of cost estimates, the uploading of court audio, and ensuring completion of transcript orders within required timelines.
- Supervise appeal clerks and appeal records assignments/workload.
- Oversight of court audio recording quality control and assurance for the RCAS division.
- Liaise with external vendor regarding any issues with online platform used by internal and external clients to order transcripts.
- Liaise with Court of Appeal regarding evolving requirements for preparation of appeal records.

| DESW | Job Title | Classification | Schedule |
|-------------|--------------------|--------------------------|-----------------------------------|
| AB12850 | | | |
| 1 | Accounting Clerk | Administrative Support 4 | Monday to Friday 8:15 am -4:30 pm |
| Essential S | ervice Work Functi | ons | |

- Provide accounting and billing service to Transcript Management Services.
- Ensure compliance with proper accounting principles. Account for revenues and remit to the Minister of Treasury Board and Finance.
- Monitor accounts payable and accounts receivable. Pursue balances owing by email.
- Prepare cost estimates for customers.
- Monthly reconciliation of two bank accounts (transcripts, appeal records).
- Verification of payments made to transcribers/vendors, and amounts billed to Transcript Management Services by transcribers/vendors.
- Assistance to clients and public respond to customer inquiries by telephone or email.
- Cashier duties as required.
- Deliver and retrieve mail and process cheques received.

| DESW | Job Title | Classification | Schedule |
|-------------|---------------------------------------|--------------------------|---------------------------------------|
| AB12851 | | | |
| 6 | Audio Clerk / Appeal Records Clerk | Administrative Support 5 | Monday to Friday 8:15 am - 4:30 pm |
| Econtial C. | orvico Worlz Functions | | |

- Prepare cost estimates for customers.
- Process orders for transcripts, assign orders to vendors, review transcripts produced by vendors, and release completed transcripts to clients.
- Assistance to clients and public respond to customer inquiries by telephone or email.
- Prepare copies of transcripts or appeal books, including photocopying and binding.
- Data entry Accurate selection and entry of document/hearing activity codes and other data into court case management (JOIN/CASES) or transcript management databases.
- Deliver and retrieve mail.
- Preparation of Appeal Records, including accessing court records, in accordance with Court of Appeal requirements and timelines to file an appeal.

LOCATION: RED DEER COURT HOUSE

| DESW | Job Title | Classification | Schedule | | |
|---|--|--------------------------|---------------------------------------|--|--|
| AB12852 | | | | | |
| 1 | Court Reporter Scheduler | Administrative Support 5 | Monday to Friday 8:15 am - 4:30 pm | | |
| Essential Se | rvice Work Functions | | | | |
| province. Assigning to interna Working court dat Assist wi | Scheduling Court Reporters to scheduled King's Bench criminal court hearings throughout the province. Assigning transcript orders to vendors and quality control review of transcripts before release to internal and external clients. Working with provincial King's Bench trial and court coordinators to verify status of upcoming court dates to ensure court reporter attendance if requested/required by the judiciary. | | | | |

Address: 4909 – 48 Avenue, Red Deer, AB

| DESW | Job Title | Classification | Schedule |
|--------------------|--|-------------------|---------------------------------------|
| AB12853 | | | |
| 1 | Contracts and Issues Resolution Coordinator | Program Support 4 | Monday to Friday 8:15 am - 4:30 pm |
| Essential S | ervice Work Functions | | |
| and cou | rt reporters / court reporti | ng companies. | transcribers / transcription firms |

• Assist with processing of invoices from and payments to contract court reporters resulting from completed court reporting and transcription assignments.

2025 GOA AND AUPE ESSENTIAL SERVICES AGREEMENT

- Investigate any transcript quality issues identified by external and internal clients.
- Update and maintain "Universal Transcript Format" manual referenced by transcribers and for use in production of transcripts for all three levels of court in Alberta.

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 4 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 14 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 3 |
| Total number required to support the essential service operations | 21 |

Court Technology Services

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

Note: Administrative functions will be performed to ensure unimpeded and uninhibited access to the courts. There may be a need to prioritize functions based on the schedule of the courts and therefore some work functions may be delayed or suspended based on operational requirements.

LOCATION: 1st FLOOR, JOHN E. BROWNLEE BUILDING

Address: 1st Floor, 10365-97 Street, Edmonton, AB

| DESW | Classification | Job Title | Schedule |
|--------------|--|---|--|
| AB12854 | | | |
| 1 | Video Conference | Information and Creative | Monday to Friday 8:15am – |
| | Coordinator | Technical Services 3 | 4:30 pm |
| Essential W | ork functions | | |
| conf Serv | erence bookings betwee ice, Correction Centres, | und knowledge of Court proce en all parties (Alberta Courts, A Defence Counsel, Witnesses, 3 ¹ Il Rules of Court and Judicial d | lberta Crown Prosecution d party Video Conference |

utilize specific Video Conference and Webex knowledge to resolve the situation with the least amount of downtime.

• An in-depth knowledge of all of the clients utilizing the courtroom and how they use the technology in the courtroom is necessary in order to ensure that everyone has a clear understanding of how to use the courtroom technology to meet their specific business needs and provide instruction as necessary.

LOCATION: CALGARY COURTS CENTRE

| DESW | Classification Job Title Schedule | | Schedule |
|---------|-----------------------------------|--|--------------------------------------|
| AB12855 | | | |
| 1 | Video Conference Coordinator | Information and Creative Technical Services 3 | 8:15am – 4:30 pm Monday to Friday |

Address: 601- 5 Street SW, Calgary, AB

Essential Work functions

- Utilize an extensive background knowledge of Court procedures to coordinate video conference bookings between all parties (Alberta Courts, Alberta Crown Prosecution Service, Correction Centres, Defence Counsel, Witnesses, 3rd party Video Conference providers) and ensure that all Rules of Court and Judicial direction are met.
- Large volumes of daily Video conference bookings require arrangements to be completed 30 days in advance of scheduled use in Court. Delays will impact the ability to meet deadlines and affect normal operations of Court.
- Manage and support video conferencing system hardware and software located in 75 locations across the province.
- Provide critical outage response by immediately attending to issues that affect Court and utilize specific Video Conference and Webex knowledge to resolve the situation with the least amount of downtime
- An in-depth knowledge of all of the clients utilizing the courtroom and how they use the technology in the courtroom is necessary in order to ensure that everyone has a clear understanding of how to use the courtroom technology to meet their specific business needs and provide instruction as necessary.

| DESW | Classification | Job Title | Schedule | |
|--|-----------------------|----------------|--------------------------------------|--|
| AB12856 | | | | |
| 1 | A/V System Specialist | Technologies 4 | 8:15am – 4:30 pm Monday to Friday | |
| Essential W | ork functions | | | |
| Utilize an extensive background knowledge of Court procedures and Court technology to support the operation of Courts and ensuring all participants (Judicial, Alberta Crown Prosecution Service, Correction Centres, Defense Counsel, Witnesses) are able to see, be seen, hear and be heard, as well as ensuring their ability to present evidence as needed. Audio Visual System specialist provide support to all courtrooms in the province as well as boardrooms, JDR rooms, witness rooms, interview rooms, child friendly rooms and any other room with technology in the courts. | | | | |

2025 GOA AND AUPE ESSENTIAL SERVICES AGREEMENT

- Support Video Conferencing system hardware and located in 75 locations across the province.
- Provide critical outage response by immediately attending to issues that affect Court and utilize specific audio-visual knowledge to resolve the situations and equipment failures with the least amount of down time.
- An in-depth knowledge of all clients utilizing the courtroom and how they use the technology in the courtroom is necessary to ensure that everyone has a clear understanding of how to use the courtroom technology to meet their specific business needs and provide instruction as necessary.

| | | TOTAL | |
|---|-------------------|-------------------|--|
| ESSENTIAL SERVICES REQUIREMENTS | First 72 Hours | After 72 Hours | |
| Total number of capable and qualified managers to perform essential services * | 131 | 131 | |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 1 | 1 | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 31 | 53 | |
| Total number required to support the essential service operations | 163 | 185 | |

Division: Legal Services Division

Evidence Production Team (EPT)

11th Floor, 102A Tower, City Centre Mall

| | Job Title | Classification | Schedule |
|------------------------------|--------------|------------------------|--------------------------------------|
| First 72 hrs After 72 hrs | Paralegal | Legal Administration 4 | Monday - Friday 8:15 am - 4:30 pm |
| | After 72 hrs | | After 72 hrs |

Essential Service Work Functions

• Gather and produce records from across government ministries for use in court proceedings (note that timelines and scope of record production is a court ordered requirement).

- Train the lawyers and staff on using the Nuix software, for the purpose of record review, including categorizing legally privileged records and other exceptions to disclosure.
- Reviewing records for relevance, locating key evidence and redacting records.
- Requesting quotes and managing large projects with outside vendors such as Ricoh and Heuristica.
- Supporting lawyers in court, arbitration and questioning, including marking and logging exhibits, maintaining the trial record for appeal purposes.
- Managing records received from other parties to litigation and judicial reviews, using Nuix.
- Organizing electronic records and undertakings using Nuix.

| DESW | Job Title | Classification | Schedule | | |
|--|--|------------------------|--------------------------------------|--|--|
| AB12858 | | | | | |
| 1 | Paralegal Supervisor | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Ser | Essential Service Work Functions | | | | |
| complex n | Handles all tasks that are handled by EPT paralegals in LA 4 classification, plus the most complex matters | | | | |
| Supervises work of LA4 paralegals, trains, and mentors them; troubleshoots software challenges | | | | | |

Constitutional and Aboriginal Law (CAL) - Edmonton

| 10025-102A Ave, Edmonton, AB T5J 2Z2 | | | | | |
|---|---|-----------|------------------------|-------------------|--|
| DESW | Duration | Job Title | Classification | Schedule | |
| AB12859 | | | | | |
| 1 | First 72 hrs | Paralegal | Legal Administration 4 | Monday – Friday | |
| 2 | After 72 hrs | | | 8:15 am – 4:30 pm | |
| Essential Se | ervice Work Func | tions | | | |
| litigation aborigin to the Co other junder before b Regulato aborigin Paralega Constitut Paralega client material lawyer s | Constitutional and Aboriginal Law litigation. | | | | |

| 10th Floor, 102A Tower City Centre Mall |
|---|
| 10025-102A Ave, Edmonton, AB T5J 2Z2 |

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|--------------|-----------------|------------------------|-------------------|--|
| AB12860 | | | | | |
| 2 | First 72 hrs | Legal Assistant | Legal Administration 2 | Monday - Friday | |
| 4 | After 72 hrs | | | 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | | |

- Drafting, formatting, and filing pleadings, briefs, factums, and other legal documents with the Courts.
- Meeting statutory, court and common law deadlines; the Government of Alberta as litigant before the civil courts cannot meet these deadlines or meet its obligations as a litigant without the support of legal assistants.

| DESW | Duration | Job Title | Classification | Schedule |
|------------------------------|----------------|--------------------|---------------------------------|----------------------|
| AB12861 | | | | |
| 1 | First 72 hrs | Research | Program Services 3/5 | Monday - Friday |
| 2 | After 72 hrs | - Specialist | | 8:15 am - 4:30 pm |
| Essential Servi | ce Work Functi | ons | L | L |
| Research sp Aboriginal (| - | s considerable his | storical research that feeds in | to defence for large |

• Will perform required research for urgent court matters as they arise.

| DESW | Job Title | Classification | Schedule | | |
|---|-------------------|------------------------|--------------------------------------|--|--|
| AB12862 | | | | | |
| 1 | Office Supervisor | Legal Administration 5 | Monday - Friday 8:15 am - 4:30 pm | | |
| Essential Service Work Functions | | | | | |
| • The LA5 position is the office supervisor. The primary responsibility of the office supervisor is to provide operational leadership and expertise for the assigned team, including the supervision of all support staff positions | | | | | |

Civil Litigation – Edmonton

9th Floor, Peace Hills Trust Tower 10011 – 109 Street, Edmonton, AB T5J 3S8

| DESW | Duration | Job Title | Classification | Schedule | |
|--|----------------------------------|-----------|------------------------|-------------------|--|
| AB12863 | | | | | |
| | | | | | |
| 3 | First 72 hours | Paralegal | Legal Administration 4 | Monday – Friday | |
| 4 | After 72 hours | | | 8:15 am – 4:30 pm | |
| Essential Service V | Essential Service Work Functions | | | | |
| Support lawyers litigating in specific client-based, high-volume program areas including: PSES – Civil Forfeiture Office; PSES – Corrections litigation; Justice – SSII – Fatality Inquiries; Justice – SSII – State Funding applications; Justice – SSII – Chief Firearms Officer | | | | | |

- Handle drafting, filing, public-facing and internal stakeholder communications, client management, court bookings and many other tasks in these program areas with minimal lawyer supervision (i.e. they have specialized connections, experience and knowledge that lawyers and other support staff do not have)
- These program areas involve statutory, court and common law deadlines; the Government of Alberta as litigant before the civil courts cannot meet these deadlines or its other obligations as litigant without the work of these paralegals
- Management and opted out / excluded staff are not familiar with and cannot perform these functions while still performing their functions as Officers of the Court
- The rationale for the proposed number is that there are six paralegals who perform these functions currently. Though there are two other paralegals on the team, they are not trained in the specific duties described, their assigned responsibilities are not as crucial to supporting the Government of Alberta's day to day obligations as litigant before the civil courts and in some cases can be put over to a later date, or could be managed by management or opted out / excluded staff.

| DESW | Duration | Job Title | Classification | Schedule | | |
|---|--|-----------------|------------------------|--------------------|--|--|
| AB12864 | | | | | | |
| | | | | | | |
| 2 | First 72 hours | Legal Assistant | Legal Administration 2 | | | |
| 4 | After 72 hours | | | 8:15 am - 4:30 pm | | |
| Essential Ser | vice Work Functions | 5 | | | | |
| Courts Meeting st before the the suppo Management functions The ration with carefing by signific requirement | Drafting, formatting, and filing pleadings, briefs, factums, and other legal documents with the Courts Meeting statutory, court and common law deadlines; the Government of Alberta as litigant before the civil courts cannot meet these deadlines or meet its obligations as a litigant without the support of legal assistants Management and opted out / excluded staff are not familiar with and cannot perform these functions while still fulfilling their obligations as Officers of the Court | | | | | |
| DESW | Job Title | Classification | Schedu | le | | |
| AB12865 | · | | | | | |
| 1 | Office Supervisor | Legal Adminis | tration 5 Monday | - Friday 8:15 am - | | |

4:30 pm

• The LA5 position is the office supervisor. The primary responsibility of the office supervisor is to provide operational leadership and expertise for the assigned team, including the supervision of all support staff positions

Civil Litigation – Calgary

1710 Standard Life Building 639 – 5th Avenue S.W., Calgary, AB T2P 0M9

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------|-----------|------------------------|-------------------|
| AB12866 | | | | |
| | | | | |
| | | | | |
| 1 | First 72 hours | Paralegal | Legal Administration 4 | Monday – Friday |
| 2 | After 72 hours | | | 8:15 am – 4:30 pm |
| - | | | | |

- Support lawyers litigating in specific client-based, high-volume program areas including: PSES
 – Civil Forfeiture Office; Justice SSII Fatality Inquiries; Justice SSII State Funding
 applications.
- Handle drafting, filing, public-facing and internal stakeholder communications, client management, court bookings and many other tasks in these program areas with minimal lawyer supervision (i.e., they have specialized connections, experience, and knowledge that lawyers, and other support staff do not have).
- These program areas involve statutory, court and common law deadlines; the Government of Alberta as litigant before the civil courts cannot meet these deadlines or its other obligations as litigant without the work of these paralegals.
- Management and opted out / excluded staff are not familiar with and cannot perform these functions while still fulfilling their obligations as Officers of the Court.

| DESW | Duration | Job Title | Classification | Schedule | |
|---------------|----------------------------------|-----------------|------------------------|--------------------------------------|--|
| AB12867 | | | | | |
| | | | | | |
| 0 | First 72 hours | Legal Assistant | Legal Administration 2 | Monday - Friday | |
| 1 | After 72 hours | | U U | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Ser | Essential Service Work Functions | | | | |

- Drafting, formatting, and filing pleadings, briefs, factums, and other legal documents with the Courts.
- Meeting statutory, court and common law deadlines; the Government of Alberta as litigant before the civil courts cannot meet these deadlines or meet its obligations as a litigant without the support of legal assistants.
- Management and opted out / excluded staff are not familiar with and cannot perform these functions while still performing their function as Officers of the Court

• The rationale for the proposed number is that with careful triaging and prioritization of resources and skills, one legal assistant supported by significant input from management or opted out / excluded staff could handle the minimum requirements to allow the Government of Alberta to meet its day-to-day obligations as litigant before the civil courts. This is assuming that paralegal support is also available.

Saferoads

2nd Floor, Peace Hills Trust Tower 10011 – 109 Street, Edmonton, AB T5J 3S8

| DESW AB12868 | Job Title | Classification | Schedule |
|-----------------|-----------|------------------------|--------------------------------------|
| 1 | Paralegal | Legal Administration 4 | Monday - Friday 8:15 am - 4:30 pm |

Essential Service Work Functions

- Supports SafeRoads Litigation within mandated timelines.
- Responsible for preparing materials to support four litigators with high volume, and sometimes short timeline turnaround work. This includes producing the Record required for judicial review applications.
- Responsible for communications with the Courts; maintaining calendars; scheduling hearings and interlocutory matters; and coordination with outside counsel to ensure timely hearings for interlocutory applications and judicial review hearings.
- Track status of files to ensure outcomes are provided to SafeRoads Alberta and can be actioned appropriately to comply with the terms of the Court Orders.

Fascl Calgary (inclusive of OPGT)

1600 Standard Life Building 639 – 5th Avenue S.W. Calgary, AB T2P 0M9

| DESW | Duration | Job Title | Classification | Schedule |
|------------------------|-----------------|-----------------|------------------------|---|
| AB12869 | | | | |
| 4 (inclusive of OPGT) | First 72 hrs: | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| 6 (inclusive of OPGT) | After 72 hrs: | _ | | Some tasks may be able to be done remotely. |
| Essential Servi | ce Work Functio | ons | | |

- Represent the Director on all court matters under the *Child, Youth and Family Enhancement Act* (CYFEA) and the *Protection of Sexually Exploited Children Act* (PSECA).
- Proceedings under the CYFEA have statutory timelines, e.g. Initial Custody Hearings must take place within 42 days after apprehension and cannot be adjourned.
- Provide court representation to Family Support Order Services and Child Support Services
- Represent the Central Authority for the Hague Convention on the Civil Aspects of International Child Abduction.
- Provide legal advice to and represent the Public Trustee and the Public Guardian in Court of King's Bench (KB) Civil Chambers (including Surrogate Court), Represented Adult Chambers, and Masters' Chambers.
- Manage and organize files and voluminous records in preparation for complex court proceedings.
- Update Trackers.
- Ensure each file is properly updated with the most current information in ProLaw Events.
- Assist in drafting and formatting correspondence and Briefs/Factums.
- Have expertise in procedural requrements for documents being prepared and filed at various levels of court.

| DESW AB12870 | Duration | Job Title | Classification | Schedule |
|-----------------|--------------|-----------|------------------------|--|
| 1 | First 72 hrs | Paralegal | Legal Administration 3 | Monday – Friday 8:15 am – 4:30 pm |
| 3 | After 72 hrs | | | (Some tasks may be able to be done remotely) |

- Represent the Director on all court matters under the *Child, Youth and Family Enhancement Act* (CYFEA) and the *Protection of Sexually Exploited Children Act* (PSECA).
- Proceedings under the CYFEA have statutory timelines, e.g. Initial Custody Hearings must take place within 42 days after apprehension and cannot be adjourned.
- Provide court representation to Family Support Order Services and Child Support Services.
- Represent the Central Authority for the Hague Convention on the Civil Aspects of International Child Abduction.
- Provide legal advice to and represent the Public Trustee and the Public Guardian in Court of King's Bench (KB) Civil Chambers (including Surrogate Court), Represented Adult Chambers, and Masters' Chambers.
- Communicate and coordinate with the client to obtain records for the purposes of disclosure in child protection, and other proceedings.
- Review and redact voluminous child protection files for the purposes of disclosure.
- Electronically disclose records to opposing counsel or self-represented individuals.
- Support lawyers in court proceedings.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|--------------|-----------|------------------------|--|
| AB12871 | | | | |
| | | | | |
| 1 | First 72 hrs | Paralegal | Legal Administration 4 | Monday – Friday 8:15 am – 4:30 pm |
| 2 | After 72 hrs | | | (Some tasks may be able to be done remotely) |

- Represent the Director on all court matters under the *Child, Youth and Family Enhancement Act* (CYFEA) and the *Protection of Sexually Exploited Children Act* (PSECA).
- Proceedings under the CYFEA have statutory timelines, e.g. Initial Custody Hearings must take place within 42 days after apprehension and cannot be adjourned.
- Provide court representation to Family Support Order Services and Child Support Services
- Represent the Central Authority for the Hague Convention on the Civil Aspects of International Child Abduction.
- Provide legal advice to and represent the Public Trustee and the Public Guardian in Court of King's Bench (KB) Civil Chambers (including Surrogate Court), Represented Adult Chambers, and Masters' Chambers.
- MEP Paralegal.
- Review documents as required for Maintenance Enforcement program.
- Electronically disclose records to opposing counsel or self-represesnted individuals.
- Support lawyers in court proceedings.
- Assist in drafting Concise Letters, Briefs/Factums.
- CAL Paralegal in Calgary supports lawyers defending high volume and complex Constitutional and Aboriginal Law litigation.
- Paralegals handle drafting, filing, public-facing and internal stakeholder communications, client management, court bookings and many other tasks in these program areas with minimal lawyer supervision (i.e., they have specialized connections, experience, and knowledge that lawyers, and other support staff do not have).

| DESW | Job Title | Classification | Schedule |
|---------|-------------------|------------------------|---|
| AB12872 | | | |
| 1 | Office Supervisor | Legal Administration 5 | Monday – Friday 8:15 – 4:30 pm. |
| | | | (Some tasks may be able to be done remotely) |

Essential Service Work Functions

• The LA5 position is the office supervisor. The primary responsibility of the office supervisor is to provide operational leadership and expertise for the assigned team, including the supervision of all support staff positions

Fascl Edmonton

| | City Cent | tre, 10025-102A Ave | e, Edmonton, AB T5J 2Z2 | |
|--|---|---|--|--|
| DESW | Duration | Job Title | Classification | Schedule |
| AB12873 | | | | |
| 4 | First 72 hrs | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| 6 | After 72 hrs | | | (Some tasks may be able to be done remotely) |
| (CYFEA)Proceed place wi |) and the <i>Protection</i> ings under the CYF thin 42 days after a | <i>of Sexually Exploited</i> EA have statutory tin pprehension and ca | melines, e.g. Initial Custod nnot be adjourned. | y Hearings must take |
| • Represe Child Ab | nt the Central Auth oduction. | ority for the Hague (| COrder Services and Child Convention on the Civil As ords in preparation for con | pects of International |
| proceedUpdate ' | ings. Frackers. | | | |
| • Assist in | drafting and forma | atting corresponden | ost current information in ce and Briefs/Factums. locuments being prepared | |

13th Floor, 102A Tower

Have expertise in procedural requrements for documents being prepared and filed at various levels of court.

Prepare Trial Binders. •

| DESW | Duration | Job Title | Classification | Schedule |
|---------------|---|-----------|--|----------------------|
| AB12874 | | | | |
| | | | | |
| 1 | First 72 hrs | Paralegal | Legal Administration 3 | Monday – Friday |
| 2 | After 72 hrs | - | | 8:15 am – 4:30 pm |
| | | | | (Some tasks may be |
| | | | | able to be done |
| | | | | remotely) |
| Essential Ser | vice Work Functi | ons | L | 1 |
| - | the Director on al nd the <i>Protection</i> | | under the <i>Child, Youth and Fa</i> ited Children Act. | mily Enhancement Act |

- Proceedings under the CYFEA have statutory timelines, e.g. Initial Custody Hearings must take place within 42 days after apprehension and cannot be adjourned.
- Provide court representation to Family Support Order Services and Child Support Services
- Represent the Central Authority for the Hague Convention on the Civil Aspects of International Child Abduction.
- Communicate and coordinate with the client to obtain records for the purposes of disclosure in child protection, and other proceedings.
- Review and redact voluminous child protection files for the purposes of disclosure.
- Electronically disclose records to opposing counsel or self-represesnted individuals.
- Support lawyers in court proceedings.
- Assist in drafting Concise Letters, Briefs/Factums.

| DESW | Job Title | Classification | Schedule |
|---------|-----------|------------------------|---|
| AB12875 | | | |
| 1 | Paralegal | Legal Administration 4 | Monday – Friday 8:15 am – 4:30 pm |
| | | | (Some tasks may be able to be done remotely) |

- Represent the Director on all court matters under the *Child, Youth and Family Enhancement Act* (CYFEA) and the *Protection of Sexually Exploited Children Act.*
- Proceedings under the CYFEA have statutory timelines, e.g. Initial Custody Hearings must take place within 42 days after apprehension and cannot be adjourned.
- Provide court representation to Family Support Order Services and Child Support Services
- Represent the Central Authority for the Hague Convention on the Civil Aspects of International Child Abduction.
- MEP Paralegal.
- Review documents as required for Maintenance Enforcement program.
- Electronically disclose records to opposing counsel or self-represesnted individuals.
- Support lawyers in court proceedings.
- Assist in drafting Concise Letters, Briefs/Factums.

| DESW | Job Title | Classification | Schedule |
|--------------|----------------------|------------------------|--|
| AB12876 | | | |
| 1 | Office Supervisor | Legal Administration 5 | Monday – Friday 8:15 am – 4:30 pm |
| | | | (Some tasks may be able to be done remotely) |
| Essential Se | rvice Work Functions | | |

• The LA5 position is the office supervisor. The primary responsibility of the office supervisor is to provide operational leadership and expertise for the assigned team, including the supervision of all support staff positions

Fascl Edmonton (OPGT)

4th floor, Brownlee Building 10365 – 97 Street, Edmonton, AB T5J3Z8

| DESW | Duration | Job Title | Classification | Schedule |
|----------------------------------|-------------------|--|---|--|
| AB12877 | | | | |
| 1 | First 72 hrs | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| 2 | After 72 hrs | | | (Some tasks may be able to be done remotely) |
| Essential Service Work Functions | | | | |
| o Prov Cou | vide legal advice | to and represent th h (KB) Civil Chambe | le the following essential s e Public Trustee and the P ers (including Surrogate Co | ublic Guardian in |

• Have expertise in procedural requrements for documents being prepared and filed at various levels of court.

Legal Services Division - Contingent Liability and Outside Counsel

4th Floor Bowker Building 9833 – 109 Street Edmonton, AB T5K 2E8

| DESW | Duration | Job Title | Classification | Schedule |
|------------------|-----------------|-----------|------------------------|-------------------|
| AB12878 | | | | |
| 0 | First 72 hours | Paralegal | Legal Administration 4 | Monday - Friday |
| 1 | After 72 hours | | | 8:15 am - 4:30 pm |
| Essential Servie | ce Work Functio | ns | · | |

- Supports the function of two Executive Directors in the Division who are responsible for the Government's Contingent Liability process and the engagement of the majority of outside counsel across the GoA.
- Responsible for managing the Government's Constingent Liability reporting process, to inform the GoA's annual audited financial statements, working closely with the OAG and the accountable ED. An absence from this position could compromise the ability of the GoA to meet financial reporting obligations.
- This position tracks the invoices and payment of all outside counsel invoices that are sent to a common mailbox for all retainers on a daily basis across the Legal Services Division. This position communicates with lawyers responsible for managing retainers, with private law firms performing services and with positions in other departments that are responsible for payment of various retainers. An extended absence in this position would likely result in delay in payments to law firms. Particularly in an environment where other legal assistants who support the outside counsel process may be away from the office, this position is critical to ensure the tracking and payment of a portfolio of approximately \$25 million.

| DESW AB12879 | Duration | Job Title | Classification | Schedule |
|-----------------|--------------|-----------------|------------------------|--|
| 0 | First 72 hrs | Legal Assistant | Legal Administration 2 | Monday - Friday 8:15 am - 4:30 pm |
| 1 | After 72 hrs | | | (Some tasks may be able to be done remotely) |

- Support four Executive Directors within Legal Services on various matters including: Urgent ARTS requests, urgent briefining note preparation/formatting, urgent court matters as they arise.
- Manage and organize files and voluminous records in preparation for complex intergovenrmental meetings or urgent court proceedings.
- Assist Paralegal with administrative tasks related to outside counsel invoices.
- Have expertise in the ARTS system to assist the Assistant Deputy Ministers Office (ADMO) with urgent ARTS matters.

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services* | 22 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 1 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 45 |
| Total number required to support the essential service operations | 68 |

Division: Strategy, Support and Integrated Initiatives

Branch: Alberta chief Firearms Office (ACFO)

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|--|-------|
| Total number of capable and qualified managers to perform essential services* | 5 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 6* |
| Total number required to support the essential service operations | 11 |

*Essential services to be performed by capable and qualified managers include managers that will be performing bargaining unit essential service cover off and /or may have essential service duties by the nature of their role. Additional ACFO staff may be required to attend court proceedings during a work stoppage.

LOCATION: EDMONTON, FIRST AND JASPER BUILDING

Address: 7th Floor, 10065 Jasper Ave, Edmonton AB

| DESW | Job Title | Classification | Schedule | |
|---|------------------------------------|--|--------------------------------------|--|
| AB12880 | | | | |
| 2* | Firearms Integration Specialist | Program Services 2 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Se | Essential Service Work Functions | | | |
| Screen a ITRAC. | nd assign of all incoming p | ublic safety concerns includi | ng domestic violence, and | |
| Complet Act). | e firearms prohibition noti | fications and issue notices of | f effect (s.6 of the <i>Firearms</i> | |
| - | | CPIC entries for revocations a ion of life from imminent hu | | |

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• Action and issue ATC applications for employees within the armoured car industry.* * Two (2) additional DESW's required from August 15-October 10th annually to support ATC application renewals for armoured car industry.

LOCATION: EDMONTON, FIRST AND JASPER BUILDING

Address: 7th Floor, 10065 Jasper Ave, Edmonton AB

0r

CALGARY, HARRY HAYS BUILDING

Address: 136, 220 – 4th Ave SE

Staff may be assigned out of either Edmonton or Calgary locations.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|--|----------------------------------|-----------------------------------|--|
| AB12881 | | | | |
| 2 | Firearms Agent | Programs Services 2 | Monday - Friday 8:15 am - 4:30 pm | |
| Essential Service Work Functions | | | | |
| - | • Prepare legal documents such as affidavits and disclosure material to support requests by police agencies. | | | |
| | | e license applications with inte | | |

firearms prohibitions (s.6 *Firearms Act*) to support public safety.

| DESW | Job Title | Classification | Schedule | | | |
|--|---|-----------------------------|-----------------------------------|--|--|--|
| AB12882 | | | | | | |
| 2 | Firearms Officer | Program Services 3 | Monday - Friday 8:15 am - 4:30 pm | | | |
| Essential Service Work Functions | | | | | | |
| • Firearms Officers with previously scheduled court commitments are obligated to attend. | | | | | | |
| • Prepare | • Prepare legal documents, such as notices of refusal/revocation, court briefs, affidavits, | | | | | |
| product | ion orders and disclosu | re material to support cri | minal trials involving firearms | | | |
| offences | , preventative prohibit | ion orders, or reference he | earings. | | | |

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|--|-------|
| Total number of capable and qualified managers to perform essential services* | 2 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 4 |
| Total number required to support the essential service operations | 6 |

Program: Justice Supports Branch

LOCATION: CALGARY COURT CENTRE

Address: 601 – 5 Street SW, Calgary, AB Law Library (5th Floor North)

| DESW | Job Title | e Classification Schedule | | |
|---------------------|---|---------------------------|-----------------------------------|--|
| AB12883 | | | | |
| 2 | Law Librarian | Program Services 3 | Monday to Friday 8:15 am -4:30 pm | |
| Essential Se | Essential Service Work Functions | | | |
| | • Provide access to legal information resources and legal research services to the legal community (judiciary, crown prosecutors, lawyers, law students and court employees). | | | |

LOCATION: EDMONTON LAW COURTS BUILDING

Address: 1A Sir Winston Churchill Square, 2nd floor

| DESW | Job Title | Classification | Schedule | | |
|---------------------|---|--|---------------------------------------|--|--|
| AB12884 | | | | | |
| 2 | Law Librarian | Program Services 4 / Program Services 3 | Monday to Friday 8:15 am - 4:30 pm | | |
| Essential Se | ervice Work Functions | | | | |
| | Provide access to legal information resources and legal research services to the legal community (judiciary, crown prosecutors, lawyers, law students and court employees). | | | | |

| | TOTAL | |
|--|-------------------|-------------------|
| ESSENTIAL SERVICES REQUIREMENTS | First 72 Hours | After 72 Hours |
| Total number of capable and qualified managers to perform essential services* | 15 | 15 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | 1 | 1 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 33 | 35 |
| Total number required to support the essential service operations | 49 | 51 |

Program: Office of Chief Medical Examiner

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: EDMONTON (NEIL CRAWFORD PROVINCIAL BUILDING)

| DESW | Job Title | Classification | Schedule | |
|--|--|-------------------|------------------------------------|--|
| AB12885 | | | | |
| 4* | Forensic Pathology | Technologies 4 or | Monday to Friday 8:15 am – 4:30 pm | |
| | Technician/ Team Lead | 5 | | |
| Essential Se | Essential Service Work Functions | | | |
| Collect t Assisting Assisting | Collect toxicology and histology specimens. Assisting Medical Examiners on autopsies. | | | |
| Foreseeable changes: | | | | |
| • Forensic Pathology Technician/Team Lead may require additional DESW's due rise in case load. | | | | |

Address: 7007 116 Street NW, Edmonton, AB

* NOTE: DESW can be all team leads, all technicians, or a mixture of the two

| DESW AB12886 | Job Title | Classification | Schedule |
|-----------------|-----------------------------------|---------------------------|--|
| 10* | Death Investigators/ Team Lead | Medical and Health 2 or 3 | 24/7 operation rotating shift schedule. Shift times: 6am-215pm, 7am-1515pm, 2pm-1015pm, 10pm-615am |

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- Responsive and coordinated provision of death investigation services.
- Coordination of processing of new cases including transporting bodies from the scenes of death to safe holding facilities or direct to the Office of Chief Medical Examiner site offices.
- Data entry into the IT system MEDIC.
- Outside communication with stakeholders that include next of kin, transportation companies and funeral homes and emergency services.

* NOTE: DESW can be all team leads, all technicians, or a mixture of the two

| DESW | Job Title | Classification | Schedule | | |
|--------------|-----------------------------------|--------------------|--------------------------------------|--|--|
| AB12887 | | | | | |
| 1 | Information Technology Officer | Program Services 4 | Monday - Friday 8:15 am – 4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |

- Deliver reliable information Technology Support Services required to support the essential services of the Office of the Chief Medical Examiner.
- Resolution of day to day technical issues including the MEDIC system and/or relevant facility management.
- Promote and support data integrity.

| DESW | Duration | Job Title | Classification | Schedule | |
|-------------|----------------------------------|--|----------------|---------------------------------------|--|
| AB12888 | | | | | |
| 3 | First 72 hours | Toxicology Scientist/ Toxicology Technologist | Technologies 5 | Monday to Friday 8:15 am – 4:30 pm | |
| 5 | After 72 hours | | | | |
| Eccontial S | Essential Service Work Functions | | | | |

Essential Service Work Functions

- Logging in, storage and processing post-mortem toxicology samples for Edmonton and Calgary offices.
- Test biological samples and/or paraphernalia.
- Validate and provide quality assurance reports for the instrumentation in the toxicology lab.
- Conduct, validate, and report toxicological findings to the Chief and Deputy Chief Toxicologist.

| DESW | Job Title | Classification | Schedule | | |
|--|----------------------------------|----------------|------------------------------------|--|--|
| AB12889 | | | | | |
| 1 | Toxicology Scientist | Science 4 | Monday to Friday 8:15 am – 4:30 pm | | |
| Essential Se | Essential Service Work Functions | | | | |
| Logging in, storage and processing post-mortem toxicology samples for Edmonton and Calgary offices. Test biological samples and/or paraphernalia. | | | | | |

2025 GOA AND AUPE ESSENTIAL SERVICES AGREEMENT

- Validate and provide quality assurance reports for the instrumentation in the toxicology lab.
- Conduct, validate, and report toxicological findings to the Chief and Deputy Chief Toxicologist.
- Supervision of staff.

LOCATION: CALGARY

Address: 4070 Bowness Road NW, Calgary, AB

| DESW | Job Title | Classification | Schedule | | |
|----------------------------------|---|---------------------|---------------------------------------|--|--|
| AB12890 | | | | | |
| 4* | Forensic Pathology Technician/ Team Lead | Technologies 4 or 5 | Monday to Friday 8:15 am – 4:30 pm | | |
| Essential Service Work Functions | | | | | |
| | Safe logging in, storage and processing (postmortem examination) of decedents. Collect toxicology and histology specimens. | | | | |

- Assisting Medical Examiners on autopsies.
- Assisting Medical Examiners with physical examination of bodies.
- Releasing bodies and personal effects to body transportation providers.

* NOTE: DESW can be all team leads, all technicians, or a mixture of the two

| DESW AB12891 | Job Title | Classification | Schedule |
|-----------------|--------------------------------------|---------------------------|---|
| 10* | Death Investigators/ Team Lead | Medical and Health 2 or 3 | 24/7 operation rotating shift schedule. Saturday/Sunday Shift times: 6am-215pm, 2pm-1015pm, 945pm-6am Monday to Friday times: 545am-2pm, 6am-215pm, 8am- 415pm,930am-545pm, 1230pm- 845pm,3pm-1115pm, 945pm-6am. |

Essential Service Work Functions

- Responsive and coordinated provision of death investigation services.
- Coordination of processing of new cases including transporting bodies from the scenes of death to safe holding facilities or direct to the Office of Chief Medical Examiner site offices.
- Data entry into the IT system MEDIC.
- Outside communication with stakeholders that include next of kin, transportation companies and funeral homes and emergency services.

* NOTE: DESW can be all team leads, all technicians, or a mixture of the two

DEPARTMENT: MUNICIPAL AFFAIRS

Division: Technical and Corporate Services

Program: Community & Technical Support

| ESSENTIAL SERVICE REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services | 0* |
| Total number of capable and qualified opted out & excluded staff to perform essential services | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 9 |
| Total number required to support the essential service operations | 9 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: COMMERCE PLACE

Address: 16th Floor, 10155 102 Street, Edmonton AB

| DESW | Schedule | Job Title | Classification | | |
|---|----------------------------------|--------------------------|---------------------|--|--|
| AB13500 | | | | | |
| 6 | Monday - Friday | Provincial Administrator | Standards, Safety & | | |
| | 9:00 a.m 3:00 p.m. | | Compliance 6 and 7 | | |
| Essential Serv | Essential Service Work Functions | | | | |
| • Perform legislative requirements under the Safety Codes Act as it relates to life, health and safety. | | | | | |
| Issue variances or code application. | | | | | |
| Provide advice and evidence for appeals. | | | | | |
| Foreseeable Changes | | | | | |
| | | | | | |

• Subject to call back outside of the above noted hours if required.

| DESW | Schedule | Job Title | Classification |
|----------------------------------|--|-------------------------------|------------------------------------|
| AB13501 | | | |
| 1 | Monday - Friday 8:15 a.m. – 4:30 p.m. | Regional Technical Advisor | Standard, Safety & Compliance 5 |
| Essential Service Work Functions | | | |
| Arson inve | stigation and inspection. | | |

• Fire Services/ search and rescue.

• Conduct fire code compliance inspections in the areas of the province not accredited.

- Issue fire licences.
- Provide Support to the Provincial Emergency Coordination Centre (PECC).

Foreseeable Changes

• Subject to call back outside of the above noted hours if required.

LOCATION: PROVINCIAL GOVERNMENT BUILDING

Address: 4920 51 Street, Red Deer AB

| DESW | Schedule | Job Title | Classification |
|---------|--|--------------------------|-------------------------------------|
| AB13502 | | | |
| 1 | Monday - Friday 9:00 a.m. – 3:00 p.m. | Provincial Administrator | Standards, Safety & Compliance 7 |

Essential Service Work Functions

- Perform legislative requirements under the Safety Codes Act as it relates to life, health and safety.
- Issue variances or code application.
- Provide advice and evidence for appeals.

Foreseeable Changes

• Subject to call back outside of the above noted hours if required.

| DESW | Schedule | Job Title | Classification |
|---------------|--|-------------------------------|------------------------------------|
| AB13503 | | | |
| 1 | Monday - Friday 8:15 a.m. – 4:30 p.m. | Regional Technical Advisor | Standard, Safety & Compliance 5 |
| Essential Ser | vice Work Functions | | |
| Arson inv | estigation and inspection. | | |

- Fire Services/ search and rescue.
- Conduct fire code compliance inspections in the areas of the province not accredited.
- Issue fire licences.
- Provide Support to the Provincial Emergency Coordination Centre (PECC). Foreseeable Changes
- Subject to call back outside of the above noted hours if required.

DEPARTMENT: PUBLIC SAFETY AND EMERGENCY SERVICES

Division: Alberta Emergency Management Agency

Program: Alberta Provincial Emergency Coordination Centre (PECC)

| Address: 12360 142 Street, Edmonton, AB | |
|---|-------|
| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
| Total number of capable and qualified managers to perform essential services | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | |
| Total number required to support the essential service operations | |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role. **Emergency Triggers:** Should the PECC be activated beyond level 1, staff from AEMA will need to return to work. The number of staff required may fluctuate depending on the level of activation (2-4) or the type of emergency (ex. Fire or flood).

| DESW AB13600 | Schedule | Job Title | Classification |
|-----------------|--------------------------|--|----------------------------|
| Essential S | ervice Work Functions | Provincial Duty Officer | Program Services 2 or 3 |
| Coordin | ating Government of Albe | ging threats to public safety. rta response to emergency events. | |
| - | | for communities in Alberta about e gating as necessary, accurate and co | |

situational awareness for the Province.

| DESW | Schedule | Job Title | Classification |
|--------------|----------------------|--|-------------------------------|
| AB13601 | | | |
| | | Alberta Emergency Alert Warning Notification Coordinator (WNC) | Program Services 2, 3 or 4 |
| Essential Se | rvice Work Functions | | |

• Monitoring, alerting and technical/ administrative support to Albertan communities with regard to Alberta Emergency Alert.

Terms and Conditions

• When Warning Notification Coordinator is on standby, they must be able to respond within 20-30 minutes from the time of the call. If the PECC is activated, then the DESW would need to be scheduled and present.

Program: Alberta First Responders Radio Communications System (AFRRCS)

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-----------------|
| Total number of positions to be filled with capable and qualified managers | |
| Total number of positions to be filled with capable and qualified opted out & excluded staff | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | |
| Total number required to support the essential service operations | |
| Foreseeable changes | |
| • In the event of an emergency all staff may be required to report to work immed Note: These positions are on standby in off hours. | iately to assis |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

Emergency Triggers: In addition to responding to provincial emergency situations the Alberta First Responders Radio Communications System is required to provide law enforcement agencies and emergency responders the network, network services and technical support for critical communications. In some extenuating circumstances they may be requested to support other provinces and the state of Montana.

LOCATION: ST. ALBERT PROVINCIAL BUILDING

Address: Main and Second Floor, Provincial Building. 30 Sir Winston Churchill Drive, St. Albert, AB

| Classification | Job Title | Schedule | DESW |
|----------------|--|-----------------------|--------------|
| | | | AB13602 |
| 0 | Alberta First Responders Radio Control Centre Operations Technical Advisor | | |
| | | rvice Work Functions: | Essential Se |

• Manages technical and engineering troubles with Agencies onboarding to AFRRCS.

- Maintains trouble logs.
- Interfaces with agency technical resources.

- Coordinates with the engineering support section on problem management.
- Researches and recommends solutions to network issues.
- Identifies systemic and potential warranty issues.
- Responds as required to emergencies and disasters.

| DESW | Schedule | Job Title | Classification |
|--------------------|-----------------------|---|----------------|
| AB13603 | | | |
| | | Alberta First Responders Radio Control Centre Senior Support Technician | Technologies 5 |
| Essential S | ervice Work Functions | 4 | • |

- Provide advanced encryption services that ensures secure communications.
- Respond to agency requirements for cryptology and programing requirements, and/or technical problems.
- Act as a contact point for all technological issues surrounding radio programming, key management and cryptology concerns from agencies.
- Responds as required to emergencies and disasters.

| DESW | Schedule | Job Title | Classification |
|---------|----------|---|----------------|
| AB13604 | | | |
| | | Alberta First Responders Radio Control Centre Operations Telecommunications Support Technician | Technologies 4 |

- Critical Network monitoring monitoring traffic, alarms and system usage.
- Agency trouble support responds, analyze and address system errors and failures. Task and monitor service providers as required. Ensure sites are maintained as required. Attend sites throughout Alberta as required.
- Response to emergencies and disasters respond as required and tasked by first responders and Alberta Emergency Management Agency. Alberta First Responders Radio Control Centre has been tasked to law enforcement operations, interface fires and to site augmentations and failures.
- Site support ensure lease agreements and contractual obligations are maintained. Payments are completed as to contract agreements. Ensure service providers continue managed service agreements (satellite links, data links, etc.). Urgent procurement of goods and services to maintain sites (parts, service contracts – propane refuels, roads plowed for technician access, etc.).
- Communications support to Alberta Emergency Management Agency.

Division: Strategy Supports and Integrated Initiatives

Program: Victims of Crime Assistance Program

Address: 10365 97 St NW, Edmonton, AB

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of capable and qualified managers to perform essential services | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | |
| Total number required to support the essential service operations | |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

| DESW AB13605 | Job Title | Classification | Schedule |
|-----------------|--|--|---|
| | VAP - Caseworker | Program Services 1 | |
| | ervice Work Functions | | |
| | ding to victims of crime ca ling supports (24/7 acces | | tating access to contracted crisis |
| | • | navigate the criminal justic and when the victim is req | ce system process including juired to be in court. |
| | ng emergency assistance f nal victim supports. | unding, access to treatmen | t services, and referrals to |
| | d as a single point of conta a) offences impacting ther | | tive to serious Criminal Code |

Provide support and information to external Victim Service Unit supports who are supporting victims of crime throughout Alberta.

| DESW AB13606 | Job Title | Classification | Schedule | | | |
|----------------------------------|--|------------------|----------|--|--|--|
| | Administrative Team Lead | Administration 1 | | | | |
| Essential Service Work Functions | | | | | | |
| and w | Process intake from initial calls / emails / letters into the VAP program; review application and work with applicants to ensure complete information on intake, supporting documentation; answers front line questions. | | | | | |

| DESW | Job Title | Classification | Schedule | | | |
|--|-----------------------|--------------------|----------|--|--|--|
| AB13607 | | | | | | |
| | Caseworker Supervisor | Program Services 4 | | | | |
| Essential Service Work Functions | | | | | | |
| Coordination and supervision of intake. Review application for eligibility or exceptions; reviews application for policy compliance. Providing emergency assistance funding, access to treatment services, and referrals to additional victim supports. Support applicants and information to applicants of serious violent crime; provide referrals, information, insure timely payments to victims. | | | | | | |

Division: Correctional Services Division

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL | | |
|--|---------------------------|----------------------------|--------------------------|
| | Short term (Week 1) | Medium term (Week 2) | Long term (Week 3) |
| Total number of capable and qualified managers to perform essential services* | | | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | | | |
| Total number of bargaining unit members required to fulfill Designated Essential Service Worker (DESW) positions during essential services operations | | | |
| Total number required to support the essential service operations | | | |

Program: Community Corrections Branch

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role. After week 3 of a work stoppage the total number of DESW will rotate between medium-term and long-term numbers.

LOCATION: HEAD OFFICE (JOHN E. BROWNLEE BUILDING)

| DE | SW | Duration | Job Title | Classification | Schedule | |
|---------|--|------------|-----------------------------|--|----------|--|
| AB13608 | | | | | ļ | |
| - | | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | | |
| Ess | sential Se | rvice Work | Functions | | | |
| • | Attend to administrative requirements of all offices and sub-offices assigned. | | | | | |
| • | Investigate and prepare factual reports under Adult offenders programs. | | | | | |
| • | Provide effective case management service. | | | | | |
| • | Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements. | | | | | |
| • | The Lead Coach provides support to frontline managers, supervisors, and peer coaches to ensure the consistent sustained application of EPICS in community corrections offices around the province. | | | | | |
| • | | | | | | |
| | Quality Management. | | | | | |
| ٠ | Working to ensure evidence-based practice is a core foundation for quality assurance and the | | | for quality assurance and the | | |
| | positive app <mark>lication of client service.</mark> | | | | | |

Address: 10365 97 Street, Edmonton, AB

| DESW | Job Title | Classification | Schedule | | | |
|--|------------------------|--------------------------|-------------------------------------|--|--|--|
| AB13609 | | | | | | |
| | Administrative Support | Administrative Support 6 | Monday - Friday 8:15 am- 4:30 pm | | | |
| Essential Se | ervice Work Functions | | | | | |
| Essential Service Work Functions Liaising with human resources and payroll. Responsible for telephone and in-person reception. Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports. Liaise with service providers to request service and resolve issues. Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections and Release Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines. Sort and distribute mail. Administer and maintain systems to monitor purchases, and vendor accounts. Computer Site Coordinator for the office. Data entry into ORCA (Offender Records and Correctional Administration) -electronic file. | | | | | | |

| DESW | Duration | Job Title | Classification | Schedule | |
|---|----------|-------------------|---|----------|--|
| AB13610 | | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | | |
| Essential Service Work Functions | | | | | |
| Investigates and prepares factual reports under Adult and Youth offender programs. Provide effective case management services. | | | | | |

LOCATION: AIRDRIE

- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal
- requirements.
 Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule |
|---|---|--|--|--|
| AB1361 | 1 | | | |
| 0 0 1 | | Administrative Support | Administrative Support 4 | |
| Essentia | al Service Work | Functions | | |
| relat • Liais reso • Main infor viola | ed documents re e with service pr lve issues. ntain offender file rmation is entere | lative to the probati- oviders es to ensure electron d according to Comr unication from Justic | Iential documents, routine cor on office, which includes Cour to rea ic and paper files are opened a nunity Corrections Branch pol ce partners and stakeholders n | t ordered reports. quest service and and closed. The correct icy. Court Orders, |
| SortAdmEnteCom | and distribute m inister and main ring timesheets puter Site Coordi | ail tain systems to mon inator for the office | itor purchases, and vendor acc and Correctional Administratio | |
| ComData | puter Site Coordi | (Offender Records a | and Correctional Administration | on) –electronic file |

• Supervises Administrative Support 3 position(s)

| DESW AB13612 | Duration | Job Title | Classification | Schedule | |
|----------------------------------|----------|---------------------------|--------------------------|----------|--|
| | | Administrative Support | Administrative Support 3 | | |
| Essential Service Work Functions | | | | | |

- Telephone and in-person reception including answering telephone inquiries including computer searches, accurately screen and direct calls, and taking messages for assigned officers.
- As required, have clients fill out the applicable office reporting form.
- Data entry into the Offender Records and Correctional Administration.
- Sort and distribute incoming and outgoing mail.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections and Release Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

LOCATION: BROOKS

| DESW | Duration | Job Title | Classification | Schedule | | | |
|---|--|--------------------|---|------------------------|--|--|--|
| AB13613 | | | | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | | | | |
| Essential Se | Essential Service Work Functions | | | | | | |
| 0 | | • | | uth offender programs. | | | |
| | | management service | | | | | |
| | Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements. | | | | | | |
| • Participate in and complete administrative responsibilities to ensure the office operates as part | | | | | | | |
| of the community. This includes paperwork, permission letters, letters to victims and | | | | | | | |
| electron | electronic files are maintained. | | | | | | |
| Foreseeabl | e changes | | | | | | |

See above changes to required number of DESW after a period of time. The office will be closed for the first week of a strike or lockout.

| DES | W | Duration | Job Title | Classification | Schedule |
|------|-----------|---------------|---------------------------|--------------------------|---|
| AB1 | 3614 | | | | |
| | | | Administrative | Administrative | |
| | | | Support | Support 4 | |
| | | | - | | |
| Esse | ential Se | ervice Worl | k Functions | | |
| • | Respons | ible for tele | phone and in-persor | reception. | |
| | | | | | utine correspondence, and |
| | related o | locuments r | elative to the probat | tion office, which inclu | des Court ordered reports. |
| • | Liaise w | ith service p | oroviders | | to request service and |
| | resolve i | ssues. | | | |
| | | | | | opened and closed. The correct ad Release Branch policy. Court |
| | | | 8 | • | id stakeholders maintained on |
| | | | irsuant to guidelines | | iu stakenoluers maintaineu on |
| | | distribute r | - | • | |
| | | | | nitor purchases, and ve | endor accounts |
| | | | dinator for the office | - | |
| | - | | | | ninistration) – electronic file. |
| | | e changes | in content in the cortage | | |
| See | above cl | nanges to re | auired number of DI | ESW after a period of t | ime. The office will be closed for |
| | first wee | | -1 | | |

LOCATION: CALGARY ADULT ATTENDANCE CENTRE

| DESW | Duration | Job Title | Classification | Schedule | | |
|---|--|-----------------------------|---|----------|--|--|
| AB13615 | | | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | | | |
| Essential Se | Essential Service Work Functions | | | | | |
| Attend toInvestigation | Investigate and prepare factual reports under adult offenders programs | | | | | |

Address: 3838 Manchester Rd SE, Calgary, AB

• Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|-------------------|---|----------|
| AB13616 | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

Essential Service Work Functions

- Investigates and prepares factual reports under adult offender programs.
- RePath app high monitoring which includes location tracking of the individual's cell phone
- Supervises Organized Crime clientele as well as High Risk sex offenders who require close monitoring to ensure public safety.
- Supervises all Conditional Sentence Orders for the City including conducting curfew compliance checks.
- Provide effective case management services.

- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule | | |
|--|---|---------------------------------------|---|---|--|--|
| AB13617 | | | | | | |
| | | Administrative | Administrative Support 4 | | | |
| | | Support | | | | |
| | | | | | | |
| Eccontial Sc | ervice Work I | Functions | | | | |
| | | | | | | |
| | | one and in-person recep | | | | |
| | | | al documents, routine corre | | | |
| | | | fice, which includes Court o | - | | |
| | ith service pro | oviders | to requ | est service and | | |
| resolve i | | · · · · · · · · · · · · · · · · · · · | d | الم | | |
| | | | d paper files are opened an ty Corrections Branch policy | | | |
| | | | rtners and stakeholders ma | | | |
| | | to guidelines. | thers and stateholders ma | intamed on each | | |
| | distribute ma | 0 | | | | |
| | | | ourchases, and vendor acco | ints. | | |
| | timesheets. | | | | | |
| | | | | | | |
| - | Data entry into ORCA (Offender Records and Correctional Administration) –electronic file. | | | | | |
| Duties <u>may</u> include supervision: | | | | | | |
| | | | | | | |
| Supervises Administrative Support 3 position(s). | | | | | | |
| DESW | Duration | Job Title | Classification | Schedule | | |
| AR13618 | | | | | | |

| DESW | Duration | Job Title | Classification | Schedule | | |
|-------------|----------------------------------|-------------------------|-----------------------------|----------|--|--|
| AB13618 | | | | | | |
| | | Fine Option Coordinator | Administrative Support 4 | | | |
| Essential S | Essential Service Work Functions | | | | | |

- Responsible for administering the Fine Option Program in Edmonton/Calgary.
- Assess client eligibility for Fine Option Program.
- Meet with client and register them within program, includes outlining program requirements.
- Case manage all active files registered in program.
- Gather relevant personal and demographic information required for data entry.
- Determine appropriate placement to community agency taking into consideration physical and mental capabilities.

- Liaise with Court Clerks (Traffic and Criminal), Fines Enforcement, Resolution and Court Services and other stakeholders.
- Liaise with out of Province offices to determine eligibility of fines.
- Identify and recruit community agencies to participate in the Fine Option Program; provide relationship management of community agencies.
- Liaise with community agencies maintaining ongoing contact to ensure proper supervision of offenders is provided.

| DESW AB13619 | Duration | Job Title | Classification | Schedule | | |
|---|----------|----------------|----------------|------------|--|--|
| ADIJUIS | | | | | | |
| | | Administrative | Administrative | | | |
| | | Support | Support 3 | | | |
| | | | | (<u> </u> | | |
| Essential Service Work Functions | | | | | | |
| Telephone and in-person reception including answering telephone inquiries including | | | | | | |
| computer searches, accurately screen and direct calls, and taking messages for assigned | | | | | | |
| officers. | | - | | | | |
| • As required, have clients fill out the applicable office reporting form. | | | | | | |

- Data entry into the Offender Records and Correctional Administration.
- Sort and distribute incoming and outgoing mail.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections and Release Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

LOCATION: CALGARY CORE (DOMINION CENTRE)

Address: #600, 665 8th Street SW, Calgary, AB

| DESW | Duration | Job Title | Classification | Schedule | | | |
|----------------------------------|---|-----------------------------|---|----------|--|--|--|
| AB13620 | | | | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | | | | |
| Essential Service Work Functions | | | | | | | |
| - | Supervises probation officers and administrative support staff. Attend to administrative requirements of all offices and sub-offices assigned. | | | | | | |

- Investigate and prepare factual reports under Adult offenders programs.
- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW AB13621 | Duration | Job Title | Classification | Schedule | |
|---|----------|-------------------|---|----------|--|
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | | |
| Essential Service Work Functions | | | | | |
| Investigates and prepares factual reports under adult offender programs. Provide effective case management services. Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements. | | | | | |

• Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|----------|---------------------------|-----------------------------|------------------------------------|--|
| AB13622 | | | | | |
| | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm | |
| Essential Service Work Functions | | | | | |

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers (i.e., Xerox, Pitney Bowes, and Telus) to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts.
- Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) -electronic file.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|---------------------------|-----------------------------|------------------------------------|
| AB13623 | | | | |
| | | Administrative Support | Administrative Support 3 | Monday to Friday 8:15am- 4:30pm |

- Telephone and in-person reception including answering telephone inquiries including • computer searches, accurately screen and direct calls, and taking messages for assigned officers.
- As required, have clients fill out the applicable office reporting form. •
- Data entry into the Offender Records and Correctional Administration. •
- Sort and distribute incoming and outgoing mail.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct • information is entered according to Community Corrections and Release Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

LOCATION: CALGARY SOUTH (WILLOW PARK CENTRE)

Address: #301 – 10325 Bonaventure Drive SE, Calgary, AB

| DESW | Duration | Job Title | Classification | Schedule | | |
|----------------------------------|--|-----------------------------|---|------------------------------------|--|--|
| AB13624 | | | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm | | |
| Essential Service Work Functions | | | | | | |
| Supervis | Supervises probation officers and administrative support staff | | | | | |

- Supervises probation officers and administrative support staff.
- Attend to administrative requirements of all offices and sub-offices assigned.
- Investigate and prepare factual reports under Adult offenders programs
- Provide effective case management service. •
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|-------------------|---|------------------------------------|
| AB13625 | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |

- Investigates and prepares factual reports under adult offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal • requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part • of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule |
|--|--|--|---|---|
| AB13626 | | | | |
| | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm |
| Essential S | Service Work | Functions | | |
| Prepar related Liaise v resolve | e a variety of t documents re with service pr e issues. | lative to the probati oviders | lential documents, ro on office, which inclu | utine correspondence, and des Court ordered reports. to request service and |
| inform violatic offende | ation is entere | d according to Comr unication from Justic t to guidelines. | nunity Corrections Bi | opened and closed. The correct ranch policy. Court Orders, holders maintained on each |
| | | tain systems to mon | itor purchases, and v | endor accounts. |
| | ng timesheets. Iter Site Coord | inator for the office. | | |
| - | | | and Correctional Adm | ninistration) –electronic file |
| Duties <u>ma</u> | <u>y</u> include sup | ervision: | | |
| • Superv | ises Administr | ative Support 3 pos | ition(s). | |
| | | | | |

| AB13627 Administrative Administrative Administrative Administrative Monday to Friday 8:15am- 4:30pm | DESW | Duration | Job Title | Classification | Schedule |
|--|---------|----------|-----------|----------------|----------|
| | AB13627 | | | | |
| | | | | | 5 5 |

- Telephone and in-person reception including answering telephone inquiries including computer searches, accurately screen and direct calls, and taking messages for assigned officers.
- As required, have clients fill out the applicable office reporting form.
- Data entry into the Offender Records and Correctional Administration.
- Sort and distribute incoming and outgoing mail.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

LOCATION: CALGARY NORTH (BRAITHWAITE BOYLE CENTRE)

| DESW | Duration | Job Title | Classification | Schedule |
|--|---------------|-----------------------------|---|------------------------------------|
| AB13628 | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm |
| Essential Service Work Functions | | | | |
| Supervises probation officers and administrative support staff. | | | | |
| • Attend to administrative requirements of all offices and sub-offices assigned. | | | | |
| • Investig | ate and prepa | re factual reports un | der Adult offenders p | rograms |

Address: #500, 1701 Centre Street North, Calgary, AB

- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW AB13629 | Duration | Job Title | Classification | Schedule |
|-----------------|----------|-------------------|---|------------------------------------|
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |

- Investigates and prepares factual reports under adult offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community.

| DESW | Duration | Job Title | Classification | Schedule |
|--|-----------------------|---------------------------|-----------------------------|------------------------------------|
| AB13630 | | | | |
| | | Administrative Support | Administrative Support 6 | Monday to Friday 8:15am- 4:30pm |
| Essential S | ervice Work | Functions | | |
| in-persoPrepare | on a variety of ti | | ential documents, rou | itine correspondence and |

- related documents relative to the probation office, which includes Court ordered reports.
 Liaise with service providers to request service and
- resolve issues.
 Maintain offender files to ensure electronic and paper files are opened and closed. The correct

violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

- Sort and distribute mail.
- Administer and maintain systems to monitor purchases and vendor accounts.
- Computer Site Coordinator for the office.

• Data entry into ORCA (Offender Records and Correctional Administration) –electronic file **Duties** <u>may</u> include supervision:

• Supervises Administrative Support position(s).

| DESW | Duration | Job Title | Classification | Schedule |
|---------------------|-----------|---------------------------|-----------------------------|------------------------------------|
| AB13631 | | | | |
| | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm |
| Fecontial Se | wico Work | Functions | | |

Essential Service Work Functions

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases and vendor accounts.
- Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file
- Duties <u>may</u> include supervision:
- Supervises Administrative Support 3 position(s).

| DESW AB13632 | Duration | Job Title | Classification | Schedule |
|----------------------------------|----------|---------------------------|-----------------------------|------------------------------------|
| | | Administrative Support | Administrative Support 3 | Monday to Friday 8:15am- 4:30pm |
| Essential Service Work Functions | | | | |

- Telephone and in-person reception including answering telephone inquiries including computer searches, accurately screen and direct calls, and taking messages for assigned officers.
- As required, have clients fill out the applicable office reporting form.

- Data entry into the Offender Records and Correctional Administration.
- Sort and distribute incoming and outgoing mail.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

| DESW AB13633 | Duration | Job Title | Classification | Schedule |
|----------------------------------|----------|-------------------|---|------------------------------------|
| - | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential Service Work Functions | | | | |

LOCATION: CAMROSE

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13634 | Duration | Job Title | Classification | Schedule | |
|----------------------------------|----------|---------------------------|-----------------------------|------------------------------------|--|
| | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm | |
| Essential Service Work Functions | | | | | |

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts.
- Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) -electronic file.

LOCATION: CANMORE

| DESW | Duration | Job Title | Classification | Schedule |
|---|--|--|--|--|
| AB13635 | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential S | ervice Work | Functions | • | |
| Provide Monitor requirer Particip | effective case compliance a ments. ate in and con | management service nd initiate action in a uplete administrative | ccordance with Divis responsibilities to en | ional Policy to enforce legal isure the office operates as part |
| | ommunity. Thi nic files are ma | | k, permission letters, | letters to victims and |
| Foreseeabl | e changes | | | |
| See above c | hanges to requ | uired number of DESV | <i>N</i> after a period of tin | ne. The office will be closed for |

See above changes to required number of DESW after a period of time. The office will be closed for the first week of a strike or lockout.

LOCATION: COCHRANE

| DESW AB13636 | Duratio | on | Job Title | Classification | Schedule |
|-----------------|----------|-------|-------------------|---|------------------------------------|
| | | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential Se | ervice W | ork l | Functions | | |

• Investigates and prepares factual reports under Adult and Youth offender programs.

- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|--------------------------|--|-----------------------------------|
| AB13637 | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am-4:30pm |

- Supervises probation officers and administrative support staff.
- Attend to administrative requirements of all offices and sub-offices assigned.
- Investigate and prepare factual reports under Adult offenders programs.
- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW | Duration | Job Title | Classification | Schedule |
|-----------|----------------------------|--------------------------|---|------------------------------------|
| AB13638 | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential | Service Work | Functions | | |
| • Invest | igates and prep | ares factual reports u | under Adult and Yout | h offender programs. |
| Provid | e effective case | management service | es. | |
| | or compliance a ements. | and initiate action in a | accordance with Divis | sional Policy to enforce legal |
| • Partici | pate in and cor | nplete administrative | e responsibilities to e | nsure the office operates as part |
| of the | community. Th | is includes paperwor | k, permission letters, | letters to victims and |
| electro | onic files are ma | aintained. | | |

LOCATION: COLD LAKE

Foreseeable changes

See above changes to required number of DESW after a period of time. The office will be closed for the first week of a strike or lockout.

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|------------------|---------------------------|-----------------------------|------------------------------------|
| AB13639 | | | | |
| | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm |
| Essential S | ervice Work | Functions | | |
| Response | sible for telepl | none and in-person | reception. | |

- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders,

violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts.
- Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|-------------------|---|------------------------------------|
| AB13640 | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |

LOCATION: DRAYTON VALLEY

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13641 | Duratio | n Job Title | Classification | Schedule |
|-----------------|---------|----------------|----------------|--------------------------|
| | | Administrative | Administrative | Monday to Friday 8:15am- |
| | | Support | Support 4 | 4:30pm |
| | | | | |

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts.
- Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file.

Foreseeable changes

See above changes to required number of DESW after a period of time. The office will be closed for the first week of a strike or lockout.

LOCATION: DRUMHELLER

| DESW | Duration | Job Title | Classification | Schedule |
|----------------------|----------------|-------------------------|---|------------------------------------|
| AB13642 | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential S | ervice Work | Functions | | |
| Investig | ates and prep | ares factual reports u | nder Adult and Yout | h offender programs. |
| Provide | effective case | management service | es. | |
| Monitor requirer | - | nd initiate action in a | ccordance with Divis | sional Policy to enforce legal |
| - | | - | • | nsure the office operates as part |

of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

Foreseeable changes

See above changes to required number of DESW after a period of time. The office will be closed for the first week of a strike or lockout.

LOCATION: EDMONTON ATTENDANCE CENTRE

Address: Westbay Building 14605 134 Ave., Edmonton, AB

| DESW AB13643 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------|-----------------------------|---|-------------------------------------|
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday - Friday 8:15 am- 4:30 pm |
| Essential Se | ervice Work | Functions | | |

Essential Service Work Functions

- Supervises probation officers and administrative support staff.
- Attend to administrative requirements of all offices and sub-offices assigned.
- Investigate and prepare factual reports under Adult and Youth offender programs.
- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW | Duration | Job Title | Classification | Schedule |
|----------------------|-------------|-----------------------------|--|--|
| AB13644 | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | 8:15 am-4:30 pm & 4:15 pm-12:30 am per 6&3 schedule |
| | | Temporary Absence Worker | Correctional Service Worker (CSW) 1-2 | 8:15 am-4:30 pm |
| | | 1 | | |
| Essential Service Wo | ork Functio | ns | | |

- Investigates and prepares factual reports under Adult offender programs.
- Supervises all Conditional Sentence Orders for the City including conducting curfew compliance checks.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and ensuring electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule |
|--------------|--------------|--------------------------------|-----------------|-----------------|
| AB13645 | | | | |
| | - | Associate Probation Officer | Admin Support 4 | 8:15 am-4:30 pm |
| Essential Se | rvice Work I | unctions | | |

- Investigates and prepares factual reports under adult offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.
- Supervising eligible clients as they report via the REPATH cellular phone application.
- Monitor the REPATH app. and field and respond to questions, inquiries and case management issues for offenders on the app.

| AB13646AdministrativeAdministrativeAdministrativeAdministrativeMonday - Friday 8SupportSupport 64:30 pm | |
|---|---------|
| | |
| | :15 am- |

- Liaising with human resources and payroll
- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases and vendor accounts.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file **Duties** <u>may</u> include supervision:
- Supervises Administrative Support position(s).

| DESW | Duration | Job Title | Classification | Schedule | |
|--------------|----------------------------------|----------------------------|--------------------------|------------------------------------|--|
| AB13647 | | | | | |
| | | Fine Option Coordinator | Administrative Support 4 | Monday - Friday 8:15 am-4:30 pm | |
| Essential Se | Essential Service Work Functions | | | | |

- Responsible for administering the Fine Option Program in Edmonton/Calgary.
- Assess client eligibility for Fine Option Program.
- Meet with client and register them within program, includes outlining program requirements.
- Case manage all active files registered in program.
- Gather relevant personal and demographic information required for data entry.
- Determine appropriate placement to community agency taking into consideration physical and mental capabilities.
- Liaise with Court Clerks (Traffic and Criminal), Fines Enforcement, Resolution and Court Services and other stakeholders.
- Liaise with out-of-province offices to determine eligibility of fines.
- Identify and recruit community agencies to participate in the Fine Option Program; provide relationship management of community agencies.
- Liaise with community agencies maintaining ongoing contact to ensure proper supervision of offenders is provided.

| DESW | Duration | Job Title | Classification | Schedule |
|---------------------|-----------------|---------------------------|-----------------------------|--|
| AB13648 | | | | |
| | | Administrative Support | Administrative Support 4 | Monday - Friday 8:15 am- 4:30 pm |
| Essential S | ervice Work | Functions | | |
| Prepare related | a variety of ti | lative to the probation | ential documents, ro | utine correspondence and des Court ordered reports. |

- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file **Duties** <u>may</u> include supervision:
- Supervises Administrative Support 3 position(s).

| DESW | Duration | Job Title | Classification | Schedule | | |
|--------------|--|---------------------------|-----------------------------|------------------------------------|--|--|
| AB13649 | | | | | | |
| | | Administrative Support | Administrative Support 3 | Monday to Friday 8:15am- 4:30pm | | |
| | | | | | | |
| Essential Se | Essential Service Work Functions | | | | | |
| - | computer searches, accurately screen and direct calls, and taking messages for assigned | | | | | |
| As requi | As required, have clients fill out the applicable office reporting form. | | | | | |
| Data ent | Data entry into the Offender Records and Correctional Administration. | | | | | |
| Sort and | • Sort and distribute incoming and outgoing mail. | | | | | |

• Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

LOCATION: EDMONTON CENTRAL (105TH STREET BUILDING)

| DESW AB13650 | Duration | Job Title | Classification | Schedule | | |
|---|--|-----------------------------|---|------------------------------------|--|--|
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm | | |
| Essential S | Essential Service Work Functions | | | | | |
| Supervis | Supervises probation officers and administrative support staff. | | | | | |
| • Attend t | • Attend to administrative requirements of all offices and sub-offices assigned. | | | | | |
| Investigate and prepare factual reports under Adult offenders programs. | | | | | | |
| • Provide | Provide effective case management service. | | | | | |

• Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW AB13651 | Duration | Job Title | Classification | Schedule |
|----------------------------------|----------|-------------------|---|------------------------------------|
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential Service Work Functions | | | | |

- Investigates and prepares factual reports under adult offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.

• Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13652 | Duration | Job Title | Classification | Schedule |
|-----------------|--------------|------------------|-----------------------------|------------------------------------|
| | | Intake Navigator | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm |
| Essential S | Service Work | Functions | | |

- Gather and enter client personal information and demographics. This may include address, contact information, ethnic origin or Indigenous background, physical description, employment/education status, etc.
- Complete data entry into the Offender Records and Correctional Administration (ORCA) database, ensuring initial proper name search is completed avoiding duplication of offenders. This includes entering information on several screens and ensuring a high degree of accuracy is maintained.
- Determine the appropriate Community Corrections service and direct the client accordingly.
- Distribute electronic file documentation to the respective office/centre.
- Track files where clients fail to complete the intake process and forward to office/centre for follow-up.

| DESW AB13653 | Duratio | on | Job Title | Classification | Schedule |
|----------------------------------|---------|----|----------------|----------------|--------------------------|
| | | | Administrative | Administrative | Monday to Friday 8:15am- |
| | | | Support | Support 5 | 4:30pm |
| | | | | | |
| Essential Service Work Functions | | | | | |

Essential Service Work Functions

- Ensure district administrative support and Intake Navigators have access to databases required to meet their job responsibilities related to client case management.
- Acquire CPIC records for all offices in Edmonton and ensuring multiple administrative staff are cleared and trained to pull criminal records. Liaise with service providers (to request service and resolve issues.
- Research FOIP requests in a timely manner and provide file information as required.
- Distribute Alternative Measures files to Edmonton Youth Attendance Centre and Community Corrections offices within the district.
- preparing the commencement/termination packages on all employees within the Intake Unit.
- Prepare various Pay and Benefits documentation.

Duties <u>may</u> include supervision:

• Direct supervision of Intake Navigators.

| DESW | Duration | Job Title | Classification | Schedule | | |
|---|---|------------------------|-----------------------|--------------------------------|--|--|
| AB13654 | | , | | | | |
| | | Administrative | Administrative | Monday to Friday 8:15am- | | |
| 1 1 | | Support | Support 4 | 4:30pm | | |
| | | | | - | | |
| Essential S | ervice Work I | | | | | |
| | | one and in-person r | ecention | | | |
| - | - | • | • | utine correspondence and | | |
| • | • | | | des Court ordered reports. | | |
| | vith service pro | | | to request service and | | |
| resolve | • | 3. | | | | |
| Maintai | n offender files | s to ensure electronio | c and paper files are | opened and closed. The correct | | |
| | | | | anch policy. Court Orders, | | |
| violatio | ns and commu | nication from Justice | e partners and stake | holders maintained on each | | |
| offende | r file pursuant | to guidelines. | | | | |
| Sort and | Sort and distribute mail. | | | | | |
| Adminis | Administer and maintain systems to monitor purchases and vendor accounts. | | | | | |
| Entering | Entering timesheets. | | | | | |
| Computer Site Coordinator for the office. | | | | | | |
| • Data entry into ORCA (Offender Records and Correctional Administration) -electronic file. | | | | | | |
| | include supe | | | | | |
| Supervises Administrative Support 3 position(s). | | | | | | |
| | | | | | | |
| DESW | Duration | Job Title | Classification | Schedule | | |

| DESW | Duration | Job Title | Classification | Schedule |
|---------|--------------|---------------------------|-----------------------------|------------------------------------|
| AB13655 | | | | |
| | | Administrative Support | Administrative Support 3 | Monday to Friday 8:15am- 4:30pm |
| | Twice Work I | | | |

- Telephone and in-person reception including answering telephone inquiries including computer searches, accurately screen and direct calls, and taking messages for assigned officers.
- As required, have clients fill out the applicable office reporting form.
- Data entry into the Offender Records and Correctional Administration.
- Sort and distribute incoming and outgoing mail.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections and Release Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

LOCATION: EDMONTON EAST (HERMITAGE SQUARE SHOPPING CENTRE)

| DESW | Duration | Job Title | Classification | Schedule | |
|---|--|-----------------------------|---|------------------------------------|--|
| AB13656 | | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm | |
| | ervice Work | | | | |
| Supervises probation officers and administrative support staff. Attend to administrative requirements of all offices and sub-offices assigned. | | | | | |
| Investigate and prepare factual reports under Adult offenders programs. Provide effective case management service. | | | | | |
| Monitor | Monitor compliance and initiate action in accordance with divisional policy to enforce legal | | | | |

• Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW | Duration | Job Title | Classification | Schedule |
|----------------------------------|----------|-------------------|---|------------------------------------|
| AB13657 | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential Service Work Functions | | | | |

- Investigates and prepares factual reports under adult offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule |
|----------------------------|-------------------|-----------------------|------------------------|--|
| AB13658 | | | | |
| | | Administrative | Administrative | Monday to Friday 8:15am- |
| | | Support | Support 4 | 4:30pm |
| Essential | Service Work | Functions | | · |
| Respo | nsible for telep | hone and in-person | reception. | |
| Prepar | e a variety of ti | me-sensitive, confid | lential documents, ro | utine correspondence, and |
| related | l documents re | lative to the probati | on office, which inclu | des Court ordered reports. |
| • Liaise | with service pr | oviders | | to request service and |
| resolv | e issues. | | | |
| | | | | opened and closed. The correc ranch policy. Court Orders, |

violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file. **Duties <u>may</u> include supervision:**
- Supervises Administrative Support 3 position(s).

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|----------|---------------------------|-----------------------------|------------------------------------|
| AB13659 | | | | |
| 8 8 8 | | Administrative Support | Administrative Support 3 | Monday to Friday 8:15am- 4:30pm |

- Telephone and in-person reception including answering telephone inquiries including computer searches, accurately screen and direct calls, and taking messages for assigned officers.
- As required, have clients fill out the applicable office reporting form.
- Data entry into the Offender Records and Correctional Administration.
- Sort and distribute incoming and outgoing mail.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections and Release Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

| LOCATION: EDMONTON SOUTH (GA | RNEAU PROFESSIONAL CENTRE) |
|------------------------------|----------------------------|
|------------------------------|----------------------------|

| DESW | Duration | Job Title | Classification | Schedule | | |
|---|----------------------------------|-----------------------------|---|------------------------------------|--|--|
| AB13660 | | | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm | | |
| Essential Se | Essential Service Work Functions | | | | | |
| Supervises probation officers and administrative support staff. Attend to administrative requirements of all offices and sub-offices assigned. Investigate and prepare factual reports under Adult offenders programs. Provide effective case management service | | | | | | |

- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW | Duration | Job Title | Classification | Schedule | |
|---|-------------|-------------------|---|------------------------------------|--|
| AB13661 | | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm | |
| Essential Se | ervice Work | Functions | | | |
| Investigates and prepares factual reports under adult offender programs. Provide effective case management services. Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements. | | | | | |

• Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13662 | Duration | Job Title | Classification | Schedule |
|---------------------|--------------------------------|--|-----------------------------|---|
| | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm |
| Essential S | ervice Work | Functions | | |
| Respon | sible for telep | hone and in-person | reception. | |
| - | | | | utine correspondence, and des Court ordered reports. |
| | vith service pr | | | to request service and |
| informa violatio | ation is entere ns and comm | d according to Comr unication from Justic | nunity Corrections B | opened and closed. The correct ranch policy. Court Orders, holders maintained on each |
| offende | r file pursuan | t to guidelines. | | |

- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.

• Data entry into ORCA (Offender Records and Correctional Administration) –electronic file. **Duties** <u>may</u> include supervision:

• Supervises Administrative Support 3 position(s).

| DESW | Duration | Job Title | Classification | Schedule | | |
|---|--|---------------------------|-----------------------------|---|--|--|
| AB13663 | | | | | | |
| | | Administrative Support | Administrative Support 3 | Monday to Friday 8:15am- 4:30pm | | |
| Essential S | Essential Service Work Functions | | | | | |
| - | ter searches, a | - | 0 0 1 | phone inquiries including king messages for assigned | | |
| • As requ | • As required, have clients fill out the applicable office reporting form. | | | | | |
| • Data entry into the Offender Records and Correctional Administration. | | | | | | |
| • Sort an | d distribute in | coming and outgoing | mail. | | | |
| Mainta | in offender file | s to ensure electroni | c and naner files ar | e opened and closed. The correct | | |

Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

| DESW | Duration | Job Title | Classification | Schedule | |
|---|----------------|-----------------------------|---|------------------------------------|--|
| AB13664 | | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm | |
| Essential Service Work Functions | | | | | |
| Supervises probation officers and administrative support staff. | | | | | |
| Attend to administrative requirements of all offices and sub-offices assigned. Investigate and prepare factual reports under Adult offenders programs. | | | | | |
| Investig | gate and prepa | re factual reports un | ider Adult offender | rs programs. | |
| Provide | effective case | management servic | e. | | |

LOCATION: EDMONTON WEST (STERLING BUSINESS CENTRE)

- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal • requirements.

| DESW | Duration | Job Title | Classification | Schedule | | |
|--------------|----------------------------------|-------------------|---|------------------------------------|--|--|
| AB13665 | | | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm | | |
| Essential Se | Essential Service Work Functions | | | | | |

• Investigates and prepares factual reports under adult offender programs.

- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule |
|--|--|---|--|--|
| AB13666 | | | | |
| | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm |
| Essential S | ervice Work | Functions | | 1 |
| related • Liaise v resolve • Maintai informa | documents re vith service pr issues. n offender file ation is entere | elative to the probati oviders es to ensure electron d according to Comr | on office, which incl ic and paper files an nunity Corrections | routine correspondence, and ludes Court ordered reports. to request service and re opened and closed. The correct and Release Branch policy. Court |
| each of | | suant to guidelines. | om Justice partners : | and stakeholders maintained on |
| • Enterin | g timesheets. | tain systems to mon | itor purchases and | vendor accounts. |

- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file.

Duties <u>may</u> include supervision:

• Supervises Administrative Support 3 position(s).

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|-------------|---------------------------|-----------------------------|------------------------------------|
| AB13667 | | | | |
| | | Administrative Support | Administrative Support 3 | Monday to Friday 8:15am- 4:30pm |
| Essential S | ervice Work | Functions | | |

- Telephone and in-person reception including answering telephone inquiries including computer searches, accurately screen and direct calls, and taking messages for assigned officers.
- As required, have clients fill out the applicable office reporting form.
- Data entry into the Offender Records and Correctional Administration.
- Sort and distribute incoming and outgoing mail.

• Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections and Release Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|-------------------|---|------------------------------------|
| AB13668 | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |

LOCATION: EDSON

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|---------------------------|-----------------------------|---|
| AB13669 | | | | |
| | | Administrative Support | Administrative Support 4 | Tuesday 8:15am-4:30pm Wednesday 8:15am-4:30pm Thursday 8:15am – 11:53am |

Essential Service Work Functions

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) -electronic file.

LOCATION: FORT MCMURRAY

| DESW | Duration | Job Title | Classification | Schedule |
|--|--------------|-----------------------------|---|------------------------------------|
| AB13670 | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm |
| Essential S | Service Work | Functions | | |
| Supervises probation officers and administrative support staff. Attend to administrative requirements of all offices and sub-offices assigned. Investigate and prepare factual reports under Adult and Youth offenders programs. | | | | |
| Provide effective case management service. Monitor compliance and initiate action in accordance with divisional policy to enforce legal | | | | |

requirements.

| DESW | Duration | Job Title | Classification | Schedule | | |
|-------------|----------------------------------|-------------------|---|------------------------------------|--|--|
| AB13671 | | | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm | | |
| Essential S | Essential Service Work Functions | | | | | |

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13672 | Duration | Job Title | Classification | Schedule | | |
|---|--|---------------------------|-----------------------------|------------------------------------|--|--|
| | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm | | |
| ResponsePrepare | Essential Service Work Functions Responsible for telephone and in-person reception. Prepare a variety of time-sensitive, confidential documents, routine correspondence, and | | | | | |
| related documents relative to the probation office, which includes Court ordered reports. Liaise with service providers to request service and resolve issues. | | | | - | | |

- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts.
- Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file **Duties** <u>may</u> include supervision:
- Supervises Administrative Support 3 position(s).

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|----------|---------------------------|-----------------------------|------------------------------------|--|
| AB13673 | | | | | |
| | | Administrative Support | Administrative Support 3 | Monday to Friday 8:15am- 4:30pm | |
| Essential Service Work Functions | | | | | |

- Telephone and in-person reception including answering telephone inquiries including computer searches, accurately screen and direct calls, and taking messages for assigned officers.
- As required, have clients fill out the applicable office reporting form.
- Data entry into the Offender Records and Correctional Administration.
- Sort and distribute incoming and outgoing mail.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

| DESW | Duration | Job Title | Classification | Schedule |
|---|-------------|-------------------|--|------------------------------------|
| AB13674 | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential Se | ervice Work | Functions | | |
| Investigates and prepares factual reports under Adult and Youth offender programs. Provide effective case management services. Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements. | | | | |

LOCATION: FORT SASKATCHEWAN

Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|----------|---------------------------|-----------------------------|------------------------------------|--|
| AB13675 | | | | | |
| | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm | |
| Essential Service Work Functions | | | | | |

- Responsible for telephone and in-person reception. •
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) electronic file

| DESW | Duration | Job Title | Classification | Schedule | |
|---|----------|-----------------------------|---|------------------------------------|--|
| AB13676 | | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm | |
| Essential Service Work Functions | | | | | |
| Supervises probation officers and administrative support staff. Attend to administrative requirements of all offices and sub-offices assigned. | | | | | |

LOCATION: GRANDE PRAIRIE

- Investigate and prepare factual reports under Adult and Youth offenders programs.
- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|-------------|-------------------|---|------------------------------------|
| AB13677 | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential S | ervice Work | Functions | | |

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|----------------|----------------|--------------------------|
| AB13678 | | | | |
| 1 | Week 1 | Administrative | Administrative | Monday to Friday 8:15am- |
| 1 | Week 2 | Support | Support 4 | 4:30pm |
| 1 | Week 3 | | 1 | |

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases and vendor accounts.
- Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file **Duties** <u>may</u> include supervision:
- Supervises Administrative Support 3 position(s)______

| DESW | Duration | Job Title | Classification | Schedule | | |
|--------------|---|---------------------------|-----------------------------|------------------------------------|--|--|
| AB13679 | | | | | | |
| | | Administrative Support | Administrative Support 3 | Monday to Friday 8:15am- 4:30pm | | |
| | | | | | | |
| Essential Se | ervice Work l | Functions | | | | |
| - | • Telephone and in-person reception including answering telephone inquiries including computer searches, accurately screen and direct calls, and taking messages for assigned officers. | | | | | |
| • As requi | As required, have clients fill out the applicable office reporting form. | | | | | |
| • Data ent | Data entry into the Offender Records and Correctional Administration. | | | | | |
| Sort and | Sort and distribute incoming and outgoing mail. | | | | | |

• Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

| LOCATION: | HIGH LEVEL | |
|------------|------------|--|
| 2001110111 | | |

| DESW | Duration | Job Title | Classification | Schedule |
|---|---------------------------------|-----------------------------|--|------------------------------------|
| AB13680 | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm |
| Essential S | ervice Work | Functions | | |
| Attend tInvestig | to administrat ate and prepa | ive requirements of | strative support staff. all offices and sub-off nder Adult and Youth | fices assigned. |

- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW | Duration | Job Title | Classification | Schedule |
|--------------|---------------|------------------------|---|------------------------------------|
| AB13681 | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential Se | ervice Work | Functions | | |
| • Investig | ates and prep | ares factual reports u | under Adult and Yout | th offender programs. |

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- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|---------------------------|-----------------------------|------------------------------------|
| AB13682 | | | | |
| | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm |

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file

| DESW | Duration | Job Title | Classification | Schedule | | | |
|-----------------|------------------|-----------------------------|---|------------------------------------|--|--|--|
| AB13683 | | | | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm | | | |
| | Service Work | | 1 | | | | |
| - | - | officers and adminis | •• | | | | |
| • Attend | to administrat | tive requirements of | all offices and sub- | offices assigned. | | | |
| • Investig | gate and prepa | are factual reports ur | nder Adult and You | th offenders programs | | | |
| Provide | e effective case | e management servic | e. | | | | |
| · M · · · : + · | | | | | | | |

LOCATION: HIGH PRAIRIE

• Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|-------------------|---|------------------------------------|
| AB13684 | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|---------------------------|-----------------------------|------------------------------------|
| AB13685 | | | | |
| | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm |

Essential Service Work Functions

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file.

LOCATION: HIGH RIVER

| DESW | Duration | Job Title | Classification | Schedule | | | |
|---|---|-------------------|---|------------------------------------|--|--|--|
| AB13686 | | | | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm | | | |
| Essential S | Essential Service Work Functions | | | | | | |
| Provide Monitor | Provide effective case management services. | | | | | | |
| - | | | | | | | |

| electronic files are | maintained. |
|----------------------|-------------|
|----------------------|-------------|

LOCATION: HINTON

| DESW | Duration | Job Title | Classification | Schedule | | | |
|--|--|-----------------------------|---|------------------------------------|--|--|--|
| AB13687 | | | | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm | | | |
| Essential Se | Essential Service Work Functions | | | | | | |
| Attend tInvestigation | Attend to administrative requirements of all offices and sub-offices assigned. | | | | | | |
| • Monitor | Provide effective case management service. Monitor compliance and initiate action in accordance with divisional policy to enforce legal | | | | | | |
| requirer | nents. | | | | | | |

| DESW | Duration | Job Title | Classification | Schedule | | | |
|-------------|--|-------------------|---|------------------------------------|--|--|--|
| AB13688 | | | | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm | | | |
| Essential S | Essential Service Work Functions | | | | | | |
| 0 | • Investigates and prepares factual reports under Adult and Youth offender programs. | | | | | | |

Provide effective case management services.

- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|---------------------------|-----------------------------|------------------------------------|
| AB13689 | | | | |
| | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm |

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) -electronic file.

| DESW | Duration | Job Title | Classification | Schedule |
|-----------|-----------------|---|---|------------------------------------|
| AB13690 |) | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential | Service Work | Functions | • | - |
| | • • • | oares factual reports u e management service | | ith offender programs. |
| • Monit | or compliance a | and initiate action in a | accordance with Div | visional Policy to enforce legal |

LOCATION: LAC LA BICHE

- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DE | SW | Duration | Job Title | Classification | Schedule | | |
|-----|----------------------|--------------|---------------------------|-----------------------------|------------------------------------|--|--|
| AB | 13691 | | | | | | |
| | | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm | | |
| Ess | sential Se | ervice Work | Functions | | | | |
| • | resolve issues. | | | | | | |
| • | | | | | | | |
| • | Entering timesheets. | | | | | | |
| • | - | | nator for the office. | | | | |
| • | Data ent | ry into ORCA | (Offender Records a | and Correctional Adm | inistration) –electronic file. | | |

| DESW | Duration | Job Title | Classification | Schedule | | | |
|-------------|----------------------------------|-----------------------------|---|------------------------------------|--|--|--|
| AB13692 | | | | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm | | | |
| Essential S | Essential Service Work Functions | | | | | | |

LOCATION: LEDUC

- Supervises probation officers and administrative support staff.
- Attend to administrative requirements of all offices and sub-offices assigned.
- Investigate and prepare factual reports under Adult and Youth offender programs.
- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW AB13693 | Duration | Job Title | Classification | Schedule |
|--------------------|-------------|-------------------|---|------------------------------------|
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential S | ervice Work | Functions | | |

• Investigates and prepares factual reports under Adult and Youth offender programs.

- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule | | |
|--|----------|---------------------------|-----------------------------|------------------------------------|--|--|
| AB13694 | | | | | | |
| | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm | | |
| Essential Service Work Functions | | | | | | |
| Responsible for telephone and in-person reception. | | | | | | |

- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file.

LOCATION: LETHBRIDGE

| DESW | Duration | Job Title | Classification | Schedule | | |
|--------------------|---|-----------------------------|---|------------------------------------|--|--|
| AB13695 | | | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm | | |
| Essential S | ervice Work | Functions | • | | | |
| • Attend | Supervises probation officers and administrative support staff. Attend to administrative requirements of all offices and sub-offices assigned. | | | | | |
|) | | | | | | |
| | Monitor compliance and initiate action in accordance with divisional policy to enforce legal | | | | | |

requirements.

| DESW | Duration | Job Title | Classification | Schedule |
|--------------|-------------|-------------------|---|------------------------------------|
| AB13696 | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential So | ervice Work | Functions | 1 | 1 |

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule | | |
|--|-----------------|-----------------------|----------------|--------------------------|--|--|
| AB13697 | | | | | | |
| | | Administrative | Administrative | Monday to Friday 8:15am- | | |
| | | Support | Support 4 | 4:30pm | | |
| | | - | | | | |
| Essential S | Service Work | Functions | | | | |
| Respon | sible for telep | hone and in-person re | eception. | | | |
| • Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports. | | | | | | |
| | | | | | | |

- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file. **Supervision of staff:**
- Supervises Administrative Support 3 position(s).

| DESW AB13698 | Duration | Job Title | Classification | Schedule | | | |
|-----------------|----------------------------------|---------------------------|-----------------------------|------------------------------------|--|--|--|
| | | Administrative Support | Administrative Support 3 | Monday to Friday 8:15am- 4:30pm | | | |
| Essential S | Essential Service Work Functions | | | | | | |

- Telephone and in-person reception including answering telephone inquiries including computer searches, accurately screen and direct calls, and taking messages for assigned officers.
- As required, have clients fill out the applicable office reporting form.
- Data entry into the Offender Records and Correctional Administration.
- Sort and distribute incoming and outgoing mail.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

LOCATION: LLOYDMINSTER

| DESW | Duration | Job Title | Classification | Schedule | | | |
|---|----------------------------------|-----------------------------|---|------------------------------------|--|--|--|
| AB13699 | | | | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm | | | |
| Essential S | Essential Service Work Functions | | | | | | |
| Supervises probation officers and administrative support staff. Attend to administrative requirements of all offices and sub-offices assigned. Investigate and prepare factual reports under Adult and Youth offender programs. | | | | | | | |

• Provide effective case management service.

• Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|-------------------|---|------------------------------------|
| AB13700 | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |

Essential Service Work Functions

- Investigates and prepares factual reports under adult offender and youth programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|---------------------------|-----------------------------|------------------------------------|
| AB13701 | | | | |
| | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm |

Essential Service Work Functions

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts.
- Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file.

LOCATION: MEDICINE HAT

| DESW | Duration | Job Title | Classification | Schedule | | | |
|---|--|-----------------------------|---|------------------------------------|--|--|--|
| AB13702 | | | | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm | | | |
| Essential S | Service Work | Functions | | | | | |
| Supervises probation officers and administrative support staff. Attend to administrative requirements of all offices and sub-offices assigned. Investigate and prepare factual reports under Adult and Youth offender programs. | | | | | | | |
| | | | | | | | |
| Monito | Monitor compliance and initiate action in accordance with divisional policy to enforce legal | | | | | | |

• Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW | Duration | Job Title | Classification | Schedule |
|--------------------|-------------|-------------------|---|------------------------------------|
| AB13703 | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential S | ervice Work | Functions | | |

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule | |
|--------------|----------------------------------|---------------------------|-----------------------------|------------------------------------|--|
| AB13704 | | | | | |
| | | Administrative Support | Administrative Support 3 | Monday to Friday 8:15am- 4:30pm | |
| Essential Se | Essential Service Work Functions | | | | |

- Telephone and in-person reception including answering telephone inquiries including computer searches, accurately screen and direct calls, and taking messages for assigned officers.
- As required, have clients fill out the applicable office reporting form.
- Data entry into the Offender Records and Correctional Administration.

- Sort and distribute incoming and outgoing mail.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

| DESW AB13705 | Duration | Job Title | Classification | Schedule | |
|----------------------------------|----------|-------------------|---|------------------------------------|--|
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm | |
| Essential Service Work Functions | | | | | |

LOCATION: OKOTOKS

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

LOCATION: PEACE RIVER

| DESW AB13706 | Duration | Job Title | Classification | Schedule |
|-----------------|----------|-------------------|----------------|--------------------------|
| | | Probation Officer | Correctional | Monday to Friday 8:15am- |
| | | | Service Worker | 4:30pm |
| | | _ | (CSW) 1-2 | |

Essential Service Work Functions

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule | | |
|-------------|--|-------------------------|-------------------------|-------------------------------|--|--|
| AB13707 | | | | | | |
| | | Administrative | Administrative | Monday to Friday 8:15am- | | |
| | | Support | Support 4 | 4:30pm | | |
| | | | | | | |
| Essential S | ervice Work | Functions | • | | | |
| Response | sible for telepl | none and in-person re | eception. | | | |
| - | | | - | ine correspondence, and | | |
| related | documents re | lative to the probation | n office, which include | es Court ordered reports. | | |
| • Liaise w | ith service pr | oviders | | to request service and | | |
| resolve | issues. | | | | | |
| Maintai | n offender file | s to ensure electronic | and paper files are o | pened and closed. The correct | | |
| | | 6 | 2 | nch policy. Court Orders, | | |
| violatio | ns and commu | inication from Justice | partners and stakeho | olders maintained on each | | |
| offende | offender file pursuant to guidelines. | | | | | |
| Sort and | Sort and distribute mail. | | | | | |
| Adminis | • Administer and maintain systems to monitor purchases, and vendor accounts. | | | | | |
| Entering | g timesheets. | | | | | |
| Comput | er Site Coordi | nator for the office. | | | | |

• Data entry into ORCA (Offender Records and Correctional Administration) -electronic file.

| DESW | Duration | Job Title | Classification | Schedule | | |
|---|----------------------------------|-------------------|---|------------------------------------|--|--|
| AB13708 | | | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm | | |
| Essential Se | Essential Service Work Functions | | | | | |
| Investigates and prepares factual reports under Adult and Youth offender programs. Provide effective case management services. Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements. | | | | | | |

LOCATION: PINCHER CREEK

• Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

LOCATION: RED DEER

| DESW | Duration | Job Title | Classification | Schedule | | |
|---|----------------------------------|-----------------------------|---|------------------------------------|--|--|
| AB13709 | | | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm | | |
| Essential S | Essential Service Work Functions | | | | | |
| Supervises probation officers and administrative support staff. Attend to administrative requirements of all offices and sub-offices assigned. Investigate and prepare factual reports under Adult and Youth offender programs. | | | | | | |
| Provide effective case management service. | | | | | | |
| Monito | r compliance a | nd initiate action in | accordance with d | ivisional policy to enforce legal | | |

requirements.

| DESW AB13710 | Duration | Job Title | Classification | Schedule |
|-----------------|----------|-------------------|--------------------------------|------------------------------------|
| | | Probation Officer | Correctional Service Worker | Monday to Friday 8:15am- 4:30pm |
| | | _ | (CSW) 1-2 | |

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule | | |
|--|--|----------------|----------------|--------------------------|--|--|
| AB13711 | | | | | | |
| | | Administrative | Administrative | Monday to Friday 8:15am- | | |
| | | Support | Support 6 | 4:30pm | | |
| | | | | | | |
| Essential Se | Essential Service Work Functions | | | | | |
| • Liaising | Liaising with human resources and payroll | | | | | |
| Responsible for telephone and in-person reception. | | | | | | |
| • Prepare | • Prepare a variety of time-sensitive, confidential documents, routine correspondence, and | | | | | |

- Inequire a variety of time sensitive, conducting documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
 Liaise with service providers to request service and
- resolve issues.
 Maintain offender files to ensure electronic and paper files are opened and closed. The correct
- information is entered according to Community Corrections Branch policy. Court Orders,

violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts.
- Computer Site Coordinator for the office.

• Data entry into ORCA (Offender Records and Correctional Administration) –electronic file. **Duties <u>may</u> include supervision:**

• Supervises Administrative Support position(s).

| DESW AB13712 | Duration | Job Title | Classification | Schedule |
|-----------------|----------|----------------|----------------|-----------------------------|
| | | Administrative | Administrative | 0.6 FTE Hours will be |
| | | Support | Support 4 | scheduled during the period |
| | | - | | of Monday to Friday 8:15am- |
| | | | | 4:30pm |

Essential Service Work Functions

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file.

Duties <u>may</u> include supervision:

• Supervises Administrative Support 3 position(s).

| DESW AB13713 | Duration | Job Title | Classification | Schedule | | |
|-----------------|----------------------------------|---------------------------|-----------------------------|------------------------------------|--|--|
| | | Administrative Support | Administrative Support 3 | Monday to Friday 8:15am- 4:30pm | | |
| Essential S | Essential Service Work Functions | | | | | |

- Telephone and in-person reception including answering telephone inquiries including computer searches, accurately screen and direct calls, and taking messages for assigned officers.
- As required, have clients fill out the applicable office reporting form.
- Data entry into the Offender Records and Correctional Administration.
- Sort and distribute incoming and outgoing mail.

• Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

LOCATION: ROCKY MOUNTAIN HOUSE

| DESW AB13714 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------|-------------------|---|------------------------------------|
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential Se | ervice Work | Functions | | |

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13715 | Duratio | on | Job Title | Classification | Schedule |
|-----------------|---------|----|----------------|----------------|--------------------------|
| | | | Administrative | Administrative | Monday to Friday 8:15am- |
| | | | Support | Support 4 | 4:30pm |
| | | | | | |

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers
 to request service and
 resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts.
- Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) -electronic file.

LOCATION: SHERWOOD PARK

| DESW | Duration | Job Title | Classification | Schedule | | | |
|----------|----------------------------------|------------------------|--------------------------|--------------------------|--|--|--|
| AB13716 | | | | | | | |
| | | Senior Probation | Correctional | Monday to Friday 8:15am- | | | |
| | | Officer | Service Worker | 4:30pm | | | |
| | | - | (CSW) 3 | | | | |
| Essentia | Essential Service Work Functions | | | | | | |
| • Super | vises probation | officers and adminis | strative support staff. | | | | |
| • Atten | d to administrat | tive requirements of | all offices and sub-offi | ces assigned. | | | |
| • Inves | igate and prepa | are factual reports ur | nder Adult and Youth o | offender programs. | | | |
| • Provi | de effective case | e management servic | e. | | | | |
| • Monit | | | | | | | |
| requi | requirements. | | | | | | |
| | | | | | | | |
| DESW | Duration | lob Title | Classification | Schedule | | | |

| DESW AB13717 | Duratio | n Job Title | Classification | Schedule |
|-----------------|---------|-------------------|--------------------------------|------------------------------------|
| | | Probation Officer | Correctional Service Worker | Monday to Friday 8:15am- 4:30pm |
| | | | (CSW) 1-2 | |

Essential Service Work Functions

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13718 | Duration | Job Title | Classification | Schedule |
|-----------------|----------|----------------|----------------|--------------------------|
| | | Administrative | Administrative | Monday to Friday 8:15am- |
| | | Support | Support 4 | 4:30pm |
| | | | | |

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.

- Administer and maintain systems to monitor purchases, and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) -electronic file.

| DESW AB13719 | Duration | Job Title | Classification | Schedule |
|-----------------|----------|--------------------------|----------------|--------------------------|
| | | Probation Officer | Correctional | Monday to Friday 8:15am- |
| | | | Service Worker | 4:30pm |
| | | | (CSW) 1-2 | |

LOCATION: SIKSIKA

Essential Service Work Functions

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13720 | Duration | Job Title | Classification | Schedule |
|-----------------|----------|----------------|----------------|--------------------------|
| | | Administrative | Administrative | Monday to Friday 8:15am- |
| | | Support | Support 3 | 4:30pm |
| | | | | |

- Telephone and in-person reception including answering telephone inquiries including computer searches, accurately screen and direct calls, and taking messages for assigned officers.
- As required, have clients fill out the applicable office reporting form.
- Data entry into the Offender Records and Correctional Administration.
- Sort and distribute incoming and outgoing mail.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

LOCATION: SLAVE LAKE

| DESW | Duration | Job Title | Classification | Schedule | | |
|----------|--|------------------------|----------------------|--------------------------|--|--|
| AB1372 | .1 | | | | | |
| | | Probation Officer | Correctional | Monday to Friday 8:15am- | | |
| | | | Service Worker | 4:30pm | | |
| | | | (CSW) 1-2 | | | |
| Essentia | Essential Service Work Functions | | | | | |
| • Inve | stigates and prep | ares factual reports u | nder Adult and Youth | n offender programs. | | |
| • Prov | vide effective case | management service | S. | | | |
| | • Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements. | | | | | |
| | | | | | | |

electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|-----------------------------|---|------------------------------------|
| AB13722 | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm |

LOCATION: ST. PAUL

- Supervises probation officers and administrative support staff.
- Attend to administrative requirements of all offices and sub-offices assigned.
- Investigate and prepare factual reports under Adult and Youth offender programs.
- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW AB13723 | Duration | Job Title | Classification | Schedule | | |
|------------------------------|----------------------------------|------------------------|---|------------------------------------|--|--|
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm | | |
| Essential S | Essential Service Work Functions | | | | | |
| Investig | ates and prep | ares factual reports u | nder Adult and Youth | n offender programs. | | |

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
 Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.

• Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13724 | Duration | Job Title | Classification | Schedule |
|-----------------------------|-----------------|------------------------|------------------------|--------------------------------|
| | | Administrative | Administrative | Monday to Friday 8:15am- |
| | | _ | | |
| | | Support | Support 4 | 4:30pm |
| | | | | |
| Essential S | ervice Work | Functions | | |
| Respon | sible for telep | hone and in-person | reception. | |
| - | - | - | - | utine correspondence, and |
| - | | - | - | des Court ordered reports. |
| | vith service pi | _ | | to request service and |
| resolve | - | | | - |
| Maintai | n offender file | es to ensure electron | ic and paper files are | opened and closed. The correct |
| | | | | ranch policy. Court Orders, |
| | | | | holders maintained on each |
| | | t to guidelines. | • | |
| | d distribute m | - | | |
| Admini | ster and main | tain systems to mon | itor purchases, and v | endor accounts. |
| | g timesheets. | | • | |
| | 0 | inator for the office. | | |
| - | | | and Correctional Adm | inistration) alactronic file |

• Data entry into ORCA (Offender Records and Correctional Administration) –electronic file. **Duties** <u>may</u> include supervision:

• Supervises Administrative Support 3 position(s).

| DESW AB13725 | Duration | Job Title | Classification | Schedule |
|-----------------|----------|----------------|----------------|--------------------------|
| | | Administrative | Administrative | Monday to Friday 8:15am- |
| | | Support | Support 3 | 4:30pm |
| | | | | |

- Telephone and in-person reception including answering telephone inquiries including computer searches, accurately screen and direct calls, and taking messages for assigned officers.
- As required, have clients fill out the applicable office reporting form.
- Data entry into the Offender Records and Correctional Administration.
- Sort and distribute incoming and outgoing mail.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

LOCATION: ST. ALBERT

| DESW AB13726 | Duration | Job Title | Classification | Schedule | | |
|-----------------|---|------------------|----------------|--------------------------|--|--|
| | | Senior Probation | Correctional | Monday to Friday 8:15am- | | |
| | | Officer | Service Worker | 4:30pm | | |
| | | | (CSW) 3 | | | |
| Essential Se | Essential Service Work Functions | | | | | |
| Supervis | Supervises probation officers and administrative support staff. | | | | | |

- Attend to administrative requirements of all offices and sub-offices assigned.
- Investigate and prepare factual reports under Adult and Youth offender programs.
- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW AB13727 | Duratio | on | Job Title | Classification | Schedule |
|-----------------|---------|----|-------------------|--------------------------------|------------------------------------|
| | | | Probation Officer | Correctional Service Worker | Monday to Friday 8:15am- 4:30pm |
| | | | | (CSW) 1-2 | |

Essential Service Work Functions

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13728 | Duration | Job Title | Classification | Schedule |
|-----------------|----------|----------------|----------------|--------------------------|
| | | Administrative | Administrative | Monday to Friday 8:15am- |
| | | Support | Support 4 | 4:30pm |
| | | | | |

Essential Service Work Functions

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.

- Administer and maintain systems to monitor purchases, and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file.

| DESW AB13729 | Duratio | n Job Title | Classification | Schedule |
|-----------------|---------|-------------------|----------------|--------------------------|
| | | Probation Officer | Correctional | Monday to Friday 8:15am- |
| | | | Service Worker | 4:30pm |
| | | | (CSW) 1-2 | |

LOCATION: STETTLER

Essential Service Work Functions

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13730 | Duration | Job Title | Classification | Schedule |
|-----------------|----------|----------------|----------------|--------------------------|
| | | Administrative | Administrative | Monday to Friday 8:15am- |
| | | Support | Support 4 | 4:30pm |
| | | | | |

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file.

LOCATION: STONY PLAIN

| DESW | Duration | Job Title | Classification | Schedule | |
|---|--------------|-----------------------------|---|------------------------------------|--|
| AB13731 | | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm | |
| Essential Service Work Functions | | | | | |
| Supervises probation officers and administrative support staff. Attend to administrative requirements of all offices and sub-offices assigned. | | | | | |
| Investigate and prepare factual reports under Adult and Youth offender programs. Provide effective case management service. | | | | | |
| • Monitor | compliance a | nd initiate action in | accordance with di | visional policy to enforce legal | |

requirements.

| DESW AB13732 | Duration | Job Title | Classification | Schedule | |
|----------------------------------|----------|-------------------|---|------------------------------------|--|
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm | |
| Essential Service Work Functions | | | | | |

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13733 | Duration | Job Title | Classification | Schedule |
|---------------------|-----------------|---------------------------|-----------------------------|---|
| | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm |
| E ssential S | ervice Work | Functions | | |
| • Prepare | a variety of ti | | ential documents, rou | Itine correspondence, and les Court ordered reports. |

- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders,

violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file. **Duties** <u>may</u> include supervision:
- Supervises Administrative Support 3 position(s).

| DESW AB13734 | Duration | Job Title | Classification | Schedule | | | |
|-----------------|----------------------------------|---------------------------|-----------------------------|--------------------------------|--|--|--|
| | | Administrative Support | Administrative Support 3 | Monday to Friday 8:15am-4:30pm | | | |
| Eccontial S | Essential Service Work Functions | | | | | | |

- Telephone and in-person reception including answering telephone inquiries including computer searches, accurately screen and direct calls, and taking messages for assigned officers.
- As required, have clients fill out the applicable office reporting form.
- Data entry into the Offender Records and Correctional Administration.
- Sort and distribute incoming and outgoing mail.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

| DESW AB13735 | Duratio | on | Job Title | Classification | Schedule |
|-----------------|---------|--------|-------------------|----------------|--------------------------|
| | | | Probation Officer | Correctional | Monday to Friday 8:15am- |
| | _ | | | Service Worker | 4:30pm |
| | | | | (CSW) 1-2 | |
| Eccential C | | مساء ا | Prove attacks | | |

LOCATION: STRATHMORE

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|-------------|-----------------------------|--|-----------------------------------|
| AB13736 | | | | |
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am-4:30pm |
| Essential S | ervice Work | Functions | | |
| - | - | officers and administrative | •• | |

- Attend to administrative requirements of all offices and sub-offices assigned.
- Investigate and prepare factual reports under Adult and Youth offender programs.
- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW | Duration | Job Title | Classification | Schedule | |
|--|----------|-------------------|---|------------------------------------|--|
| AB13737 | | | | | |
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm | |
| Essential Service Work Functions | | | | | |
| Investigates and prepares factual reports under Adult and Youth offender programs. Provide offective accompany company company. | | | | | |

LOCATION: TABER

- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13738 | Duration | Job Title | Classification | Schedule |
|------------------------------|---------------|------------------------|---|------------------------------------|
| | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential Se | ervice Work | Functions | | • |
| Investig | ates and prep | ares factual reports ı | under Adult and Yo | uth offender programs. |

LOCATION: VEGREVILLE

- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13739 | Duration | Job Title | Classification | Schedule |
|-----------------|----------|----------------|----------------|--------------------------|
| | | Administrative | Administrative | Monday to Friday 8:15am- |
| | | Support | Support 4 | 4:30pm |
| | | | | |

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file.

| DESW AB13740 | Duration | Job Title | Classification | Schedule | |
|--|---|-----------------------------|---|------------------------------------|--|
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm | |
| Essential S | ervice Work | Functions | | | |
| • Supervis | Supervises probation officers and administrative support staff. | | | | |
| Attend to administrative requirements of all offices and sub-offices assigned. | | | | | |
| • Investig | | | | | |

LOCATION: WESTLOCK

- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW AB13741 | Duratio | on | Job Title | Classification | Schedule |
|----------------------------------|---------|----|-------------------|---|------------------------------------|
| | | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential Service Work Functions | | | | | |

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13742 | Duratio | on | Job Title | Classification | Schedule |
|-----------------|---------|----|----------------|----------------|--------------------------|
| | | | Administrative | Administrative | Monday to Friday 8:15am- |
| | | | Support | Support 4 | 4:30pm |
| | | | | | |

Essential Service Work Functions

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts.
- Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file.

| DESW AB13743 | Duration | Job Title | Classification | Schedule | |
|---|----------|-----------------------------|---|------------------------------------|--|
| | | Senior Probation Officer | Correctional Service Worker (CSW) 3 | Monday to Friday 8:15am- 4:30pm | |
| Essential Service Work Functions | | | | | |
| Supervises probation officers and administrative support staff. | | | | | |

LOCATION: WETASKIWIN

- Attend to administrative requirements of all offices and sub-offices assigned.
- Investigate and prepare factual reports under Adult and Youth offender programs.
- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW AB13744 | Duration | Job Title | Classification | Schedule |
|-----------------|----------|-------------------|--------------------------------|------------------------------------|
| | | Probation Officer | Correctional Service Worker | Monday to Friday 8:15am- 4:30pm |
| | | | (CSW) 1-2 | |

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13745 | Duration | Job Title | Classification | Schedule | |
|----------------------------------|----------|----------------|----------------|--------------------------|--|
| | | Administrative | Administrative | Monday to Friday 8:15am- | |
| | | Support | Support 4 | 4:30pm | |
| | | | | | |
| Essential Service Work Functions | | | | | |

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts. Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file. **Duties** <u>may</u> include supervision:
- Supervises Administrative Support 3 position(s).

| DESW | Duration | Job Title | Classification | Schedule | | |
|--|---|---------------------------|-----------------------------|------------------------------------|--|--|
| AB13746 | | | | | | |
| | | Administrative Support | Administrative Support 3 | Monday to Friday 8:15am- 4:30pm | | |
| Essential Se | Essential Service Work Functions | | | | | |
| compute | Telephone and in-person reception including answering telephone inquiries including computer searches, accurately screening and directing calls, and taking messages for assigned officers. | | | | | |
| • As required, have clients fill out the applicable office reporting form. | | | | | | |
| • Data entry into the Offender Records and Correctional Administration. | | | | | | |
| Sort and distribute incoming and outgoing mail. | | | | | | |

• Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.

LOCATION: WHITECOURT

| DESW AB13747 | Duratio | on | Job Title | Classification | Schedule |
|----------------------------------|---------|----|-------------------|---|------------------------------------|
| | | | Probation Officer | Correctional Service Worker (CSW) 1-2 | Monday to Friday 8:15am- 4:30pm |
| Essential Service Work Functions | | | | | |

- Investigates and prepares factual reports under Adult and Youth offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.

| DESW AB13748 | Duration | Job Title | Classification | Schedule | |
|----------------------------------|----------|--|-----------------------------|------------------------------------|--|
| | | Administrative Support | Administrative Support 4 | Monday to Friday 8:15am- 4:30pm | |
| Essential Service Work Functions | | | | | |
| - | - | none and in-person r me-sensitive, confid | - | utine correspondence, and | |

related documents relative to the probation office, which includes Court ordered reports.

- Liaise with service providers
 The service and resolve issues.
- Maintain offender files to ensure electronic and paper files are opened and closed. The correct information is entered according to Community Corrections Branch policy. Court Orders, violations and communication from Justice partners and stakeholders maintained on each offender file pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts.
- Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) -electronic file.

LOCATION: EDMONTON NORTH YOUTH PROBATION OFFICE (NORTHGATE CENTRE)

| ESSENTIAL SERVICES REQUIREMENTS | | TOTAL | |
|---|---------------------------|----------------------------|--------------------------|
| | Short term (Week 1) | Medium term (Week 2) | Long term (Week 3) |
| Total number of capable and qualified managers to perform essential services* | | | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | | | |
| Total number of bargaining unit members required fulfill Designated Essential Service Worker (DESW) positions during essential services operations | | | |
| Total number required to support the essential service operations | | | |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

| DESW AB13749 | Schedule | Job Title | Classification | | | |
|----------------------------------|--------------------------|--------------------------|------------------------------|--|--|--|
| | Monday to Friday 8:15am- | Senior Probation Officer | Correctional Services | | | |
| | 4:30pm | | Worker (CSW) 3 | | | |
| Essential Service Work Functions | | | | | | |

- Supervises probation officers and administrative support staff.
- Attend to administrative requirements of all offices and sub-offices assigned.
- Investigate and prepare factual reports under Young offenders programs.
- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| DESW | Duration | Schedule | Job Title | Classification | | |
|--------------|----------------------------------|-----------------------------------|-------------------|--|--|--|
| AB13750 | | | | | | |
| | | Monday to Friday 8:15am-4:30pm | Probation Officer | Correctional Services Worker (CSW)1-2 | | |
| Essential Se | Essential Service Work Functions | | | | | |

- Investigates and prepares factual reports under young offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.
- Liaise with Court system; Court clerk's office, Crown and judges to share required information.
- Probation Officer required at the Courthouse daily.

| DESW | Schedule | Job Title | Classification |
|--|--|--|--------------------------|
| AB13751 | | | |
| | Monday to Friday 8:15am-4:30pm | Administrative Support | Administrative Support 4 |
| Essential | Service Work Functions | | |
| Prepar related Liaise | 5 | n-person reception. ve, confidential documents, rout e probation office, which include | 1 . |
| • Sort an | in offender files pursuant d distribute mail. | to guidelines. Is to monitor purchases, and ven | |

- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) –electronic file.

LOCATION: EDMONTON SOUTH YOUTH PROBATION OFFICE (GARNEAU PROFESSIONAL CENTRE)

| ESSENTIAL SERVICES REQUIREMENTS | | TOTAL | | |
|---|---------------------------|----------------------------|--------------------------|--|
| | Short term (Week 1) | Medium term (Week 2) | Long term (Week 3) | |
| Total number of capable and qualified managers to perform essential services* | | | | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | | | - | |
| Total number of bargaining unit members required fulfill Designated Essential Service Worker (DESW) positions during essential services operations | | | | |
| Total number required to support the essential service operations | | | | |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

| DESW | Schedule | Job Title | Classification |
|--------------|-------------------------------------|--------------------------|---|
| AB13752 | | | |
| | Monday - Friday 8:15 am- 4:30 pm | Senior Probation Officer | Correctional Services Worker (CSW) 3 |
| Essential Se | ervice Work Functions | | |

- Supervises probation officers and administrative support staff.
- Attend to administrative requirements of all offices and sub-offices assigned.
- Investigate and prepare factual reports under Young offenders programs.
- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| | ESW 813753 | Duration | Schedule | Job Title | Classification |
|----|---------------|-----------------------------|---|-------------------|---|
| Es | sential Se | ervice Work | Monday - Friday 8:15 am-4:30 pm Functions | Probation Officer | Correctional Services Worker (CSW) 1-2 |
| • | Provide | effective cas compliance | pares factual reports unde e management services. and initiate action in acco | | |

- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.
- Liaise with Court system; Court clerk's office, Crown, and judges to share required information.

| DESW AB13754 | Schedule | Job Title | Classification |
|--|--|--|--|
| | Monday to Friday 8:15am- 4:30pm | Administrative Support | Administrative Support 4 |
| Essential Se | rvice Work Functions | | |
| Prepare related of Liaise w resolve i Maintain Sort and Adminis Entering Compute | documents relative to the proba ith service providers ssues. a offender files pursuant to guid distribute mail. ter and maintain systems to mo timesheets. er Site Coordinator for the office | fidential documents, routine co ation office, which includes Cou to re delines. | rt ordered reports. equest service and counts. |
| Additional | | or close of legal entries into OF | |
| Considerati | e e e e e e e e e e e e e e e e e e e | entered day of receipt when yo | |

LOCATION: CALGARY YOUTH PROBATION OFFICE

Address: #500 Dominion Centre, 665-8th street SW, Calgary, AB

| ESSENTIAL SERVICES REQUIREMENTS | | TOTAL | |
|---|---------------------------|----------------------------|--------------------------|
| | Short term (Week 1) | Medium term (Week 2) | Long term (Week 3) |
| Total number of capable and qualified managers to perform essential services* | | | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | | | |
| Total number of bargaining unit members required fulfill Designated Essential Service Worker (DESW) positions during essential services operations | | | |
| Total number required to support the essential service operations | | | |

| DESW | Schedule | Job Title | Classification | | |
|--------------------|----------------------------------|--------------------------|-----------------------|--|--|
| AB13755 | | | | | |
| | Monday - Friday | Senior Probation Officer | Correctional Services | | |
| | 8:15 am- 4:30 pm | | Worker (CSW) 3 | | |
| Essential S | Essential Service Work Functions | | | | |

• Supervises probation officers and administrative support staff.

- Attend to administrative requirements of all offices and sub-offices assigned.
- Investigate and prepare factual reports under Young offenders programs.
- Provide effective case management service.
- Monitor compliance and initiate action in accordance with divisional policy to enforce legal requirements.

| AB13756 | Durati on | Schedule | Job Title | Classification |
|---------|--------------|------------------------------------|-------------------|---|
| | | Monday - Friday 8:15 am-4:30 pm | Probation Officer | Correctional Services Worker (CSW) 1-2 |

- Investigates and prepares factual reports under young offender programs.
- Provide effective case management services.
- Monitor compliance and initiate action in accordance with Divisional Policy to enforce legal requirements.
- Participate in and complete administrative responsibilities to ensure the office operates as part of the community. This includes paperwork, permission letters, letters to victims and electronic files are maintained.
- Liaise with Court system; Court clerk's office, Crown and judges to share required information.

| DESW | Schedule | Job Title | Classification | | |
|----------------------------------|------------------------------------|------------------------|---|--|--|
| AB13757 | | | | | |
| | Monday - Friday 8:15 am-4:30 pm | Administrative Support | Administrative Support 4/ Administrative Support 3 | | |
| Essential Service Work Functions | | | | | |

- Responsible for telephone and in-person reception.
- Prepare a variety of time-sensitive, confidential documents, routine correspondence, and related documents relative to the probation office, which includes Court ordered reports.
- Liaise with service providers to request service and resolve issues.
- Maintain offender files pursuant to guidelines.
- Sort and distribute mail.
- Administer and maintain systems to monitor purchases, and vendor accounts. Entering timesheets.

- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) -electronic file.
- * During the

the Administrative Support 4 will be scheduled.

LOCATION: CALGARY YOUTH ATTENDANCE CENTRE (PUBLIC WORKS BUILDING NO. 1)

| | | TOTAL | |
|---|---------------------------|----------------------------|--------------------------|
| ESSENTIAL SERVICES REQUIREMENTS | Short term (Week 1) | Medium term (Week 2) | Long term (Week 3) |
| Total number of capable and qualified managers to perform essential services* | | | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | | | |
| Total number of bargaining unit members required fulfill Designated Essential Service Worker (DESW) positions during essential services operations | | | |
| Total number required to support the essential service operations (for first 72 hours) | | | |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

| DESW AB13758 | Duration | Schedule | Job Title | Classification |
|-----------------|----------|----------|-------------------------------|--|
| | | | Correctional Servic Worker | e Correctional Service Worker (CSW) 1-2 |

Essential Service Work Functions

• Administration/supervision of community sentences – Extrajudicial Sanctions; Attendance Orders; Community Service Orders; Fine Option Program; Educational Programs.

| DES | SW | Schedule | Job Title | Classification | | |
|-----|----------------------------------|----------------------------------|-------------------------------|----------------------|--|--|
| AB | 13759 | | | | | |
| | | | Correctional Service | Correctional Service | | |
| | | | Worker | Worker (CSW) 1-2 | | |
| | | | | | | |
| Ess | Essential Service Work Functions | | | | | |
| • | Administ | tration/supervision of community | y sentences – Conditional Ser | ntence Orders; | | |
| | Attendar | nce Orders. | | | | |

- Curfew compliance supervision.
- Providing reports of non-compliance to appropriate authorities.

• Facilitation and supervision of rehabilitative programs for youth offenders.

| Additional Considerations | | These positions are paired with CPO position below (CSD |
|---------------------------|--|---|
| | | 149). |

| DESW AB13760 | Schedule | Job Title | Classification |
|-----------------|----------|---------------------------|--------------------|
| | | Correctional Peace | Correctional Peace |
| | | Officer | Officer (CPO) 1-2 |

- Administration of community service work programs.
- Curfew compliance supervision.
- Providing reports of non-compliance to appropriate authorities.
- Facilitation and supervision of rehabilitative programs for youth offenders.

| Additional Considerations | These positions are paired with CSW position above (CSD |
|---------------------------|---|
| | 148). |

| DESW | Schedule | Job Title | Classification |
|--------------------|--|--|--------------------------|
| AB13761 | | | |
| | Monday to Friday | Administrative Support | Administrative Support 4 |
| _ | 8:15am – 4:30pm | | |
| Essential S | ervice Work Function | s | |
| related | documents relative to the vith service providers | tive, confidential documents, rou he probation office, which includ | . · |
| Maintai | in offender files pursuar | t to guidelines. | |
| • Sort an | d distribute mail. | | |
| | ster and maintain system of timesheets | ns to monitor purchases, and ve | ndor accounts. |

- Entering timesheets.
- Computer Site Coordinator for the office.
- Data entry into ORCA (Offender Records and Correctional Administration) -electronic file.

LOCATION: EDMONTON YOUTH ATTENDANCE CENTRE (CVS - GOVT SERVICES GARAGE)

| | TOTAL | | | |
|---|--------|--------------------------|----------------------------|--------------------------|
| ESSENTIAL SERVICES REQUIREMENTS | | Short term Veek 1) | Medium term (Week 2) | Long term (Week 3) |
| Total number of capable and qualified managers to perform essential services* | | | | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | | | | |
| Total number of bargaining unit members required fulfill Designated Essential Service Worker (DESW) positions during essential services operations | | | | |
| Total number required to support the essential service operations | \Box | | | |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

| DESW AB13762 | Durati on | Schedule | Job Title | Classification |
|-----------------|--------------|-------------|--------------------------------|--|
| - | | | Correctional Service Worker | Correctional Service Worker (CSW) 1-2 |
| Essential Se | ervice Wo | k Functions | | |

 Administration/supervision of community sentences – Extrajudicial Sanctions; Attendance Orders; Probation orders; Community Service Orders; Educational Programs; Day programs.

| DESW | Schedule | Job Title | Classification |
|--------------|-----------------------|--------------------------------|--|
| AB13763 | | | |
| - | | Correctional Service Worker | Correctional Service Worker (CSW) 1-2 |
| Essential Se | ervice Work Functions | - | |

• Administration/supervision of community sentences – Extrajudicial Sanctions; Attendance Orders; Community Service Orders; Pre-Trial Supervision; Probation.

- Curfew compliance supervision.
- Providing reports of non-compliance to appropriate authorities.
- Supervision of rehabilitative programs for youth.

| DESW AB13764 | Schedule | Job Title | Classification |
|-----------------|----------|-------------------------------|-----------------------------------|
| | | Correctional Peace Officer | Correctional Peace Officer 1-2 |

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- Administration of community service work programs.
- Curfew compliance supervision.
- Providing reports of non-compliance to appropriate authorities.
- Supervision of rehabilitative programs for youth offenders.

| DESW | Schedule | Job Title | Classification |
|--|--|---------------------------|------------------------------|
| AB13765 | | | |
| | 8:15-4:30 pm Monday - Friday | Administrative Support | Administrative Support 4 |
| Essential S | Service Work Functions | | |
| Liaise v resolve Maintai Sort an | in offender files pursuant to guidel d distribute mail. | ines. | to request service and |
| | ster and maintain systems to mon g timesheets. | itor purchases, and ve | endor accounts. |
| | ter Site Coordinator for the office. | | |
| Data on | try into ORCA (Offender Records a | and Correctional Adm | inistration) clastronic file |

| ESSENTIAL SERVICES REQUIREMENTS | то | TAL |
|---|------------------------|--------------|
| | Short term (Week 1) | After Week 1 |
| Total number of capable and qualified managers to perform essential services* | | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | | |
| Total number of bargaining unit members required fulfill Designated Essential Service Worker (DESW) positions during essential services operations | | |
| Total number required to support the essential service operations | | |

Foreseeable Changes

- Hospital supervision and escorting of inmates admitted to outside hospital or other medical appointments.
- Managing increases to inmate population for example overcrowding and the need to transfer inmates out or into the institution.
- Changes to infrastructure including renovations that would require a reallocation of staff.

Emergency Triggers

- Inmate disturbance, unrest or other emergency that require response by tactical or emergency response team. (e.g., riot, hostage taking, fire/evacuation, assaults, etc.)
- Medical or mental health emergency (e.g., heart attack, suicide, drug overdose)
- Disease or outbreak
- Environmental or other major outside emergency (e.g., fire, flood, terrorist attack).

*This number represents the total number of Adult Centre Operations Branch Managers who are responsible for the safe and secure custody of offenders and have delegated authorities that require their position to be essential by the nature of their own duties. The number of designated essential service workers (bargaining unit staff) in each centre has been reduced in accordance with the understanding that the managers will take on additional hours and additional duties during a work stoppage, working alongside Bargaining Unit staff as required. Managers will be expected to be flexible and work where necessary, covering bargaining unit essential work functions at different times in order to ensure that good order of the institution. Modifications to centre operations will consider staff/inmate safety and the overall security of the centre.

**ALL Employees shall participate and perform in all duties that are necessary to maintain the safe operation of the facility. This includes any and all duties that directly relate to the following:

- Relevant legislation
- Provincial and centre policy/procedures
- Continued participation in activities/relationships with partners/stakeholders to facilitate service delivery (e.g., court process, health care, meal service etc.)
- Safety, security, and the good order of the institution
- Appropriate care, custody, and control of the inmate population

Participation in and completion of the aforementioned duties, will ensure that staff members and inmates remain safe during the period of the job action.

Due to the unique infrastructure and significant variation in security systems and protocol in provincial centres, Essential Services staff will only be assigned to their centre of current employment (except for tactical teams or emergency response).

Due to the essential nature of ACOB business, we are unable to list every essential duty required of each position. As such, we have highlighted a few essential work functions for each DESW position in the table below to show at a high level the general purpose of the position. Highlighted functions remain consistent across the province for similar positions but allow for minor differences in each position based on the nuances of the centre. The highlighted functions are not exclusive of what duties will be required.

Assigned staff will be required to perform all essential work they are capable and qualified for that area regardless of classification (e.g., Warehouse Supervisor will cover essential duties of supervisor and clerk positions).Some positions may have specific qualification and training/ duties that will be further detailed on eligibility list provided by the employer as per part A of the agreement.

LOCATION: EDMONTON YOUNG OFFENDER CENTRE (AND ANNEX)

**Staffing ratios required for operations must include a minimum of 2 female staff during Day and Afternoon Shifts, and 1 female staff during night shifts. Day shifts can be any mix of Correctional Peace Officer or Correctional Service Worker. Night shift is a Correctional Peace Officer.

| DESW | Schedule ** | Job Title | Classification | | | |
|-------------|--|-------------------------------|---|--|--|--|
| AB13766 | | | | | | |
| - | | Correctional Peace Officer | Correctional Peace Officer (CPO) 1-2 | | | |
| Essential S | Services Work Functions | | | | | |
| Provisi | on of safe and secure custody f | or general operations | | | | |
| Respon | se to emergency situations | | | | | |
| Provisi | on of facilitation and support o | of health care delivery | | | | |
| Facilita | tion and support of meal delive | ery | | | | |
| Overall | • Overall monitoring of security across all structural dimensions of the facility, both within and | | | | | |
| outside | of the security envelope. | | | | | |

| DESW | Schedule ** | Job Title | Classification | |
|----------------------------------|-------------|--------------------|---------------------------|--|
| AB13767 | | | | |
| | | Correctional Peace | Correctional Peace | |
| | | Officer | Officer 3 | |
| - | | | | |
| Essential Service Work Functions | | | | |

- Performs and oversees administrative responsibilities to ensure good order in the operational routine and function of the Young Offender centre.
- Performs models and oversees a variety of security and offender young offender supervision functions designed to ensure care, control, and custody of young offenders.

| DESW AB13768 | Schedule ** | Job Title | Classification | |
|-----------------|-------------|----------------------|----------------------|--|
| | | Correctional Service | Correctional Service | |
| | | Worker | Worker (CSW) 3 | |
| | | | | |

- Supervises staff to ensure appropriate professional development and training needs, as well as performance goals and standards are maintained.
- Performs and oversees administrative responsibilities to ensure good order in the operational routine and function of the unit and centre.
- Performs, models and oversees a variety of security and young offender supervision functions designed to ensure the care, custody and control of young offenders.
- Provides support to programs and identifies program needs to ensure young offenders' behaviours and issues are addressed.
- Monitors the development and implementation of case and transition/reintegration plans to ensure young offenders are provided with opportunities to address offending behaviour patterns and/or issues.

| DESW | Schedule ** | Job Title | Classification |
|---------|-------------|--------------------------------|---|
| AB13769 | | | |
| | | Correctional Service Worker | ce Correctional Service Worker (CSW) 1-2 |

- Performs a variety of security and young offender supervision functions designed to ensure the care, custody and control of young offenders to prevent breaches of security, disturbances and other emergency situations.
- Maintains effective young offender relations to promote positive behaviours and to alleviate tensions.
- Classifies and places young offenders to ensure appropriate and safe housing of young offenders.
- Develops case and transition/reintegration plans to provide opportunities for young offenders to address offending behaviour patterns and/or issues.
- Participates in the administration of the unit and centre to ensure good order in the operation routine and function.
- Prepare application packages for Provincial Parole and Recurring Temporary Absences.
- Write, review, process, and supervise Fine Option and non-recurring Temporary Absences.
- Case planning that includes conditional release (Provincial Parole and Temporary Absence) applications and supervision.

| DESW | Schedule | Job Title | Classification |
|--|--|--|---|
| AB13770 | | | |
| | | Chief Sentence Administration | Administration 1 |
| Essential S | ervice Work Functions | | |
| public, o Perform routine for the o Provide detentio Provide Designa Privacy Designa implemo Provide Site Coo Terms and Schedul | legal interpretation, as well as direction on and appropriate release of young of s direct sentence administration supported ted as the Centre Administrator of the | holders and young offe on unit to ensure good oordinates Inter-provi on on sentence calcula fenders. ort. "Freedom of Informat on Authority) for the C ovincial Placement Au gy). | enders. order in the operational ncial transfers of prisoners tions to ensure proper tion and Protection of entre and ensuring thority. |
| DESW | Schedule | Job Title | Classification |
| AB13771 | | | |
| | Monday to Friday 8:15am-4:30 pm | Business Office Manager | Administration 2 |

- Purchasing of supplies and services to ensure normal centre operations occurs.
- Ensuring young offenders are fed, clothed and receive hygiene items.
- Ensure purchases and contracts are paid as required.

| DESW | Duration | Schedule | Job Title | Classification |
|----------------------------------|----------|----------|----------------------------|--------------------------|
| AB13772 | | | | |
| | | | Sentence Administration | Administrative Support 5 |
| Essential Service Work Functions | | | | |

- Based on sentence management policy and procedures provide advice and information to the public, crown prosecutors, other justice stakeholders and young offenders.
- Provide effective warrant and sentence administration services to ensure legal detention/release of offenders.
- Record, database processing and management functions.
- Provide Computer Support.
- IRIS (Inactive Records Information System).

Terms and Conditions

• Scheduled hours of work have been adjusted to ensure appropriate coverage to meet operational requirements.

| DESW | Duration | Schedule | Job Title | Classification |
|----------------------------------|--------------|------------------|--------------|------------------------|
| AB13773 | | | | |
| | Week 1 | Monday to Friday | Stock keeper | Operational Services 2 |
| | After Week 1 | 8:15am – 4:30pm | | |
| Essential Service Work Functions | | | | |

• Ensuring there is sufficient supplies available.

| DESW | Duration | Schedule | Job Title | Classification | | |
|----------------------------------|--|------------------|---------------|--------------------------|--|--|
| AB13774 | | | | | | |
| | Week 1 | Monday to Friday | Accounts | Administrative Support 4 | | |
| | After Week 1 | 8:15am – 4:30pm | Administrator | | | |
| Essential Service Work Functions | | | | | | |
| Adminis | Administration of inmate accounts and the inmate welfare fund. | | | | | |

LOCATION: CALGARY YOUNG OFFENDER CENTRE AND ADULT FEMALE ANNEX (SPY HILL COMPLEX)

**Staffing ratios required for operations must include a minimum of 4 female staff during Day and Afternoon Shifts, and 3 female staff during night shifts. Day shifts can be any mix of Correctional Peace Officer or Correctional Service Worker. Night shift is a Correctional Peace Officer.

| DESW | Schedule ** | Job Title | Classification | | |
|-----------------------------------|--|----------------------------|----------------|--|--|
| AB13775 | | | | | |
| | | Correctional Peace Officer | CPO 1-2 | | |
| | | | | | |
| | | | | | |
| Essential Services Work Functions | | | | | |
| Provisio | Provision of safe and secure custody for general operations. | | | | |

- Response to emergency situations.
- Provision of facilitation and support of health care delivery.
- Facilitation and support of meal delivery.
- Overall monitoring of security across all structural dimensions of the facility, both within and outside of the security envelope.

Foreseeable Changes

• Hospital supervision of young offender admitted to outside hospital.

Emergency Triggers

- Young Offender Disturbance
- Riot
- Fire/Evacuation
- Hostage Taking

| DESW | Schedule ** | J | Job Title | Classification |
|---------|-------------|---|----------------------|----------------------|
| AB13776 | | | | |
| | | | Correctional Service | Correctional Service |
| | | | Worker | Worker (CSW) 3 |

- Supervises staff to ensure appropriate professional development and training needs, as well as performance goals and standards are maintained.
- Performs and oversees administrative responsibilities to ensure good order in the operational routine and function of the unit and centre.
- Performs, models and oversees a variety of security and young offender supervision functions designed to ensure the care, custody and control of young offenders.
- Provides support to programs and identifies program needs to ensure young offenders' behaviours and issues are addressed.
- Monitors the development and implementation of case and transition/reintegration plans to ensure young offenders are provided with opportunities to address offending behaviour patterns and/or issues.
- Prepare application packages for Provincial Parole and Recurring Temporary Absences.
- Write, review, process, and supervise Fine Option and non-recurring Temporary Absences.
- Case planning that includes conditional release (Provincial Parole and Temporary Absence) applications and supervision.

| DESW | Schedule ** | Job Title | Classification |
|--------------|-----------------------|--------------------------------|--|
| AB13777 | | | |
| | | Correctional Service Worker | Correctional Service Worker (CSW) 1-2 |
| Essential Se | ervice Work Functions | | |

- Performs a variety of security and young offender supervision functions designed to ensure the care, custody and control of young offenders to prevent breaches of security, disturbances and other emergency situations.
- Maintains effective young offender relations to promote positive behaviours and to alleviate tensions.
- Classifies and places young offenders to ensure appropriate and safe housing of young offenders.
- Develops case and transition/reintegration plans to provide opportunities for young offenders to address offending behaviour patterns and/or issues.
- Participates in the administration of the unit and centre to ensure good order in the operation routine and function.

| DESW | Schedule | Job Title | Classification |
|---|--|---|--|
| AB13778 | | | |
| | | Chief Sentence Administration | Administration 1 |
| Essential 3 | Service Work Functions | | |
| public, Perform routing for the Provid detent: Provid Design Privacy Design implem Provid | crown prosecutors, other j ms and oversees sentence a e of the sentence administra South Region of Alberta. e legal interpretation, as we ion and appropriate release es direct sentence administ ated as the Centre Administ y Act". ated as the CPIC, LRA (Loca nentation. | tration support. strator of the "Freedom of Informa al Registration Authority) for the red by the Provincial Placement A | fenders. d order in the operational vincial transfers of prisoners lations to ensure proper ation and Protection of Centre and ensuring |
| | | an adjusted to ansure appropriate | a coverage to most |
| | ional requirements. | en adjusted to ensure appropriate | e coverage to meet |
| operat | ionai requirements. | | |

| DESW | Schedule | Job Title | Classification | | | |
|--|----------------------------------|-------------------------|------------------|--|--|--|
| AB13779 | | | | | | |
| | Monday to Friday 8:15am-4:30 pm | Business Office Manager | Administration 2 | | | |
| Essential Se | Essential Service Work Functions | | | | | |
| Purchasing of supplies and services to ensure normal centre operations occurs. Ensuring young offenders are fed, clothed and receive hygiene items. Ensure purchases and contracts are paid as required. | | | | | | |

| DESW | Schedule | Job Title | Classification | | | |
|---|---|-------------------------|--------------------------|--|--|--|
| AB13780 | | | | | | |
| | | Sentence Administration | Administrative Support 5 | | | |
| Essential Ser | rvice Work Funct | ons | | | | |
| public, cr Provide e detention Record, d Provide C IRIS (Inac | Based on sentence management policy and procedures provide advice and information to the public, crown prosecutors, other justice stakeholders and young offenders. Provide effective warrant and sentence administration services to ensure legal detention/release of offenders. | | | | | |
| Terms and C | Terms and Conditions | | | | | |
| Scheduled hours of work have been adjusted to ensure appropriate coverage to meet | | | | | | |

operational requirements.

| DESW | Duration | Schedule | Job Title | Classification | |
|----------------------------------|--------------|------------------|---------------|----------------|--|
| AB13781 | | | | | |
| | Week 1 | Monday - Friday | Accounts | Administrative | |
| | After Week 1 | 9:45am – 6:00 pm | Administrator | Support 4 | |
| Essential Service Work Functions | | | | | |

• Administration of young offender accounts and the Inmate Welfare Fund.

| DESW | Duration | Schedule | Job Title | Classification | |
|--|--------------|------------------|--------------|------------------------|--|
| AB13782 | | | | | |
| | Week 1 | Monday to Friday | Stores Clerk | Operational Services 2 | |
| | After Week 1 | 8:15am – 4:30pm | | | |
| Essential Service Work Functions | | | | | |
| • Ensure that deliveries are received accordingly and that units receive adequate supplies. This | | | | | |

• Ensure that deliveries are received accordingly and that units receive adequate supplies. This encompasses hygiene products, clothing and cleaning products.

• Ensure proper handling of young offender property upon admission and release.

LOCATION: CALGARY CORRECTIONAL CENTRE (SPYHILL COMPLEX), CALGARY ALBERTA

| DESW | Schedule | Classification | Job Title |
|--------------|----------|--------------------|------------------------|
| AB13783 | | | |
| | | Correctional Peace | Correctional Peace |
| - | | Officer (CPO) 3 | Officer 3 (Supervisor) |
| | | | |
| - | | | |
| | | | |
| | | | |
| Essential Se | | 1 | • |

- Responsible for the care, custody, and control of inmates within the legislated requirements of Federal, Provincial legislation and Divisional policy. Responsible for enforcing the security and good order of the facility.
- Provides frontline supervision to a group of Correctional Peace Officers working in a correctional centre.

| DESW | Schedule | Cla | assification | Job Title |
|---------|----------|-----|---------------------------------------|--|
| AB13784 | | | | |
| | | | orrectional Peace fficer (CPO) 1-2 | Correctional Peace Officer (Includes intermittent servers' unit which is required for weekends only) |

- Responsible for the care, custody, and control of inmates within the legislated requirements of Federal, Provincial legislation and Divisional policy. Responsible for enforcing the security and good order of the facility.
- Response to emergency situations.
- Facilitation and support of service delivery including but not limited to health care, meals, canteen etc.
- Overall monitoring of security across all structural dimensions of the facility, both within and outside of the security envelope.
- Movement and escort of inmates.
- Laundry Services Supervisor Supervises Inmate Laundry Workers, essential as we launder clothing three days per week for all three Calgary centers (CCC, CRC, & CYOC-FA).

| DESW | Schedule | Classification | Job Title |
|---------|----------|------------------------------------|--|
| AB13785 | | | |
| | | Correctional Service Worker 1-2 | Correctional Service Worker (Placement Officer) |

- Case planning, release planning and facilitation/support for addiction and mental health intervention.
- Inmate placement (internal and external).
- Prepare application packages for Provincial Parole and Recurring Temporary Absences.
- Write, review, process, and supervise Fine Option and non-recurring Temporary Absences.
- Case planning that includes conditional release (Provincial Parole and Temporary Absence) applications and supervision.
- Staffing for Therapeutic Living Units (TLU).

| DESW | Duration | Schedule | Classification | Job Title |
|-------------|-------------|------------------------------------|-----------------------------|----------------------|
| AB13786 | | | | |
| | | Monday - Friday 8:15 am–4:30 pm | Administrative Support 4 | Director's Secretary |
| Essential S | ervice Work | Functions | | |

- Provide support in issues management on scheduling matters, and other concerns, and issues.
- Frontline contact for both employees and management on day-to-day matters.
- Support issues management for the Director.
- Communication conduit for activities taking place within the centre.

| DESW | Duration | Schedule | Classification | Job Title |
|---------|----------|------------------------------------|-----------------------------|---------------------------------------|
| AB13787 | | | | |
| | | Monday - Friday 8:15 am–4:30 pm | Administrative Support 6 | Sentence Administration Supervisor |

- Process legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Provides manual calculations and file corrections as required.
- Facilitate or complete inmate booking process including file creation and maintenance.
- Prepare inmate files for release/transfer.
- Responsible for supervision of staff in assigned area.

| DESW | Schedule | Classification | Job Title |
|-------------|--------------------------------|------------------|------------------------------------|
| AB13788 | | | |
| | Monday to Friday 8:15am–4:30pm | Administration 1 | Sentence Administration (Chief) |
| Essential S | Service Work Functions | | |

- Based on sentence management policy and procedures provide advice and information to the public, crown prosecutors, other justice stakeholders and offenders.
- Oversees processing and maintenance of federal and provincial offender case files. •
- Coordinates Inter-provincial transfers of prisoners for the centre.
- Ensure justice stakeholders are alerted to high profile offenders. •
- Process legal documentation to provide adequate and accurate sentence administration, • sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Warrant administration. •
- Reviews offender information from courts, police and other agencies to determine any health or security issues.

| AB13789 | Schedule | Classification | Job Title |
|---------|------------------------------------|-----------------------------|------------------------|
| | Monday - Friday 8:15 am–4:30 pm | Administrative Support 5 | Sentence Administrator |

- Process legal documentation to provide adequate and accurate sentence administration, • sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Reviews offender information from courts, police and other agencies to determine any health • or security issues.
- Facilitate or complete inmate booking process including file creation and maintenance. •
- Prepare inmate files for release/transfer.

| DESW | Duration | Schedule | Classification | Job Title | | | |
|-------------|---|-------------------------------------|------------------|------------------|--|--|--|
| AB13790 | | | | | | | |
| | | Monday - Friday 8:15 am –4:30 pm | Administration 2 | Business Manager | | | |
| Essential S | Essential Service Work Functions | | | | | | |
| Superv | • Supervision of admin staff and the provision of a variety of services for the centre. | | | | | | |

- Payroll, purchasing, office supplies, accounts payable, records management, accommodation, • and supervision of supervisory positions.
- Ensure manpower invoices are completed. •
- Reviews and releases payroll payments and absences into Employee Time Management System as expenditure officer.

- Supervises inmate Trust Accounts program involving cash controls, maintenance of records.
- Sign cheques for payment from Trust Funds and the Welfare Fund.
- Oversee care and control of inmate property, money, and valuables upon admittance/ transfer.

| 1 | | Classification | Job Title |
|---------|-------------------------------------|---------------------------|--|
| AB13791 | | | |
| | Monday - Friday 8:15 am –4:30 pm | Operational Services 3 | Bursar Stores / Property Supervisor |

- Maintains assigned work area and depending on work assignments, may be responsible for the receipt, storage and issuance of inmate property, clothing, personal effects, hygiene items, bedding, staff clothing, etc.
- Responsible for the safe and accurate storage of valuables including cataloguing the value of items and storing them in the safe.
- May also be responsible for laundry operation within the centre or delivery and shipment of laundry to external service providers.
- Responsible for supervision of staff in assigned area and may require access to inventory control systems.

| DESW | Schedule | Classification | Job Title |
|---------|--------------------------------------|--------------------------|-------------------------------------|
| AB13792 | | | |
| | Monday - Friday 8:15 am – 4:30 pm | Administrative Support 5 | Payroll and Personnel Supervisor |

Essential Service Work Functions

- Reviews, validates and verifies payroll and benefits.
- Administers pay and benefits to an assigned portfolio of staff ensuring that employees are paid timely and accurately.
- Responds to pay and benefit inquiries and communicates with HR consultants, benefit carriers, Pay and Benefits staff etc.
- Responsible for supervision of staff in assigned area and may require access to staff scheduling/payroll systems.

| DESW | Duration | Schedule | Classification | Job Title | | |
|-------------|--|-----------------------------------|-----------------------------|-----------------|--|--|
| AB13793 | | | | | | |
| | | Monday to Friday 8:15am–4:30pm | Administrative Support 4 | Inmate Accounts | | |
| Essential S | Essential Service Work Functions | | | | | |
| Process | Administration of inmate accounts and the inmate welfare fund. Processing of canteen orders; bail and fine payments. Processing inmate requests and incoming mail. | | | | | |

| DESW | Duration | Schedule | Classification | Job Title | |
|----------------------------------|----------|-----------------------------------|---------------------------|-------------------------------|--|
| AB13794 | - 124 | | | | |
| | | Monday to Friday 8:15am–4:30pm | Operational Services 2 | Inmate Property / Clothing | |
| Essential Service Work Functions | | | | | |

- Maintains assigned work area and depending on work assignments, may be responsible for the receipt, storage and issuance of inmate property, clothing, personal effects, hygiene items, bedding, staff clothing, etc.
- Responsible for the safe and accurate storage of valuables including cataloguing the value of items and storing them in the safe.
- May also be responsible for laundry operation within the centre or delivery and shipment of laundry to external service providers.

DESW Schedule Classification Job Title AB13795 Correctional Peace Correctional Peace Correctional Peace Officer (CPO) 3 Officer 3 (Super Science)

LOCATION: CALGARY REMAND CENTRE, CALGARY ALBERTA

| AD13775 | | |
|---|---------------------------------------|--|
| | Correctional Peace Officer (CPO) 3 | Correctional Peace Officer 3 (Supervisor) |
| Essential Services Work Functions | J- | |
| Responsible for the care, custody, and control o Federal, Provincial legislation and Divisional po | Ũ | * |

- Federal, Provincial legislation and Divisional policy. Responsible for enforcing the security and good order of the facility.
- Provides frontline supervision to a group of CPOs working in a correctional centre.

| DESW | Schedule | Classification | Job Title |
|---------|----------|---|-------------------------------|
| AB13796 | | | |
| | | Correctional Peace Officer (CPO) 1-2 | Correctional Peace Officer |
| | | | |
| | | | |
| | | | |

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- Responsible for the care, custody, and control of inmates within the legislated requirements of Federal, Provincial legislation and Divisional policy. Responsible for enforcing the security and good order of the facility.
- Response to emergency situations.
- Facilitation and support of service delivery including but not limited to health care, meals, canteen etc.
- Overall monitoring of security across all structural dimensions of the facility, both within and outside of the security envelope.
- Movement and escort of inmates.
- Hospital coverage requiring 2 staff.

| DESW AB13797 | Duration | Schedule | Classification | Job Title | |
|-----------------|----------------------------------|-------------------------------------|-----------------------------|----------------------|--|
| | | Monday - Friday 8:15 am–11:45 am | Administrative Support 5 | Director's Secretary | |
| | | Monday - Friday 8:15 am-4:30 pm | | | |
| Essential Se | Essential Service Work Functions | | | | |

- Provide support in scheduling matters, concerns, and issues.
- Frontline contact for both employees and management on day-to-day matters.
- Support issues management for the Director.
- Communication conduit for activities taking place within the centre.

| DESW AB13798 | Schedule | Classification | Job Title |
|-----------------|----------|------------------------------------|--|
| | | Correctional Service Worker 1-2 | Correctional Service Worker (Placement Officer) |

- Case planning, release planning and facilitation/support for addiction and mental health intervention.
- Inmate placement (internal and external).
- Prepare application packages for Provincial Parole and Recurring Temporary Absences
- Write, review, process, and supervise Fine Option and non-recurring Temporary Absences
- Case planning that includes conditional release (Provincial Parole and Temporary Absence) applications and supervision.

| DESW AB13799 | Schedule | Classification | Job Title |
|-----------------|------------------------------------|------------------|---------------------------------|
| | Monday to Friday 8:15am– 4:30pm | Administration 1 | Sentence Administration (Chief) |

- Based on sentence management policy and procedures provide advice and information to the public, crown prosecutors, other justice stakeholders and offenders.
- Oversees processing and maintenance of federal and provincial offender case files.
- Coordinates Inter-provincial transfers of prisoners for the centre.
- Ensures Justice stakeholders are alerted to high profile offenders.
- Processes legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Warrant administration.
- Reviews offender information from courts, police, and other agencies to determine any health or security issues.

| DESW | Schedule | Classification | Job Title |
|--------------------|---|-----------------------------|---------------------------------------|
| AB13800 | | | |
| | Day shift: Monday to Sunday 6:45am–3:00pm | Administrative Support 6 | Sentence Administration Supervisor |
| | Afternoon shift: Monday to Sunday 2:45pm – 11:00pm | | |
| Essential S | ervices Work Functions | 1 | - I |

- Process legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Provides manual calculations and file corrections as required.
- Facilitate or complete inmate booking process including file creation and maintenance.
- Prepare inmate files for release/transfer.
- Responsible for supervision of staff in assigned area.

| DESW | Duration | Schedule | Classification | Job Title |
|-------------|-------------|---|-----------------------------|----------------------------|
| AB13801 | | | | |
| | | Day shift: Monday to Sunday 6:45am – 3:00pm | Administrative Support 5 | Sentence Administration |
| | _ | Afternoon shift: Monday to Sunday 2:45pm–11:00pm | | |
| | | Day shift: Monday to Sunday 6:45am – 3:00pm | | |
| | | Afternoon shift: Monday to Sunday 2:45pm–11:00pm | | |
| Essential S | ervices Wor | k Functions | 1 | 1 |

- Process legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Reviews offender information from courts, police, and other agencies to determine any health or security issues.
- Facilitate or complete inmate booking process including file creation and maintenance.
- Prepare inmate files for release/transfer.

| DESW | Schedule | Classification | Job Title | | |
|----------------------------------|---------------------------------|--------------------------|-----------------|--|--|
| AB13802 | | | | | |
| | Monday to Friday 8:15am–11:45am | Administrative Support 5 | Inmate Accounts | | |
| Essential Service Work Functions | | | | | |

- Administration of inmate accounts and the inmate welfare fund.
- Processing of canteen orders; bail and fine payments.
- Processing inmate requests and incoming mail.
- Oversees accurate posting of offender trust transactions in ORCA.

| DESW AB13803 | Duration | Schedule | Classification | Job Title |
|-----------------|------------------|------------------|--------------------------|------------------|
| | First week | Monday to Friday | Administrative Support 5 | Accounts Payable |
| | After first week | 8:15am-11:45am | | Supervisor |
| Eccential (| Compies Work Fun | ationa | • | • |

- Processing invoices, expense claims, procurement cards, contracts, vouchers etc.
- Vendor and client liaison for inquiries pertaining to contracts and accounts processing.
- Overseeing inventory stock for the centre warehouse, which supplies officer uniforms and inmate necessities.
- Oversees accurate posting of offender trust transactions in ORCA.
- Responsible for supervision of staff in assigned area and may require access to finance/accounting systems (including ORCA and CPIC).

| DESW | Duration | Schedule | Classification | Job Title | |
|--------------|----------------------------------|------------------|------------------|----------------|--|
| AB13804 | | | | | |
| | First week | Monday to Friday | Administration 2 | Office Manager | |
| | After first week | 8:15am–4:30pm | | | |
| Essential Se | Essential Service Work Functions | | | | |

- Supervision of admin staff and the provision of a variety of services for the centre.
- Payroll, purchasing, office supplies, accounts payable, records management, accommodation, and supervision of supervisory positions.
- Ensure manpower invoices are completed.
- Reviews and releases payroll payments and absences into EMTS as expenditure officer.
- Supervises inmate Trust Accounts program involving cash controls, maintenance of records.

- Sign cheques for payment from Trust Funds and the Welfare Fund.
- Oversee care and control of inmate property, money, and valuables upon admittance/ transfer.

| DESW | Schedule | Classification | Job Title | | |
|----------------------------------|------------------------------------|--------------------------|----------------------|--|--|
| AB13805 | | | | | |
| | Monday to Friday 8:15am– 4:30pm | Administrative Support 5 | Personnel Supervisor | | |
| Essential Service Work Functions | | | | | |

- Reviews, validates and verifies payroll and benefits.
- Administers pay and benefits to an assigned portfolio of staff ensuring that employees are paid timely and accurately.
- Responds to pay and benefit inquiries and communicates with HR consultants, benefit carriers, Pay and Benefits staff etc.
- Responsible for supervision of staff in assigned area and may require access to staff scheduling/payroll systems.

| DESW | Schedule | Classification | Job Title | | |
|-------------|--|------------------------|-------------------|--|--|
| AB13806 | | | | | |
| | Day shift: Monday to Friday 6:45am–3:00pm | Operational Services 3 | Stores Supervisor | | |
| Essential S | Essential Service Work Functions | | | | |

- Maintains assigned work area and depending on work assignments, may be responsible for the receipt, storage and issuance of inmate property, clothing, personal effects, hygiene items, bedding, staff clothing, etc.
- Responsible for the safe and accurate storage of valuables including cataloguing the value of items and storing them in the safe.
- May also be responsible for laundry operation within the centre or delivery and shipment of laundry to external service providers.
- Responsible for supervision of staff in assigned area and may require access to inventory control systems.

| DESW | Schedule | Classification | Job Title |
|--------------------|--|-------------------|------------------|
| AB13807 | | | |
| | Monday to Friday 8:15am-4:30pm | Administrative | Visiting Booking |
| | | Support 3 | |
| Essential S | ervice Work Functions | | |
| Book in | mate visits. | | |
| • Update | visiting lists, sort mail and deal with se | curity paperwork. | |
| Require | s access to ORCA visits module. | | |

| DESW | Duration | Schedule | Classification | Job Title | | |
|-------------|----------------------------------|------------------|----------------|------------------------------------|--|--|
| AB13808 | | | | | | |
| | First Week | Monday to Friday | Operational | Loading Dock and Cleaning | | |
| | After First Week | 8:15am-4:30pm | Services 3 | Supplies Stockkeeper Supervisor | | |
| Essential S | Essential Service Work Functions | | | | | |

- Receives deliveries.
- Manages warehouse inventory.
- Maintains assigned work area and depending on work assignments, may be responsible for the receipt, storage and issuance of inmate property, clothing, personal effects, hygiene items, cleaning supplies, bedding, staff clothing, etc.
- May also be responsible for laundry operation within the centre or delivery and shipment of laundry to external service providers.

LOCATION: EDMONTON REMAND CENTRE, EDMONTON ALBERTA

| DESW AB13809 | Schedule | Classification | Job Title |
|-----------------|------------------------|---------------------------------------|---|
| | | Correctional Peace Officer (CPO) 3 | Correctional Peace Officer 03 (Supervisor) |
| Essential S | ervices Work Functions | | |

- Responsible for the care, custody and control of inmates within the legislated requirements of Federal, Provincial legislation and Divisional policy. Responsible for enforcing the security and good order of the facility.
- Provides frontline supervision to a group of CPOs working in a correctional centre.

| DESW AB13810 | Schedule | Classification | Job Title |
|-----------------|----------|---|-------------------------------|
| | | Correctional Peace Officer (CPO) 1-2 | Correctional Peace Officer |
| | | | Oncer |
| | | - | |
| | | _ | |
| | | | |

- Responsible for the care, custody, and control of inmates within the legislated requirements of Federal, Provincial legislation and Divisional policy. Responsible for enforcing the security and good order of the facility.
- Response to emergency situations.
- Facilitation and support of service delivery including but not limited to health care, meals, canteen etc.
- Overall monitoring of security across all structural dimensions of the facility, both within and outside of the security envelope.
- Movement and escort of inmates.

| DESW | Schedule | Classification | Job Title | |
|-------------|----------------------------------|--|---|--|
| AB13811 | | | | |
| | | Correctional Service Worker (CSW) 1-2 | Correctional Service Worker (Federal Placement) | |
| Essential S | Essential Service Work Functions | | | |

- Liaise with CSC and parole officers regarding the placement of federal inmates.
- Ensure appropriate oversight of parole suspensions, federal inmate court holds, and penitentiary placement to ensure timely return to CSC in accordance with ESA (Exchange of Services Agreement).
- Provide appropriate data to ensure adequate financial remuneration for federal holds in accordance with ESA.

| DESW AB13812 | Schedule | Classification | Job Title |
|-----------------|----------|---|--|
| | | Correctional Service Worker (CSW) 1-2 | Correctional Service Worker (A&D Classification and Placement) |

- Case planning, release planning and facilitation / support for addiction and mental health intervention.
- Inmate placement (internal and external).
- Prepare application packages for Provincial Parole and Recurring Temporary Absences.
- Write, review, process, and supervise Fine Option and non-recurring Temporary Absences.
- Case planning that includes conditional release (Provincial Parole and Temporary Absence) applications and supervision.

| DESW | Duration | Schedule | Classification | Job Title |
|--------------|-----------------|------------------------------------|-----------------------------|----------------------|
| AB13813 | | | | |
| | | Monday - Friday 8:15 am–4:30 pm | Administrative Support 4 | Director's Secretary |
| Eccontial Sc | rvice Work Fund | tions | • | • |

- Provide support in issues management on scheduling matters, and other concerns, and issues.
- Frontline contact for both employees and management on day-to-day matters.
- Support issues management for the Director.
- Communication conduit for activities taking place within the centre.

| DESW AB13814 | Schedule | Classification | Job Title | | | |
|-----------------|------------------------------------|------------------|---------------------------------|--|--|--|
| | Monday - Friday 8:15 am–4:30 pm | Administration 1 | Sentence Administration (Chief) | | | |
| Eccontial So | Essential Service Work Functions | | | | | |

Essential Service Work Functions

- Based on sentence management policy and procedures provide advice and information to the public, crown prosecutors, other justice stakeholders and offenders.
- Oversees processing and maintenance of federal and provincial offender case files.
- Coordinates Inter-provincial transfers of prisoners for the South Region of Alberta.
- Ensure justice stakeholders are alerted to high profile offenders.
- Process legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Warrant administration.
- Reviews offender information from courts, police, and other agencies to determine any health or security issues.

| DESW | Schedule | Classification | Job Title |
|---------|---|-----------------------------|--------------------------------------|
| AB13815 | | | |
| | Day shift: Monday to Friday 6:45am – 3:00pm | Administrative Support 6 | Sentence Administrator Supervisor |
| | Afternoon shift: Monday to Friday 2:45pm–11:00pm | | |

Essential Services Work Functions

- Process legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Coordinates inter-provincial transfers of prisoners for the centre.
- Provides manual calculations and file corrections as required.
- Facilitate or complete inmate booking process including file creation and maintenance.
- Prepare inmate files for release/transfer.
- Responsible for supervision of staff in assigned area.

| DESW AB13816 | Duration | Schedule | Classification | Job Title |
|-----------------|----------|---|-----------------------------|---------------------------|
| | | Day shift: Monday to Friday 6:45am – 3:00pm | Administrative Support 5 | Sentence Administrator |
| | | Day shift: Monday to Friday 9:15am – 5:00pm | | |
| | | Day shift: Saturday to Sunday 6:45am – 3:00pm | | |
| | | Afternoon shift: Monday to Sunday 2:45pm–11:00pm | | |
| | | Night shift: Monday to Sunday 10:45pm–7:00pm | | |
| | | Day shift: Monday to Friday 6:45am – 3:00pm | | |
| | | Day shift: Monday to Friday 9:15am – 5:00pm | | |
| | | Day shift: Saturday to Sunday 6:45am – 3:00pm | | |
| | | Afternoon shift: Monday to Sunday 2:45pm–11:00pm | | |
| | | Night shift: Monday to Sunday 10:45pm–7:00pm | | |

- Process legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Reviews offender information from courts, police, and other agencies to determine any health or security issues.
- Facilitate or complete inmate booking process including file creation and maintenance.
- Prepare inmate files for release/transfer.

| DESW | Duration | Schedule | Classification | Job Title | | |
|-------------|---|--------------------------------------|-----------------------------|--------------------------------------|--|--|
| AB13817 | | | | | | |
| | | 8:15 am – 4:30 pm Monday – Friday | Administrative Support 3 | Sentence Administrator File Clerk | | |
| Essential S | Service Work Func | tions | | | | |
| | Track Conditional Sentence Orders.Prepare and maintain inmate files. | | | | | |

| DESW | Duration | Schedule | Classification | Job Title |
|---------|----------|-----------------------------------|------------------|-------------------------|
| AB13818 | | | | |
| | | Monday to Friday 8:15am–4:30pm | Administration 2 | Office Business Manager |

- Supervision of admin staff and the provision of a variety of services for the centre.
- Payroll, purchasing, office supplies, accounts payable, records management, accommodation, and supervision of supervisory positions.
- Ensure manpower invoices are completed.
- Reviews and releases payroll payments and absences into EMTS as expenditure officer.
- Supervises inmate Trust Accounts program involving cash controls, maintenance of records.
- Sign cheques for payment from Trust Funds and the Welfare Fund.
- Oversee care and control of inmate property, money, and valuables upon admittance/ transfer.

| DESW | Schedule | Classification | Job Title |
|------------|-----------------------------------|--------------------------|---------------------------------------|
| AB13819 | | | |
| | Monday to Friday 8:15am–4:30pm | Administrative Support 5 | Personnel Administrator Supervisor |
| Econtial (| Sorvico Work Eurotio | N .2 | |

Essential Service Work Functions

- Reviews, validates and verifies payroll and benefits.
- Administers pay and benefits to an assigned portfolio of staff ensuring that employees are paid timely and accurately.
- Responds to pay and benefit inquiries and communicates with HR consultants, benefit carriers, Pay and Benefits staff etc.
- Responsible for supervision of staff in assigned area and may require access to staff scheduling/payroll systems.

| AB13820 | Duration | Schedule | Classification | Job Title |
|---------|----------|-----------------------------------|-----------------------------|----------------------------|
| | | Monday to Friday 8:15am–4:30pm | Administrative Support 4 | Personnel Administrator |

- Reviews, validates and verifies payroll and benefits.
- Administers pay and benefits to an assigned portfolio of staff ensuring that employees are paid timely and accurately.
- Responds to pay and benefit inquiries and communicates with HR consultants, benefit carriers, Pay and Benefits staff etc.

| DESW | Schedule | Classification | Job Title | |
|----------------------------------|--------------------------------|------------------------|----------------------|--|
| AB13821 | | | | |
| | Monday to Friday 8:15am-4:30pm | Operational Services 3 | Warehouse Supervisor | |
| Essential Service Work Functions | | | | |

- Receives deliveries.
- Manages warehouse inventory.
- Maintains assigned work area and depending on work assignments, may be responsible for the receipt, storage and issuance of inmate property, clothing, personal effects, hygiene items, cleaning supplies, bedding, staff clothing, etc.
- May also be responsible for laundry operation within the centre or delivery and shipment of laundry to external service providers.
- Responsible for supervision of staff in assigned area and may require access to inventory control systems.

| DESW | Duration | Schedule | Classification | Job Title |
|-------------|--------------------|--|-----------------------------|------------------------------|
| AB13822 | | | | |
| | | Monday to Friday 8:15am–4:30pm | Administrative Support 3 | Inmate Accounts Assistant |
| Essential S | Service Work Funct | ions | • | |
| | | ccounts and the inmat rs; bail and fine payme | | |

• Processing inmate requests and incoming mail.

| DESW | Duration | Schedule | Classification | Job Title |
|--------------|-------------|---|---------------------------|-------------------------------|
| AB13823 | | | | |
| | | Day shift: Monday to Sunday 6:45am – 3:00pm | Operational Services 2 | Inmate Stores Stock keeper |
| | | Afternoon shift: Monday to Sunday 2:45pm–11:00pm | | |
| | | Night shift: Monday to Sunday 10:45pm–7:00am | - | |
| | | Day shift: Monday to Sunday 6:45am – 3:00pm | | |
| | | Afternoon shift: Monday to Sunday 2:45pm–11:00pm | | |
| | | Night shift: Monday to Sunday 10:45pm–7:00am | | |
| Essential Se | ervices Wor | k Functions | 1 | |

- Maintains assigned work area and depending on work assignments, may be responsible for the receipt, storage and issuance of inmate property, clothing, personal effects, hygiene items, bedding, staff clothing, etc.
- Responsible for the safe and accurate storage of valuables including cataloguing the value of items and storing them in the safe.
- May also be responsible for laundry operation within the centre or delivery and shipment of laundry to external service providers.

| DESW AB13824 | Duration | Schedule | Classification | Job Title |
|-----------------|----------|---|---------------------------|---------------------------------|
| | | Day shift: Monday to Sunday 6:45am – 3:00pm Afternoon shift: Monday to Sunday 2:45pm–11:00pm | Operational Services 2 | Inmate Property Stock keeper |
| l | | Day shift: Monday to Sunday 6:45am – 3:00pm | - | |
| | | Afternoon shift: Monday to Sunday 2:45pm–11:00pm | | |

- Maintains assigned work area and depending on work assignments, may be responsible for the receipt, storage and issuance of inmate property, clothing, personal effects, hygiene items, bedding, staff clothing, etc.
- Responsible for the safe and accurate storage of valuables including cataloguing the value of items and storing them in the safe.
- May also be responsible for laundry operation within the centre or delivery and shipment of laundry to external service providers.

| DESW | Schedule | Classification | Job Title | | |
|---|--------------------------------------|--------------------------|------------------------------|--|--|
| AB13825 | | | | | |
| | 8:15 am – 4:30 pm Monday - Friday | Administrative Support 4 | Trust Accounts Supervisor | | |
| Essential Service Work Functions | | | | | |
| Administration of inmate accounts and the inmate welfare fund. Processing of canteen orders; bail and fine payments. | | | | | |
| • Respor | | | | | |

| DESW | Duration | Schedule | Classification | Job Title | | |
|-------------|--|-----------------------------------|-----------------------------|----------------------|--|--|
| AB13826 | | | | | | |
| | | Monday to Friday 8:15am-4:30pm | Administrative Support 3 | Trust Accounts Clerk | | |
| Essential S | Service Work Fur | ictions | • | | | |
| Process | Administration of inmate accounts and the inmate welfare fund. | | | | | |

• Processing inmate requests and incoming mail.

| DESW AB13827 | Duration | Schedule | Classification | Job Title |
|-----------------|----------|-----------------------------------|-----------------------------|---|
| | | Monday to Friday 8:15am–4:30pm | Administrative Support 5 | Purchasing Administrator/ Accounts Payable |

Essential Service Work Functions

- Expenditure officer duties including processing invoices, expense claims, procurement cards, contracts, vouchers etc. required to ensure continuation of necessities of life.
- Vendor and client liaison for inquiries pertaining to contracts and accounts processing.
- Responsible for purchasing items required for daily operations and scheduling vehicle maintenance.
- Ordering product, supplies/essential items for the operation of the centre.

| DESW AB13828 | Duration | Schedule | Classification | Job Title |
|-----------------|-----------------------|-----------------------------------|-----------------------------|----------------------|
| | | Monday to Friday 8:15am-4:30pm | Administrative Support 3 | Inventory Controller |
| Eccontial 6 | Service Work Func | tions | | |

- Stock Inventory System (SIS) required to maintain control for centralized uniform issue, institutional inventory, kitchen inventory, pandemic inventory.
- Maintains records for property left by inmates upon release by recording and listing on a database.
- Maintain records management of centre logbooks.
- Provide cover off for switchboard reception.
- Assist Inmate Trust Accounts

| DESW | Duration | Schedule | Classification | Job Title |
|----------------------------------|----------|------------------------------------|-----------------------------|---|
| AB13829 | | | | |
| | | Monday to Friday 8:15am-11:45am | Administrative Support 3 | Casework Administrative Assistant and CPIC |
| Essential Service Work Functions | | | | |

- Conduct CPIC checks on inmates.
- Assist in tracking, distribution and response to Request For Information.

| DESW | Duration | Schedule | Classification | Job Title | | |
|-------------|---|-----------------------------------|-----------------------------|------------|--|--|
| AB13830 | | | | | | |
| | | Monday to Friday 8:15am–4:30pm | Administrative Support 3 | Mail Clerk | | |
| Essential S | Essential Service Work Functions | | | | | |
| | Process internal and external mail including Request for Interview Forms. Identify suspicious mail for Security search | | | | | |

- Identify suspicious mail for Security search.
- Timely receipt and distribution of legal documents (i.e., probation letters and disclosures).

| | Duration | Schedule | Classification | Job Title |
|---------|----------|------------------------------------|---------------------------|-------------------------------------|
| AB13831 | | | | |
| | | Monday to Friday 8:15am–11:45am | Operational Services 2 | Equipment Operator (Duty Driver) |

- Conducts essential deliveries including laundry and in-town pick up of purchased items.
- May be required to operate warehouse equipment such as a forklift.
- Critical interface with Inmate Accounts transits bail cheques to Bail Office routine interface with CIBC.
- Maintains vehicle fleet for transports.

| DESW AB13832 | Duration | Schedule | Classification | Job Title |
|-----------------|------------------|-----------------------------------|---------------------------|---------------------------|
| | | Monday to Friday 8:15am–4:30pm | Operational Services 2 | Warehouse Stock keeper |
| Eccential (| Corrico Work Fun | ations | | |

- Receives deliveries.
- Manages warehouse inventory.
- Maintains assigned work area and depending on work assignments, may be responsible for the receipt, storage and issuance of inmate property, clothing, personal effects, hygiene items, cleaning supplies, bedding, staff clothing, etc.
- May also be responsible for laundry operation within the centre or delivery and shipment of laundry to external service providers.

LOCATION: FORT SASKATCHEWAN CORRECTIONAL CENTRE, FORT SASKATCHEWAN, ALBERTA

| DESW AB13833 | Schedule | Classification | Job Title |
|-----------------|----------|---------------------------------------|--|
| 8 | | Correctional Peace Officer (CPO) 3 | Correctional Peace Officer (Supervisor) |

• Responsible for the care, custody, and control of inmates within the legislated requirements of Federal, Provincial legislation and Divisional policy. Responsible for enforcing the security and good order of the facility.

• Provides frontline supervision to a group of CPOs working in a correctional centre.

| DESW AB13834 | Schedule | Classification | Job Title |
|-----------------|----------|-------------------------------|---|
| | | Correctional Peace CPO 1-2 | e Officer Correctional Peace Officer |

- Responsible for the care, custody, and control of inmates within the legislated requirements of Federal, Provincial legislation and Divisional policy. Responsible for enforcing the security and good order of the facility.
- Response to emergency situations.
- Facilitation and support of service delivery including but not limited to health care, meals, canteen etc.
- Overall monitoring of security across all structural dimensions of the facility, both within and outside of the security envelope.
- Movement and escort of inmates.

| DESW AB13835 | Duration | Schedule | Classification | Job Title |
|-----------------|----------|----------|---|--|
| | | | Correctional Service Worker (CSW) 1-2 | Correctional Service Worker (Placement Officer) |
| I | | | | Correctional Service Worker (Temporary Absence Program) |
| | | | Correctional Service Worker (CSW) 1-2 | Correctional Service Worker (Placement Officer) |
| Eccentic 1 C | | | | Correctional Service Worker (Temporary Absence Program) |

- Case planning, release planning and facilitation / support for addiction and mental health intervention.
- Inmate placement (internal and external).
- Prepare application packages for Provincial Parole and Recurring Temporary Absences.
- Write, review, process, and supervise Fine Option and non-recurring Temporary Absences.
- Case planning that includes conditional release (Provincial Parole and Temporary Absence) applications and supervision.
- Staffing for Therapeutic Living Units (TLU).

| NEW | Duration | Schedule | Classification | Job Title | |
|----------------------------------|------------------|-----------------------------------|--|---|--|
| AB13836 | | | | | |
| | | Monday to Friday 8:15am-4:30pm | Correctional Service Worker (CSW) 3 | Correctional Service Worker (Supervisor) | |
| Essential Service Work Functions | | | | | |
| Oversee | Case planning re | lease planning and fa | rilitation / support for a | addiction and mental | |

- Oversee Case planning, release planning and facilitation / support for addiction and mental health intervention.
- Inmate placement (units).
- Unit rounds.

| DESW | Duration | Schedule | Classification | Job Title |
|--------------|---------------|-------------------------------------|-----------------------------|----------------------|
| AB13837 | | | | |
| | | Monday - Friday 8:15 am-11:45 am | Administrative Support 4 | Director's Secretary |
| | | Monday - Friday 8:15 am–4:30 pm | | |
| Essential Se | ervice Work I | Functions | 1 | |

- Provide support in issues management on scheduling matters, and other concerns, and issues.
- Frontline contact for both employees and management on day-to-day matters.
- Support issues management for the Director.
- Communication conduit for activities taking place within the centre.

| DESW | Schedule | Classification | Job Title |
|---------|------------------------------------|------------------|-----------------------------------|
| AB13838 | | | |
| | Monday to Friday 8:15am– 4:30pm | Administration 1 | Sentence Administrator (Chief) |

- Based on sentence management policy and procedures provide advice and information to the public, crown prosecutors, other justice stakeholders and offenders.
- Oversees processing and maintenance of federal and provincial offender case files.
- Coordinates Inter-provincial transfers of prisoners for the South Region of Alberta.
- Ensure justice stakeholders are alerted to high profile offenders.
- Process legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Warrant administration.
- Reviews offender information from courts, police and other agencies to determine any health or security issues.

| DESW | Schedule | Classification | Job Title |
|-------------------|-------------------------------------|--------------------------|--------------------------------------|
| AB13839 | | | |
| | Monday to Friday 3:30pm - 7:00pm | Administrative Support 6 | Sentence Administrator Supervisor |
| F econtial | Service Work Function | | |

- Process legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Provides manual calculations and file corrections as required.
- Facilitate or complete inmate booking process including file creation and maintenance.
- Prepare inmate files for release/transfer.
- Responsible for supervision of staff in assigned area.

| DESW | Schedule | Classification | Job Title |
|--------------|------------------------------------|-----------------------------|------------------------|
| AB13840 | | | |
| | Monday to Friday 8:15am– 4:30pm | Administrative Support 5 | Sentence Administrator |
| Essential Se | ervice Work Functions | | |

- Process legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Reviews offender information from courts, police, and other agencies to determine any health or security issues.
- Facilitate or complete inmate booking process including file creation and maintenance.
- Prepare inmate files for release/transfer.

| DESW | Schedule | Classification | Job Title | | |
|-------------|----------------------------------|------------------|----------------|--|--|
| AB13841 | | | | | |
| | Monday to Friday 8:15am–4:30pm | Administration 2 | Office Manager | | |
| Essential S | Essential Service Work Functions | | | | |

• Supervision of admin staff and the provision of a variety of services for the centre.

- Payroll, budgeting, purchasing, office supplies, accounts payable, records management, accommodation, and supervision of supervisory positions.
- Ensure manpower invoices are completed.
- Reviews and releases payroll payments and absences into EMTS as expenditure officer.
- Supervises inmate Trust Accounts program involving cash controls, maintenance of records.
- Sign cheques for payment from Trust Funds and the Welfare Fund.
- Oversee care and control of inmate property, money, and valuables upon admittance/ transfer.

| DESW | Schedule | Classification | Job Title | | | |
|-------------|--|--------------------------|-----------------|--|--|--|
| AB13842 | | | | | | |
| | Monday to Friday 8:15am– 4:30pm | Administrative Support 3 | Inmate Accounts | | | |
| Essential S | Essential Service Work Functions | | | | | |
| | Administration of inmate accounts and the inmate welfare fund. Processing of canteen orders; bail and fine payments | | | | | |

• Processing inmate requests and incoming mail.

| DESW | Schedule | Classification | Job Title | | |
|-------------|--|--------------------------|---------------|--|--|
| AB13843 | | | | | |
| | Monday to Friday 8:15am–11:45am | Administrative Support 4 | CPIC Operator | | |
| Essential S | Service Work Functions | | | | |
| | • Reviews information for releases/holds of individuals in custody in relation to their criminal history or any outstanding matters. | | | | |

| DESW AB13844 | Duration | Schedule | Classification | Job Title |
|-----------------|----------|-------------------------------------|-----------------------------|----------------------|
| | | Monday to Friday 8:15am–11:45 am | Administrative Support 5 | Personnel Supervisor |

- Reviews, validates and verifies payroll and benefits.
- Administers pay and benefits to an assigned portfolio of staff ensuring that employees are paid timely and accurately.
- Responds to pay and benefit inquiries and communicates with HR consultants, benefit carriers, Pay and Benefits staff etc.
- Responsible for supervision of staff in assigned area and may require access to staff scheduling/payroll systems.

| DESW | Duration | Schedule | Classification | Job Title |
|---------|----------|-------------------------------------|-----------------------------|--------------------------------|
| AB13845 | | | | |
| | | Monday to Friday 8:15am–11:45 am | Administrative Support 5 | Accounts Payable Supervisor |

Essential Service Work Functions

- Processing invoices, expense claims, procurement cards, contracts, vouchers etc.
- Vendor and client liaison for inquiries pertaining to contracts and accounts processing.
- Overseeing inventory stock for the centre warehouse, which supplies officer uniforms and inmate necessities.
- Oversees accurate posting of offender trust transactions in ORCA.
- Responsible for supervision of staff in assigned area and may require access to finance/accounting systems (including ORCA and CPIC).

| DESW AB13846 | Duration | Schedule | Classification | Job Title |
|-----------------|----------|-----------------------------------|-----------------------------|------------|
| | | Monday to Friday 8:15am–4:30pm | Administrative Support 3 | Unit Clerk |

- Creation and maintenance, tracking, movement, and assignment of offender files (unique due to FSCC design of several bldgs. spread across 65 acres) to ensure timely documentation flow.
- Processes Temporary Absence applications including response for all Denials, Deferrals, Withdrawals, and Amendments, with a high standard of accuracy, and notification of ACOB and outside stakeholders of approved applications.
- Enters all ORCA data for assigned units including unit intakes, updates, and changes as they occur.
- Receive, screen, and distribute all incoming and outgoing mail within the centre, i.e.: Request for Interview Forms, interoffice mail, memos, correspondence regarding inmates.

| DESW AB13847 | Duration | Schedule | Classification | Job Title |
|-----------------|----------|-----------------------------------|---------------------------|----------------------|
| | | Monday to Friday 8:15am-4:30pm | Operational Services 3 | Warehouse Supervisor |

Highlighted essential work functions include:

- Receives deliveries.
- Manages warehouse inventory.
- Maintains assigned work area and depending on work assignments, may be responsible for the receipt, storage and issuance of inmate property, clothing, personal effects, hygiene items, cleaning supplies, bedding, staff clothing, etc.
- May also be responsible for laundry operation within the centre or delivery and shipment of laundry to external service providers.
- Responsible for supervision of staff in assigned area and may require access to inventory control systems.

| DESW | Schedule | Classification | Job Title |
|-------------------|---------------------------------|------------------------|----------------------|
| AB13848 | | | |
| | Monday to Friday 8:15am–11:45am | Operational Services 3 | Caretaker Supervisor |
| F econtial | Service Work Functions | • | |

Essential Service Work Functions

- Responsible for janitorial services and maintaining high hygienic standards for the centre to meet quarterly Health Inspector requirements, for the entire facility including living units; program areas, administrative areas and warehouse/storage facilities.
- Hires/schedules/trains/supervises the inmate labourers who carry out the janitorial duties, perform and maintain them at a hygienic standard set out by the centre as FSCC has no contracted cleaners.
- Maintains, controls and cleaning supplies and janitorial equipment and ensures that everything is fully operational and in safe condition, schedules regular maintenance and servicing.

| DESW | Duration | Schedule | Classification | Job Title |
|-------------|----------------------------------|--------------------------------------|---------------------------|----------------------------------|
| AB13849 | | | | |
| | First Week | Monday to Friday 6:45am– 10:15 am | Operational Services 2 | Laundry/Work Detail/ Property |
| | After First Week | Monday to Friday 6:45am–3:00pm | | |
| Essential S | Essential Service Work Functions | | | |

• Maintains assigned work area and depending on work assignments, may be responsible for the receipt, storage and issuance of inmate property, clothing, personal effects, hygiene items, bedding, staff clothing, etc.

- Responsible for the safe and accurate storage of valuables including cataloguing the value of items and storing them in the safe.
- May also be responsible for laundry operation within the centre or delivery and shipment of laundry to external service providers.
- Supervision of inmate work crews.

LOCATION: LETHBRIDGE CORRECTIONAL CENTRE, LETHBRIDGE ALBERTA

| NEW AB13850 | Schedule | _ | Classification | Job Title |
|--------------------|------------------------|---|---------------------------------------|--|
| | | | Correctional Peace Officer (CPO) 3 | Correctional Peace Officer 3 (Supervisor) |
| Essential S | ervices Work Functions | | | • |

- Responsible for the care, custody, and control of inmates within the legislated requirements of Federal, Provincial legislation and Divisional policy. Responsible for enforcing the security and good order of the facility.
- Provides frontline supervision to a group of CPOs working in a correctional centre.

| DESW | Schedule | Classification | Job Title |
|-----------|----------------------------|---|-------------------------------|
| AB13851 | | | |
| | | Correctional Peace Officer (CPO) 1-2 | Correctional Peace Officer |
| | | | |
| Eccontial | ervices Work Functions | | - |

Highlighted essential work functions include:

- Responsible for the care, custody, and control of inmates within the legislated requirements of Federal, Provincial legislation and Divisional policy. Responsible for enforcing the security and good order of the facility.
- Response to emergency situations.
- Facilitation and support of service delivery including but not limited to health care, meals, canteen etc.

- Overall monitoring of security across all structural dimensions of the facility, both within and outside of the security envelope.
- Movement and escort of inmates.

| DESW AB13852 | Schedule | Classification | Job Title |
|-----------------|-----------------------|--|---|
| | | Correctional Service Worker (CSW) 3 | Correctional Service Worker 3 (Supervisor) |
| Essential S | ervice Work Functions | | |

- Oversee Case planning, release planning and facilitation / support for addiction and mental health intervention.
- Inmate placement (units).
- Unit rounds.

| DESW AB13853 | Schedule | Classification | Job Title |
|-----------------|---------------------|-----------------------------|--|
| | | Correctional Service | Correctional Service Worker Fine |
| | | Worker (CSW) 1-2 | Option, Orientation, Placement Officer |
| Essential Se | ervice Work Functio | ns | |

- Review and process applications for fine option program.
- Ensure accurate tracking of fine remaining and time left owing for appropriate and timely release purposes.
- Centre Placement officer
- Prepare application packages for Provincial Parole and Recurring Temporary Absences
- Write, review, process, and supervise Fine Option and non-recurring Temporary Absences
- Case planning that includes conditional release (Provincial Parole and Temporary Absence) applications and supervision.

| DESW AB13854 | Schedule | Classification | Job Title |
|-----------------|----------|--|-----------------------------|
| | | Correctional Service Worker (CSW) 1-2 | Correctional Service Worker |

- Case planning, release planning and facilitation / support for addiction and mental health intervention.
- Unit caseworkers, operation of living units.
- T.A. Case plans and parole applications.
- Complete spin.
- TLU (therapeutic living unit) CSW's.
- Prepare application packages for Provincial Parole and Recurring Temporary Absences.

- Write, review, process, and supervise Fine Option and non-recurring Temporary Absences.
- Case planning that includes conditional release (Provincial Parole and Temporary Absence) applications and supervision.

| DESW | Duration | Schedule | Classification | Job Title |
|---------|----------|------------------------------------|-----------------------------|----------------------|
| AB13855 | | | | |
| | | Monday - Friday 8:15 am–4:30 pm | Administrative Support 4 | Director's Secretary |

- Provide support in scheduling matters, concerns, and issues.
- Frontline contact for both employees and management on day-to-day matters.
- Support issues management for the Director.
- Communication conduit for activities taking place within the centre.

| DESW AB13856 | Schedule | Classification | Job Title |
|-----------------|----------|------------------|-----------------------------------|
| | | Administration 1 | Sentence Administrator (Chief) |

Essential Service Work Functions

- Based on sentence management policy and procedures provide advice and information to the public, crown prosecutors, other justice stakeholders and offenders.
- Oversees processing and maintenance of federal and provincial offender case files.
- Coordinates Inter-provincial transfers of prisoners for the South Region of Alberta.
- Ensure justice stakeholders are alerted to high profile offenders.
- Process legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Warrant administration.
- Reviews offender information from courts, police and other agencies to determine any health or security issues.

| DESW | Duration | Schedule | Classification | Job Title | |
|----------------------------------|--|-----------------------------------|-----------------------------|------------------------|--|
| AB13857 | | | | | |
| | | Monday to Friday 8:15am–4:30pm | Administrative Support 5 | Sentence Administrator | |
| Essential Service Work Functions | | | | | |
| sentend | Process legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders. | | | | |

- Reviews offender information from courts, police, and other agencies to determine any health or security issues.
- Facilitate or complete inmate booking process including file creation and maintenance.
- Prepare inmate files for release/transfer.

| DESW | Schedule | Classification | Job Title | | | |
|---|---|--------------------------|-----------------|--|--|--|
| AB13858 | | | | | | |
| | Monday to Friday 8:15am-4:30pm | Administrative Support 4 | Inmate Accounts | | | |
| Essential S | Essential Service Work Functions | | | | | |
| | Administration of inmate accounts and the inmate welfare fund. | | | | | |
| Processing of canteen orders; bail and fine payments. | | | | | | |
| Respon | Responsible for supervision of staff in assigned area and may require access to trust | | | | | |

accounting systems.

| DESW AB13859 | Duration | Schedule | Classification | Job Title |
|-----------------|----------|-----------------------------------|------------------|----------------|
| | | Monday to Friday 8:15am–4:30pm | Administration 2 | Office Manager |

- Supervision of admin staff and the provision of a variety of services for the centre.
- Payroll, purchasing, office supplies, accounts payable, records management, accommodation, and supervision of supervisory positions.
- Ensure manpower invoices are completed.
- Reviews and releases payroll payments and absences into EMTS as expenditure officer.
- Supervises inmate Trust Accounts program involving cash controls, maintenance of records.
- Sign cheques for payment from Trust Funds and the Welfare Fund.
- Oversee care and control of inmate property, money and valuables upon admittance/ transfer.

| DESW | Schedule | Classification | Job Title |
|--|--------------------------------|--------------------------|-------------------------|
| AB13860 | | | |
| | Monday to Friday 8:15am–4:30pm | Administrative Support 5 | Personnel Supervisor |
| Essential S | Service Work Functions | | |
| Reviews, validates and verifies payroll and benefits. Administers pay and benefits to an assigned portfolio of staff ensuring that employees are paid | | | |

- Administers pay and benefits to an assigned portfolio of staff ensuring that employees are paid timely and accurately.
- Responds to pay and benefit inquiries and communicates with HR consultants, benefit carriers, Pay and Benefits staff, etc.
- Responsible for supervision of staff in assigned area and may require access to staff scheduling/payroll systems.

| DESW AB13861 | Duration | Schedule | Classification | Job Title |
|-----------------|------------------|-----------------------------------|--------------------------|-----------|
| | | Monday to Friday 8:15am–4:30pm | Administrative Support 3 | Reception |
| Essential S | Service Work Fun | ctions | | |

• First point of contact in administration or lobby area for members of the public attending the centre to visit inmates or drop off money or approved items.

- Receipt, tracking and proper handling of money, property, and legal documents.
- Switchboard operator.

| DESW | Duration | Schedule | Classification | Job Title |
|---------|----------|-----------------------------------|---------------------------|----------------------------------|
| AB13862 | | | | |
| | | Monday to Friday 8:15am–4:30pm | Operational Services 2 | Laundry/Work Detail/ Property |

Essential Service Work Functions

- Maintains assigned work area and depending on work assignments, may be responsible for the receipt, storage and issuance of inmate property, clothing, personal effects, hygiene items, bedding, staff clothing, etc.
- Responsible for the safe and accurate storage of valuables including cataloguing the value of items and storing them in the safe.
- May also be responsible for laundry operation within the centre or delivery and shipment of laundry to external service providers.
- Supervision of inmate work crews.

| DESW AB13863 | Duration | Schedule | Classification | Job Title |
|-----------------|----------|-----------------------------------|---------------------------|---|
| | | Monday to Friday 8:15am–4:30pm | Operational Services 3 | Warehouse Supervisor/ Property/ Inmate Supplies |

- Receives deliveries.
- Manages warehouse inventory.
- Maintains assigned work area and depending on work assignments, may be responsible for the receipt, storage and issuance of inmate property, clothing, personal effects, hygiene items, cleaning supplies, bedding, staff clothing, etc.
- May also be responsible for laundry operation within the centre or delivery and shipment of laundry to external service providers.
- Responsible for supervision of staff in assigned area and may require access to inventory control systems.

| DESW AB13864 | Duration | Schedule | Classification | Job Title | | |
|--|--|------------------|----------------|------------|--|--|
| | | Monday to Friday | Administrative | Purchasing | | |
| | | 8:15am-4:30pm | Support 4 | | | |
| Essential Se | Essential Service Work Functions | | | | | |
| Esse | Essential purchasing functions, requisitions of day-to-day operational supplies. | | | | | |
| • Maintaining computer systems, and providing access to staff of operating systems, and SRC functions. | | | | | | |

- Processing of accounts payable.
- Processing of incoming and outgoing mail for inmates and institution.

| DESW | Schedule | Classification | Job Title |
|--------------------|------------------------|---|-------------------------------|
| AB13865 | | | |
| | | Correctional Peace Officer (CPO) 1-2 | Correctional Peace Officer |
| | | | |
| | | | |
| | | | |
| Essential S | ervices Work Functions | | ł |

LOCATION: MEDICINE HAT REMAND CENTRE

- Responsible for the care, custody, and control of inmates within the legislated requirements of Federal, Provincial legislation and Divisional policy. Responsible for enforcing the security and good order of the facility.
- Response to emergency situations.
- Facilitation and support of service delivery including but not limited to health care, meals, canteen etc.
- Overall monitoring of security across all structural dimensions of the facility, both within and outside of the security envelope.
- Movement and escort of inmates.

| DESW AB13866 | Duration | Schedule | Classification | Job Title |
|----------------------------|----------------|------------|--|---|
| - - - - - - | | | Correctional Service Worker (CSW) 1-2 | Admissions & Discharge Property Correctional Service Worker |
| Essential S | ervice Work Fu | inctions — | | |

- Case planning, release planning and facilitation / support for addiction and mental health intervention.
- Inmate placement (internal and external).
- Maintains assigned work area and depending on work assignments, may be responsible for the receipt, storage and issuance of inmate property, clothing, personal effects, hygiene items, bedding, staff clothing, etc.
- Responsible for the safe and accurate storage of valuables including cataloguing the value of items and storing them in the safe.
- May also be responsible for laundry operation within the centre or delivery and shipment of laundry to external service providers.
- Prepare application packages for Provincial Parole and Recurring Temporary Absences.
- Write, review, process, and supervise Fine Option and non-recurring Temporary Absences.
- Case planning that includes conditional release (Provincial Parole and Temporary Absence) applications and supervision.

| DESW | Schedule | Classification | Job Title |
|---------|--------------------------------|-----------------------------|---------------------------------|
| AB13867 | | | |
| | Monday to Friday 8:15am–4:30pm | Administrative Support 6 | Sentence Administrator Chief |

- Based on sentence management policy and procedures provide advice and information to the public, crown prosecutors, other justice stakeholders and offenders.
- Oversees processing and maintenance of federal and provincial offender case files.
- Coordinates Inter-provincial transfers of prisoners for the centre.
- Ensure justice stakeholders are alerted to high profile offenders.
- Process legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Warrant administration.
- Reviews offender information from courts, police, and other agencies to determine any health or security issues.

| DESW | Schedule | Classification | Job Title | |
|----------------------------------|--------------------------------|------------------|--|--|
| AB13868 | | | | |
| | Monday to Friday 8:15am–4:30pm | Administration 1 | Directors Secretary/ Business Manager/ Reception | |
| Essential Service Work Functions | | | | |

- Supervision of admin staff and the provision of a variety of services for the centre.
- Payroll, purchasing, office supplies, accounts payable, records management, accommodation, and supervision of supervisory positions.
- Ensure manpower invoices are completed.
- Reviews and releases payroll payments and absences into EMTS as expenditure officer.

- Supervises inmate Trust Accounts program involving cash controls, maintenance of records.
- Sign cheques for payment from Trust Funds and the Welfare Fund.
- Oversee care and control of inmate property, money and valuables upon admittance/ transfer.
- First point of contact in administration or lobby area for members of the public attending the centre to visit inmates or drop off money or approved items.
- Receipt, tracking and proper handling of money, property and legal documents.
- Switchboard operator.

| DESW | Duration | Schedule | Classification | Job Title |
|-------------|---------------------|-------------------------------------|-----------------------------|-----------------|
| AB13869 | | | | |
| | | Monday to Friday 8:15am–11:45 am | Administrative Support 4 | Inmate Accounts |
| Essential S | Service Work Fun | ctions | | |
| • Admin | istration of inmate | accounts and the inmate | e welfare fund. | |

- Processing of canteen orders; bail and fine payments.
- Processing inmate requests and incoming mail.

| DESW | Duration | Schedule | Classification | Job Title | | |
|------------------|----------------------------------|-------------------------------------|-----------------------------|-----------|--|--|
| AB13870 | | | | | | |
| | | Monday to Friday 8:15am–11:45 am | Administrative Support 4 | Personnel | | |
| Essential | Essential Service Work Functions | | | | | |

- Reviews, validates and verifies payroll and benefits.
- Administers pay and benefits to an assigned portfolio of staff ensuring that employees are paid timely and accurately.
- Responds to pay and benefit inquiries and communicates with HR consultants, benefit carriers, Pay and Benefits staff, etc.

LOCATION: PEACE RIVER CORRECTIONAL CENTRE, PEACE RIVER ALBERTA

| DESW | Schedule | Classification | Job Title |
|-------------|------------------------|---------------------------------------|--|
| AB13871 | | | |
| | | Correctional Peace Officer (CPO) 3 | Correctional Peace Officer 3 (Supervisor) |
| Essential S | ervices Work Functions | | |

- Responsible for the care, custody, and control of inmates within the legislated requirements of Federal, Provincial legislation and Divisional policy. Responsible for enforcing the security and good order of the facility.
- Provides frontline supervision to a group of CPOs working in a correctional centre.

| DESW AB13872 | Schedule | Classification | Job Title |
|-----------------|----------|---|-------------------------------|
| | | Correctional Peace Officer (CPO) 1-2 | Correctional Peace Officer |

- Responsible for the care, custody, and control of inmates within the legislated requirements of Federal, Provincial legislation and Divisional policy. Responsible for enforcing the security and good order of the facility.
- Response to emergency situations.
- Facilitation and support of service delivery including but not limited to health care, meals, canteen etc.
- Overall monitoring of security across all structural dimensions of the facility, both within and outside of the security envelope.
- Movement and escort of inmates.

| DESW | Schedule | Classification | Job Title |
|---------------------|--|--|---|
| AB13873 | | | |
| | | Correctional Service Worker (CSW) 3 | Correctional Service Worker 3 (Supervisor) |
| Essential S | Service Work Functions | | |
| Case pl interve | anning, release planning and fac ntion. | ilitation / support for add | diction and mental health |

Inmate placement (internal and external).

| DESW | Schedule | Classification | Job Title |
|-------------|-----------------------|--|--|
| AB13874 | | | |
| | | Correctional Service Worker (CSW) 2 | Correctional Service Worker (Placement Officer) |
| Essential S | ervice Work Functions | | |

- Case planning, release planning and facilitation/support for addiction and mental health intervention.
- Inmate placement (internal and external).
- Prepare application packages for Provincial Parole and Recurring Temporary Absences.
- Write, review, process, and supervise Fine Option and non-recurring Temporary Absences.
- Case planning that includes conditional release (Provincial Parole and Temporary Absence) applications and supervision.

| DESW | Duration | Schedule | Classification | Job Title |
|---------|----------|------------------------------------|-----------------------------|----------------------|
| AB13875 | | | | |
| | | Monday - Friday 8:15 am–4:30 pm | Administrative Support 4 | Director's Secretary |

- Provide support in issue management such as scheduling matters, and other concerns, and issues.
- Frontline contact for both employees and management on day-to-day matters.
- Support issues management for the Director.
- Communication conduit for activities taking place within the centre.

| DESW | Schedule | Classification | Job Title | | |
|-------------|------------------------------------|------------------|-----------------------------------|--|--|
| AB13876 | | | | | |
| | Monday to Friday 8:15am- 4:30pm | Administration 1 | Sentence Administrator (Chief) | | |
| Essential S | Essential Service Work Functions | | | | |

- Based on sentence management policy and procedures provide advice and information to the public, crown prosecutors, other justice stakeholders and offenders.
- Oversees processing and maintenance of federal and provincial offender case files.
- Coordinates Inter-provincial transfers of prisoners for the South Region of Alberta.
- Ensure justice stakeholders are alerted to high profile offenders.
- Process legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Warrant administration.
- Reviews offender information from courts, police and other agencies to determine any health or security issues.

| DESW | Schedule | Classification | Job Title |
|---------|--------------------------------|-----------------------------|---------------------------------------|
| AB13877 | | | |
| | Monday to Friday 8:15am-4:30pm | Administrative Support 6 | Sentence Administration Supervisor |

- Process legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Provides manual calculations and file corrections as required.
- Facilitate or complete inmate booking process including file creation and maintenance.
- Prepare inmate files for release/transfer.
- Responsible for supervision of staff in assigned area.

| DESW AB13878 | Duration | Schedule | Classification | Job Title |
|-----------------|------------------|------------------|------------------|----------------|
| | First week | Monday to Friday | Administration 2 | Office Manager |
| | After first week | 8:15am-4:30pm | | |

Essential Service Work Functions

- Supervision of admin staff and the provision of a variety of services for the centre.
- Payroll, purchasing, office supplies, accounts payable, records management, accommodation, and supervision of supervisory positions.
- Ensure manpower invoices are completed.
- Reviews and releases payroll payments and absences into Employee Time Management System as expenditure officer.
- Supervises inmate Trust Accounts program involving cash controls, maintenance of records.
- Sign cheques for payment from Trust Funds and the Welfare Fund.
- Oversee care and control of inmate property, money, and valuables upon admittance/ transfer.

| DESW | Schedule | Classification | Job Title | | |
|-------------|----------------------------------|--------------------------|-----------|--|--|
| AB13879 | | | | | |
| | Monday to Friday 8:15am-4:30pm | Administrative Support 5 | Payroll | | |
| Essential S | Essential Service Work Functions | | | | |

- Reviews and validates payroll and benefits.
- Administers pay and benefits to an assigned portfolio of staff ensuring that employees are paid timely and accurately.
- Responds to pay and benefit inquiries and communicates with HR consultants, benefit carriers, Pay and Benefits staff, etc.

| DESW | Duration | Schedule | Classification | Job Title | | |
|----------------------------------|--|------------------|----------------|---------------------|--|--|
| AB13880 | | | | | | |
| | First Week | Monday to Friday | Administrative | Inmate Accounts/ | | |
| | After First Week | 8:15am-4:30pm | Support 4 | Accounts Receivable | | |
| Essential Service Work Functions | | | | | | |
| Admini | Administration of inmate accounts and the inmate welfare fund. | | | | | |

- Processing of canteen orders; bail and fine payments.
- Processing inmate requests and incoming mail.
- Processing invoices, expense claims, procurement cards, contracts, vouchers etc.
- Vendor and client liaison for inquiries pertaining to contracts and accounts processing.
- Overseeing inventory stock for the centre warehouse, which supplies officer uniforms and inmate necessities.
- Oversees accurate posting of offender trust transactions in ORCA.

| DESW AB13881 | Duration | Schedule | Classification | Job Title |
|-----------------|------------------|------------------|----------------------|---------------|
| | First Week | Monday to Friday | Operational Services | Bursar Stores |
| | After First Week | 8:15am–11:45 am | 3 | Supervisor |

- Maintains assigned work area and depending on work assignments, may be responsible for the receipt, storage and issuance of inmate property, clothing, personal effects, hygiene items, bedding, staff clothing, etc.
- Responsible for the safe and accurate storage of valuables including cataloguing the value of items and storing them in the safe.
- May also be responsible for laundry operation within the centre or delivery and shipment of laundry to external service providers.
- Responsible for supervision of staff in assigned area and may require access to inventory control systems.

| DESW AB13882 | Duration | Schedule | Classification | Job Title |
|-----------------|--------------------|------------------|------------------------|-----------------|
| | First Week | Monday to Friday | Operational Services 2 | Inmate Property |
| | After First Week | 8:15am–11:45 am | | Clerk |
| Facesticl (| Commiss Worls From | | | |

Essential Service Work Functions

- Maintains assigned work area and depending on work assignments, may be responsible for the receipt, storage and issuance of inmate property, clothing, personal effects, hygiene items, bedding, staff clothing, etc.
- Responsible for the safe and accurate storage of valuables including cataloguing the value of items and storing them in the safe.
- May also be responsible for laundry operation within the centre or delivery and shipment of laundry to external service providers.

| DESW | Duration | Schedule | Classification | Job Title |
|-------------|-------------------|------------------|----------------|--------------------|
| AB13883 | | | | |
| | First Week | Monday to Friday | Operational | Duty Driver/ |
| | After First Week | 8:15am-4:30pm | Services 2 | Equipment Operator |
| Essential S | Service Work Func | tions | | - |

Highlighted essential work functions include:

- Conducts essential deliveries including laundry and in-town pick up of purchased items. •
- May be required to operate warehouse equipment such as a forklift.
- Critical interface with Inmate Accounts transits bail cheques to Bail Office routine interface ٠ with CIBC.
- Maintains vehicle fleet for transports. •

LOCATION: RED DEER REMAND CENTRE

| DESW | Schedule | Classification | Job Title |
|---------------|----------------------|--|-------------------------------|
| AB13884 | | | |
| | | Correctional Peace Officer (CPO) 1-2 | Correctional Peace Officer |
| Eccential Co. | wices Work Functions | | |

ential Services work Functions

- Responsible for the care, custody, and control of inmates within the legislated requirements of • Federal, Provincial legislation and Divisional policy. Responsible for enforcing the security and good order of the facility.
- Response to emergency situations.
- Facilitation and support of service delivery including but not limited to health care, meals, canteen etc.
- Overall monitoring of security across all structural dimensions of the facility, both within and outside of the security envelope.
- Movement and escort of inmates.

| DESW | Schedule | Classification | Job Title |
|----------|----------------------|--|--|
| AB13885 | | | |
| | | Correctional Service Worker (CSW) 1-2 | Correctional Service Worker (Placement Officer) TLU Unit Officers TLU Unit Officers |
| | rvice Work Functions | s and facilitation / support for add | liction and mental health |
| interven | tion. | | |

Inmate placement (internal and external).

- Prepare application packages for Provincial Parole and Recurring Temporary Absences.
- Write, review, process, and supervise Fine Option and non-recurring Temporary Absences.
- Case planning that includes conditional release (Provincial Parole and Temporary Absence) applications and supervision.
- Unit Programming Therapeutic Living Unit.

| DESW | Schedule | Classification | Job Title |
|---------|-----------------------------------|--------------------------|---|
| AB13886 | | | |
| | Monday to Friday 8:15am–4:30pm | Administrative Support 5 | Director's Assistant/ Payroll/ Personnel |

- Reviews, validates and verifies payroll and benefits.
- Administers pay and benefits to an assigned portfolio of staff ensuring that employees are paid timely and accurately.
- Responds to pay and benefit inquiries and communicates with HR consultants, benefit carriers, Pay and Benefits staff etc.
- Responsible for supervision of staff in assigned area and may require access to staff scheduling/payroll systems.

| DESW | Schedule | Classification | Job Title |
|------------------|----------------------------|-----------------------------|---------------------------------------|
| AB13887 1 | 09:45-18:00 Monday -Friday | Administrative Support 6 | Sentence Administration Supervisor |

Essential Service Work Functions

- Process legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Provides manual calculations and file corrections as required.
- Facilitate or complete inmate booking process including file creation and maintenance.
- Prepare inmate files for release/transfer.
- Responsible for supervision of staff in assigned area.
- Based on sentence management policy and procedures provide advice and information to the public, crown prosecutors, other justice stakeholders and offenders.
- Oversees processing and maintenance of federal and provincial offender case files.
- Coordinates Inter-provincial transfers of prisoners for the centre.
- Ensure Justice stakeholders are alerted to high profile offenders.
- Warrant administration.
- Reviews offender information from courts, police, and other agencies to determine any health or security issues.
- Need until courts are completed, typically 1800-1900.

| DESW | Schedule | Classification | Job Title |
|---------------|--------------------------------------|--------------------------|---------------------------|
| AB13888 | | | |
| | Monday to Friday 9:45am to 6:00pm | Administrative Support 5 | Sentence Administrator |
| D 1110 | Severine Werde Free etterne | | |

- Process legal documentation to provide adequate and accurate sentence administration, sentence calculation, record management, offender admissions and releases, bail and fine option management, and management of Conditional Sentence Orders.
- Reviews offender information from courts, police, and other agencies to determine any health or security issues.
- Facilitate or complete inmate booking process including file creation and maintenance.
- Prepare inmate files for release/transfer.

| DESW | Schedule | Classification | Job Title |
|-------------|--|-----------------------------|---|
| AB13889 | | | |
| | Monday to Friday 8:15am–11:45 am | Administrative Support 4 | Inmate Trust Accounts /Accounts Payable and procurement |
| Essential S | Service Work Functions | | |
| | stration of inmate accounts and the in sing of canteen orders; bail and fine pa | | |

- Processing inmate requests and incoming mail.
- Also do accounts payable and purchasing.

| DESW | Schedule | Classification | Job Title |
|-------------------|----------------------------------|------------------------|------------------------------|
| AB13890 | | | |
| | Monday to Friday 8:15am–11:45 am | Operational Services 2 | Inmate Property Warehouse |
| F econtial | Service Work Functions | • | • |

Essential Service Work Functions

- Receives deliveries.
- Manages warehouse inventory.
- Maintains assigned work area and depending on work assignments, may be responsible for the receipt, storage and issuance of inmate property, clothing, personal effects, hygiene items, cleaning supplies, bedding, staff clothing, etc.
- May also be responsible for laundry operation within the centre or delivery and shipment of laundry to external service providers.

| DESW | Schedule | Classification | Job Title |
|---------|--------------------------------|--------------------------|-----------|
| AB13891 | | | |
| | Monday to Friday 8:15am–4:30pm | Administrative Support 3 | Reception |

- First point of contact in administration or lobby area for members of the public attending the centre to visit inmates or drop off money or approved items.
- Receipt, tracking and proper handling of money, property, and legal documents.
- Switchboard operator.

| DESW AB13892 | Duration | Schedule | Classification | Job Title |
|-----------------|--|-----------------------------------|-------------------------|------------------|
| | First Week After First Week | Monday to Friday 8:15am-4:30pm | Administration 2 | Business Manager |
| Essential S | ervice Work Fund | ctions | · | • |
| • Payroll | ision of admin staff , purchasing, record | • | riety of services for t | he centre. |

- Ensure manpower invoices are completed.
 Reviews and releases payroll payments and absences into Employee Time Management
- System (ETMS) as expenditure officer.
- Supervises inmate Trust Accounts program involving cash controls, maintenance of records.
- Sign cheques for payment from Trust Funds and the Welfare Fund.
- Oversee care and control of inmate property, money, and valuables upon admittance/ transfer.

Program: Correctional Planning and Innovation Branch

LOCATION: EDMONTON (BROWNLEE BUILDING)

| | TOTAL | | |
|---|-------------------------|--|--|
| ESSENTIAL SERVICES REQUIREMENTS | REQUIREMENTS First Week | | |
| Total number of capable and qualified managers to perform essential services* | | | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | - | | |
| Total number of bargaining unit members required fulfill Designated Essential Service Worker (DESW) positions during essential services operations | | | |
| Total number required to support the essential service operations | | | |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

| DESW AB13893 | Duration | Schedule | Classification | Job Title |
|-----------------|---------------------------------------|-----------------------------------|----------------------------|------------------------|
| | | 8:15am-4:30pm, Monday - Friday | Program Services 4 | BT Analyst |
| | /ork functions | rt to the operation bi | ranches of Correctional Se | rvices Division. |
| | offender records s accurate, meani | | nders records and Correc | tional Administration, |

• Troubleshoot problems within the system, which can have a significant effect on the safe and secure operations of correctional centres.

Program: Correctional Programs and Services

LOCATION: EDMONTON (BROWNLEE BUILDING)

| ESSENTIAL SERVICES REQUIREMENTS | | TOTAL | |
|---|---------------------------|----------------------------|--------------------------|
| | Short term (Week 1) | Medium term (Week 2) | Long term (Week 3) |
| Total number of capable and qualified managers to perform essential services* | | | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | | | |
| Total number of bargaining unit members required fulfill Designated Essential Service Worker (DESW) positions during essential services operations | | | |
| Total number required to support the essential service operations | | | |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

| NEW AB13894 | 9 | Classification | Job Title |
|----------------|-------------------------------|--------------------------|--|
| | Monday - Friday 8:15am-4:30pm | Administrative Support 5 | CPIC Operator/ Business Administrator |
| Essential S | Service Work Functions | | |

- CPIC database maintenance adding, removing, amending Temporary Absence (TA) permits and Parole Certificates.
- Management of CPIC queries, messages.
- Payroll, purchasing, office supplies, accounts payable, records management.
- Reviews and releases payroll payments and absences into Employee Time Management System as expenditure officer.

Division: Public Security

Program: Sheriffs Branch Head Office

| ESSENTIAL SERVICES REQUIREMENTS | | TOTAL | |
|---|---------------------------|----------------------------|-----------------------|
| | Short term (Week 1) | Medium term (Week 2) | Long term (Week 3) |
| Total number of capable and qualified managers to perform essential services* | | | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | e | | |
| Total number of bargaining unit members required fulfill Designated Essential Service Worker (DESW) positions during essential services operations | | | |
| Total number required to support the essential service operations | | | |

LOCATION: 9833 109 STREET NW, EDMONTON, AB T5K 2E8

| DESW | Duration | Schedule | Job Title | Classification | |
|--|---------------|-----------------------------------|------------------------|--------------------------|--|
| AB13895 | | | | | |
| | | Monday to Friday 8:15am–4:30pm | Executive Assistant | Administrative Support 5 | |
| | ervice Work I | | | | |
| Receiving and responding to calls from the general public. Mail and general reception. Coordinates correspondence with the DMO and ADMO. Coordinates Chief Sheriff schedule, take notes and meetings. Tracking ARTS and other essential timely correspondence. *This position is not required for the first 2 weeks of a work stoppage but is required full-time after the first 2 weeks. | | | | | |

| DESW AB13896 | Duration | Schedule | Job Title | Classification |
|-----------------|-----------------|-----------------------------------|------------------------------|-------------------|
| | | Monday to Friday 8:15am-4:30pm | Branch Budget Officer | A02 |
| Essential S | ervice Work | Functions | | |
| Comple | tes essential : | financial tracking, forecas | ting roll-ups, and budgeting | g for the Branch. |

• Submits roll ups to PSES Finance. Coordinates budget and forecasting with Finance. *This position is not required for the first 2 weeks of a work stoppage but is required after the first 2 weeks.

| DESW AB13897 | Duration | Schedule | Job Title | Classification |
|-----------------|-------------|-----------------------------------|-------------------|--------------------------|
| | | Monday to Friday 8:15am-4:30pm | Finance Assistant | Administrative Support 5 |
| Essential S | ervice Work | Functions | | |

- Completes essential financial tracking, forecasting, and budgeting for Head Office.
- Provides cover-off for directorate budget officers and AO2 position in Head Office.
- Provides support to the Chief, and to the Branch.
- *This position is not required for the first 2 weeks of a work stoppage but is required full-time after the first 2 weeks.

Program: Operational Support Services (OSS)

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL | | | |
|---|---------------------------|----------------------------|-----------------------|--|
| | Short term (Week 1) | Medium term (Week 2) | Long term (Week 3) | |
| Total number of capable and qualified managers to perform essential services* | | | | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | | | | |
| Total number of bargaining unit members required fulfill Designated Essential Service Worker (DESW) positions during essential services operations | | | | |
| Total number required to support the essential service operations | | | | |

LOCATION: EDMONTON

Address: 10927 120 Street, Edmonton, AB

| DESW AB13898 | Duration | Schedule | Job Title | Classification |
|---------------------|---------------|----------|--|--------------------------------------|
| _ | | | Safety & Strategic Asset Specialist | Sheriff, Security and Transport 4 |
| Essential Se | ervice Work I | unctions | | |

- Coordinating/delivering Branch vehicles for regular cleaning and mechanical maintenance, ensuring safety for employees, prisoners, and the public.
- Approving repairs and maintenance, liaising with PSES Fleet Services and Service Alberta.

| DESW | Schedule | Job Title | Classification |
|-------------|---|------------------------|--------------------------|
| AB13899 | | | |
| | Monday to Friday 0815-1630 hrs | Logistics Operator | Equipment Operations 1 |
| Essential S | ervice Work Functions | | • |
| for emp | ng Branch vehicles for regular cleanir loyees, prisoners, and the public. tors in Edmonton, in Calgary. | ig and mechanical main | tenance, ensuring safety |

LOCATION: CALGARY

Address: Foothills West Phase II, 2711 – 61 Avenue S.E. Calgary, AB

| DESW | Duration | Schedule | Job Title | Classification |
|---|--|--|--|--|
| AB13900 | | | | |
| | | Monday to Friday 0815-1630 hrs | Contract & Supply Chain Specialist | Program Services 4 |
| Essential S | ervice Work Fu | nctions | | |
| OverseeIf a Shee | es Quartermaster riff were to breal | d purchase of required stores (distribution of a holster, dispense the | all kit and clothing for air OC, require replacen | the Branch). nent first aid supplies, |

- etc. someone needs to receive the request and facilitate emergency replacement from stores.Coordinates the purchase and procurement of all goods and services with PSES Procurement
- on behalf of the Branch.

| | TOTAL | |
|--|------------|---------------------|
| ESSENTIAL SERVICES REQUIREMENTS | First week | After first week |
| Total number of capable and qualified managers to perform essential services. | | |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | | |
| Total number required to support the essential service operations | | |

Program: Sheriff's Branch - Fish and Wildlife

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: NORTHWEST REGION

Address: 9621 – 96 Avenue, Peace River, AB

Note: Offices are located throughout the region, but field staff are expected to perform their duties anywhere in the region.

| DESW | Job Title | Classification | Schedule |
|---------|---|---------------------|--|
| AB13901 | | | |
| | Fish and Wildlife Officer | Natural Resources 7 | 5 days on 2 days off (7.25 hrs) Hours vary depending on needs |
| | Fish & Wildlife District Officer | Natural Resources 8 | 5 days on 2 days off (7.25 hrs) Hours vary depending on needs |

- Response to, and investigation of, protection of life occurrences involving human-wildlife conflicts.
- Response to and control of large ungulates in urban populated areas that pose a serious and significant public safety hazard.
- Response to enforcement complaints involving public safety and protection of life/injury (including RAPID Force priority 1 and 2 calls, dangerous hunting).
- Officers with previously scheduled court commitments are required to attend.

Emergency Triggers

- In the event of an emergency situation, additional officers may be required to provide assistance.
- Officers with previously scheduled court commitments are required to attend.

| DESW | Job Title | Classification | Schedule | | |
|---|---------------------------------|-----------------------------|-----------------------------------|--|--|
| AB13902 | | | | | |
| | Regional Administrative Lead | Administrative Support 6 | Monday – Friday 8:15 am – 4:30 pm | | |
| Essential Service Work Functions | | | | | |
| Payroll and finance related job duties. | | | | | |
| Review a | and approvals for payrol | l, finance. | | | |

LOCATION: NORTHEAST REGION

Address: Telus Building, 250 Diamond Avenue, Spruce Grove, AB

Note: Offices are located throughout the region, but field staff are expected to perform their duties anywhere in the region.

| DESW | Job Title | Classification | Schedule |
|---------|---------------------|---------------------|---------------------------------|
| AB13903 | | | |
| | Fish and | Natural Resources 7 | 5 days on 2 days off (7.25 hrs) |
| | Wildlife Officer | | Hours vary depending on needs |
| | Onicer | | |
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| | | | |
| | | | |
| | | | |
| | Fish & | Natural Resources 8 | 5 days on 2 days off (7.25 hrs) |
| - | Wildlife | | Hours vary depending on needs |
| | District Officer | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | Fish & | Natural Resources 8 | |
| | Wildlife | | 5 days on 2 days off (7.25 hrs) |
| | Sergeant | | Hours vary depending on needs |
| | | | |
| | | | |
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| Eccential C | | |
|-------------|------|--|

- Response to, and investigation of, protection of life occurrences involving human-wildlife conflicts.
- Response to and control of large ungulates in urban populated areas that pose a serious and significant public safety hazard.
- Response to enforcement complaints involving public safety and protection of life/injury (including RAPID Force priority 1 and 2 calls, dangerous hunting)

| DESW | Duration | Job Title | Classification | Schedule | |
|---|---|---------------------------------|-----------------------------|--------------------------------------|--|
| AB13904 | | | | | |
|]]] | | Regional Administrative Lead | Administrative Support 6 | Monday – Friday 8:15 am – 4:30 pm | |
| Essential Se | ervice Work Fund | tions | 2.4 | | |
| Payroll and finance related job duties. | | | | | |
| Review a | Review and approvals for payroll, finance | | | | |

LOCATION: SOUTHERN REGION

Address: Foothills West Phase II, 2711 – 61 Avenue S.E. Calgary, AB

Note: Offices are located throughout the region, but field staff are expected to perform their duties anywhere in the region.

| DESW AB13905 | Job Title | Classification | Schedule |
|-----------------|---------------------------------|---------------------|--|
| | Fish and Wildlife Officer | Natural Resources 7 | 5 days on 2 days off (7.25 hrs) Hours vary depending on needs |

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| | Fish & | Natural Resources 8 | 5 days on 2 days off (7.25 hrs) | |
| | Wildlife | | Hours vary depending on needs | |
| | District Officer | | | |
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| | | | | |
| | Fish & | Natural Resources 8 | 5 days on 2 days off (7.25 hrs) | |
| | Wildlife | Natural Resources o | Hours vary depending on needs | |
| | Sergeant | | nours vary depending on needs | |
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| | ervice Work | | | |
| | | stigation of, protection | of life occurrences involving human-wildlife | |
| conflictsResponse | | ol of large ungulates in | urban populated areas that pose a serious and | |
| _ | nt public safe | | a ban populated areas that pose a serious and | |
| Respons | e to enforcem | ent complaints involvi | ng public safety and protection of life/injury | |
| | (including RAPID Force priority 1 and 2 calls, dangerous hunting). | | | |

Emergency Triggers

• In the event of an emergency, additional officers may be required to provide assistance.

• Officers with previously scheduled court commitments are required to attend.

| DESW | Job Title | Classification | Schedule | | |
|----------------------------------|---|-----------------------------|-----------------------------------|--|--|
| AB13906 | | | | | |
| | Regional Administrative Lead | Administrative Support 6 | Monday – Friday 8:15 am – 4:30 pm | | |
| Essential Service Work Functions | | | | | |
| Payroll a | Payroll and finance related job duties. | | | | |

LOCATION: HEADQUARTERS

Address: Bowker Building, 9833 – 109 Street, 6th floor, Edmonton, AB

| DESW | Job Title | Classification | Schedule |
|-------------|---|----------------|--|
| AB13907 | | | |
| | Provincial Problem Wildlife Specialist | | 5 days on 2 days off (7.25 hrs) Hours vary depending on needs |
| Essential S | ervice Work Fu | inctions | |
| - | d to, and investi wildlife conflict | 0 1 | of life and property occurrences involving serious |

• Respond to and control large ungulates in urban populated areas that pose a serious and significant public safety hazard coordination.

| DESW | Job Title | Classification | Schedule | | | |
|--------------|--|------------------|---|--|--|--|
| AB13908 | | | | | | |
| | Administrative Officer | Administration 1 | Monday to Friday 8:15am to 4:30pm (7.25 hrs) | | | |
| Essential Se | Essential Service Work Functions | | | | | |
| All finan | All finance, payroll, for the Directorate. | | | | | |

Special Investigations Section - FWES Headquarters

Address: 12360 – 142 Street, Edmonton, AB T5L 4X9

Note: Major Investigations and Intelligence Unit is located in Edmonton and responsible for work throughout the Province.

| DESW | Job Title | Classification | Schedule | |
|--|---|---------------------|----------|--|
| AB13909 | | | | |
| | Detective | Natural Resources 8 | | |
| Essential Service Work Functions | | | | |
| Advisory role to field staff and management on commercial and complex investigations | | | | |
| Emergency Triggers | | | | |
| • In the event of an emergency situation, additional officers may be required to provide assistance. | | | | |
| Require | Required to attend previously scheduled court commitments | | | |

Required to attend previously scheduled court commitments.

LOCATION: FORENSICS SERVICES UNIT- FWES HEAHQUARTERS

Address: O.S. Longman Building, 7th floor, 6909 – 116 Street, Edmonton, AB T6H 4P2

| DESW | Job Title | Classification | Schedule | | |
|----------------------------------|---|----------------|---------------------------------|--|--|
| AB13910 | | | | | |
| | Forensic | Scientific 3 | 5 days on 2 days off (7.25 hrs) | | |
| | Biologist | | Hours vary depending on needs | | |
| | | | | | |
| Essential Service Work Functions | | | | | |
| Require | Required for DNA analysis on emergency files (human/wildlife fatalities). | | | | |
| Emergency | Emergency Triggers | | | | |
| • In the ev | • In the event of an emergency situation. | | | | |
| Attend p | Attend previously scheduled court commitments. | | | | |

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|--|----------|
| Total number of capable and qualified managers to perform essential services | |
| Total number of capable and qualified opted out & excluded staff to perform essential services. | |
| Total number of bargaining unit members required to fulfill DESW positions during essential services operations | |
| Total number required to support the essential service operations | |
| TERMS AND CONDITIONS | <u> </u> |
| Due to the nature of the work performed by Sheriffs they may be required to be re-deploye location dependent upon the urgency and need. Should this occur, the associated actual cos covered by the Sheriffs Branch up to the maximum allowed by GoA policy. | |

Program: Sheriffs Branch – Court Security Services

North Region

LOCATION: EDMONTON LAW COURTS

| DESW AB13911 | Schedule | Classification | Job Title |
|-----------------|--|--------------------------------------|--|
| | Employer to determine appropriate shifts; shifts could be: | Sheriff, Security and Transport 4 | Court Security and Prisoner Transport Sergeant |

Address: 1A Sir Winston Churchill Square, Edmonton, AB

Essential Service Work Functions

- Deploy Sheriffs to specific locations, events and/or assignments.
- Identify concerns and issues associated with specific program through stakeholder involvement and discussions.
- Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies.
- Ensure safety of persons in custody and/or properties seized.
- Ensures interviews, reports, and legal documents are completed in accordance with established policies and procedures.

| DESW AB13912 | Schedule | Classification | Job Title |
|-----------------|----------|--|--|
| | | Sheriff, Security and Transport 2/3 | Court Security and Prisoner Transport Sheriff |

- Provide Court security and prisoner escort services for court facilities.
- Provide perimeter screening services to base court facilities.
- Collect DNA samples under court order from out of custody persons.
- Perform out of province escorts of prisoners to and from Alberta from other Canadian provinces/territories.
- Assist provincial and municipal police agencies with public order.

| DESW AB13913 | Job Title | Classification | Schedule | | |
|-----------------|--|--------------------------------------|----------|--|--|
| | Court Security and Prisoner Transport Sheriff/Jury Security Officer | Sheriff, Security and Transport 1 | | | |
| Essential S | ervice Work Functions | | | | |
| | | | | | |

• Provide jury security during trials.

| DESW AB13914 | Job Title | Classification | Schedule |
|-----------------|-----------------------------|----------------|----------|
| | Court Security and Prisoner | Administrative | |
| | Transport Admin Assistant | Support 4 | |
| | | | |

Essential Service Work Functions

- Prepares payroll data entry for all staff including wage Jury Guards.
- Ensures proper submissions of all forms such as ETMS, pay and benefits etc.
- Processes invoices for payment.
- Answers telephone, email and fax concerns and complaints from public and stakeholders.
- Provides administrative support to managers.
- Processing out of province prisoner escort travel documents.
- Receiving inquiries from the judiciary.
- Processing workmen's compensation claims.
- Dealing with SRC matters.
- This position would also support the Protection Services section.

LOCATION: HIGH LEVEL

Address: 10106 - 100 Avenue, High Level, AB

| DESW AB13915 | Job Title | Classification | Schedule |
|--|--|--------------------------------------|----------|
| | Court Security and Prisoner Transport Sergeant | Sheriff, Security and Transport 4 | |
| Essential Service Work Functions | | | |
| Deploy Sheriffs to specific locations, events and/or assignments. | | | |
| • Identify concerns and issues associated with specific program through stakeholder involvement and discussions. | | | |
| | ate with representatives of loc nent stakeholder agencies and | 8 | 0 |

- evaluate deployment strategies. • Ensure safety of persons in custody and/or properties seized.
- Interviews, reports, and legal documents are completed in accordance with established • policies and procedures.

| DESW AB13916 | Schedule | Classification | Job Title | | |
|----------------------------------|---|--|--|--|--|
| | | Sheriff, Security and Transport 2/3 | Court Security and Prisoner Transport Sheriff | | |
| Essential Service Work Functions | | | | | |
| | Provide Court security and prisoner escort services for court facilities. Provide perimeter screening services to base court facilities. | | | | |
| | | | | | |

- provinces/territories.
- Assist provincial and municipal police agencies with public order. •

LOCATION: PEACE RIVER

| DESW | Job Title | Classification | Schedule |
|--|-------------------------------|---------------------------|--------------------------|
| AB13917 | | | |
| | Court Security and Prisoner | Sheriff, Security and | |
| | Transport Sergeant | Transport 4 | |
| Essential Service Work Functions | | | |
| • Deploy Sheriffs to specific locations, events and/or assignments. | | | |
| Identify concerns and issues associated with specific program through stakeholder | | | |
| involvement and discussions. | | | |
| • Collaborate with representatives of local and integrated law enforcement agencies, other | | | |
| governr | nent stakeholder agencies and | provincial enforcement ag | gencies to determine and |
| oveluet | a doulor mant atratagiog | - | - |

Address: 9905 –97 Avenue, Peace River, AB

- evaluate deployment strategies.
- Ensure safety of persons in custody and/or properties seized. •

• Ensure interviews, reports, and legal documents are completed in accordance with established policies and procedures.

| DESW AB13918 | Schedule | Classification | Job Title | |
|---|----------|--|--|--|
| | | Sheriff, Security and Transport 2/3 | Court Security and Prisoner Transport Sheriff | |
| Essential Service Work Functions | | | | |
| Provide Court security and prisoner escort services for court facilities. | | | | |

- Provide perimeter screening services to base court facilities.
- Collect DNA samples under court order from out of custody persons.
- Perform out of province escorts of prisoners to and from Alberta from other Canadian provinces/territories.
- Assist provincial and municipal police agencies with public order.

LOCATION: GRANDE PRAIRIE

Address: 9905 – 97 Avenue, Grande Prairie, AB

| DESW | Job Title | Classification | Schedule | |
|--|--|-----------------------|----------|--|
| AB13919 | | | | |
| | Court Security and Prisoner | Sheriff, Security and | | |
| - | Transport Sergeant | Transport 4 | | |
| Essential Se | Essential Service Work Functions | | | |
| Deploy Sheriffs to specific locations, events and/or assignments. | | | | |
| • Identify concerns and issues associated with specific program through stakeholder | | | | |
| involvement and discussions. | | | | |
| • Collaborate with representatives of local and integrated law enforcement agencies, other | | | | |
| governm | government stakeholder agencies and provincial enforcement agencies to determine and | | | |
| evaluate | deployment strategies. | - 0 | | |

- Ensure safety of persons in custody and/or properties seized.
- Ensure interviews, reports, and legal documents are completed in accordance with established policies and procedures.

| DESW AB13920 | Schedule | Classification | Job Title |
|--------------------|---------------------|---|--|
| 1 1 | | Sheriff, Security and Transport 2/3 | Court Security and Prisoner Transport Sheriff |
| Essential S | ervice Work Functio | ns | |
| | | isoner escort services for court fa services to base court facilities. | acilities. |

- Collect DNA samples under court order from out of custody persons.
- Perform out of province escorts of prisoners to and from Alberta from other Canadian provinces/territories.

• Assist provincial and municipal police agencies with public order.

LOCATION: HIGH PRAIRIE

| DESW | Job Title | Classification | Schedule |
|--------------------|---|---------------------------|--------------------|
| AB13921 | | | |
| | Court Security and Prisoner | Sheriff, Security and | |
| | Transport Sergeant | Transport 4 | |
| Essential S | ervice Work Functions | | |
| Deploy | Sheriffs to specific locations, ev | ents and/or assignments | 5. |
| | concerns and issues associated nent and discussions. | d with specific program t | hrough stakeholder |
| governm | rate with representatives of loc nent stakeholder agencies and e deployment strategies. | 8 | 0 |
| . P | afatu of noncona in quata du an | J / | |

- Ensure safety of persons in custody and/or properties seized.
- Ensure interviews, reports, and legal documents are completed in accordance with established policies and procedures.

| DESW | Schedule | Classification | Job Title | | |
|-------------|--|--|--|--|--|
| AB13922 | | | | | |
| | | Sheriff, Security and Transport 2/3 | Court Security and Prisoner Transport Sheriff | | |
| Essential S | ervice Work Functions | | | | |
| Provide | Court security and prison | er escort services for court fa | acilities. | | |
| | 1 | ces to base court facilities. | | | |
| Collect I | • Collect DNA samples under court order from out of custody persons. | | | | |
| | out of province escorts of es/territories. | f prisoners to and from Alber | ta from other Canadian | | |

• Assist provincial and municipal police agencies with public order.

LOCATION: HINTON

Address: 237 Jasper Street, Hinton, AB

| | | Jaoper e er e e e, mineen, mi | | | |
|--|------------------------------|-------------------------------|----------|--|--|
| DESW | Job Title | Classification | Schedule | | |
| AB13923 | - | | | | |
| | Court Security and Prisoner | Sheriff, Security and | | | |
| | Transport Sergeant | Transport 4 | | | |
| Essential Service Work Functions | | | | | |
| Deploy Sheriffs to specific locations, events and/or assignments. | | | | | |
| • Identify concerns and issues associated with specific program through stakeholder. | | | | | |
| involver | involvement and discussions. | | | | |

- Collaborate with representatives of local and integrated law enforcement agencies, other • government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies.
- Ensure safety of persons in custody and/or properties seized. •
- Ensure interviews, reports, and legal documents are completed in accordance with established • policies and procedures.

| DESW AB13924 | Schedule | Classification | Job Title |
|-----------------|--|-----------------------------------|-----------------------------|
| | | Sheriff, Security and | Court Security and Prisoner |
| - | | Transport 2/3 | Transport Sheriff |
| | | | |
| Essential S | ervice Work Functions | | |
| Provide | Court security and prise | oner escort services for court fa | acilities. |
| • Provide | perimeter screening ser | vices to base court facilities. | |
| • Collect | DNA samples under cour | t order from out of custody pe | rsons. |
| | n out of province escorts es/territories. | of prisoners to and from Alber | ta from other Canadian |

Assist provincial and municipal police agencies with public order.

LOCATION: STONY PLAIN

| DESW AB13925 | Schedule | | Classification | Job Title |
|---|----------|--|--|--|
| | | | Sheriff, Security and Transport 2/3 | Court Security and Prisoner Transport Sheriff |
| Essential Service Work Functions | | | | |
| Provide Court security and prisoner escort services for court facilities. | | | | |

Address: 4711 – 44 Avenue Stony Plain AB

- Provide perimeter screening services to base court facilities.
- •
- Collect DNA samples under court order from out of custody persons.
- Perform out of province escorts of prisoners to and from Alberta from other Canadian provinces/territories.
- Assist provincial and municipal police agencies with public order.

LOCATION: ST. ALBERT

| Address: 3 St. | Anne Street, St. Albert, AB | |
|----------------|-----------------------------|--|
| | | |

| DESW AB13926 | Job Title | Classification | Schedule | | |
|----------------------------------|-----------------------------|-----------------------|----------|--|--|
| | Court Security and Prisoner | Sheriff, Security and | | | |
| | Transport Sheriff | Transport 2/3 | | | |
| Essential Service Work Functions | | | | | |

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- Provide Court security and prisoner escort services for court facilities.
- Provide perimeter screening services to base court facilities.
- Collect DNA samples under court order from out of custody persons.
- Perform out of province escorts of prisoners to and from Alberta from other Canadian provinces/territories.
- Assist provincial and municipal police agencies with public order.

LOCATION: FORT MCMURRAY

Address: 9700 Franklin Avenue, Fort McMurray, AB

| DESW AB13927 | Job Title | Classification | Schedule | |
|---------------------|-----------------------------|-----------------------|----------|--|
| | Court Security and Prisoner | Sheriff, Security and | | |
| | Transport Sergeant | Transport 4 | | |
| Essential Se | ervice Work Functions | | | |

- Deploy Sheriffs to specific locations, events and/or assignments.
- Identify concerns and issues associated with specific program through stakeholder involvement and discussions.
- Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies.
- Ensure safety of persons in custody and/or properties seized.
- Ensure interviews, reports, and legal documents are completed in accordance with established policies and procedures.

| DESW AB13928 | Schedule | Classification | Job Title |
|--------------------|-----------------------|--|--|
| | | Sheriff, Security and Transport 2/3 | Court Security and Prisoner Transport Sheriff |
| Essential S | ervice Work Functions | | |

• Provide Court security and prisoner escort services for court facilities.

- Provide perimeter screening services to base court facilities.
- Collect DNA samples under court order from out of custody persons.
- Perform out of province escorts of prisoners to and from Alberta from other Canadian provinces/territories.
- Assist provincial and municipal police agencies with public order.

LOCATION: ST. PAUL

Address: 470 – 50 Street, St. Paul, AB

| DESW AB13929 | Job Title | Classification | Schedule |
|-----------------|---|--------------------------------------|----------|
| | Court Security and Prisoner Transport Sergeant | Sheriff, Security and Transport 4 | |

- Deploy Sheriffs to specific locations, events and/or assignments.
- Identify concerns and issues associated with specific program through stakeholder involvement and discussions.
- Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies.
- Ensure safety of persons in custody and/or properties seized.
- Interviews, reports, and legal documents are completed in accordance with established policies and procedures.

| DESW AB13930 | Schedule | Classification | Job Title |
|--------------------|---------------------|---|--|
| | | Sheriff, Security and Transport 2/3 | Court Security and Prisoner Transport Sheriff |
| Essential S | ervice Work Functio | ons | |
| | v 1 | isoner escort services for court services to base court facilities. | facilities. |

- Collect DNA samples under court order from out of custody persons.
- Perform out of province escorts of prisoners to and from Alberta from other Canadian provinces/territories.
- Assist provincial and municipal police agencies with public order.

LOCATION: VERMILION

Address: 4701 – 52 Street, Vermilion, AB

| DESW AB13931 | Job Title | Classification | Schedule | | |
|---------------------|---|--------------------------------------|----------|--|--|
| | Court Security and Prisoner Transport Sergeant | Sheriff, Security and Transport 4 | | | |
| Essential Se | ervice Work Functions | | | | |
| | | | | | |

- Deploy Sheriffs to specific locations, events and/or assignments.
- Identify concerns and issues associated with specific program through stakeholder involvement and discussions.
- Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies.
- Ensure safety of persons in custody and/or properties seized.
- Ensure interviews, reports, and legal documents are completed in accordance with established policies and procedures.

| DESW | Schedule | | Classification | Job Title | | |
|---|----------------------------------|--|-----------------------|-----------------------------|--|--|
| AB13932 | | | | | | |
| | | | Sheriff, Security and | Court Security and Prisoner | | |
| - | | | Transport 2/3 | Transport Sheriff | | |
| | | | | | | |
| | | | | | | |
| Essential S | Essential Service Work Functions | | | | | |
| Provide Court security and prisoner escort services for court facilities. | | | | | | |
| Provide | | | | | | |
| • Collect | | | | | | |
| | | | | | | |
| | provinces/territories. | | | | | |
| 1 | / | | | | | |

• Assist provincial and municipal police agencies with public order.

LOCATION: WETASKIWIN

Address: 4605 – 51 Street, Wetaskiwin, AB

| DECIM | Lab Tible | Cleasification | Calcada da la |
|--------------------|------------------------------------|----------------------------|--------------------------|
| DESW | Job Title | Classification | Schedule |
| AB13933 | | | |
| | Court Security and Prisoner | Sheriff, Security and | |
| _ | Transport Sergeant | Transport 4 | |
| Essential S | ervice Work Functions | | |
| • Deploy S | Sheriffs to specific locations, ev | ents and/or assignments. | |
| • Identify | concerns and issues associated | d with specific program th | rough stakeholder |
| involver | nent and discussions. | | - |
| Collabor | rate with representatives of loc | al and integrated law enfo | orcement agencies, other |
| governn | nent stakeholder agencies and | provincial enforcement ag | gencies to determine and |
| evaluate | e deployment strategies. | | |

- Ensure safety of persons in custody and/or properties seized.
- Interviews, reports, and legal documents are completed in accordance with established policies and procedures.

| DESW | Schedule | Classification | Job Title |
|-----------|--|------------------------------------|-----------------------------|
| AB13934 | | | |
| | | Sheriff, Security and | Court Security and Prisoner |
| _ | | Transport 2/3 | Transport Sheriff |
| Essential | Service Work Functi | ons | |
| Provid | e Court security and p | prisoner escort services for court | facilities. |
| • Provid | e perimeter screening | services to base court facilities. | |
| • Collect | DNA samples under o | court order from out of custody p | ersons. |
| | m out of province esco ces/territories. | orts of prisoners to and from Albo | erta from other Canadian |

• Assist provincial and municipal police agencies with public order.

LOCATION: LEDUC

| DESW AB13935 | Schedule | Classification | Job Title | | | | |
|--------------------|---|--|-----------------------------|--|--|--|--|
| | | Sheriff, Security and | Court Security and Prisoner | | | | |
| - | | Transport 2/3 | Transport Sheriff | | | | |
| | | | - | | | | |
| Essential S | Essential Service Work Functions | | | | | | |
| Provide | Provide Court security and prisoner escort services for court facilities. | | | | | | |
| • Provide | | | | | | | |
| • Collect | | | | | | | |
| | n out of province esc es/territories. | orts of prisoners to and from Albe | rta from other Canadian | | | | |
| • Assist p | rovincial and munic | Assist provincial and municipal police agencies with public order. | | | | | |

Address: 4612 - 50 Street, Leduc, AB

LOCATION: SHERWOOD PARK

Address: 190 Chippewa Road, Sherwood Park, AB

| DESW | Schedule | Classification | Job Title | | |
|--|------------------------|-----------------------|-----------------------------|--|--|
| AB13936 | | | | | |
| | | Sheriff, Security and | Court Security and Prisoner | | |
| | | Transport 2/3 | Transport Sheriff | | |
| Essential Service Work Functions | | | | | |
| Provide Court security and prisoner escort services for court facilities. | | | | | |
| Provide perimeter screening services to base court facilities. | | | | | |
| • Collect DNA samples under court order from out of custody persons. | | | | | |
| • Perform out of province escorts of prisoners to and from Alberta from other Canadian | | | | | |
| provinc | provinces/territories. | | | | |
| Assist provincial and municipal police agencies with public order. | | | | | |

• Assist provincial and municipal police agencies with public order.

LOCATION: FORT SASKATCHEWAN

Address: 10504-100th Avenue, Fort Saskatchewan, AB

| DESW | Schedule | Classification | Job Title | | |
|--|--|-----------------------|-----------------------------|--|--|
| AB13937 | | | | | |
| | | Sheriff, Security and | Court Security and Prisoner | | |
| _ | | Transport 2/3 | Transport Sheriff | | |
| Essential Se | Essential Service Work Functions | | | | |
| Provide | Provide Court security and prisoner escort services for court facilities. | | | | |
| Provide perimeter screening services to base court facilities. | | | | | |
| Collect DNA samples under court order from out of custody persons. | | | | | |
| • Perform out of province escorts of prisoners to and from Alberta from other Canadian | | | | | |
| | provinces/territories. | | | | |
| Assist p | Assist provincial and municipal police agencies with public order. | | | | |

LOCATIONS: EDMONTON AREA REGIONAL

Addresses: Leduc: 4612 – 50 Street, Leduc, AB Fort Saskatchewan: 10504-100th Avenue, Fort Saskatchewan, AB Sherwood Park: 190 Chippewa Road, Sherwood Park, AB

| DESW | Job Title | Classification | Schedule | | |
|------------------------------|---|---------------------------|--------------------|--|--|
| AB13938 | | | | | |
| | Court Security and Prisoner | Sheriff, Security and | | | |
| _ | Transport Sergeant | Transport 4 | | | |
| Essential S | ervice Work Functions | 1 | 1 | | |
| • Deploy | Sheriffs to specific locations, ev | vents and/or assignments | 5. | | |
| | concerns and issues associated ment and discussions. | d with specific program t | hrough stakeholder | | |
| governi | rate with representatives of loc nent stakeholder agencies and e deployment strategies. | 0 | 0 | | |
| • Ensure | Ensure safety of persons in custody and/or properties seized. | | | | |
| Intervie | Interviews, reports, and legal documents are completed in accordance with established | | | | |

• Interviews, reports, and legal documents are completed in accordance with established policies and procedures.

LOCATIONS: ST. ALBERT & STONY PLAIN

Addresses: St. Albert: 3 St. Anne Street, St. Albert, AB Stony Plain: 4711 – 44 Avenue, Stony Plain, AB

| DESW | Job Title | Classification | Schedule |
|-------------|--|----------------------------|-------------------|
| AB13939 | | | |
| | Court Security and Prisoner | Sheriff, Security and | |
| - | Transport Sergeant | Transport 4 | |
| Essential S | ervice Work Functions | | 1 |
| Deploy | Sheriffs to specific locations, ev | ents and/or assignments. | |
| • | concerns and issues associated nent and discussions. | d with specific program th | rough stakeholder |

- Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies.
- Ensure safety of persons in custody and/or properties seized.
- Interviews, reports, and legal documents are completed in accordance with established policies and procedures.

South Region

LOCATION: CALGARY COURT CENTRE

Address: 601 – 5th Street SW, Calgary, AB

| DESW | Schedule | Classification | Job Title | | |
|--------------|--------------------------------------|-----------------------|--------------------|--|--|
| AB13940 | | | | | |
| | Employer to determine | Sheriff, Security and | Court Security and | | |
| | appropriate shifts; shifts could be: | Transport 4 | Prisoner Transport | | |
| | | | Sergeant | | |
| | | | - | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Essential Se | Essential Service Work Functions | | | | |

- Deploy Sheriffs to specific locations, events and/or assignments.
- Identify concerns and issues associated with specific program through stakeholder involvement and discussions.
- Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies.
- Ensure safety of persons in custody and/or properties seized.
- Ensure interviews, reports, and legal documents are completed in accordance with established policies and procedures.

| DESW AB13941 | Job Schedule | Classification | Job Title |
|-----------------|--------------|-------------------------------------|--|
| | | Sheriff, Security and Transport 2/3 | Court Security and Prisoner Transport Sheriff |

Essential Service Work Functions

- Provide Court security and prisoner escort services for court facilities.
- Provide perimeter screening services to base court facilities.
- Collect DNA samples under court order from out of custody persons.
- Perform out of province escorts of prisoners to and from Alberta from other Canadian provinces/territories.
- Assist provincial and municipal police agencies with public order.

| DESW AB13942 | Schedule | Classification | Job Title | | | |
|--------------------|----------------------------------|--|--|--|--|--|
| | | Sheriff, Security and Transport 1/ Jury Security Officer | Court Security and Prisoner Transport Sheriff | | | |
| Essential S | Essential Service Work Functions | | | | | |

- Provide Court security for court facilities.
- Provide perimeter screening services to base court facilities.
- Provide jury security during trials.

LOCATION: RED DEER (CURRENT FACILITY)

Address: 4909 – 48th Avenue, Red Deer, AB

| DESW AB13943 | Job Title | Classification | Schedule | | |
|----------------------------------|-----------------------------|-----------------------|----------|--|--|
| | Court Security and Prisoner | Sheriff, Security and | | | |
| | Transport Sergeant | Transport 4 | | | |
| Essential Service Work Functions | | | | | |
| | | | | | |

- Deploy Sheriffs to specific locations, events and/or assignments.
- Identify concerns and issues associated with specific program through stakeholder involvement and discussions.
- Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies.
- Ensure safety of persons in custody and/or properties seized.
- Ensure interviews, reports, and legal documents are completed in accordance with established policies and procedures.

| DESW AB13944 | Schedule | Classification | Job Title |
|--------------------|------------------------|--|--|
| | | Sheriff, Security and Transport 2/3 | Court Security and Prisoner Transport Sheriff |
| Essential S | ervice Work Functio | ns | |
| Provide | Court security for cou | rt facilities. | |

- Provide perimeter screening services to base court facilities.
- Collect DNA samples under court order from out of custody persons.
- Perform out of province escorts of prisoners to and from Alberta from other Canadian provinces/territories.
- Assist provincial and municipal police agencies with public order.

| DESW AB13945 | Job Title | Classification | Schedule | | |
|--|---------------------------------------|-----------------------|----------|--|--|
| | Court Security and Prisoner Transport | Sheriff, Security and | | | |
| | Sheriff/Jury Security Officer | Transport 1 | | | |
| Essential Se | Essential Service Work Functions | | | | |
| Provide Court security for court facilities. | | | | | |
| Provide perimeter screening services to base court facilities. | | | | | |
| Provide | jury security during trials. | | | | |

LOCATION: LETHBRIDGE

Address: 320 - 4th Street South, Lethbridge, AB

| DESW AB13946 | Job Title | Classification | Schedule | |
|-----------------------|--|----------------------------|--------------------|--|
| | Court Security and Prisoner | Sheriff, Security and | | |
| | Transport Sergeant | Transport 4 | | |
| Essential Se | ervice Work Functions | | | |
| Identify involven | cheriffs to specific locations, ev concerns and issues associated nent and discussions. | d with specific program th | nrough stakeholder | |
| Collabor | ment and discussions. rate with representatives of local and integrated law enforcement agencies, other nent stakeholder agencies and provincial enforcement agencies to determine and | | | |

- evaluate deployment strategies.Ensure safety of persons in custody and/or properties seized.
- Ensure interviews, reports, and legal documents are completed in accordance with established policies and procedures.

| DESW AB13947 | Schedule | Classification | Job Title |
|--------------------|------------------|--|--|
| | | Sheriff, Security and Transport 2/3 | Court Security and Prisoner Transport Sheriff |
| Essential S | ervice Work Func | tions | |

- Provide Court security for court facilities.
- Provide perimeter screening services to base court facilities.
- Collect DNA samples under court order from out of custody persons.
- Perform out of province escorts of prisoners to and from Alberta from other Canadian provinces/territories.
- Assist provincial and municipal police agencies with public order.

| DESW AB13948 | Job Title | Classification | Schedule | | |
|--|---------------------------------------|-----------------------|----------|--|--|
| | Court Security and Prisoner Transport | Sheriff, Security and | | | |
| | Sheriff/Jury Security Officer | Transport 1 | | | |
| Essential Se | Essential Service Work Functions | | | | |
| Provide Court security for court facilities. | | | | | |
| Provide perimeter screening services to base court facilities. | | | | | |
| Provide | jury security during trials. | | | | |

LOCATION: MEDICINE HAT

Address: 1018, 460 First Street, SE, Medicine Hat, AB

| DESW AB13949 | Job Title | Classification | Schedule | |
|-----------------|-----------------------------|-----------------------|----------|--|
| | Court Security and Prisoner | Sheriff, Security and | | |
| | Transport Sergeant | Transport 4 | | |

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- Deploy Sheriffs to specific locations, events and/or assignments.
- Identify concerns and issues associated with specific program through stakeholder involvement and discussions.
- Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies.
- Ensure safety of persons in custody and/or properties seized.
- Ensure interviews, reports, and legal documents are completed in accordance with established policies and procedures.

| DESW AB13950 | Schedule | Classification | Job Title | |
|--|-----------------------|-----------------------|-----------------------------|--|
| | | Sheriff, Security and | Court Security and Prisoner | |
| | | Transport 2/3 | Transport Sheriff | |
| Essential S | ervice Work Function | ons | | |
| • Provide | Court security for co | ourt facilities. | | |
| Provide perimeter screening services to base court facilities. | | | | |

- Collect DNA samples under court order from out of custody persons.
- Perform out of province escorts of prisoners to and from Alberta from other Canadian provinces/territories.
- Assist provincial and municipal police agencies with public order.

Program: Sheriff's Branch - Protection and Communication Services

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL | | |
|---|---------------------------|----------------------------|-----------------------|
| | Short term (Week 1) | Medium term (Week 2) | Long term (Week 3) |
| Total number of capable and qualified managers to perform essential services* | | | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | | | |
| Total number of bargaining unit members required fulfill Designated Essential Service Worker (DESW) positions during essential services operations | | | |
| Total number required to support the essential service operations | - - | | |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

Transport Services

LOCATION: EDMONTON ESCORTT BASE

| AB13951 Sheriff, Security and Transport 4 Court Security and Prisoner Transport Sergeant Essential Service Work Functions Transport 4 Court Security and Prisoner Transport Sergeant Deploy Sheriffs to specific locations, events and/or assignments. Identify concerns and issues associated with specific program through stakeholder involvement and discussions. Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies. | | | 10927 – 120 Street, Edmonton, AB | | |
|--|----------------------------|---------------------------------|--|---------------------------------------|--|
| Sheriff, Security and Transport 4 Court Security and Prisoner Transport Sergeant Essential Service Work Functions Transport 4 Deploy Sheriffs to specific locations, events and/or assignments. Identify concerns and issues associated with specific program through stakeholder involvement and discussions. Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies. Ensure safety of persons in custody and/or properties seized. Interviews, reports, and legal documents are completed in accordance with established policies and procedures. Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if having only 1 DESW at the escort bases results in safety risks and may at that point, engage with | DESW | Schedule | Classification | Job Title | |
| Essential Service Work Functions Transport 4 Transport Sergeant Essential Service Work Functions Deploy Sheriffs to specific locations, events and/or assignments. Identify concerns and issues associated with specific program through stakeholder involvement and discussions. Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies. Ensure safety of persons in custody and/or properties seized. Interviews, reports, and legal documents are completed in accordance with established policies and procedures. Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if naving only 1 DESW at the escort bases results in safety risks and may at that point, engage with | AB13951 | <u> </u> | | | |
| Essential Service Work Functions Deploy Sheriffs to specific locations, events and/or assignments. Identify concerns and issues associated with specific program through stakeholder involvement and discussions. Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies. Ensure safety of persons in custody and/or properties seized. Interviews, reports, and legal documents are completed in accordance with established policies and procedures. Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if naving only 1 DESW at the escort bases results in safety risks and may at that point, engage with | | | Sheriff, Security and | Court Security and Prisoner | |
| Deploy Sheriffs to specific locations, events and/or assignments. Identify concerns and issues associated with specific program through stakeholder involvement and discussions. Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies. Ensure safety of persons in custody and/or properties seized. Interviews, reports, and legal documents are completed in accordance with established policies and procedures. Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if naving only 1 DESW at the escort bases results in safety risks and may at that point, engage with | | | Transport 4 | Transport Sergeant | |
| Deploy Sheriffs to specific locations, events and/or assignments. Identify concerns and issues associated with specific program through stakeholder involvement and discussions. Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies. Ensure safety of persons in custody and/or properties seized. Interviews, reports, and legal documents are completed in accordance with established policies and procedures. Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if naving only 1 DESW at the escort bases results in safety risks and may at that point, engage with | | | | | |
| Deploy Sheriffs to specific locations, events and/or assignments. Identify concerns and issues associated with specific program through stakeholder involvement and discussions. Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies. Ensure safety of persons in custody and/or properties seized. Interviews, reports, and legal documents are completed in accordance with established policies and procedures. Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if naving only 1 DESW at the escort bases results in safety risks and may at that point, engage with | | | | | |
| Deploy Sheriffs to specific locations, events and/or assignments. Identify concerns and issues associated with specific program through stakeholder involvement and discussions. Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies. Ensure safety of persons in custody and/or properties seized. Interviews, reports, and legal documents are completed in accordance with established policies and procedures. Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if naving only 1 DESW at the escort bases results in safety risks and may at that point, engage with | | | | | |
| Identify concerns and issues associated with specific program through stakeholder involvement and discussions. Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies. Ensure safety of persons in custody and/or properties seized. Interviews, reports, and legal documents are completed in accordance with established policies and procedures. Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if naving only 1 DESW at the escort bases results in safety risks and may at that point, engage with | Essential | Service Work Functions | | | |
| and discussions. Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies. Ensure safety of persons in custody and/or properties seized. Interviews, reports, and legal documents are completed in accordance with established policies and procedures. Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if naving only 1 DESW at the escort bases results in safety risks and may at that point, engage with | Deplo | y Sheriffs to specific location | ons, events and/or assignments. | | |
| Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies. Ensure safety of persons in custody and/or properties seized. Interviews, reports, and legal documents are completed in accordance with established policies and procedures. Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if naving only 1 DESW at the escort bases results in safety risks and may at that point, engage with | • Ident | ify concerns and issues asso | ciated with specific program throu | igh stakeholder involvement | |
| government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies. Ensure safety of persons in custody and/or properties seized. Interviews, reports, and legal documents are completed in accordance with established policies and procedures. Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if naving only 1 DESW at the escort bases results in safety risks and may at that point, engage with | and d | iscussions. | | 0 | |
| government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies. Ensure safety of persons in custody and/or properties seized. Interviews, reports, and legal documents are completed in accordance with established policies and procedures. Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if naving only 1 DESW at the escort bases results in safety risks and may at that point, engage with | Collab | porate with representatives | of local and integrated law enforce | ement agencies, other | |
| evaluate deployment strategies. Ensure safety of persons in custody and/or properties seized. Interviews, reports, and legal documents are completed in accordance with established policies and procedures. Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if naving only 1 DESW at the escort bases results in safety risks and may at that point, engage with | | | | | |
| Ensure safety of persons in custody and/or properties seized. Interviews, reports, and legal documents are completed in accordance with established policies and procedures. Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if having only 1 DESW at the escort bases results in safety risks and may at that point, engage with | | | | | |
| Interviews, reports, and legal documents are completed in accordance with established policies and procedures. Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if having only 1 DESW at the escort bases results in safety risks and may at that point, engage with | | | dy and/or properties seized. | | |
| and procedures. Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if having only 1 DESW at the escort bases results in safety risks and may at that point, engage with | | | | | |
| Foreseeable Changes: Employer intends to closely monitor staffing level during the initial periods of job action to assess if naving only 1 DESW at the escort bases results in safety risks and may at that point, engage with | | | I | I I I I I I I I I I I I I I I I I I I | |
| Employer intends to closely monitor staffing level during the initial periods of job action to assess if naving only 1 DESW at the escort bases results in safety risks and may at that point, engage with | | | | | |
| naving only 1 DESW at the escort bases results in safety risks and may at that point, engage with | | 0 | staffing level during the initial peri | iods of job action to assess if | |
| | | | | | |
| | 0 | 0 | ses results in safety risks and may a | te that point, engage with | |

| DESW AB13952 | Schedule | Classification | Job Title |
|------------------|------------------------|---|-----------------------------|
| | | Sheriff, Security and | Court Security and Prisoner |
| | | Transport 2/3 | Transport Sheriff |
| Essential | Service Work Functi | IS | |
| Provide | e Court security and p | soner escort services for court facilitie | es. |
| Provid | e perimeter screening | ervices to base court facilities. | |
| • Collect | DNA samples under | urt order from out of custody persons | |
| Perform | n out of province esc | s of prisoners to and from Alberta fro | m other Canadian |
| 1 | | | |

provinces/territories. Assist provincial and municipal police agencies with public order.

LOCATION: CALGARY ESCORT BASE

| DESW AB13953 | Schedule | Classification | Job Title |
|-----------------|----------|---------------------------------|---|
| | | Sheriff, Securit Transport 4 | y and Court Security and Prisoner Transport Sergeant |

12040 – 85th Street NW Calgary AB

- Deploy Sheriffs to specific locations, events and/or assignments.
- Identify concerns and issues associated with specific program through stakeholder involvement and discussions.
- Collaborate with representatives of local and integrated law enforcement agencies, other government stakeholder agencies and provincial enforcement agencies to determine and evaluate deployment strategies.
- Ensure safety of persons in custody and/or properties seized.
- Interviews, reports, and legal documents are completed in accordance with established policies and procedures.

| DESW AB139 | Job Schedule 54 | Classification | Job Title |
|---------------|--|-------------------------------|-----------------------------|
| | | Sheriff, Security and | Court Security and Prisoner |
| | | Transport 2/3 | Transport Sheriff |
| Essenti | ial Service Work Functions | | |
| • Pro | vide Court security and prisoner esco | rt services for court facilit | ies. |
| • Pro | Provide perimeter screening services to base court facilities. | | |
| | | | |

- Collect DNA samples under court order from out of custody persons.
- Perform out of province escorts of prisoners to and from Alberta from other Canadian provinces/territories.
- Assist provincial and municipal police agencies with public order.

Sheriffs Operational Communication Centre (SOCC)

LOCATION: MILBOURNE PROFESSIONAL BUILDING

| DESW | Schedule | Job Title | Classification |
|--------------------|-----------------------|------------------------------|--------------------------------------|
| AB13955 | **Pitman schedule | | |
| | | Communications Supervisor | Sheriff, Security and Transport 4 |
| Essential S | ervice Work Functions | | I |

- Provide advice and assistance to communication officers.
- Coordination and control of SOCC during major events.
- Reports the details of any incident, error or omission that is likely to jeopardize property or endangers a sheriff, correctional officer, a member of the government, the public.
- Establishes and maintains effective working and interpersonal relationships with stakeholders, and the public to ensure a coordinated response for service.

- Address any CPIC issues and assist with the CPIC Audit conducted by the RCMP.
- Authorizes new accounts for the alarm systems.
- Ensures compliance with policies.

| DESW | Schedule | Job Title | Classification | | | |
|----------------------------------|--|--------------------|-----------------------|--|--|--|
| AB13956 | | | | | | |
| | | Intel Officer SOCC | Sheriff, Security and | | | |
| - | | | Transport 3 | | | |
| | | | | | | |
| | | | | | | |
| Essential Service Work Functions | | | | | | |
| Provide | Provide provincial radio communications and dispatch for Sheriffs. | | | | | |

- CPIC data transfer.
- Run CPIC queries and warrant confirmations with police services.

| DESW AB13957 | Schedule | Job Title | Classification |
|---------------------|-----------------------|---|--------------------------------------|
| | | Transport Dispatch – Communications Officer | Sheriff, Security and Transport 1 |
| 1 | | Transport Dispatch – Communications Supervisor | Sheriff, Security and Transport 4 |
| Essential Se | ervice Work Functions | | |

- Operational 16 hours / 7 days a week to manage Sheriff Transport Services.
- Receives prisoner movement requests from Provincial & Federal Corrections and municipal & federal police agencies, including:
 - Court, medical appointments, lawyer visits, facility transfers, Pchad's and secure services orders from Children's Services.
- Provides monitoring and status keeping for Transport Sheriffs and CTS Sheriffs facilitating out of province escorts on behalf of Police Agencies.

| DESW | Schedule | Job Title | Classification | | | |
|--|---------------------------------|--------------|-----------------------------------|--|--|--|
| AB13958 | | | | | | |
| | | Enforcement | Sheriff, Security and Transport 1 | | | |
| | | Dispatchers | | | | |
| | | | | | | |
| | | | | | | |
| | | - | | | | |
| | | | | | | |
| | | Prisoner | Sheriff, Security and Transport 1 | | | |
| | | Transport | (Required if any vehicle is | | | |
| | | Dispatchers | deployed to move prisoners) | | | |
| Essential Se | ervice Work Functions | | | | | |
| Provide provincial radio communications and dispatch for Sheriffs. | | | | | | |
| Dispatch | | | | | | |
| Sheriffs, | CPIC, Warrant maintenance, Moni | toring CCTV. | - | | | |
| | | | | | | |

- CPIC data transfer.
- Run CPIC queries warrant confirmations with police services.
- Alarm monitoring for over 800 provincial building accounts across the province.
 Manages alarms and responses.
- CCTV monitoring on Government Centre and Government House.
- Emergency (Blue Phone) response to public on Government Centre.
- Booking of Demonstrations and Protests.
- Performs Database enquiries (including CPIC).
- Warrant Maintenance.
- Monitors Rural Court Sheriffs for emergencies and coordinates responses.
- Receives prisoner movement requests, plans, assigns and monitors the escort by way of the CAD
 - CAD information is transferred to the Record Management System for Movement History and Integrity.
- Receive and disseminate information such as "Be on the lookout for" or other security information.

LEGISLATURE AND GOVERNMENT CENTRE SECURITY

Address: 10800 – 97 Avenue, Edmonton, AB

Note: **The members would be deployed into various shifts for the day. Legislature Patrol 11.25 hours 4-week Pitman Schedule. Due to the nature of events at Government Centre resources may be required to be pulled from other areas on short notice.

| DESW AB13959 | Schedule** | Job Title | Classification |
|-----------------|------------|--|--------------------------------------|
| | | Government Centre Dispatch - Communications Officer | Sheriff, Security and Transport 1 |
| | | Communications Supervisor | Sheriff, Security and Transport 4 |

Essential Service Work Functions

- Government Centre Dispatch is operational 24/7/365 providing day-to-day operational support to the LGCS Sheriffs and services to external law enforcement partners on the legislative campus.
- During rallies, protests, demonstrations, significant incidents, and other events, the SOCC interacts with EPS and other incident command players as well as the Edmonton emergency management command center.
- Provides CPIC services for Sheriffs Branch employees, Community Peace Officers, Alberta Parks and facilitates all entries on behalf of the Alberta Parole Board.
- Alarm monitoring for over 800 provincial building accounts across the province:
 - Manages alarms and responses
 - CCTV monitoring on Government Centre and Government House
 - Emergency (Blue Phone) response to public on Government Centre
 - Booking of Demonstrations and Protests
 - Performs Database enquiries (including CPIC)
 - Warrant Maintenance

| DESW | Schedule** | Job Title | Classification |
|---------|------------|--|--------------------------------------|
| AB13960 | | | |
| | | Legislature and Government Center Sergeant | Sheriff, Security and Transport 4 |

PATROL TEAM

- Security consultation for provincial facilities and maintains a 24-hour security control centre at Government Centre.
- Ensures that high levels of coordination exist with stakeholders and partners with interests in the program, including other ministries, the Royal Canadian Mounted Police (RCMP), local and integrated law enforcement agencies, and provincial enforcement agencies.
- Supervision of members on day and night shifts.
- Responsible for emergency co-ordination of resources during emergency situations.
- Co-ordination with the Edmonton Police service for Government Centre and the Calgary Police Service for McDougal Centre, as and when required.
- Assist and back up Sheriff members as and when required. Consultation and coordination with stakeholders during on site emergencies.

| DESW | Schedule ** | Job Title | Classification | | | |
|--|-----------------------------------|-----------------------------|-----------------------|--|--|--|
| AB13961 | | | | | | |
| | | Legislature and | Sheriff, Security and | | | |
| | | Government Center Sheriff | Transport 2/3 | | | |
| Essential Service Work Functions | | | | | | |
| Provides 24-hour security at the Legislature and Government Centre grounds in Edmonton | | | | | | |
| Provides | security services to other key Al | berta Government Buildings. | | | | |

ECHO TEAM

| DESW | Schedule** | Job Title | Classification |
|-------------------------------------|------------|---|--------------------------------------|
| AB13962 | | | |
| | | Legislature and Government Center Sergeant | Sheriff, Security and Transport 4 |
| Facential Councies Works Franctions | | | |

Essential Service Work Functions

- Security consultation for provincial facilities and maintains a 24-hour security control centre at Government Centre.
- Ensures that high levels of coordination exist with stakeholders and partners with interests in the program, including other ministries, the Royal Canadian Mounted Police (RCMP), local and integrated law enforcement agencies, and provincial enforcement agencies.
- Supervision of members on day and night shifts.
- Responsible for emergency co-ordination of resources during emergency situations.
- Co-ordination with the Edmonton Police service for Government Centre and the Calgary Police Service for McDougal Centre, as and when required.
- Assist and back up Sheriff members as and when required. Consultation and coordination with stakeholders during on site emergencies.

Foreseeable changes/increases

If the Legislature is in session on the weekend, the Echo Team is required.

| DESW | Schedule ** | Job Title | Classification |
|--------------|-----------------------------|---------------------------------------|-----------------------|
| AB13963 | | | |
| | | Legislature and | Sheriff, Security and |
| | | Government Center Sheriff | Transport 2/3 |
| Essential S | Service Work Functions | | 1 |
| Provid | es 24-hour security at the | Legislature and Government Centre | rounds in Edmonton |
| Provid | es security services to oth | er key Alberta Government Buildings | |
| Locatio | ons Required: | | |
| 1 W | lest entrance | | |
| 1 L | oading Doc | | |
| 2 F | oot patrol | | |
| 2 P | edway Patrol | | |
| 1 F | ederal Building | | |
| Foreseeab | le changes/increases | | |
| If the Legis | lature is in session on the | e weekend, the Echo Team is required. | |

LOCATION: MCDOUGALL CENTRE CALGARY

| DESW | Schedule | Job Title | Classification | | |
|---|---|--|---|--|--|
| AB13964 | | | | | |
| | | Legislature and Government | Sheriff, Security and | | |
| _ | | Center Sergeant | Transport 4 | | |
| Essential S | Service Work Functi | ons | | | |
| at Gove Ensures the pro integra | Frnment Centre. s that high levels of co gram, including othe ted law enforcement | ovincial facilities and maintains a 24-ho oordination exist with stakeholders and r ministries, the Royal Canadian Mount agencies, and provincial enforcement a | d partners with interests in ed Police (RCMP), local and | | |
| - | Supervision of members on day and night shifts. | | | | |
| - | Responsible for emergency co-ordination of resources during emergency situations. | | | | |
| | Co-ordination with the Edmonton Police service for Government Centre and the Calgary Police Service for McDougal Centre, as and when required. | | | | |

Address: 455 6 St SW, Calgary, AB

• Assist and back up Sheriff members as and when required. Consultation and coordination with stakeholders during on site emergencies.

| DESW | Schedule | Job Title | Classification | | | |
|--|---|---------------------------|-----------------------|--|--|--|
| AB13965 | | | | | | |
| | | Legislature and | Sheriff, Security and | | | |
| | | Government Center Sheriff | Transport 2/3 | | | |
| Essential Ser | vice Work Functions | 1 | <u></u> | | | |
| • Provides 24-hour security at the Legislature and Government Centre grounds in Edmonton and at the McDougall Centre in Calgary. | | | | | | |
| Provides security services to other key Alberta Government Buildings. | | | | | | |
| Responsil | Responsible for emergency co-ordination of resources during emergency situations. | | | | | |
| • Co-ordination the Calgary Police Service, as and when required. | | | | | | |
| Assist and | • Assist and back up Sheriff members as and when required. Consultation and coordination with | | | | | |
| stakehold | stakeholders during on site emergencies. | | | | | |

Safer Communities and Neighbourhoods Unit

| DESW | Duration | Schedule | Job Title | Classification |
|--------------------|-------------|-----------|---|----------------|
| AB13966 | | | | |
| | | | SCAN | Program |
| | | | Investigators | Services 4 |
| | | | | |
| _ | | | | |
| | | | | |
| | | | | |
| Essential S | ervice Work | Functions | | |
| | 0 | | rgeting properties used for ill t holds owners accountable f | 8 |

EDMONTON (CONFIDENTIAL LOCATION)

on their property

| DESW | Duration | Schedule | Job Title | Classification | |
|----------------------------------|---|----------|-----------|--------------------|--|
| AB13967 | | | | | |
| | | | Analysts | Program Services 4 | |
| | | | | | |
| | | | | | |
| Essential Service Work Functions | | | | | |
| Triage o | Triage of requests for SCAN establishing risk and priority of investigations. | | | | |

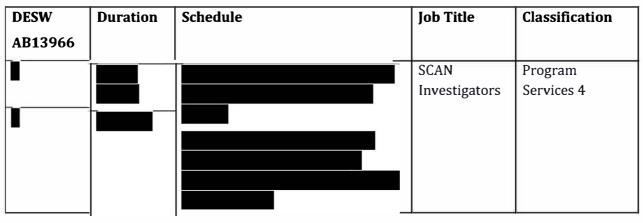
| DESW AB13966 | Duration | Schedule | Job Title | Classification | | |
|----------------------|---|----------|-----------------------|-----------------------|--|--|
| | | | SCAN Investigators | Program Services 4 | | |
| Perform as drugs | Perform investigations under the SCAN Act, targeting properties used for illegal activities such as drugs, gangs, and prostitution. The SCAN Act holds owners accountable for what takes place on their property. | | | | | |

RED DEER (CONFIDENTIAL LOCATION)

CALGARY (CONFIDENTIAL LOCATION)

| DESW | Duration | Schedule | Job Title | Classification |
|---|----------------|----------|---------------|--------------------|
| AB13968 | | | | |
| | | | SCAN | Program Services 4 |
| - | | | Investigators | |
| | | | | |
| Essential Se | ervice Work Fi | inctions | _ | 8 |
| • Perform investigations under the SCAN Act, targeting properties used for illegal activities such as drugs, gangs, and prostitution. The SCAN Act holds owners accountable for what takes place on their property. | | | | |

LETHBRIDGE (CONFIDENTIAL LOCATION)



• Perform investigations under the SCAN Act, targeting properties used for illegal activities such as drugs, gangs, and prostitution. The SCAN Act holds owners accountable for what takes place on their property.

Sheriffs Investigative Support Unit

EDMONTON (CONFIDENTIAL LOCATION)

| DESW | Duration | Schedule | Job Title | Classification | |
|--|--|-------------|-----------|-----------------------|--|
| AB13969 | | | | | |
| | | | Sergeant | Sheriff, Security and | |
| | | | | Transport 4 | |
| Essential Se | Essential Service Work Functions | | | | |
| major ar | Covert surveillance teams provide investigative support surveillance to police agencies for major and organized crime investigations within Alberta. Surveillance of terrorist suspects as tasked by police services. | | | | |
| Additional | Scheduling | Two shifts: | | | |
| Information: Number of staff/shiftFile dependent, operational requirements dictate need for resources | | | | | |

| DESW AB13970 | Duration | Schedule | Job Title | Classification |
|--|---------------------|--|-----------|-----------------------|
| | | | Sheriffs | Sheriff, Security and |
| | | | | Transport 3 |
| Essential S | ervice Work Fu | nctions | l | 1 |
| Covert surveillance teams provide investigative support surveillance to police agencies for major and organized crime investigations within Alberta. Surveillance of terrorist suspects as tasked by police services. | | | | |
| Additional Scheduling Two shifts: | | | | |
| Informatio | n: Number of | of File dependent, operational requirements dictate need for resources | | |

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staff/shift

CALGARY (CONFIDENTIAL LOCATION)

| DESW | Duration | Schedule | Job Title | Classification |
|--|---------------------|------------------------------|-----------|-----------------------|
| AB13971 | | | | |
| | | | Sergeant | Sheriff, Security and |
| | | | | Transport 4 |
| Essential S | ervice Work Fur | nctions | | |
| • Covert surveillance teams provide investigative support surveillance to police agencies for major and organized crime investigations within Alberta. | | | | |
| Surveilla | ance of terrorist s | suspects as tasked by police | services. | |

| DESW AB13972 | Duration | Schedule | Job Title | Classification |
|---|----------------|---|---------------------|--------------------------------------|
| | | | Sheriffs | Sheriff, Security and Transport 3 |
| • Covert s major a | nd organized o | ams provide investigative rime investigations with st suspects as tasked by p | in Alberta. | e to police agencies for |
| Additional Informatio of staff/shif | | Two shifts: File dependent, operatio | onal requirements d | ictate need for resources |

Fugitive Apprehension Sheriff Support Team (FASST)

| DESW AB13969 | Duration | Schedule | Job Title | Classification |
|--|----------------------------|--|--------------------|--------------------------------------|
| | | | Sergeant | Sheriff, Security and Transport 4 |
| Essential Se | ervice Work Fun | ictions | | |
| | | hension team provides arre | 0 | |
| Additional Information staff/shift | Scheduling n: Number of | Two shifts: File dependent, operation | al requirements di | ctate need for resources |

EDMONTON (CONFIDENTIAL LOCATION)

| DESW AB13970 | Duration | Schedule | Job Title | Classification |
|--|-----------------|--|--------------------|--------------------------------------|
| | | | Sheriffs | Sheriff, Security and Transport 3 |
| Essential S | ervice Work Fur | ictions | | |
| | | hension team provides arre l other agencies in Alberta fo | 0 | |
| Additional Scheduling Information: Number of staff/shiftTwo shifts: File dependent, operational | | | al requirements di | ctate need for resources |

CALGARY (CONFIDENTIAL LOCATION)

| DESW | Duration | Schedule | Job Title | Classification |
|--------------|---------------|----------|-----------|--------------------------------------|
| AB13971 | | | | |
| | | | Sergeant | Sheriff, Security and Transport 4 |
| Essential Se | rvice Work Fu | nctions | | |

• Work with police and other agencies in Alberta for priority targets.

| DESW | Duration | Schedule | Job Title | Classification |
|-------------------------------|-----------------------------------|---|-----------------|--------------------------|
| AB13972 | | | | |
| | | | Sheriffs | Sheriff, Security and |
| | | | | Transport 3 |
| Essential Se | ervice Work I | Functions | | |
| | | prehension team provides arr and other agencies in Alberta f | | 8 |
| Additional | Additional Scheduling Two shifts: | | | |
| Information of staff/shift | | File dependent, operational 1 | requirements di | ctate need for resources |

| ESSENTIAL SERVICES REQUIREMENTS | | TOTAL | |
|--|---|---|--------------------------------------|
| | Short term (Week 1) | Medium term (Week 2) | Long term (Week 3) |
| Total number of capable and qualified managers to perform essential services* | | | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | | | - |
| Total number of bargaining unit members required fulfill Designated Essential Service Worker (DESW) positions during essential services operations | | | - |
| Total number required to support the essential service operations | | | |
| Terms and Conditions of Employment | | - | |
| Due to the nature of the work performed by Sheriffs they may be req Traffic Office location dependent upon the urgency and need. Should would be covered by the Sheriffs Branch, up to the maximum allowed deployed in pods of minimum of 2 officers to ensure officer safety. De operational requirements, Sheriffs may be deployed to patrol areas/is operating boundaries. | this occur; th d by GOA polic epending on t | e associated ac cy. Note: Sheri he availability | ctual costs iffs are to be and |

Program: Sheriffs Branch - Sheriff Highway Patrol

SHERIFF HIGHWAY PATROL OFFICERS MAY BE DEPLOYED TO THE FOLLOWING LOCATIONS

Peace River Provincial Building: 9621 96 Avenue, Peace River AB Grande Prairie Swan Business Centre: Suite 80, 11039-78 Avenue, Grande Prairie, AB Fort McMurray South Policing Facility: 150 MacLennan Cres, Ft. McMurray, AB Capital West SHP Office: Centre 170, #340 10403 - 172 Street, Edmonton, AB Sherwood Park Court House: 190 Chippewa Road, Sherwood Park AB Ponoka Provincial Building: 5110-49 Avenue, Ponoka, AB Ponoka Provincial Building: 5110-49 Avenue, Ponoka, AB Foothills SHP Office: 2711-61 Avenue S.E., Calgary, AB Lethbridge Administration Building: #105 – 909 3rd Avenue North, Lethbridge AB Cochrane Provincial Building: 2nd Floor 213 1 Street West, Cochrane AB High River Provincial Building: 129-4th Avenue S.W., High River, AB

| DESW | Duration | Schedule | Job Title | Classification |
|--------------|----------------|------------------------------------|-----------|-----------------------|
| AB13973 | | | | |
| | | 5 different Shifts rotation | Traffic | Sheriff, Security and |
| | | repeating 9.25 hours; | Sergeant | Transport 4 |
| | | | | |
| Essential Se | ervice Work Fu | inctions | | |
| • Partner | with RCMP traf | fic services. | | |
| | - | erta highways and perform enforcem | | |

- Responding to 911 calls for service and motor vehicle collisions.
- Supervise SST3 workers.

* Attend scheduled court appearances (prosecutions, ticketing trials, etc.) as necessary.

Foreseeable changes/increases

Supplementing the above numbers of DESWs, there is a legal obligation for Sheriffs to attend their specific hearing(s) for court proceedings, substitutes are not permitted; Employer can notify of date(s) and time(s) for purposes of scheduling to attend hearings.

| DESW AB13974 | Duration | Schedule | Job Title | Classification |
|-----------------|----------|----------|--------------------|--------------------------------------|
| | | | Traffic Sheriff | Sheriff, Security and Transport 3 |

- Monitor and patrol Alberta highways and perform traffic safety enforcement.
- Perform Criminal Code enforcement in relation to impaired driving and other priorities.
- Responding to priority 1 and 2 911 calls, to assist the RCMP in rural areas.
- Attend scheduled court appearances (prosecutions, ticketing trials, etc.) as necessary.
- Monitoring of Commercial Vehicle and Driver Fitness by operating the vehicle inspection station.

- Patrol on provincial highways to monitor weights, load security, mechanical fitness, and driver behavior (impaired, fatigued and ensure drivers are properly licenced for the vehicles operated.
- Commercial Vehicle Safety Alliance (CVSA) on road inspections would be conducted on commercial drivers and vehicle.

* 50% of the 60 DESW's must be CVSA certified.

Foreseeable changes/increases

Supplementing the above numbers of DESWs, there is a legal obligation for Sheriffs to attend their specific hearing(s) for court proceedings, substitutes are not permitted; Employer can notify of date(s) and time(s) for purposes of scheduling to attend hearings.

LOCATION: FOOTHILLS SHP OFFICE

Address: 2711 - 61 Avenue S.E. Calgary, AB

| DESW | Duration | Schedule | Job Title | Classification | | |
|---|---|-----------------------------|-------------|------------------|--|--|
| AB13975 | | | | | | |
| | | Two 7.25 hour days per work | Project | Administration 1 | | |
| | | week (Monday to Friday) | Facilitator | | | |
| Essential S | Essential Service Work Functions | | | | | |
| • Facilitate maintenance and repairs at all Vehicle Inspection Stations and Mobile Inspection Stations. | | | | | | |
| | • Support the Commercial Vehicle Safety Alliance program by providing administrative and technical support. | | | | | |

LOCATION: FOOTHILLS SHP OFFICE

Address: 2711 - 61 Avenue S.E. Calgary, AB

| DESW | Duration | Schedule | Job Title | Classification | |
|----------------------------------|----------|--|---------------------------|------------------|--|
| AB13976 | | | | | |
| | | Two 7.25 hour days per work week (Monday to Friday) | Administrative Officer | Administration 1 | |
| Essential Service Work Functions | | | | | |
| Procure | ment | | | | |

The following 5 locations (Coutts, Airdrie, Leduc, Whitecourt, and Atmore) will be maintained to provide essential services coverage. For the duration of a strike or lockout 5 scales will be open for 2 shifts (7.75 hours each). These are in addition to the officers listed above.

LOCATION: COUTTS

| DESW | Job Title | Classification | Schedule |
|---------|-----------|--------------------------------------|---|
| AB13977 | | | |
| | Sergeant | Sheriff, Security and Transport 4 | 5 different Shifts rotation repeating 9.25 hours; |

Hwy 4, 1km north of USA/Canada Border

Essential Service Work Functions

- Monitoring of Commercial Vehicle and Driver Fitness by operating the vehicle inspection station.
- Patrol on provincial highways to monitor weights, load security, mechanical fitness, and driver behavior (impaired, fatigued and ensure drivers are properly licensed for the vehicles operated.
- Commercial Vehicle Safety Alliance (CVSA) on road inspections would be conducted on commercial drivers and vehicle.
- Partner with RCMP traffic services.
- Monitor and patrol Alberta highways and perform enforcement actions.
- Responding to 911 calls for service and motor vehicle collisions.
- Supervise SST3 workers.
- * Attend scheduled court appearances (prosecutions, ticketing trials, etc.) as necessary.

| DESW | Job Title | Classification | Schedule |
|---------|-----------|--------------------------------------|---|
| AB13978 | | | |
| | Sheriff | Sheriff, Security and Transport 3 | 5 different Shifts rotation repeating 9.25 hours; |

Essential Service Work Functions

- Monitoring of Commercial Vehicle and Driver Fitness by operating the vehicle inspection station.
- Patrol on provincial highways to monitor weights, load security, mechanical fitness, and driver behavior (impaired, fatigued and ensure drivers are properly licenced for the vehicles operated.
- Commercial Vehicle Safety Alliance (CVSA) on road inspections would be conducted on commercial drivers and vehicle.

- Monitor and patrol Alberta highways and perform traffic safety enforcement.
- Perform Criminal Code enforcement in relation to impaired driving and other priorities.
- Responding to priority 1 and 2 911 calls, to assist the RCMP in rural areas.
- * Attend scheduled court appearances (prosecutions, ticketing trials, etc.) as necessary.

LOCATION: AIRDRIE

Hwy 2, 5 kms south of Airdrie

| DESW | Job Title | Classification | Schedule | | | |
|--------------------|--|--------------------------------------|---|--|--|--|
| AB13979 | | | | | | |
| | Sergeant | Sheriff, Security and Transport 4 | 5 different Shifts rotation repeating 9.25 hours; | | | |
| Essential | Essential Service Work Functions | | | | | |
| Monito station | | Vehicle and Driver | Fitness by operating the vehicle inspection | | | |
| behavi | Patrol on provincial highways to monitor weights, load security, mechanical fitness, and driver behavior (impaired, fatigued and ensure drivers are properly licensed for the vehicles operated. | | | | | |
| | • Commercial Vehicle Safety Alliance (CVSA) on road inspections would be conducted on commercial drivers and vehicle. | | | | | |
| Partne | Partner with RCMP traffic services. | | | | | |
| | Monitor and patrol Alberta highways and perform enforcement actions. | | | | | |
| - | nding to 911 calls fo | r service and motor | vehicle collisions. | | | |
| Superv | Supervise SST3 workers. | | | | | |

* Attend scheduled court appearances (prosecutions, ticketing trials, etc.) as necessary.

| DESW | Job Title | Classification | Schedule |
|---------|-----------|--------------------------------------|---|
| AB13980 | | | |
| | Sheriff | Sheriff, Security and Transport 3 | 5 different Shifts rotation repeating 9.25 hours; |

- Monitoring of Commercial Vehicle and Driver Fitness by operating the vehicle inspection station.
- Patrol on provincial highways to monitor weights, load security, mechanical fitness, and driver behavior (impaired, fatigued and ensure drivers are properly licenced for the vehicles operated.
- Commercial Vehicle Safety Alliance (CVSA) on road inspections would be conducted on commercial drivers and vehicle.
- Monitor and patrol Alberta highways and perform traffic safety enforcement.
- Perform Criminal Code enforcement in relation to impaired driving and other priorities.
- Responding to priority 1 and 2 911 calls, to assist the RCMP in rural areas.
- * Attend scheduled court appearances (prosecutions, ticketing trials, etc.) as necessary.

| Hwy 2, 5 kms south of Leduc | | | | | |
|-----------------------------|-----------|--------------------------------------|---|--|--|
| DESW | Job Title | Classification | Schedule | | |
| AB13981 | | | | | |
| | Sergeant | Sheriff, Security and Transport 4 | 5 different Shifts rotation repeating 9.25 hours; | | |
| | | • | • | | |

LOCATION: LEDUC

Essential Service Work Functions

- Monitoring of Commercial Vehicle and Driver Fitness by operating the vehicle inspection station.
- Patrol on provincial highways to monitor weights, load security, mechanical fitness, and driver behavior (impaired, fatigued and ensure drivers are properly licensed for the vehicles operated.

- Commercial Vehicle Safety Alliance (CVSA) on road inspections would be conducted on commercial drivers and vehicle.
- Partner with RCMP traffic services.
- Monitor and patrol Alberta highways and perform enforcement actions.
- Responding to 911 calls for service and motor vehicle collisions.
- Supervise SST3 workers.

* Attend scheduled court appearances (prosecutions, ticketing trials, etc.) as necessary.

| DESW AB13982 | Job Title | Classification | Schedule |
|-----------------|-----------|--------------------------------------|--|
| | Sheriff | Sheriff, Security and Transport 3 | 5 different Shifts rotation repeating 9.25 hours; |

Essential Service Work Functions

- Monitoring of Commercial Vehicle and Driver Fitness by operating the vehicle inspection station.
- Patrol on provincial highways to monitor weights, load security, mechanical fitness, and driver behavior (impaired, fatigued and ensure drivers are properly licenced for the vehicles operated.
- Commercial Vehicle Safety Alliance (CVSA) on road inspections would be conducted on commercial drivers and vehicle.
- Monitor and patrol Alberta highways and perform traffic safety enforcement.
- Perform Criminal Code enforcement in relation to impaired driving and other priorities.
- Responding to priority 1 and 2 911 calls, to assist the RCMP in rural areas.
- * Attend scheduled court appearances (prosecutions, ticketing trials, etc.) as necessary.

LOCATION: WHITECOURT

Hwy 43, 10 km North of Whitecourt

| DESW | Job Title | Classification | Schedule |
|---------|-----------|--------------------------------------|---|
| AB13983 | | | |
| | Sergeant | Sheriff, Security and Transport 4 | 5 different Shifts rotation repeating 9.25 hours; |

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- Monitoring of Commercial Vehicle and Driver Fitness by operating the vehicle inspection station.
- Patrol on provincial highways to monitor weights, load security, mechanical fitness, and driver behavior (impaired, fatigued and ensure drivers are properly licensed for the vehicles operated.
- Commercial Vehicle Safety Alliance (CVSA) on road inspections would be conducted on commercial drivers and vehicle.
- Partner with RCMP traffic services.
- Monitor and patrol Alberta highways and perform enforcement actions.
- Responding to 911 calls for service and motor vehicle collisions.
- Supervise SST3 workers.

* Attend scheduled court appearances (prosecutions, ticketing trials, etc.) as necessary.

| DESW | Job Title | Classification | Schedule |
|---------|-----------|--------------------------------------|---|
| AB13984 | | | |
| | Sheriff | Sheriff, Security and Transport 3 | 5 different Shifts rotation repeating 9.25 hours; |

- Monitoring of Commercial Vehicle and Driver Fitness by operating the vehicle inspection station.
- Patrol on provincial highways to monitor weights, load security, mechanical fitness, and driver behavior (impaired, fatigued and ensure drivers are properly licenced for the vehicles operated.
- Commercial Vehicle Safety Alliance (CVSA) on road inspections would be conducted on commercial drivers and vehicle.
- Monitor and patrol Alberta highways and perform traffic safety enforcement.
- Perform Criminal Code enforcement in relation to impaired driving and other priorities.
- Responding to priority 1 and 2 911 calls, to assist the RCMP in rural areas.
- * Attend scheduled court appearances (prosecutions, ticketing trials, etc.) as necessary.

LOCATION: ATMORE

| DESW | Job Title | Classification | Schedule |
|---------|-----------|--------------------------------------|---|
| AB13985 | | | |
| | Sergeant | Sheriff, Security and Transport 4 | 5 different Shifts rotation repeating 9.25 hours; |

Hwy 63, 5 kms north of the junction of Hwy 63 and 55 near Atmore

Essential Service Work Functions

- Monitoring of Commercial Vehicle and Driver Fitness by operating the vehicle inspection station.
- Patrol on provincial highways to monitor weights, load security, mechanical fitness, and driver behavior (impaired, fatigued and ensure drivers are properly licensed for the vehicles operated.
- Commercial Vehicle Safety Alliance (CVSA) on road inspections would be conducted on commercial drivers and vehicle.
- Partner with RCMP traffic services.
- Monitor and patrol Alberta highways and perform enforcement actions.
- Responding to 911 calls for service and motor vehicle collisions.
- Supervise SST3 workers.
- * Attend scheduled court appearances (prosecutions, ticketing trials, etc.) as necessary.

| DESW | Job Title | Classification | Schedule |
|---------|-----------|--------------------------------------|---|
| AB13986 | | | |
| I | Sheriff | Sheriff, Security and Transport 3 | 5 different Shifts rotation repeating 9.25 hours; |

Essential Service Work Functions

- Monitoring of Commercial Vehicle and Driver Fitness by operating the vehicle inspection station.
- Patrol on provincial highways to monitor weights, load security, mechanical fitness, and driver behavior (impaired, fatigued and ensure drivers are properly licenced for the vehicles operated.
- Commercial Vehicle Safety Alliance (CVSA) on road inspections would be conducted on commercial drivers and vehicle.

- Monitor and patrol Alberta highways and perform traffic safety enforcement.
- Perform Criminal Code enforcement in relation to impaired driving and other priorities.
- Responding to priority 1 and 2 911 calls, to assist the RCMP in rural areas.
- * Attend scheduled court appearances (prosecutions, ticketing trials, etc.) as necessary.

| DESW AB13987 | Schedule | Job Title | Classification |
|----------------------------|-------------------------|---------------------------------------|--------------------------|
| | | Administrative Assistant | Administrative Support 4 |
| | Service Work Func | ions | |
| Payro | | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | |
| Receit | ving and responding t | o calls from the general public. | |
| Mail a | nd general reception | | |
| Proce | ssing traffic violation | 5. | |
| Disclo | sure for court. | | |
| Crimi | nal Code file processi | ng. | |

Program: Integrated Threat and Risk Assessment Centre (ITRAC)

| | | TOTAL | |
|---|---------------|---------------------|--|
| ESSENTIAL SERVICES REQUIREMENTS | First Week | After First Week | |
| Total number of capable and qualified managers to perform essential services | | , | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | | | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | | | |
| Total number required to support the essential service operations | | | |

LOCATION: WEST CAMPUS OFFICE COMPLEX, BUILDING B

| DESW | Schedule | Job Title | Classification | | | |
|---------------|----------------------------------|-----------------------------|------------------|--|--|--|
| AB13988 | | | | | | |
| | Monday – Friday | Admin & Intake Support Asst | Administration 1 | | | |
| | 7:45-4:00pm | | z | | | |
| Essential Ser | Essential Service Work Functions | | | | | |

- Acquisition and Coordination of information required for assessment purposes from a variety of sources including databases such as JOIN, EPROS, CPIC, ORCA, PROS, and other RMS systems.
- Provide assistance and Clare's Law duties for the intake process, including coordination of incoming requests and searches on various databases such as JOIN, EPROS, CPIC, ORCA, PROS, and other RMS systems.
- Entry of new intake files from exterior agencies.
- Responsible for the acceptance, tracking and processing of internal and external threat assessment service requests.

| DESW AB13989 | Schedule | Job Title | Classification |
|-----------------|--------------------------------|----------------------------|--------------------|
| | Monday – Friday 7:45-4:00pm | Clare's Law Coordinator | Program Services 4 |

- CLC to make contact with the applicant(s) to discuss issues such as domestic violence and abuse
- Informing applicants if they are ineligible for the program.
- Intake and review of applications for eligibility. If applications are missing information, require clarification.
- Analysis if indications a crime has occurred the CLC will contact the applicant/Person at Risk (PAR)/third party and Police Service representative for appropriate action.
- Triage cases for risk assessment by the Integrated Threat and Risk Assessment Centre (ITRAC); or for immediate action by law enforcement.
- Coordinate referrals to community-based supports when requested at any point in the process
- Compile and assign Police Information Check requests and Disclosure requests to the appropriate police service through the Clare's Law portal.
- Ensures all necessary documents are included and forms are correctly filled out.
- Coordinate information flow between all stakeholders Police, Supports and ITRAC- and provides necessary updates and answers to questions on cases.
- Monitor and manage all Clare's Law cases in the database and documents communication with applicants and police.

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL | |
|--|-------|--|
| Total number of capable and qualified managers to perform essential services | | |
| Total number of capable and qualified opted out & excluded staff to perform essential services | | |
| Total number of bargaining unit members required to fulfill DESW positions during essential services operations | | |
| Total number required to support the essential service operations | | |

Program: Provincial Security Intelligence Office (PSIO)

LOCATION: JOHN E. BROWNLEE BUILDING,

Address: 10365 97 St NW, Edmonton, AB T5J 3W7

| DE | ESW | Schedule | Job Title | Classification |
|----|-------------|-------------------------------------|--------------------------------|-------------------------|
| AE | 313990 | | | |
| | | 0800h to 1700h (Monday- | Corporate Security | Program |
| | - | Friday) | Advisor | Services 4 |
| Es | sential Ser | vice Work Functions | | |
| • | ICC – Inap | propriate Contact and Communi- | cation: provide advice and in | struction to GOA |
| | employee | s on how to respond to ICC behav | viors. | |
| • | Threats - | Respond with Security Plans for | GOA employees who have re | ceived a threat from |
| | an externa | al client or another employee. Als | so respond to threats to Elect | ed Officials and senior |
| | | ent employees. | | |
| • | | Violence – Security planning for | GOA employees who experie | nce Domestic Violence |
| • | | Assist with investigations where | | |
| | | Near Miss) at the worksite. | 1 9 1 | |
| • | | resentations – Respond to reque | sts for security training and | presentations to GOA |
| | | s and specific business units. | | |
| • | | ecurity assessments - Respond to | prequests for Physical Site A | ssessment for GOA |
| | | as well as Senior Elected officials | | |
| • | | ed complex clients – Review and | | |
| | | Complex Client file management. | | |
| | direct pro | | | in conducting the re |
| • | - | onduct Criminal Record Certificat | ions as part of the GOA Secu | rity Screening |
| • | | or newly hired employees or con | • | They bereening |
| | | | | 11 address flagging |
| • | | ther agencies/business units/mi | moules, poly mes, ar mes, 9 | audress nagging |
| | requests, | projects, etc. | | |

DEPARTMENT: SENIORS, COMMUNITY AND SOCIAL SERVICES

Division: Employment and Financial Services

Program: Alberta Supports, Income and Employment Services (AISES)

| Essential Services Requirements | TOTAL | | |
|---|-----------------------------------|---|--------------------------------|
| | Short term (first 72 hours) | Medium term (72 hours- 1 week) | Long term (after 1 week) |
| Total number of positions to be filled with capable and qualified managers to perform essential services* | 12 | 12 | 12 |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 | 0 | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 70 | 95 | 98 |
| Total number of staff required to support the essential service operations | 82 | 107 | 110 |

NORTH

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: EDMONTON, NORTHGATE MALL

Address: 2nd Floor, 9499 137 Ave, Edmonton, AB

| DESW | Duration | Job Title | Classification | Schedule | | |
|----------------------------------|-------------------------|------------|--------------------|-----------------|--|--|
| AB14600 | | | | | | |
| 4 | First 72 hours | Supervisor | Program Services 4 | Monday - Friday | | |
| 6 | 72 hours - 1 week | | | 8:15 am-4:30 pm | | |
| 6 | After 1 week | | | | | |
| Essential Service Work Functions | | | | | | |
| - | • Supervision of staff. | | | | | |

• Determining Income Support eligibility and the issuing of benefits (Specifically for financial assistance to meet basic needs i.e. food, shelter, health etc.).

- Respond to client emergencies as required.
- Respond to requests for information internally and externally.

| DESW | Duration | Job Title | Classification | Schedule | | |
|----------------------------------|------------------------|--------------------------|------------------------|-----------------|--|--|
| AB14601 | | | | | | |
| 21 | First 72 hours | Career and | Program Services 3 | Monday - Friday | | |
| 33 | 72 hours - 1 week | Employment Consultant | | 8:15 am-4:30 pm | | |
| 33 | After 1 week | | | | | |
| Essential Service Work Functions | | | | | | |
| • Determ | ine initial income sup | port eligibility/Emerge | ency benefits/one-time | issues, and | | |

- eligibility review of active clients for change in circumstance and issue ongoing and supplementary benefits in the cases where there is an emergency need.
- Crisis intervention and referral.

| First 72 hours | Support and | Program Services 1 | Monday – Friday |
|-------------------|-----------------------------------|--|---|
| 72 hours - 1 week | Coordinator | | 8:15 am-4:30 pm |
| After 1 week | | | |
| | 72 hours - 1 week After 1 week | 72 hours - 1 weekFinancial ServicesCoordinator | 72 hours - 1 week Financial Services After 1 week Coordinator |

- Issuance of income support benefits to clients.
- Review eligibility for ongoing financial benefits and supplementary benefits for active income support clients and issuance of these benefits (generate cheque or direct deposit).
- Crisis intervention-connect clients to community resources.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|-------------|------------------|-----------------|
| AB14603 | | | | |
| 1 | First 72 hours | Business | Administration 1 | Monday - Friday |
| 1 | 72 hours - 1 week | Coordinator | | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |

- Ensure that any Occupational Health and Safety issues are documented and dealt with in accordance with legislation.
- Vendor interactions that consist of dealing with issues related to payment and invoicing. The impact could result in services being stopped for vulnerable clients. Vendors could include counsellors, medicals, housing.
- Provide back-up to the Administrative Support 5 (Admin Supervisors).
- Liaise with Pay and Benefits to ensure staff tracking activities are supported.
- Responding quickly to client telephone inquiries, especially those clients who are on our Income Support caseloads.

| DESW | Duration | Job Title | Classification | Schedule | |
|-------------|----------------------------------|--------------------------|---------------------|--------------------|--|
| AB14604 | | | | | |
| 2 | First 72 hours | Admin Supervisor | Administrative | Monday - Friday | |
| 2 | 72 hours - 1 week | | Support 5 | 8:15 am-4:30 pm | |
| 2 | After 1 week | - | | | |
| Essential S | Essential Service Work Functions | | | | |
| Data on | try of invoices related t | a both client corrige of | porations by admini | strative staff and | |

Data entry of invoices related to both client service operations by administrative staff and electronic approval of invoice payment by administrative supervisor.

Supervision of administration staff.

| DESW | Duration | Job Title | Classification | Schedule | | |
|--------------|----------------------------------|---------------------------------|----------------|-----------------|--|--|
| AB14605 | | | | | | |
| 3 | First 72 hours | Service Request | Administrative | Monday - Friday | | |
| 4 | 72 hours - 1 week | Coordinator /IT Site Contact | Support 4 | 8:15 am-4:30 pm | | |
| 4 | After 1 week | | | | | |
| Essential Se | Essential Service Work Functions | | | | | |

- Provide IT Support for DESW staff located at that site. •
- Troubleshoot onsite computer issues and work to resolve with GOA Helpdesk as needed. •
- Essential supports to identified DESW sites to ensure equipment and processes are functional . and able to continue to provide essential services.

LOCATION: FORT MCMURRAY PROVINCIAL BUILDING

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|------------|--------------------|-----------------|
| AB14606 | | | | |
| 1 | First 72 hours | Supervisor | Program Services 4 | Monday – Friday |
| 1 | 72 hours – 1 week | • | | 8:15 am-4:30 pm |
| 1 | After 1 week | - | | |

Address: 7th floor 9915 Franklin Ave Fort McMurray AB

- Supervision of staff. •
- Determining Income Support eligibility and the issuing of benefits (Specifically for financial • assistance to meet basic needs i.e. food, shelter, health etc.).
- Respond to client emergencies as required. •
- Respond to requests for information internally and externally. •

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|---------------------|--------------------------|---|-----------------|
| AB14607 | | | | |
| 2 | First 72 hours | Career and | Program Services 3 | Monday – Friday |
| 2 | 72 hours – 1 week | Employment Consultant | | 8:15 am-4:30 pm |
| 3 | After 1 week | | | |
| Essential S | ervice Work Functio | ns | | |
| eligibilit | | ents for change in circ | gency benefits/one-tim umstance and issue on an emergency need. | |

• Crisis intervention and referral.

| DESW AB14608 | Duration | Job Title | Classification | Schedule |
|-----------------|--|-----------------------------------|-----------------------|-----------------------|
| 2 | First 72 hours | Support and | Program Services 1 | Monday - Friday |
| 2 | 72 hours - 1 week | Financial Services Coordinator | | 8:15 am-4:30 pm |
| 2 | After 1 week | | | |
| Essential S | ervice Work Functio | ns | | |
| | e of income support b eligibility for ongoing | | l supplementary benef | its for active income |

- Review eligibility for ongoing financial benefits and supplementary benefits for active income support clients and issuance of these benefits (generate cheque or direct deposit).
- Crisis intervention-connect clients to community resources.

LOCATION: GRANDE PRAIRIE, 100 TOWNE CENTRE MALL

Address: 9845 - 99 Avenue, Grande Prairie, AB

| DESW | Duration | Job Title | Classification | Schedule | |
|--|----------------------------------|------------|--------------------|-----------------|--|
| AB14609 | | | | | |
| 1 | First 72 hours | Supervisor | Program Services 4 | Monday - Friday | |
| 1 | 72 hours - 1 week | | | 8:15 am-4:30 pm | |
| 1 | After 1 week | | | | |
| Essential Se | Essential Service Work Functions | | | | |
| Supervision of staff. Determining Income Support eligibility and the issuing of benefits (Specifically for financial assistance to meet basic needs i.e. food, shelter, health etc.). | | | | | |

- Respond to client emergencies as required.
- Respond to requests for information internally and externally.

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|-------------------|--------------------------|--------------------|-----------------|--|
| AB14610 | | | | | |
| 3 | First 72 hours | Career and | Program Services 3 | Monday - Friday | |
| 3 | 72 hours - 1 week | Employment Consultant | | 8:15 am-4:30 pm | |
| 3 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |

- Determine initial income support eligibility/Emergency benefits/one-time issues, and eligibility review of active clients for change in circumstance and issue ongoing and supplementary benefits in the cases where there is an emergency need.
- Crisis intervention and referral.

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|-------------------|-----------------------------------|--------------------|-----------------|--|
| AB14611 | | | | | |
| 1 | First 72 hours | Support and | Program Services 1 | Monday - Friday | |
| 1 | 72 hours - 1 week | Financial Services Coordinator | | 8:15 am-4:30 pm | |
| 2 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |

- Issuance of income support benefits to clients. •
- Review eligibility for ongoing financial benefits and supplementary benefits for active income . support clients and issuance of these benefits (generate cheque or direct deposit).
- Crisis intervention-connect clients to community resources.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|----------------|----------------|-----------------|
| AB14612 | | | | |
| 2 | First 72 hours | Administrative | Administrative | Monday - Friday |
| 2 | 72 hours - 1 week | Support | Support 4 | 8:15 am-4:30 pm |
| 2 | After 1 week | | | |

- Provide IT Support for DESW staff located at that site. •
- Troubleshoot onsite computer issues and work to resolve with GOA Helpdesk as needed. •
- Essential supports to identified DESW sites to ensure equipment and processes are functional • and able to continue to provide essential services.

LOCATION: HINTON

Address: 568 Carmichael Lane, Hinton, AB

| DESW | Duration | Job Title | Classification | Schedule |
|--------------------|----------------------|------------|--------------------|-----------------|
| AB14613 | | | | |
| 1 | First 72 hours | Supervisor | Program Services 4 | Monday - Friday |
| 1 | 72 hours - 1 week | | | 8:15 am-4:30 pm |
| 1 | After 1 week | 1 | | |
| Essential S | ervice Work Function | s | • | 1 |

• Supervision of staff.

• Determining Income Support eligibility and the issuing of benefits (Specifically for financial assistance to meet basic needs i.e. food, shelter, health etc.).

- Respond to client emergencies as required.
- Respond to requests for information internally and externally.

| DESW | Duration | Job Title | Classification | Schedule |
|--------------------|---------------------|--|---|-----------------|
| AB14614 | | | | |
| 2 | First 72 hours | Career and | Program Services 3 | Monday - Friday |
| 2 | 72 hours - 1 week | Employment Consultant | | 8:15 am-4:30 pm |
| 3 | After 1 week | | | |
| Essential S | ervice Work Functio | ns | l | 1 |
| review benefits | • | ange in circumstance lere is an emergency | gency benefits/one-time and issue ongoing and s need. | υ. |

• Crisis intervention and referral.

| DESW | Duration | Job Title | Classification | Schedule | | |
|----------------------------------|---|----------------|----------------|-----------------|--|--|
| AB14615 | | | | | | |
| 2 | First 72 hours | Administrative | Administrative | Monday - Friday | | |
| 2 | 72 hours - 1 week | Support | Support 4 | 8:15 am-4:30 pm | | |
| 2 | After 1 week | - | | | | |
| Essential Service Work Functions | | | | | | |
| Provide | Provide IT Support for DESW staff located at that site. | | | | | |

- Troubleshoot onsite computer issues and work to resolve with GOA Helpdesk as needed.
- Essential supports to identified DESW sites to ensure equipment and processes are functional and able to continue to provide essential services.

LOCATION: ST. PAUL

Address: 5025 49 Ave, St. Paul, AB

| DESW | Duration | Job Title | Classification | Schedule |
|--------------------|---------------------|------------|--------------------|-----------------|
| AB14616 | | | | |
| 1 | First 72 hours | Supervisor | Program Services 4 | Monday - Friday |
| 1 | 72 hours - 1 week | - | | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |
| Essential S | ervice Work Functio | ns | | |

- Supervision of staff.
- Determining Income Support eligibility and the issuing of benefits (Specifically for financial assistance to meet basic needs i.e. food, shelter, health etc.).
- Respond to client emergencies as required.
- Respond to requests for information internally and externally.

| DESW | Duration | Job Title | Classification | Schedule | |
|--|------------------------|--------------------------|--------------------|-----------------|--|
| AB14617 | | | | | |
| 1 | First 72 hours | Career and | Program Services 3 | Monday - Friday | |
| 3 | 72 hours - 1 week | Employment Consultant | | 8:15 am-4:30 pm | |
| 3 | After 1 week | | | | |
| Essential Se | ervice Work Functio | ns | | | |
| • Determine initial income support eligibility/Emergency benefits/one-time issues, and eligibility review of active clients for change in circumstance and issue ongoing and supplementary benefits in the cases where there is an emergency need. | | | | | |
| Crisis in | tervention and referra | al. | | | |

SOUTH

| Essential Services Requirements | | TOTAL | |
|---|-----------------------------------|--|--------------------------------|
| | Short term (first 72 hours) | Medium term (72 hours-1 week) | Long term (after 1 week) |
| Total number of positions to be filled with capable and qualified managers to perform essential services* | 5 | 5 | 5 |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 | 0 | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 79 | 109 | 110 |
| Total number of staff required to support the essential service operations | 84 | 114 | 115 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: CALGARY, WESTLAND PROFESSIONAL BUILDING

Address: 2752 Sunridge Way NE, Calgary, AB

| DESW | Duration | Job Title | Classification | Schedule |
|--|---------------------|------------|--------------------|-----------------|
| AB14618 | | | | |
| 6 | First 72 hours | Supervisor | Program Services 4 | Monday - Friday |
| 7 | 72 hours - 1 week | | | 8:15 am-4:30 pm |
| 7 | After 1 week | | | |
| Essential Se | ervice Work Functio | ns | | |
| Supervision of staff. Determining Income Support eligibility and the issuing of benefits (Specifically for financial assistance to meet basic needs i.e. food, shelter, health etc.). Respond to client emergencies as required. | | | | |

Respond to requests for information internally and externally.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|--------------------------|--------------------|-----------------|
| AB14619 | | | | |
| 25 | First 72 hours | Career and | Program Services 3 | Monday - Friday |
| 31 | 72 hours - 1 week | Employment Consultant | | 8:15 am-4:30 pm |
| 31 | After 1 week | | | |

- Determine initial income support eligibility/Emergency benefits/one-time issues, and eligibility review of active clients for change in circumstance and issue ongoing and supplementary benefits in the cases where there is an emergency need.
- Crisis intervention and referral.

| DESW | Duration | Job Title | Classification | Schedule | | |
|-------------|----------------------------------|-----------------------------------|--------------------|-----------------|--|--|
| AB14620 | | | | | | |
| 10 | First 72 hours | Support and | Program Services 1 | Monday - Friday | | |
| 25 | 72 hours - 1 week | Financial Services Coordinator | | 8:15 am-4:30 pm | | |
| 25 | After 1 week | | | | | |
| Essential S | Essential Service Work Functions | | | | | |

- Issuance of income support benefits to clients.
- Review eligibility for ongoing financial benefits and supplementary benefits for active income support clients and issuance of these benefits (generate cheque or direct deposit).
- Crisis intervention-connect clients to community resources.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|-------------|------------------|-----------------|
| AB14621 | | | | |
| 1 | First 72 hours | Business | Administration 1 | Monday - Friday |
| 1 | 72 hours - 1 week | Coordinator | | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |

- Ensure that any Occupational Health and Safety issues are documented and dealt with in accordance with legislation.
- Vendor interactions that consist of dealing with issues related to payment and invoicing. The impact could result in services being stopped for vulnerable clients. Vendors could include counsellors, medicals, housing.
- Provide back-up to the Administrative Support 5 (Admin Supervisors).
- Liaise with Pay and Benefits to ensure staff tracking activities are supported.
- Responding quickly to client telephone inquiries, especially those clients who are on our Income Support caseloads.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|-----------------|--------------------------|-----------------|
| AB14622 | | | | |
| 4 | First 72 hours | Program Support | Administrative Support 4 | Monday - Friday |
| 6 | 72 hours - 1 week | | | 8:15 am-4:30 pm |
| 7 | After 1 week | | | |

- Answering calls from clients to respond to inquiries that have been re-directed from the contact centre.
- As the first contact with our clients through phone determine which requests are critical (emergent), prioritize and redirect as needed.
- Type of queries the role would respond to include questions about benefits, why didn't benefits get issued, why is the benefit received lower.
- Communicating the type of services we provide and ensuring a request is handed to staff member to attends to their needs.
- Manage P card for emergency benefits.
- Need to file or action certain paperwork in order for other DESW to do their functions.

LOCATION: LETHBRIDGE, LETHBRIDGE PROVINCIAL BUILDING

Address: 200 5th Ave S, Lethbridge, AB

| DESW | Duration | Job Title | Classification | Schedule | |
|---|------------------------|----------------|--------------------|-----------------|--|
| AB14623 | | | | | |
| 1 | First 72 hours | Supervisor | Program Services 4 | Monday - Friday | |
| 1 | 72 hours - 1 week | | | 8:15 am-4:30 pm | |
| 1 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |
| Supervision of staff. | | | | | |
| • Determining Income Support eligibility and the issuing of benefits (Specifically for financial assistance to meet basic needs i.e. food, shelter, health etc.). | | | | | |
| Respond | l to client emergencie | s as required. | - | | |

• Respond to requests for information internally and externally.

| DESW | Duration | Job Title | Classification | Schedule | | |
|--------------|--|--------------------------|--------------------|-----------------|--|--|
| AB14624 | | | | | | |
| 4 | First 72 hours | Career and | Program Services 3 | Monday - Friday | | |
| 4 | 72 hours - 1 week | Employment Consultant | | 8:15 am-4:30 pm | | |
| 4 | After 1 week | - | | | | |
| Essential Se | Essential Service Work Functions | | | | | |
| review o | • Determine initial income support eligibility/Emergency benefits/one-time issues, and eligibility review of active clients for change in circumstance and issue ongoing and supplementary benefits in the cases where there is an emergency need. | | | | | |

• Crisis intervention and referral.

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|-------------------|-----------------------|--------------------|-----------------|--|
| AB14625 | | | | | |
| 2 | First 72 hours | Support and Financial | Program Services 1 | Monday - Friday | |
| 2 | 72 hours - 1 week | Services Coordinator | | 8:15 am-4:30 pm | |
| 2 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |

• Issuance of income support benefits to clients.

- Review eligibility for ongoing financial benefits and supplementary benefits for active income support clients and issuance of these benefits (generate cheque or direct deposit).
- Crisis intervention-connect clients to community resources.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|-----------------|--------------------------|-----------------|
| AB14626 | | | | |
| 1 | First 72 hours | Program Support | Administrative Support 4 | Monday - Friday |
| 1 | 72 hours - 1 week | | | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Answering calls from clients to respond to inquiries that have been re-directed from the contact centre.
- As the first contact with our clients through phone determine which requests are critical (emergent), prioritize and redirect as needed.
- Type of queries the role would respond to include questions about benefits, why didn't benefits get issued, why is the benefit received lower.
- Communicating the type of services we provide and ensuring a request is handed to staff member to attends to their needs.
- Manage P card for emergency benefits.
- Need to file or action certain paperwork in order for other DESW to do their functions.

LOCATION: MEDICINE HAT PROVINCIAL BUILDING

Address: 346 3rd Street SE, Medicine Hat, AB

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|-------------------|--------------------------|--------------------|-----------------|--|
| AB14627 | | | | | |
| 3 | First 72 hours | Career and | Program Services 3 | Monday - Friday | |
| 3 | 72 hours - 1 week | Employment Consultant | | 8:15 am-4:30 pm | |
| 3 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |

- Determine initial income support eligibility/Emergency benefits/one-time issues, and eligibility review of active clients for change in circumstance and issue ongoing and supplementary benefits in the cases where there is an emergency need.
- Crisis intervention and referral.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------------------|-----------------|--------------------------|-----------------|
| AB14628 | | | | |
| 1 | First 72 hours | Program Support | Administrative Support 4 | Monday - Friday |
| 1 | 72 hours - 1 week | | | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |

- Answering calls from clients to respond to inquiries that have been re-directed from the contact centre.
- As the first contact with our clients through phone determine which requests are critical (emergent), prioritize and redirect as needed.
- Type of queries the role would respond to include questions about benefits, why didn't benefits get issued, why is the benefit received lower.
- Communicating the type of services we provide and ensuring a request is handed to staff member to attends to their needs.
- Manage P card for emergency benefits.
- Need to file or action certain paperwork in order for other DESW to do their functions.

LOCATION: RED DEER, FIRST RED DEER PLACE

Address: 4911 51 Street Red Deer, AB

| DESW | Duration | Job Title | Classification | Schedule |
|----------------------------------|-------------------|------------|--------------------|-----------------|
| AB14629 | | | | |
| 2 | First 72 hours | Supervisor | Program Services 4 | Monday - Friday |
| 2 | 72 hours - 1 week | - | | 8:15 am-4:30 pm |
| 2 | After 1 week | | | |
| Essential Service Work Functions | | | | |

- Supervision of staff.
- Determining Income Support eligibility and the issuing of benefits (Specifically for financial assistance to meet basic needs i.e. food, shelter, health etc.).
- Respond to client emergencies as required.
- Respond to requests for information internally and externally.

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|-------------------|--------------------------|--------------------|-----------------|--|
| AB14630 | | | | | |
| 4 | First 72 hours | Career and | Program Services 3 | Monday - Friday | |
| 8 | 72 hours - 1 week | Employment Consultant | | 8:15 am-4:30 pm | |
| 8 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |

• Determine initial income support eligibility/Emergency benefits/one-time issues, and eligibility review of active clients for change in circumstance and issue ongoing and supplementary benefits in the cases where there is an emergency need.

• Crisis intervention and referral.

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|-------------------|-----------------------|--------------------|-----------------|--|
| AB14631 | | | | | |
| 10 | First 72 hours | Support and Financial | Program Services 1 | Monday - Friday | |
| 12 | 72 hours - 1 week | Services Coordinator | | 8:15 am-4:30 pm | |
| 12 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |

Essential Service Work Functions

- Issuance of income support benefits to clients.
- Review eligibility for ongoing financial benefits and supplementary benefits for active income support clients and issuance of these benefits (generate cheque or direct deposit).
- Crisis intervention-connect clients to community resources.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|----------------------|------------------|-----------------|
| AB14632 | | | | |
| 1 | First 72 hours | Business Coordinator | Administration 1 | Monday - Friday |
| 1 | 72 hours - 1 week | | | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |

- Ensure that any Occupational Health and Safety issues are documented and dealt with in accordance with legislation.
- Vendor interactions that consist of dealing with issues related to payment and invoicing. The impact could result in services being stopped for vulnerable clients. Vendors could include counsellors, medicals, housing.
- Provide back-up to the Administrative Support 5 (Admin Supervisors).
- Liaise with Pay and Benefits to ensure staff tracking activities are supported.
- Responding quickly to client telephone inquiries, especially those clients who are on our Income Support caseloads.

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|-----------------------|-----------------|----------------|-----------------|
| AB14633 | | | | |
| 2 | First 72 hours | Program Support | Administrative | Monday - Friday |
| 2 | 72 hours - 1 week | - | Support 4 | 8:15 am-4:30 pm |
| 2 | After 1 week | | | |
| Essential S | ervice Work Functions | I | | ł |

- Provide IT Support for DESW staff located at that site. •
- Troubleshoot onsite computer issues and work to resolve with GOA Helpdesk as needed. •
- Essential supports to identified DESW sites to ensure equipment and processes are functional and able to continue to provide essential services.

LOCATION: LLOYDMINSTER

Address: 5124 50 Street Llovdminster AB

| DESW | Duration | Job Title | Classification | Schedule |
|-----------------------|---------------------|--------------------------|--------------------|-----------------|
| AB14634 | | | | |
| 2 | First 72 hours | Career and | Program Services 3 | Monday - Friday |
| 2 | 72 hours - 1 week | Employment Consultant | | 8:15 am-4:30 pm |
| 2 | After 1 week | | | |
| Essential Se | ervice Work Functio | ns | 1 | 1 |
| review o in the ca | • • | ••• | • • | ••• |

Crisis intervention and referral.

Program: Assured Income for the Severely Handicapped (AISH)

| N | 0 | R | Т | H | |
|---|---|---|---|---|--|
| | | | | | |

| Essential Services Requirements | TOTAL | | | |
|---|--------------------------------|--------------------------------------|-----------------------------|--|
| | Short term (first 72 hours) | Medium term (72 hours- 1 week) | Long term (after 1 week) | |
| Total number of positions to be filled with capable and qualified managers to perform essential services* | 2 | 2 | 3 | |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 | 0 | 0 | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 25 | 29 | 39 | |
| Total staff required to support the essential service operations | 27 | 31 | 42 | |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: EDMONTON, NORTHGATE

Address: 2nd Floor 9499 137 Ave. Edmonton, AB

| DESW | Duration | Job Title | Classification | Schedule |
|------------------|----------------------|-----------------|----------------|-----------------|
| AB14635 | | | | |
| 2 | First 72 hours | AISH Supervisor | Human Services | Monday - Friday |
| 2 | 72 hours - 1 week | - | Worker 6 | 8:15 am-4:30 pm |
| 3 | After 1 week | | | |
| Essential | Service Work Functio | ns | | |

• Support front line functions with higher level of decision-making authority and benefit approval.

• Benefit approval – higher level of authority.

| DESW | Duration | Job Title | Classification | Schedule | |
|-------------|----------------------------------|-----------------|----------------|-----------------|--|
| AB14636 | | | | | |
| 15 | First 72 hours | AISH Generalist | Human Services | Monday - Friday | |
| 17 | 72 hours - 1 week | | Worker 3 | 8:15 am-4:30 pm | |
| 24 | After 1 week | | | | |
| Essential S | Essential Service Work Functions | | | | |

- Review eligibility for ongoing financial benefits and supplementary benefits for active AISH recipients and issuance of these benefits (generate cheque or direct deposit).
- AISH eligibility assessments for palliative applicants.
- Applicant data input into CCD and LISA systems to generate an electronic file or to download an existing file and generate the cheque or direct deposit.

LOCATION: FORT MCMURRAY PROVINCIAL BUILDING

Address: 7th floor, 9915 Franklin Ave, Fort McMurray, AB

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|-----------------|----------------|-----------------|
| AB14637 | | | | |
| 1 | First 72 hours | AISH Generalist | Human Services | Monday - Friday |
| 2 | 72 hours - 1 week | | Worker 3 | 8:15 am-4:30 pm |
| 2 | After 1 week | | | |

Essential Service Work Functions

- Review eligibility for ongoing financial benefits and supplementary benefits for active AISH recipients and issuance of these benefits (generate cheque or direct deposit).
- AISH eligibility assessments for palliative applicants.
- Applicant data input into CCD and LISA systems to generate an electronic file or to download an existing file and generate the cheque or direct deposit.

LOCATION: GRANDE PRAIRIE, 100 TOWNE CENTRE MALL

Address: 9845 - 99 Avenue, Grande Prairie, AB

| DESW | Duration | Job Title | Classification | Schedule |
|--------------|---------------------|-----------------|----------------|-----------------|
| AB14638 | | | | |
| 1 | First 72 hours | AISH Supervisor | Human Services | Monday - Friday |
| 1 | 72 hours - 1 week | | Worker 6 | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |
| Essential Se | ervice Work Functio | ns | | |

• Supervision of staff.

- Support front line functions with higher level of decision-making authority and benefit approval.
- Benefit approval higher level of authority.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|-----------------|----------------|-----------------|
| AB14639 | | | | |
| 2 | First 72 hours | AISH Generalist | Human Services | Monday - Friday |
| 3 | 72 hours - 1 week | | Worker 3 | 8:15 am-4:30 pm |
| 5 | After 1 week | | | |

Essential Service Work Functions

- Review eligibility for ongoing financial benefits and supplementary benefits for active AISH recipients and issuance of these benefits (generate cheque or direct deposit).
- AISH eligibility assessments for palliative applicants.
- Applicant data input into CCD and LISA systems to generate an electronic file or to download an existing file and generate the cheque or direct deposit.

LOCATION: HINTON

Address: 568 Carmichael Lane, AB

| DESW | Duration | Job Title | Classification | Schedule |
|--------------------|---------------------|-----------------|-------------------------|-----------------|
| AB14640 | | | | |
| 2 | First 72 hours | AISH Generalist | Human Services Worker 3 | Monday - Friday |
| 2 | 72 hours - 1 week | | | 8:15 am-4:30 pm |
| 2 | After 1 week | | | |
| Essential S | ervice Work Functio | ns | 1 | 1 |

- Review eligibility for ongoing financial benefits and supplementary benefits for active AISH recipients and issuance of these benefits (generate cheque or direct deposit).
- AISH eligibility assessments for palliative applicants.
- Applicant data input into CCD and LISA systems to generate an electronic file or to download an existing file and generate the cheque or direct deposit.

LOCATION: ST. PAUL

| Address: 5 | 025 49 | Ave, St. | Paul, AB |
|------------|--------|----------|----------|
|------------|--------|----------|----------|

| DESW | Duration | Job Title | Classification | Schedule |
|--|------------------------|------------------|--------------------------------|-------------------|
| AB14641 | | | | |
| 2 | First 72 hours | AISH Generalist | Human Services Worker 3 | Monday - Friday |
| 2 | 72 hours - 1 week | | | 8:15 am-4:30 pm |
| 2 | After 1 week | | | |
| Essential Se | ervice Work Functio | ns | | |
| Review eligibility for ongoing financial benefits and supplementary benefits for active AISH recipients and issuance of these benefits (generate cheque or direct deposit). AISH eligibility assessments for palliative applicants. | | | | |
| • Applicar | nt data input into CCD | and LISA systems | to generate an electronic file | or to download an |

existing file and generate the cheque or direct deposit.

SOUTH

| Essential Services Requirements | | TOTAL | | | |
|---|-----------------------------------|--|--------------------------------|--|--|
| | Short term (first 72 hours) | Medium term (72 hours-1 week) | Long term (after 1 week) | | |
| Total number of positions to be filled with capable and qualified managers to perform essential services* | 2 | 2 | 2 | | |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 | 0 | 0 | | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 32 | 37 | 56 | | |
| Total number of staff required to support the essential service operations | 34 | 39 | 58 | | |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: CALGARY, WESTLAND PROFESSIONAL BUILDING

| DESW | Duration | Job Title | Classification | Schedule | | |
|----------------------------------|-------------------|-----------------|----------------|-----------------|--|--|
| AB14642 | | | | | | |
| 2 | First 72 hours | AISH Supervisor | Human Services | Monday - Friday | | |
| 2 | 72 hours - 1 week | - | Worker 6 | 8:15 am-4:30 pm | | |
| 3 | After 1 week | | | | | |
| Essential Service Work Functions | | | | | | |
| Supervision of staff. | | | | | | |

- Support front line functions with higher level of decision-making authority and benefit approval.
- Benefit approval higher level of authority.

| DESW AB14643 | Duration | Job Title | Classification | Schedule | | |
|-----------------|----------------------------------|-----------------|----------------|-----------------|--|--|
| | | | | | | |
| 17 | First 72 hours | AISH Generalist | Human Services | Monday - Friday | | |
| 19 | 72 hours - 1 week | | Worker 3 | 8:15 am-4:30 pm | | |
| 30 | After 1 week | | | | | |
| Essential S | Essential Service Work Functions | | | | | |

- Review eligibility for ongoing financial benefits and supplementary benefits for active AISH recipients and issuance of these benefits (generate cheque or direct deposit).
- AISH eligibility assessments for palliative applicants.
- Applicant data input into CCD and LISA systems to generate an electronic file or to download an existing file and generate the cheque or direct deposit.

LOCATION: LETHBRIDGE, PROVINCIAL BUILDING

Address: 200 5th Ave S, Lethbridge, AB

| DESW | Duration | Job Title | Classification | Schedule | | | |
|--------------------|----------------------------------|-----------------|----------------|-----------------|--|--|--|
| AB14644 | | | | | | | |
| 1 | First 72 hours | AISH Supervisor | Human Services | Monday - Friday | | | |
| 1 | 72 hours - 1 week | | Worker 6 | 8:15 am-4:30 pm | | | |
| 1 | After 1 week | 1 | | | | | |
| Essential S | Essential Service Work Functions | | | | | | |

- Supervision of staff.
- Support front line functions with higher level of decision-making authority and benefit approval.
- Benefit approval higher level of authority.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|--------------------|-----------------|-------------------------|-----------------|
| AB14645 | | | | |
| 3 | First 72 hours | AISH Generalist | Human Services Worker 3 | Monday - Friday |
| 6 | 72 hours - 1 week | | | 8:15 am-4:30 pm |
| 8 | After 1 week | | | |
| E | wigo Worls Functio | | 1 | 1 |

Essential Service Work Functions

- Review eligibility for ongoing financial benefits and supplementary benefits for active AISH recipients and issuance of these benefits (generate cheque or direct deposit).
- AISH eligibility assessments for palliative applicants.
- Applicant data input into CCD and LISA systems to generate an electronic file or to download an existing file and generate the cheque or direct deposit.

LOCATION: MEDICINE HAT, PROVINCIAL BUILDING

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|-----------------|-------------------------|-----------------|
| AB14646 | | | | |
| 3 | First 72 hours | AISH Generalist | Human Services Worker 3 | Monday - Friday |
| 3 | 72 hours - 1 week | | | 8:15 am-4:30 pm |
| 4 | After 1 week | | | |

Address: 346 3rd Street SE, Medicine Hat, AB

Essential Service Work Functions

- Review eligibility for ongoing financial benefits and supplementary benefits for active AISH recipients and issuance of these benefits (generate cheque or direct deposit).
- AISH eligibility assessments for palliative applicants.
- Applicant data input into CCD and LISA systems to generate an electronic file or to download an existing file and generate the cheque or direct deposit.

LOCATION: RED DEER, FIRST RED DEER PLACE

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|-------------------|-----------------|-------------------------|-----------------|--|
| AB14647 | | | | | |
| 1 | First 72 hours | AISH Supervisor | Human Services Worker 6 | Monday - Friday | |
| 1 | 72 hours - 1 week | • | | 8:15 am-4:30 pm | |
| 1 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |

Address: 4911 51 Street Red Deer, AB

- Supervision of staff.
- Support front line functions with higher level of decision-making authority and benefit approval.
- Benefit approval higher level of authority.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|-----------------|-------------------------|-----------------|
| AB14648 | | | | |
| 5 | First 72 hours | AISH Generalist | Human Services Worker 3 | Monday - Friday |
| 5 | 72 hours - 1 week | | | 8:15 am-4:30 pm |
| 9 | After 1 week | | | |

Essential Service Work Functions

- Review eligibility for ongoing financial benefits and supplementary benefits for active AISH recipients and issuance of these benefits (generate cheque or direct deposit).
- AISH eligibility assessments for palliative applicants.
- Applicant data input into CCD and LISA systems to generate an electronic file or to download an existing file and generate the cheque or direct deposit.

| Essential Services Requirements | | TOTAL | | | |
|---|-----------------------------------|---|--------------------------------|--|--|
| | Short term (first 72 hours) | Medium term (72 hours- 1 week) | Long term (after 1 week) | | |
| Total number of positions to be filled with capable and qualified managers to perform essential services* | 4 | 4 | 4 | | |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 | 0 | 0 | | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 1 | 2 | 2 | | |
| Total number of staff required to support the essential service operations | 5 | 6 | 6 | | |

Employment Services

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: EDMONTON, PARK PLAZA

| | Address: 4th Floor, 10611 98 Avenue NW, Edmonton, AB | | | | | | | |
|---------|--|-----------|----------------|----------|--|--|--|--|
| DESW | Duration | Job Title | Classification | Schedule | | | | |
| AB14649 | | | | | | | | |

Program Services 4

Monday – Friday

8:15 am-4:30 pm

Contract and

| Essential Se | ervice Work Functio | ns | |
|---------------------|---------------------|---------------------------|--|
| 2 | After 1 week | | |
| 2 | 72 hours – 1 week | Procurement Specialist | |
| - | | | |

Ensure contracts are in place for emergent situations ٠

First 72 hours

Invoice verification to ensure timely payments/service providers ability to pay their bills •

1

| Essential Services Requirements | | TOTAL | | |
|---|-----------------------------------|---|--------------------------------|--|
| | Short term (first 72 hours) | Medium term (72 hours- 1 week) | Long term (after 1 week) | |
| Total number of positions to be filled with capable and qualified managers to perform essential services* | 2 | 2 | 2 | |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 | 0 | 0 | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 50 | 62 | 62 | |
| Total number of staff required to support the essential service operations | 52 | 64 | 64 | |

Common Service Delivery

Program: AISH Applications and Adjudications

LOCATION: J.G. O'DONOGHUE BUILDING, EDMONTON

| DESW | Job Title | Classification | Schedule | | |
|---|--------------------------------|-------------------------|------------------------------------|--|--|
| AB14650 | | | | | |
| 1 | AISH Adjudication Team Lead | Human Services Worker 6 | Monday to Friday 8:15am- 4:30pm | | |
| Essential Service Work Functions | | | | | |
| Provides leadership and consultation to AISH Adjudicators and the Centralized AISH Application Supervisor. Delegated authority for making medical eligibility decisions under the AISH Act. AISH Adjudication Team Leads have the delegated authority to approve medical eligibility for AISH applicants, appellants, and clients. | | | | | |
| • AISH Adjudication Team Leads have the authority to approve medical and psychological | | | | | |

Address: 7000-113 Street, Edmonton, AB

 AISH Adjudication Team Leads have the authority to approve medical and psychological consultations for complex files.

LOCATION: TELECOMMUTING AND J.G. O'DONOGHUE BUILDING, EDMONTON

| DESW | Job Title | Classification | Schedule | | |
|---|--------------------------------|------------------|-----------------------------------|--|--|
| AB14651 | | | | | |
| 1 | Alberta Supports Supervisor | Administration 2 | Monday - Friday 8:15am- 4:30pm | | |
| Essential Service Work Functions | | | | | |
| Provide leadership and support to AB Support coordinators. Oversee the delivery of information ensuring consistent service delivery. | | | | | |

Address: 7000-113 Street Edmonton AB

- Oversees daily operations and assigns staff to meet demand. •
- Monitors and provides feedback to AB Supports coordinators. •

| DESW | Duration | Job Title | Classification | Schedule | |
|---|-------------------|------------------|--------------------|-----------------|--|
| AB14652 | | | | | |
| 12 | First 72 hours | Alberta Supports | Program Services 1 | Monday - Friday | |
| 22 | 72 hours - 1 week | Coordinator | | 8:15 am-4:30 pm | |
| 22 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |
| Identify the holistic needs of individuals to determine appropriate social-based programs and services for which they may be eligible. Enter personal client information into multiple systems and databases to create or update client files. | | | | | |

Strategic Project & Engagement

LOCATION: TELECOMMUTING

| DESW | Job Title | Classification | Schedule | |
|---|-----------|--------------------|-------------------------------|--|
| AB14653 | | | | |
| 1 | Analyst | Program Services 3 | Monday - Friday 8:15am-4:30pm | |
| Essential Service Work Functions | | | | |
| • Support and maintenance to in-house SharePoint applications used to process benefits and applications for Safer Spaces, Funeral Benefits and the Income Support Contact Centre. | | | | |

Health and Funeral Benefits / Safer Spaces

LOCATION: TELECOMMUTING

| DESW | Job Title | Classification | Schedule | | |
|---|------------------------------------|------------------|-----------------|--|--|
| AB14654 | | | | | |
| 1 | Health and Funeral | Administration 2 | Monday - Friday | | |
| | Benefits/Safer Spaces Supervisor | | 8:15am-4:30pm | | |
| Essential S | ervice Work Functions | | l | | |
| • Oversee | and provide guidance to assessors. | | | | |
| • Expenditure officer authority for funeral benefits, therefore must sign applications in order for | | | | | |
| them to | them to be approved. | | | | |

| DESW | Duration | Job Title | Classification | Schedule |
|---------------------|----------------|--------------------|----------------|-----------------|
| AB14655 | | | | |
| 4 | First 72 hours | Health and Funeral | Administrative | Monday - Friday |
| (1 Health Benefits, | | Benefits Assessor | Support 6 | 8:15 am-4:30 pm |
| 2 Funeral Benefits, | | | | |
| 1 Safer Spaces) | | | | |
| 6 | 72 hours - 1 | | | |
| (2 Health Benefits, | week | | | |
| 3 Funeral Benefits, | | | | |
| 1 Safer Spaces) | | | | |
| 6 | After 1 week | | | |
| (2 Health Benefits, | | | | |
| 3 Funeral Benefits, | | | | |
| 1 Safer Spaces) | | | | |

Essential Service Work Functions

Health Benefits:

- Processes Alberta Child Health Benefit (ACHB) and Alberta Adult Health Benefit (AAHB) applications for Albertans in low income households who are pregnant or have high going prescription drug needs.
- Responds to applicant enquiries and provides general support to clients of the ACHB and AAHB programs.

Funeral Benefits:

• Processes funeral benefit applications for low income Albertans and responds to associated calls. <u>Safer Spaces:</u>

• Processes applications/provides certificates to tenants confirming grounds to terminate tenancy

LOCATION: TELECOMMUTING AND J.G. O'DONOGHUE BUILDING, EDMONTON

| DESW | Schedule * | Job Title | Classification | | |
|----------------------------------|--|-------------------------|--------------------|--|--|
| AB14656 | | | | | |
| 23 | Morning: 7:00 am - 3:00 pm | Income Support Advisors | Program Services 1 | | |
| | Evening 3:00 pm - 11:00 pm | | | | |
| | Night 11:00 pm -7:00 am | | | | |
| Essential Service Work Functions | | | | | |
| | • Provides financial benefits to income support clients in the barriers to full time category for the North Regions. | | | | |

Address: 7000-113 Street, Edmonton, AB

- Assesses requests for emergency financial assistance for all Albertans on a 24/7 basis including those on income support or AISH.

*Shifts vary - schedule will be provided with eligibility list as proscribed in Part A of this agreement.

| DESW | Job Title | Classification | Schedule |
|---------|-----------|--------------------|---------------------------------------|
| AB14657 | | | |
| 1 | Lead Hand | Program Services 2 | 6:30 am - 2:00 pm Monday to Friday |

Essential Service Work Functions

- Provides guidance and consultation advice to the Income Support Advisors who assess requests • for emergency financial assistance for all Albertans on a 24/7 basis including those on income support or AISH.
- Provides financial benefits to Income Support clients in the barriers to full time category for the North Regions.

| DESW | Job Title | Classification | Schedule |
|---------|------------|--------------------|--|
| AB14658 | | | |
| 1 | Supervisor | Program Services 4 | 12:00 pm – 8:00 pm Monday to Friday |
| | | | 9:00am-5:00pm Saturdays |

Essential Service Work Functions

- Provides leadership to the unit including Lead Hand and Income Support Advisors. •
- Provides financial benefits to income support clients in the barriers to full time category for the • North Regions.
- Assesses requests for emergency financial assistance for all Albertans on a 24/7 basis including • those on income support or AISH.
- Expenditure officer duties including P-card administration.

• Main contact for external agencies who have clients in unique emergency situations: hospitals, police, pharmacies, etc.

Occupational Health and Safety Contact Centre

LOCATION: J.G. O'DONOGHUE BUILDING, EDMONTON

| Address: 7000-113 | Street, Edmonton, AB |
|-------------------|----------------------|
|-------------------|----------------------|

| DESW | Job Title | Classification | Schedule | | |
|----------------------------------|--|--------------------------------------|-------------------------------|--|--|
| AB14659 | | | | | |
| 1 | Occupational Health and Safety Contact Centre Supervisor | Standards Safety and Compliance 5 | Monday - Friday 8:15am-4:30pm | | |
| Essential Service Work Functions | | | | | |
| | Provides leadership and consultation to the Occupational Health and Safety Contact Centre Advisors. | | | | |

| DESW | Job Title | Classification | Schedule | | |
|---|---|--------------------|-----------------------------------|--|--|
| AB14660 | | | | | |
| 4 | Occupational Health and Safety Advisor | Program Services 2 | Monday - Friday 8:15am- 4:30pm | | |
| Essential Se | ervice Work Functions | 6 | | | |
| • Provides information related to Occupational Health and Safety Code, Regulation and Legislation. Occupational Health and Safety Contact Centre (OHSCC) responds to questions regarding hazards in the workplace and receives calls regarding work site incidents, imminent danger and fatalities. Anonymous calls are taken to enable workers to report unsafe working conditions. | | | | | |

DIVISION: Disability Services

NORTH ZONE

| Essential Services Requirements | | TOTAL | | |
|---|-----------------------------------|--|--------------------------------|--|
| | Short term (first 72 hours) | Medium term (72 hours-1 week) | Long term (after 1 week) | |
| Total number of positions to be filled with capable and qualified managers to perform essential services* | 9 | 9 | 9 | |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 | 0 | 0 | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 31 | 34 | 53 | |
| Total number of staff required to support the essential service operations | 40 | 43 | 62 | |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role

Disability Application Processing (DAP)

LOCATION: PROVINCIAL

| DESW | Duration | Job Title | Classification | Schedule | | |
|-----------|----------------------------------|------------|----------------|--------------------|--|--|
| AB14661 | | | | | | |
| 2 | First 72 hours | Caseworker | Human Services | Monday – Friday | | |
| 2 | 72 hours – 1 week | 2 | Worker 5 | 8:15 am to 4:30 pm | | |
| 3 | After 1 week | | | | | |
| Essential | Essential Service Work Functions | | | | | |
| • Cre | | | | | | |

• Urgent Responses to emergent client applications.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|------------|-------------------------|-----------------|
| AB14662 | | | - | |
| 1 | First 72 hours | Casework | Human Services Worker 7 | Monday - Friday |
| 1 | 72 hours - 1 week | Supervisor | | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Consults with Caseworkers regarding front-line decision making.
- Evaluation of risk levels and development of risk management strategies.
- Monitors and evaluates Caseworker and Admin Support compliance to legislation, regulation, standards and policy.
- Assist on complex case files
- Addresses and supports the resolution of client concerns and issues that require escalation.

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|-----------------------|---------------|--------------------------|-----------------|--|
| AB14663 | | | | | |
| 2 | First 72 hours | Admin Support | Administrative Support 4 | Monday - Friday | |
| 2 | 72 hours - 1 week | • | | 8:15 am-4:30 pm | |
| 3 | After 1 week | • | | | |
| Essential Service Work Functions | | | | | |
| Processing applications. | | | | | |
| Sending | out and activating ag | reements. | | | |

LOCATION: EDMONTON, PARK PLAZA

Address: 4th, 5th and 6th Floors 10611 98 Avenue NW, Edmonton, AB

| DESW | Duration | Job Title | Classification | Schedule | |
|---|-------------------|------------|----------------|-----------------|--|
| AB14664 | | | | | |
| 3 | First 72 hours | Casework | Human Services | Monday - Friday | |
| 3 | 72 hours - 1 week | Supervisor | Worker 7 | 8:15 am-4:30 pm | |
| 5 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |
| Supervision of staff. Assist on complex case files | | | | | |

- Assist on complex case files.
- Issue payments to service provider or Family Managed Services (FMS) urgent case response.

| DESW | Duration | Job Title | Classification | Schedule | | |
|---|----------------------------------|----------------------|----------------|-----------------|--|--|
| AB14665 | | | | | | |
| 11 | First 72 hours | Caseworker | Human Services | Monday - Friday | | |
| 13 | 72 hours - 1 week | - | Worker 5 | 8:15 am-4:30 pm | | |
| 18 | After 1 week | - | | | | |
| Essential Se | Essential Service Work Functions | | | | | |
| Submission of service access documents. | | | | | | |
| Creation | n of outcome plan, and | l ongoing case manag | gement. | | | |

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|------------------------------|------------------|-----------------|
| AB14666 | | | | |
| 1 | First 72 hours | Finance Team Lead | Administration 1 | Monday - Friday |
| 1 | 72 hours - 1 week | and/or Financial Services | | 8:15 am-4:30 pm |
| 1 | After 1 week | 1 | | |

Essential Service Work Functions

- Payment agreement functions including:
 - Review of all agreements and amendments for calculation amounts, validity of services, policy and legislative parameters.
 - Print and send documents for signature.
 - Monitor/track documents when returned and submit for expenditure officer approval.
 - Issues management including e-mails and phone calls to families and fund administrators.
- Manage submission of claims to meet policy requirements for payments in a timely manner.
- Release Family Managed Services payments and agency (service provider) payments.
- Manage access to all trustee client accounts.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|---------------------|------------------|-----------------|
| AB14667 | | | | |
| 1 | First 72 hours | Business/Service | Administration 1 | Monday - Friday |
| 1 | 72 hours - 1 week | Request Coordinator | | 8:15 am-4:30 pm |
| 1 | After 1 week | 1 | | |

Essential Service Work Functions

- Payment agreement functions that relate to payment and invoicing of vendors to ensure continuation of benefits for vulnerable clients.
- Support IT, system needs for staff on and off site. Includes issues management for cell phones, computers, printers, software support.
- Track incoming and outgoing IT equipment.
- Provide coverage for the Admin functions.
- Ensure that any Occupational Health and Safety issues are documented and dealt with in accordance with legislation.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|-----------------|----------------|-----------------|
| AB14668 | | | | |
| 1 | First 72 hours | Financial Clerk | Administrative | Monday - Friday |
| 1 | 72 hours - 1 week | Supervisor | Support 5 | 8:15 am-4:30 pm |
| 2 | After 1 week | | | |

Essential Service Work Functions

- Payment agreement functions such as processing and releasing payments for Persons with Developmental Disabilities (PDD) Family Managed Services agreements to funds administrators and Agreements under the Family Supports for Children with Disabilities (FSCD) program.
- Supervision of the payment staff (Administrative Support 3).
- Provide coverage for the Admin functions.
- Provide coverage for the payment functions.

| DESW | Duration | Job Title | Classification | Schedule | |
|--|-------------------|---|----------------|-----------------|--|
| AB14669 | | | | | |
| 3 | First 72 hours | Financial Clerk Family | Administrative | Monday - Friday | |
| 3 | 72 hours - 1 week | Managed Services and/or Financial Support Worker | Support 4 | 8:15 am-4:30 pm | |
| 5 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |
| Payment agreement functions such as: Creation of contracts related to services. Data entry in order to allow for payments. | | | | | |

• Create cash advances for Family Managed Services clients.

LOCATION: FORT MCMURRAY, PROVINCIAL BUILDING

Address: 7th floor, 9915 Franklin Ave, Fort McMurray, AB

| DESW | Duration | Job Title | Classification | Schedule | | |
|---|--|------------|-------------------------|-----------------|--|--|
| AB14670 | | | | | | |
| 1 | First 72 hours | Caseworker | Human Services Worker 5 | Monday - Friday | | |
| 1 | 72 hours - 1 week | - | | 8:15 am-4:30 pm | | |
| 3 | After 1 week | | | | | |
| Essential S | ervice Work Functio | ons | | | | |
| Submission of service access documents. | | | | | | |
| Creation | • Creation of outcome plan, and ongoing case management. | | | | | |
| • Urgent | • Urgent case response. | | | | | |

LOCATION: 214 PLACE SOUTH

Address: 4th Floor, 10130 – 99 Ave. Grande Prairie, AB

| DESW | Duration | Job Title | Classification | Schedule | |
|--------------|----------------------------------|------------|-------------------------|-----------------|--|
| AB14671 | | | | | |
| 0 | First 72 hours | Casework | Human Services Worker 7 | Monday - Friday | |
| 0 | 72 hours - 1 week | Supervisor | | 8:15 am-4:30 pm | |
| 1 | After 1 week | | | | |
| Essential Se | Essential Service Work Functions | | | | |

- Supervision of staff.
- Assist on complex case files.
- Issue payments to service provider or Family Managed Services (FMS) urgent case response.

| DESW | Duration | Job Title | Classification | Schedule | |
|---|---------------------|------------|-------------------------|-----------------|--|
| AB14672 | | | | | |
| 1 | First 72 hours | Caseworker | Human Services Worker 5 | Monday - Friday | |
| 1 | 72 hours - 1 week | - | | 8:15 am-4:30 pm | |
| 3 | After 1 week | - | | | |
| Essential S | ervice Work Functio | ns | | | |
| Submission of service access documents. Creation of outcome plan, and ongoing case management. | | | | | |

• Urgent case response.

| DESW AB14673 | Duration | Job Title | Classification | Schedule |
|--|---|---|-----------------------------|------------------------------------|
| 1 1 1 | First 72 hours 72 hours - 1 week After 1 week | Financial Clerk Family Managed Services and/or Financial Support Worker | Administrative Support 4 | Monday - Friday 8:15 am-4:30 pm |
| Essential Service Work Functions Payment agreement functions such as: Creation of contracts related to services. Data entry in order to allow for payments. | | | | |

• Create cash advances for Family Managed Services clients.

LOCATION: ST. PAUL

Address: 5025 49 Ave, St. Paul, AB

| DESW | Duration | Job Title | Classification | Schedule | | | |
|-------------|----------------------|---------------------------------|----------------|-----------------|--|--|--|
| AB14674 | | | | | | | |
| 1 | First 72 hours | Casework | Human Services | Monday - Friday | | | |
| 1 | 72 hours - 1 week | Supervisor | Worker 7 | 8:15 am-4:30 pm | | | |
| 1 | After 1 week | | | | | | |
| Eccential C | omuico Worls Eunstia | Eccontial Samica Wark Eurotians | | | | | |

Essential Service Work Functions

- Supervision of staff.
- Assist on complex case files.
- Issue payments to service provider or Family Managed Services (FMS) urgent case response.

| DESW | Duration | Job Title | Classification | Schedule | | |
|----------------------------------|--|------------|----------------|-----------------|--|--|
| AB14675 | | | | | | |
| 0 | First 72 hours | Caseworker | Human Services | Monday - Friday | | |
| 0 | 72 hours - 1 week | | Worker 5 | 8:15 am-4:30 pm | | |
| 2 | After 1 week | | | | | |
| Essential Service Work Functions | | | | | | |
| | sion of service access | | | | | |
| Creation | Creation of outcome plan, and ongoing case management. | | | | | |

• Urgent case response.

| DESW | Duration | Job Title | Classification | Schedule | |
|--|--|---|----------------|-----------------|--|
| AB14676 | | | | | |
| 1 | First 72 hours | Financial Clerk Family | Administrative | Monday - Friday | |
| 1 | 72 hours - 1 week | Managed Services and/or Financial Support Worker | Support 4 | 8:15 am-4:30 pm | |
| 1 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |
| CreatData ent | t agreement function tion of contracts relat try in order to allow f | ted to services. or payments. | | | |

• Create cash advances for Family Managed Services clients.

PROCUREMENT AND RESOURCES MANAGEMENT NORTH ZONE

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|-------------------|---|-------------------------------------|-----------------|--|
| AB14677 | | | | | |
| 1 | First 72 hours | Contract and | Program Services 4 | Monday - Friday | |
| 2 | 72 hours - 1 week | Procurement Specialist | | 8:15 am-4:30 pm | |
| 2 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |
| | | for emergent situation timely payments/serv | ns. vice providers ability to pa | y their bills. | |

Program: Residential and Support Services

NORTH ZONE

| Essential Services Requirements | TOTAL |
|---|-------|
| Total number of positions to be filled with capable and qualified managers to perform essential services* | 2 |
| Total number of positions to be filled with capable and qualified opted out & excluded shaff to perform essential services | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 67 |
| Total number of staff required to support the essential service operations | 69 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

DESW schedules dependent on operational needs at the time of work stoppage.

LOCATION: ROSECREST CHILDREN'S HOME

Address: 10205 134 Avenue NW, Edmonton, AB

| DESW AB14678 | Schedule – shift time and allocation dependent on operational need | Job Title | Classification | |
|---|--|-----------|-------------------------|--|
| 2 | 1 DESW x Day Shift 07:00 - 19:00 hrs 1 DESW x Night Shift 19:00 - 07:00 hrs | Nurse | Medical and Health 2 | |
| Essential Service Work Functions Front line lead staff delivering direct care (24/7) for medically fragile dependent children to ensure health and life sustaining measures is completed through regulated care (nursing). | | | | |

- Ensures care plans are developed, implemented, monitored and adjusted as needed.
- Liaison with on call Doctor and medical professionals- multi disciplinary team member.

| DESW | Schedule | Job Title | Classification | |
|----------------------------------|-------------------------------|------------------------|----------------|--|
| AB14679 | | | | |
| 1 | Monday to Friday Day Shift | Regulated Nursing Care | Medical and | |
| | 07:00 - 15:15 or 08:00 -16:15 | | Health 3 | |
| Essential Service Work Functions | | | | |
| | | | | |

- Ensures care plans are developed, implemented, monitored and adjusted as needed.
- Liaison with on call Doctor and medical professionals- multi disciplinary team member.

| DESW AB14680 | Schedule- shift time and allocation dependent on operational need | Job Title | Classification |
|-----------------|---|--------------------|----------------------|
| 9 | 3 DESW x Day Shift - 07:00 to 15:15 | Individual Support | Individual Support 2 |
| | 3 DESW x Evening Shift - 15:00 to 23:15 | Worker | |
| | 3 DESW x Overnight - 23:00 to 07:15 | | |
| Essential S | Service Work Functions | | L |

- Front line support on shift. Provides necessities of life to dependent individuals.
- Administers medication and completes delegated tasks (g-tube feeding, suctioning, etc.).
- Implements meaningful activities based on age and stage. Client Centered planning.
- Ensures 24 hour plans are completed including key worker duties for all medical appointments and personal well-being.

| DESW | Schedule | Job Title | Classification | |
|----------------------------------|---|------------------|--------------------|--|
| AB14681 | | | | |
| 3 | Day Shift - 07:00 to 15:15 | Facility Support | Facility Support 2 | |
| Essential Service Work Functions | | | | |
| | Food Prep and preparing children's specialized diets. Cleaning, sanitization, and overall housekeeping of Rosecrest Home (Facility). | | | |

• Distribution and moving supplies as required.

| DESW | Schedule | Job Title | Classification | |
|--|----------------------------------|-----------------|--------------------|--|
| AB14682 | | | | |
| 3 | Day Shift - 07:00 to 15:15 | Cleaning Porter | Facility Support 2 | |
| Essential S | Essential Service Work Functions | | | |
| Cleaning, sanitization, and overall housekeeping of Rosecrest Home (Facility). Maintenance of equipment, ordering of supplies & materials (medical, essential needs, food, etc.). | | | | |

- Delivery of medical equipment to other worksites including community homes (12).
- Provides assistance with facility and community home situations in relation to job profile.

LOCATION: GLENWOOD COMMUNITY HOME

Address: 9739 – 157 Street, Edmonton, AB

| DESW AB14683 | Schedule – shift time and allocation dependent on operational need | Job Title | Classification | |
|---|--|--------------------|----------------------|--|
| 5 | 2 DESW x Day Shift 07:00 -15:15 | Individual Support | Individual Support 2 | |
| | 2 DESW x Evening Shift 15:00 - 23:15 | Worker | | |
| | 1 DESW x Overnight 23:00 - 07:15 | | | |
| Essential S | Service Work Functions | | | |
| Front line support on shift. Provides necessities of life to dependent individuals. | | | | |
| | Administers medication and completes delegated tasks (g-tube feeding, suctioning, etc.). Implements meaningful activities based on age and stage. Client Centered planning. | | | |

Implements meaningful activities based on age and stage. Client Centered planning.
Ensures 24 hour plans are completed including key worker duties for all medical appointments and personal well-being.

LOCATION: NEW DELTON COMMUNITY HOME

Address: 12823 – 67 Avenue, Edmonton, AB

| DESW AB14684 | Schedule- shift time and allocation dependent on operational need | Job Title | Classification | | |
|---|--|--------------------|----------------------|--|--|
| 5 | 2 DESW x Day Shift 07:00 - 15:15 | Individual Support | Individual Support 2 | | |
| | 2 DESW x Evening Shift 15:00 - 23:15 | Worker | | | |
| | 1 DESW x Overnight 23:00- 07:15 | | | | |
| Essential S | Essential Service Work Functions | | | | |
| • Front line support on shift. Provides necessities of life to dependent individuals. | | | | | |
| • Admini | Administers medication and completes delegated tasks (g-tube feeding, suctioning, etc.). | | | | |

- Implements meaningful activities based on age and stage. Client Centered planning.
- Ensures 24 hour plans are completed including key worker duties for all medical appointments and personal well-being.

LOCATION: HOLYROOD COMMUNITY HOME

| Address: 9654 – 79 Street, Edmonton, AB | |
|---|--|
|---|--|

| DESW AB14685 | Schedule- shift time and allocation dependent on operational need | Job Title | Classification |
|--|---|--------------------|----------------------|
| 5 | 2 DESW x Day Shift 07:00 - 15:15 | Individual Support | Individual Support 2 |
| | 2DESW x Evening Shift 15:00 - 23:15 | Worker | |
| | 1 DESW x Overnight 23:00 -07:15 | | |
| Essential S | Service Work Functions | | |
| • Front line support on shift. Provides necessities of life to dependent individuals. | | | |
| Administers medication and completes delegated tasks (g-tube feeding, suctioning, etc.). Implements meaningful activities based on age and stage. Client Centered planning. | | | |

• Ensures 24 hour plans are completed including key worker duties for all medical appointments and personal well-being.

LOCATION: JASPER PARK COMMUNITY HOME

| Address: 9031 – 15 | 1 Street, Edmonton, AB |
|--------------------|------------------------|
| | |

| DESW | Schedule- shift time and allocation | Job Title | Classification |
|-------------|---|------------------------------|----------------------|
| AB14686 | dependent on operational need | | |
| 5 | 2 DESW x Day Shift 07:00 - 15:15 | Individual Support | Individual Support 2 |
| | 2 DESW x Evening Shift 15:00 - 23:15 | Worker | |
| | 1 DESW x Overnight 23:00 -07:15 | | |
| Essential S | Service Work Functions | 1 | |
| • Admini | ine support on shift. Provides necessities of intersection and completes delegated pents meaningful activities based on age a | l tasks (g-tube feeding, suc | ctioning, etc.). |

- Implements meaningful activities based on age and stage. Client Centered planning.
- Ensures 24 hour plans are completed including key worker duties for all medical appointments and personal well-being.

LOCATION: KING EDWARD PARK COMMUNITY HOME

Address: 7127 – 79 Avenue, Edmonton, AB

| DESW AB14687 | Schedule- shift time and allocation dependent on operational need | Job Title | Classification |
|-----------------|--|------------------------------|----------------------|
| 5 | 2 DESW x Day Shift 07:00 - 15:15 2 DESW x Evening Shift 15:00 - 23:15 | Individual Support Worker | Individual Support 2 |
| | 1 DESW x Overnight 23:00 - 07:15 | | |
| Essential S | Service Work Functions | | |

- Front line support on shift. Provides necessities of life to dependent individuals.
- Administers medication and completes delegated tasks (g-tube feeding, suctioning, etc.).
- Implements meaningful activities based on age and stage. Client Centered planning.
- Ensures 24 hour plans are completed including key worker duties for all medical appointments and personal well-being.

LOCATION: CITY VIEW COMMUNITY HOME

Address: 12924 108 Street NW, Edmonton, AB

| DESW AB14688 | Schedule- shift time and allocation dependent on operational need | Job Title | Classification | |
|----------------------------------|---|------------------------------|----------------------|--|
| 5 | 2 DESW x Day Shift 07:00 - 15:15 2 DESW x Evening Shift 15:00 - 23:15 1 DESW x Overnight 23:00- 07:15 | Individual Support Worker | Individual Support 2 | |
| Essential Service Work Functions | | | | |

• Front line support on shift. Provides necessities of life to dependent individuals.

- Administers medication and completes delegated tasks (g-tube feeding, suctioning, etc.).
- Implements meaningful activities based on age and stage. Client Centered planning.
- Ensures 24 hour plans are completed including key worker duties for all medical appointments and personal well-being.

LOCATION: MILLHURST COMMUNITY HOME

Address: 5110 – 19 Avenue, Edmonton, AB

| DESW AB14689 | Schedule- shift time and allocation dependent on operational need | Job Title | Classification | | |
|-----------------|--|------------------------------|----------------------|--|--|
| 5 | 2 DESW x Day Shift - 07:00 - 15:15 2 DESW x Evening Shift 15:00 - 23:15 | Individual Support Worker | Individual Support 2 | | |
| | 1 DESW x Overnight 23:00 - 07:15 | - | | | |
| Essential S | Essential Service Work Functions | | | | |

• Front line support on shift. Provides necessities of life to dependent individuals.

- Administers medication and completes delegated tasks (g-tube feeding, suctioning, etc.).
- Implements meaningful activities based on age and stage. Client Centered planning.
- Ensures 24 hour plans are completed including key worker duties for all medical appointments and personal well-being.

LOCATION: WOODVALE COMMUNITY HOME

Address: 6346 – 34 A Avenue, Edmonton, AB

| DESW AB14690 | Schedule– shift time and allocation dependent on operational need | Job Title | Classification |
|-----------------|--|------------------------------|----------------------|
| 5 | 2 DESW x Day Shift - 07:00 - 15:15 | Individual Support Worker | Individual Support 2 |
| | 2 DESW x Evening Shift 15:00 - 23:15 1 DESW x Overnight 23:00 - 07:15 | - | |
| Essential S | Service Work Functions | | |
| • Admini | ne support on shift. Provides necessities sters medication and completes delegate | d tasks (g-tube feeding, s | uctioning, etc.). |

- Implements meaningful activities based on age and stage. Client Centered planning.
- Ensures 24 hour plans are completed including key worker duties for all medical appointments and personal well-being.

Note: The below DESWs will assist with Supervising the below multiple sites and will be deployed to any one of the following Community Homes:

- Glenwood- 9739-157 St,
- New Delton- 12823-67St,
- Holyrood- 9654-79 St,
- Jasper Park- 9031-151 St,
- King Edward Park- 7127-79 Ave,
- Millhurst- 5110-19 Ave,
- Woodvale- 6346-34 A Ave.
- Cityview 12924 108 St

| DESW | Schedule | Job Title | Classification |
|--------------------|--|------------|----------------|
| AB14691 | Monday to Friday (only) - shift time dependent on operational need * | | |
| 6 | Day Shift 07:00- 15:15 hrs | Supervisor | Rehab 2 |
| | * Evening Shift 15:00 - 23:15 hrs | | |
| | * Overnight 23:00 - 07:15 hrs | | |
| Essential S | ervice Work Functions | • | |

• Oversees community home team, resident care and acts as primary liaison to staff & management.

- Responsible for schedules, timesheets, and overall management of 24/7 front line staffing.
- Responsible applying and sustaining requirements for Legislation, Regulation, Guidelines, Policies, etc. as required.
- Main liaison for resident situations between staff, guardians, and management.

| DESW | Schedule | Job Title | Classification |
|-------------|--|--------------|----------------|
| AB14692 | Monday to Friday (only) - shift time and allocation dependent on operational need* | | |
| 2 | Day Shift 07:00 - 15:15 hrs | Program | Rehab 3 |
| | * Evening Shift 15:00 - 23:15 hrs | Coordinators | |
| | * Overnight 23:00 - 07:15 hrs | | |
| Essential S | Service Work Functions | ÷ | - |
| Superv | ision of front line Individual Support 2 staff. | | |

LOCATION: PARK PLAZA

Address: 4th floor, 10611-98 Avenue, Edmonton, Alberta

| DESW | Schedule | Job Title | Classification |
|------------------|--|----------------------------------|----------------|
| AB14693 | | | |
| 1 | Monday to Friday | Trustee Account Administrator | Administrative |
| | 8:15am-4:30pm | | Support 4 |
| Essential | Service Work Functions | | • |
| Client t | rust account and finance mana | agement for clients. | |
| Process | Processes all client trust account request for daily essential needs i.e. medication, supplements, | | |
| GTube | feed tubes, pads, liners, clothir | ng and other essential supplies. | |

| Essential Services Requirements | | TOTAL | |
|--|--------------------------------------|---|-----------------------------------|
| | Short term (first 72 hours) | Medium term (72 hours- 1 week) | Long term (after 1 week) |
| Total number of positions to be filled with capable and qualified managers to perform essential services* | 15 | 15 | 15 |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 | 0 | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 32 | 36 | 56 |
| Total number of staff required to support the essential service operations | 47 | 51 | 71 |

SOUTH ZONE

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

Family Support Services (FSS)

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|-------------------------|--------------------|------------------------------|-------------------|
| AB14694 | | | | |
| 2 | First 72 hours | Caseworker | Human Services Worker 5 | Monday - Friday |
| 2 | 72 hours - 1 week | - | | 8:15 am-4:30 pm |
| 4 | After 1 week | - | | |
| Essential S | ervice Work Functio | ons | | |
| • First po | int of intake to put se | rvices in place. | | |
| • Implem | ent Family Support Se | ervices agreement | S. | |
| Assign f | files to a caseworker f | or assessment if a | ditional Child Focused Servi | ces are required. |

LOCATION: PROVINCIAL

- Provide information, referral and advocacy supports and specific family support services such as • counselling; clothing and footwear; medical appointment supports; respite supports and/or parenting programs.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|------------|----------------|-----------------|
| AB14695 | | | | |
| 1 | First 72 hours | Casework | Human Services | Monday - Friday |
| 1 | 72 hours - 1 week | Supervisor | Worker 7 | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Consults with Caseworkers regarding front-line decision making. •
- Monitors and evaluates Caseworker and Admin Support compliance to legislation, regulation, • standards and policy.
- Assist on complex case files •
- Addresses and supports the resolution of client concerns and issues that require escalation.

| DESW | Duration | Job Title | Classification | Schedule | |
|---------------------|----------------------|---------------|----------------|-----------------|--|
| AB14696 | | | | | |
| 2 | First 72 hours | Admin Support | Administrative | Monday - Friday | |
| 2 | 72 hours - 1 week | - | Support 4 | 8:15 am-4:30 pm | |
| 2 | After 1 week | | | | |
| Essential Se | ervice Work Functio | ns | | | |
| Process agreements. | | | | | |
| • Sending | out/activating agree | ments. | | | |

LOCATION: CALGARY, HERITAGE SQUARE

Address: 8500 Macleod Trail SE, Calgary, AB

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|------------|----------------|-----------------|
| AB14697 | | | | |
| 2 | First 72 hours | Casework | Human Services | Monday – Friday |
| 3 | 72 hours - 1 week | Supervisor | Worker 7 | 8:15 am-4:30 pm |
| 4 | After 1 week | 1 | | |

Essential Service Work Functions

- Supervision of staff.
- Assist on complex case files.
- Issue payments to service provider or Family Managed Services (FMS) urgent case response.

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|--|------------|----------------|-----------------|
| AB14698 | | | | |
| 10 | First 72 hours | Caseworker | Human Services | Monday - Friday |
| 13 | 72 hours - 1 week | | Worker 5 | 8:15 am-4:30 pm |
| 18 | After 1 week | | | |
| Essential S | ervice Work Functio | ons | | |
| • Creation | sion of service access n of outcome plan, and | | agement. | |

• Urgent case response.

| DESW | Duration | Job Title | Classification | Schedule |
|--------------------|-------------------|------------------------------|------------------|-----------------|
| AB14699 | | | | |
| 1 | First 72 hours | Finance Team Lead | Administration 1 | Monday - Friday |
| 1 | 72 hours - 1 week | and/or Financial Services | | 8:15 am-4:30 pm |
| 2 | After 1 week | | | |
| Ecceptial C | wice Work Eurotie | | • | |

Essential Service Work Functions

- Payment agreement functions including:
 - Review of all agreements and amendments for calculation amounts, validity of services, policy and legislative parameters.
 - \circ $\;$ Print and send documents for signature.
 - o Monitor/track documents when returned and submit for expenditure officer approval.
 - Issues management including e-mails and phone calls to families and fund administrators.
- Manage submission of claims to meet policy requirements for payments in a timely manner.
- Release Family Managed Services payments and agency (service provider) payments.
- Manage access to all trustee client accounts.

| DESW | Duration | Job Title | Classification | Schedule |
|--------------|--------------------|-------------|----------------|-----------------|
| AB14700 | | | | |
| 1 | First 72 hours | Business | Administrative | Monday - Friday |
| 1 | 72 hours - 1 week | Coordinator | Support 6 | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |
| Eccontial Se | rvico Work Functio | na | • | • |

Essential Service Work Functions

- Payment agreement functions that relate to payment and invoicing of vendors to ensure • continuation of benefits for vulnerable clients.
- Ensure that any Occupational Health and Safety issues are documented and dealt with in • accordance with legislation.

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|-----------------------|---------------------------|--|-----------------|
| AB14701 | | | | |
| 2 | First 72 hours | Financial | Administrative | Monday - Friday |
| 2 | 72 hours - 1 week | Administrative Support | Support 4 | 8:15 am-4:30 pm |
| 2 | After 1 week | | | |
| Essential S | ervice Work Functio | ns | | |
| Agreem | ents to funds adminis | trators. | l Disabilities Family Man Iquiries from funds adm | |

guardians.

LOCATION: LETHBRIDGE, MELCOR CENTRE

| DESW | Duration | Job Title | Classification | Schedule |
|--------------|-----------------------|------------------------|--------------------------|-----------------|
| AB14702 | | | | |
| 1 | First 72 hours | Casework | Human Services | Monday - Friday |
| 1 | 72 hours - 1 week | Supervisor | Worker 7 | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |
| Essential Se | ervice Work Functio | ns | L | |
| Supervis | sion of staff. | | | |
| Assist or | n complex case files. | | | |
| • Issue pa | yments to service pro | vider or Family Manage | ed Services (FMS) urgent | case response. |

. . . 000 Ath A C C

| DESW AB14703 | Duration | Job Title | Classification | Schedule |
|-----------------|--|------------|----------------|-----------------|
| 1 | First 72 hours | Caseworker | Human Services | Monday - Friday |
| 1 | 72 hours - 1 week | - | Worker 5 | 8:15 am-4:30 pm |
| 3 | After 1 week | - | | |
| Essential S | ervice Work Functio | ons | | |
| | sion of service access n of outcome plan, and | | agement. | |

| DESW AB14704 | Duration | Job Title | Classification | Schedule |
|-----------------|--|---------------------------|--|-----------------|
| 1 | First 72 hours | Financial | Administrative | Monday - Friday |
| 1 | 72 hours - 1 week | Administrative Support | Support 4 | 8:15 am-4:30 pm |
| 2 | After 1 week | | | |
| Essential S | ervice Work Functio | ns | I | I |
| Agreem | ents to funds adminis d to Family Managed S | trators. | l Disabilities Family Man nquiries from funds adm | 0 |

LOCATION: MEDICINE HAT, PROVINCIAL BUILDING

| Address: 346 3 rd Street SE, | Medicine Hat, AB |
|---|------------------|
| | |

| DESW | Duration | Job Title | Classification | Schedule | | |
|-------------------------------|---------------------|------------|----------------|-----------------|--|--|
| AB14705 | | | | | | |
| 1 | First 72 hours | Casework | Human Services | Monday - Friday | | |
| 1 | 72 hours - 1 week | Supervisor | Worker 7 | 8:15 am-4:30 pm | | |
| 1 | After 1 week | - | | | | |
| Essential S | ervice Work Functio | ons | | | | |
| Supervision of staff. | | | | | | |
| Assist on complex case files. | | | | | | |
| • Issue pa | | | | | | |

| DESW | Duration | Job Title | Classification | Schedule | | |
|---|--|------------|----------------|-----------------|--|--|
| AB14706 | | | | | | |
| 1 | First 72 hours | Caseworker | Human Services | Monday - Friday | | |
| 1 | 72 hours - 1 week | - | Worker 5 | 8:15 am-4:30 pm | | |
| 3 | After 1 week | - | | | | |
| Essential S | ervice Work Functio | ons | | | | |
| Submission of service access documents. | | | | | | |
| Creation | Creation of outcome plan, and ongoing case management. | | | | | |
| • Ungout | | | | | | |

| DESW | Duration | Job Title | Classification | Schedule |
|---|----------------------|----------------|--------------------------|-----------------|
| AB14707 | | | | |
| 1 | First 72 hours | Administrative | Administrative Support 4 | Monday - Friday |
| 1 | 72 hours - 1 week | Support | | 8:15 am-4:30 pm |
| 2 | After 1 week | | | |
| Essential Se | ervice Work Function | ns | | |
| Process payments for Persons with Developmental Disabilities Family Managers Services Agreements to funds administrators. Respond to Family Managed Services agreement inquiries from funds administrators and/or guardians. | | | | |

LOCATION: RED DEER, COLLINS BARROW CENTRE

| DESW | Duration | Job Title | Classification | Schedule | | |
|-------------------------------|----------------------------------|------------|-------------------------|-----------------|--|--|
| AB14708 | | | | | | |
| 1 | First 72 hours | Casework | Human Services Worker 7 | Monday - Friday | | |
| 1 | 72 hours - 1 week | Supervisor | | 8:15 am-4:30 pm | | |
| 1 | After 1 week | | | | | |
| Essential S | Essential Service Work Functions | | | | | |
| Supervision of staff. | | | | | | |
| Assist on complex case files. | | | | | | |
| • Issue pa | | | | | | |

Address: 5010 43 Street, Red Deer, AB

2025 GOA AND AUPE ESSENTIAL SERVICES AGREEMENT

| DESW AB14709 | Duration | Job Title | Classification | Schedule | |
|--|-------------------|------------|-------------------------|-----------------|--|
| 1 | First 72 hours | Caseworker | Human Services Worker 5 | Monday - Friday | |
| 1 | 72 hours - 1 week | | | 8:15 am-4:30 pm | |
| 3 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |
| Submission of service access documents.Creation of outcome plan, and ongoing case management. | | | | | |

| DESW | Duration | Job Title | Classification | Schedule |
|----------------------------------|-------------------|-------------|--------------------------|-----------------|
| AB14710 | | | | |
| 1 | First 72 hours | Business | Administrative Support 6 | Monday – Friday |
| 1 | 72 hours – 1 week | Coordinator | | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |
| Essential Service Work Functions | | | | |

- Payment agreement functions that relate to payment and invoicing of vendors to ensure continuation of benefits for vulnerable clients.
- Ensure that any Occupational Health and Safety issues are documented and dealt with in accordance with legislation.

| DESW | Duration | Job Title | Classification | Schedule | |
|---|---------------------|------------------------|----------------|-----------------|--|
| AB14711 | | | | | |
| 1 | First 72 hours | Administrative Support | Administrative | Monday - Friday | |
| 1 | 72 hours - 1 week | | Support 4 | 8:15 am-4:30 pm | |
| 2 | After 1 week | | | | |
| Essential Se | ervice Work Functio | ns | | | |
| Payment agreement functions such as: Creation of contracts related FMS and FSCD to services. Data entry in order to allow for payments. | | | | | |

• Create cash advances for Family Managed Services clients.

Procurement and Resource Management

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|-------------------|---|-------------------------------------|-----------------|--|
| AB14712 | | | | | |
| 0 | First 72 hours | Contract and | Program Services 4 | Monday - Friday | |
| 0 | 72 hours - 1 week | Procurement Specialist | | 8:15 am-4:30 pm | |
| 1 | After 1 week | | | | |
| Essential Service Work Functions | | | | | |
| | - | for emergent situation timely payments/ser | ns. vice providers ability to pa | av their bills. | |

LOCATION: PROVINCIAL

ensure timely payments/service providers ability to pay

| DESW | Duration | Job Title | Classification | Schedule | | |
|-------------|--|---------------------------|--------------------------|-----------------|--|--|
| AB14713 | | | | | | |
| 1 | First 72 hours | Contract | Administrative Support 4 | Monday - Friday | | |
| 1 | 72 hours - 1 week | Administrative Support | | 8:15 am-4:30 pm | | |
| 2 | After 1 week | | | | | |
| Essential S | Essential Service Work Functions | | | | | |
| | service provider invo payments and meet c | 0 | | | | |

| Essential Services Requirements | | TOTAL | |
|--|--------------------------------------|--|-----------------------------------|
| | Short term (first 72 hours) | Medium term (72 hours-1 week) | Long term (after 1 week) |
| Total number of positions to be filled with capable and qualified managers to perform essential services* | 2 | 2 | 2 |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 | 0 | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 135 | 135 | 135 |
| Total number of staff required to support the essential service operations | 137 | 137 | 137 |

LOCATION: MICHENER CENTRE, RED DEER

Note: The following identifies the **minimum number of DESW** required per home. Based on the needs of the clients, this will determine if resources need to be reallocated to another home(s) to provide support.

Address: 22 Michener Way (Cedar), 22A1 and 22A2

| DESW | Schedule | Job Title | Classification |
|-----------------------|--------------------|---------------------------|----------------|
| AB14714 | | | |
| 14 | 6x 7:00am-3:15pm | Individual Support Worker | Individual |
| | 6x 3:00pm-11:15pm | 1 | Support 2 |
| | 2x 11:00pm-7:15am | 1 | |
| Essential Serv | ice Work Functions | | |

- Front line support on shift. Provides necessities of life to dependent individuals.
- Administers medication and completes delegated tasks (g-tube feeding, diabetes supports etc.).
- Implements meaningful activities based on age and stage. Client Centered planning.
- Ensures 24 hour plans are completed including key worker duties for all medical appointments and personal well-being.

| Address: | 11 | Michener | Way | (Tamarack), | 11A1, | 11A2, | 11A3, and 11A4 |
|----------|----|----------|-----|-------------|-------|-------|----------------|
|----------|----|----------|-----|-------------|-------|-------|----------------|

| DESW | Schedule | Job Title | Classification | |
|----------------------------------|--------------------|---------------------------|----------------|--|
| AB14714 | | | | |
| 28 | 12x 7:00am-3:15pm | Individual Support Worker | Individual | |
| | 12x 3:00pm-11:15pm | | Support 2 | |
| | 4x 11:00pm-7:15am | | | |
| Essential Service Work Functions | | | | |

- Front line support on shift. Provides necessities of life to dependent individuals.
- Administers medication and completes delegated tasks (g-tube feeding, diabetes supports, etc.).
- Implements meaningful activities based on age and stage. Client Centered planning.
- Ensures 24 hour plans are completed including key worker duties for all medical appointments and personal well-being.

| Address: 12 Michener Road (Terrace): East 2, West 1, and West 2 |
|---|
|---|

| DESW | Schedule | Job Title | Classification |
|---------------|---------------------|---------------------------|----------------|
| AB14714 | | | |
| 21 | 9x 7:00am-3:15pm | Individual Support Worker | Individual |
| | 9x 3:00pm-11:15pm | | Support 2 |
| | 3x 11:00pm-7:15am | | |
| Eccential Cor | wice Work Functions | | • |

Essential Service Work Functions

- Front line support on shift. Provides necessities of life to dependent individuals.
- Administers medication and completes delegated tasks (g-tube feeding, diabetes supports, etc.).
- Implements meaningful activities based on age and stage. Client Centered planning.
- Ensures 24 hour plans are completed including key worker duties for all medical appointments and personal well-being.

The DESWs below will be distributed to the following various Group Home Locations on the Michener Property:

 #59 Michener Crescent, #67 Michener Green, #75 Michener Green, #79 Michener Green, #91 Michener Green, #99 Michener Green, #103 Michener Green, #107 Michener Crescent, #115 Michener Crescent, #5029- 38A Avenue, and #3807 50 A Street.

| DESW | Schedule | Job Title | Classification |
|---------|--------------------|---------------------------|----------------|
| AB14714 | | | |
| 55 | 22x 7:00am-3:15pm | Individual Support Worker | Individual |
| | 22x 3:00pm-11:15pm | | Support 2 |
| | 11x 11:00pm-7:15am | | |

Essential Service Work Functions

- Front line support on shift. Provides necessities of life to dependent individuals.
- Administers medication and completes delegated tasks (g-tube feeding, suctioning, etc.).
- Implements meaningful activities based on age and stage. Client Centered planning.
- Ensures 24 hour plans are completed including key worker duties for all medical appointments and personal well-being.

| DESW | Schedule | Job Title | Classification |
|--|---|--|----------------|
| AB14715 | | | |
| 8 – Mon-Fri | Monday to Friday: | Home Coordinator (Supervisors) | Rehab 2 |
| 1 – Weekend | Day Shift Monday to Friday | | |
| | 7:00am to 3:15pm | | |
| | Afternoon Shift Monday to Thursday 3:00 – 11:15 | | |
| | Weekend: | | |
| | On site times: | | |
| | Friday 3:00 to 11:15 p.m. | | |
| | Saturday 1:00 p.m. to 9:15 p.m. | | |
| | Sunday 7:00 a.m. to 3:15 p.m. | | |
| | Standby with potential for call in: | | |
| | 11:15 p.m. Friday to Saturday at 1:00 p.m. | | |
| | 9:15 p.m. Saturday to Sunday at 7:00 a.m. | | |
| | 3:15 p.m. Sunday to 11:15 p.m. Sunday | | |
| Essential Serv | vice Work Functions | | |
| Responsib Responsib Policies, et | community home team, resident care le for schedules, timesheets, and ove le applying and sustaining requirem cc. as required. on for resident situations between st | erall management of 24/7 front line ents for Legislation, Regulation, Gui | staffing. |
| Emergency T | | an, gaardians, and management. | |
| ••• | ated deaths at site requiring addition | al support. | |

The DESWs below work from the following locations and rotate between:

11 Michener Way, 22 Michener Way and 12 Michener Road

| DESW | Schedule | Job Title | Classification | |
|--|--|-----------------|--------------------|--|
| AB14716 | | | | |
| 2 | Day Shift: 7:00am to 3:15pm (7 Days a week) | Laundry Workers | Facility Support 2 | |
| Essential Service Work Functions | | | | |
| Responsible to perform the larger volumes of linens on the "facility" homes. | | | | |

Load and operate the larger commercial style washers for comforters, towels, soaker pads • cleaning.

| DESW | Schedule | Job Title | Classification | |
|----------------------------------|----------------------------------|-----------------------|----------------|--|
| AB14717 | | | | |
| 3 | 1x 7:00am-3:15pm (weekends only) | First Response Worker | Individual | |
| | 1x 3:00pm-11:15pm(every day) | | Support 2 | |
| | 1x 11:00pm-7:15am(everyday) | | | |
| Essential Service Work Functions | | | | |

. .

- Back up to homes in emergencies. •
- Providing assistance during night shifts as there is one home staff per home on nights. •
- Perform Individual Support 2 functions. •
- Working alone checks for night staff. •

| DESW | Schedule | Job Title | Classification | |
|--|--------------------------|------------------------|----------------|--|
| AB14718 | | | | |
| 1 | Overnight 11:00pm-7:15am | Residential Supervisor | Rehab 2 | |
| | Sunday to Thursday | | | |
| Essential Service Work Functions | | | | |
| Back up to homes in emergencies. | | | | |
| Perform Individual Support 2 functions when needed. | | | | |
| • Supervisory duties to Individual Support 2 staff – scheduling. | | | | |
| Responding to staffing needs, questions. | | | | |
| Coordinating on-site responses to emergent resident needs. | | | | |
| Emergency T | rigger | | | |
| | | | | |

Unanticipated deaths at site requiring additional support

| DESW | Schedule | Job Title | Classification | |
|----------------------------------|---|-----------|------------------|--|
| AB14719 | | | | |
| 1 | Day Shift 7:00 a.m. to 3:15 p.m. | Nurse | Medical Health 1 | |
| Essential Service Work Functions | | | | |
| Supports ho | Supports home staff with medical training and recommendations | | | |

- Liaison with medical professionals doctors, acute care facilities, home care, etc. •
- Obtaining laboratory results for resident testing •
- Responding to resident needs suctioning, wound care, etc.

| DESW | Schedule | Job Title | Classification | | |
|---|--|-----------------|-----------------------|--|--|
| AB14720 | | | | | |
| 1 | On Standby Monday – Friday 7:00 a.m. to 3:15 p.m. | Stores Operator | Operations Services 3 | | |
| Essential Service Work Functions | | | | | |
| Deliver supplies to homes from stores warehouse. | | | | | |
| • Perform minor repairs on essential equipment and facilitate major repairs (e.g. lifts). | | | | | |
| Maintain inventories of essential items. | | | | | |
| Assist home | Assist homes with moving/arranging items to support home safety. | | | | |

| Assist homes with moving/arranging items to support home safety. | |
|--|--|
|--|--|

| Essential Services Requirements | TOTAL | | |
|---|-----------------------------------|--|--------------------------------|
| | Short term (first 72 hours) | Medium term (72 hours-1 week) | Long term (after 1 week) |
| Total number of positions to be filled with capable and qualified managers to perform essential services* | 1 | 1 | 1 |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 | 0 | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 32 | 32 | 32 |
| Total number of staff required to support the essential service operations | 33 | 33 | 33 |

Program: Graduated Supports

LOCATION: BOW PARK COURT

Address: Main Floor, 220 Scenic Bow Place N. W. Calgary, Alberta

| DESW | Schedule | Job Title | Classification |
|---|--|----------------------|----------------|
| AB14721 | | | |
| 2 | 1x Day Shift - 07:00 to 15:22 | Team Supervisor | Rehab 2 |
| | 1x Afternoon Shift - 13:00 to 21:22 | 1 | |
| Essential Serv | vice Work Functions | • | • |
| Provides a Ensures He | daily rounds to ensure safety of indivis ssistance to employees. ealth and Safety. | duals and employees. | |
| Provides d | irection in emergency situations | | |

Provides direction in emergency situations.

Terms and Conditions

Rehab 2's are not assigned a specific home. They provide support to all homes.

| DESW | Schedule | Job Title | Classification |
|-------------|---|--------------|----------------|
| AB14722 | Shift time and allocation dependent on operational need | | |
| 3 | 2 x Day Shift - 07:00 - 15:22 | Assistant | Rehab 1 |
| | 1 x Afternoon Shift - 13:00 - 21:22 | Supervisor | |
| Essential S | Service Work Functions | | |
| • Admini | sters medication. | | |
| • Ensure | s medical care plans are completed. | | |
| • Dlana f | | by Due guere | |

- Plans, faciliattes and delivers the Life Enrichment Activity Program.
- Ensures quality of life and care is prioritized.
- Support community inclusion and excursions.
- Upholds the delivery and adherence of Individual Supprt Plans.

| | Schedule | Job Title | Classification | |
|--|--|-----------|----------------|--|
| AB14723 | Monday – Friday shift time dependent on operational need | | | |
| 2 | 1x Day Shift 07:00 - 15:22 hrs | Nurse | Medical and | |
| - | 1x Afternoon Shift 13:00 -21:22 hrs | | Health 1 | |
| Essential Service Work Functions | | | | |
| Completes rounds of all homes to ensure the medical health and safety of the individuals. Ensures care plans are monitored and developed as needed. Liaison with on call Doctor. | | | | |
| Can provide bloodwork and other medical procedures as needed. | | | | |
| Provides assistance for emergency situations. | | | | |

The Nurse position is not assigned to a specific home; they provide support to all homes.

| DESW | Schedule | Job Title | Classification | | |
|---|--|----------------------------------|----------------|--|--|
| AB14724 | | | | | |
| 1 | Day shift – Monday to Friday 7:00am to 3:15pm | Food and Supplies Coordinator | Cook 1 | | |
| Essential Ser | Essential Service Work Functions | | | | |
| Prepare, cook and deliver daily meals for residents. Follow dietary restrictions and preferences. Ensure adherence to dietary recommendations and regulations. Order groceries and kitchen supplies. | | | | | |

| DESW | Schedule | Job Title | Classification | |
|---|---|--------------------------------|-----------------------|--|
| AB14725 | Shift time and allocation dependent on operational need | | | |
| 6 | 3 DESW x Day Shift - 07:00 - 15:22 | Individual | Individual Support 2/ | |
| | 1 DESW x Afternoon Shift - 13:00 - 21:22 | Support Worker or Assistant | Rehabilitation 1 | |
| | 1 DESW x Evening Shift - 15:00 - 23:22 | Supervisor | | |
| | 1 DESW x Overnight - 23:00 - 07:22 | | | |
| Essential Service Work Functions | | | | |
| Takes care of the individuals – provides necessities of life. Administers medication. Dravides estivities | | | | |

Group Home Address: Suite A, 220A – 200 Scenic Bow Place NW, Calgary, AB

- Provides activities.
- Ensures medical care plans are completed.

Group Home Address: Suite B, 220B – 200 Scenic Bow Place NW, Calgary, AB

| DESW | Schedule | Job Title | Classification | | |
|-------------------------|---|--------------------------------|-----------------------|--|--|
| AB14725 | Shift time and allocation dependent on operational need | | | | |
| 6 | 3 DESW x Day Shift - 07:00 to 15:22 | Individual | Individual Support 2/ | | |
| | 1 DESW x Afternoon Shift - 13:00 to 21:22 | Support Worker or Assistant | Rehabilitation 1 | | |
| | 1 DESW x Evening Shift - 15:00 to 23:22 | Supervisor | | | |
| | 1 DESW x Overnight - 23:00 to 07:22 | | | | |
| Essential S | Service Work Functions | | | | |
| Takes c | Takes care of the individuals – provides necessities of life. | | | | |
| Administers medication. | | | | | |
| Provide | Provides activities. | | | | |
| • Ensure | s medical care plans are completed. | | | | |

Group Home Address: Suite C, 220C – 200 Scenic Bow Place NW, Calgary, AB

| DESW | Schedule | Job Title | Classification | | | |
|-------------------------------------|---|------------|-----------------------|--|--|--|
| AB14725 | Shift time and allocation dependent on operational need | | | | | |
| 6 | 3 DESW x Day Shift - 07:00 to 15:22 | Individual | Individual Support 2/ | | | |
| | 1 DESW x Afternoon Shift - 13:00 to 21:22 | | Rehabilitation 1 | | | |
| | 1 DESW x Evening Shift - 15:00 to 23:22 | | | | | |
| 1 DESW x Overnight - 23:00 to 07:22 | | | | | | |
| Essential S | ervice Work Functions | | | | | |
| Takes c | are of the individuals – provides necessities of li | fe. | | | | |
| | Administers medication. | | | | | |
| Provide | es activities. | | | | | |

• Ensures medical care plans are completed.

| DESW | Schedule | Job Title | Classification | | | | |
|---|---|------------------------------|-----------------------|--|--|--|--|
| AB14725 | Shift time and allocation dependent on operational need | | | | | | |
| 6 | 3 DESW x Day Shift - 07:00 to 15:22 | Individual Support Worker | Individual Support 2/ | | | | |
| | 1 DESW x Afternoon Shift - 13:00 to 21:22 | | Rehabilitation 1 | | | | |
| | 1 DESW x Evening Shift - 15:00 to 23:22 | | | | | | |
| 1 DESW x Overnight - 23:00 to 07:22 | | | | | | | |
| Essential S | l Service Work Functions | | | | | | |
| Takes of the second secon | are of the individuals – provides necessities of li | fe. | | | | | |
| Administers medication. | | | | | | | |
| Provide | es activities. | | | | | | |
| P | | | | | | | |

DI ... **a** . D DOOD 0000 · D

- Ensures medical care plans are completed.

Division: Corporate Finance

Program: Finance

LOCATION: FORESTRY BUILDING

Address: 9920 - 108 Street, Edmonton, AB

| Essential Services Requirements | nts TOTAL | | |
|---|--------------------------------|--------------------------------------|-----------------------------|
| | Short term (first 72 hours) | Medium term (72 hours- 1 week) | Long term (after 1 week) |
| Total number of positions to be filled with capable and qualified managers to perform essential services* | 4 | 4 | 4 |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 | 0 | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 8 | 8 | 8 |
| Total staff required to support the essential service operations | 12 | 12 | 12 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

| DESW | Job Title | Classification | Schedule |
|----------------------------------|--------------------|----------------|-------------------------------|
| AB14726 | | | |
| 4 | Accounting Officer | Finance 3 | Monday - Friday 8:15am-4:30pm |
| Essential Service Work Functions | | | |

Financial Processes, Policies and Systems: Regional Financial Services Unit:

- Provide financial and system support to regional delivery staff on processing payments and revenue transactions for various programs including Disabilities, Income Support and Assured Income for the Severely Handicapped and other programs.
- Provide Accounting Officer (AO) authorization, release, and reconciliation of regional payment transactions.
- Accounting Officers perform pre-release and post-verification review process several times a week. Given the volume of payment activity and the diversity of systems that are in place, specialized expertise is required. There is significant complexity due to numerous systems and interfaces with the 1GX financial system.
- Reconcile and review payments for reasonableness prior to release there is significant risk of late payments or risk of potential fraudulent payments being released if reviews are not completed in a timely manner
- The positions are responsible for the maintenance of an array of financial systems that support payment processing.
- Manage systems security and access for a wide array of financial administration.
- Support reconciliation, funding and reporting needs of the My Alberta Evacuation Payment Systems (MAEPS) during the disasters.
- Ensures ongoing funding to the food voucher system deployed in 2020 via MAEPS, for distribution to Albertans in need.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|-------------------------|----------------|-----------------|
| AB14727 | | | | |
| 1 | First 72 hours | Financial Administrator | Program | Monday - Friday |
| 1 | 72 hours - 1 week | | Services 3 | 8:15am-4:30pm |
| 1 | After 1 week |] | | |

Essential Service Work Functions

Financial Policy, Operations and Procurement:

- This function provides financial and system support, which enables delivery staff process payment and revenue transactions.
- This function is responsible for the maintenance of an array of financial systems payment coding.
- Manage significant complexity due to numerous systems and interfaces with the 1Gx financial system.
- Position manages interfaces and works with users to , corrects errors.
- Given the diversity of systems that are in place, specialized expertise is required.

| DESW | Duration | Job Title | Classificatio | Schedule |
|---------|-------------------|----------------------|---------------|------------------|
| AB14728 | | | n | |
| 1 | First 72 hours | Taxation and Revenue | Finance 4 | *Monday - Friday |
| 1 | 72 hours - 1 week | Coordinator | | 8:15am-4:30pm |
| 1 | After 1 week | | | |

Financial Policy, Operations and Procurement:

- Only Required for the period of August to February seasonal during tax time.
- Activities include planning, development, compliance and implementation of all activities related to Taxation for various program benefits issued to Albertans.
- The unit participates in the tax slip process, as it is a compliance requirement from Canada Revenue Agency.
- Coordinator leads the taxable automobile benefits reporting for ministry employees.

*Essential service if work stoppage occurred during tax season – August 1 through February 28; not required March 1-July 31

| DESW | Duration | Job Title | Classification | Schedule | |
|-------------|----------------------------------|-----------------------|----------------|-----------------|--|
| AB14729 | | | | | |
| 1 | First 72 hours | Financial Coordinator | Finance 2 | Monday - Friday | |
| 1 | 72 hours - 1 week | | | 8:15am-4:30pm | |
| 1 | After 1 week | | | | |
| Essential S | Essential Service Work Functions | | | | |

Financial Policy, Operations and Procurement:

- Prepare daily reconciliations for the Central Payment Request, financial payment systems.
- Prepare payment directive for Income Support, Assured Income for the Severely Handicapped (AISH) and other support programs, acquire payment approval from Expenditure Officers and advise Service Alberta and Red Tape Reduction to release payments to Albertans.
- Respond to workers requests related to payments to individuals, EFT recalls.

| DESW | Job Title | Classification | Schedule | |
|----------------------------------|-----------------------------------|----------------|-------------------------------|--|
| AB14730 | | | | |
| 1 | Financial Coordinator, Recoveries | Finance 2 | Monday - Friday 8:15am-4:30pm | |
| Essential Service Work Functions | | | | |

Essential Service Work Functions

Financial Policy, Operations and Procurement:

- Revenue Operations area is responsible for planning, development, compliance and implementation of all activities related to taxation and revenue management.
- Ensuring taxation compliance with Canada Revenue Agency; revenue financial reporting, revenue forecasting and budgeting;; all Debt Collection activities including write off activities for the Ministry; Quarterly and Year end activities.
- Other revenue collection, financial analysis and reporting of Ministry Revenue from various sources (e.g. Persons with Developmental Disabilities, AISH).
- The responsibilities are required by law (write offs and tax slip preparation), so the staff are needed, as they were needed in the past.
- Technical knowledge is needed to perform the functions.

Division: Strategic Services

Program: Emergency Management, Accommodations and Security Services

LOCATION: 108 STREET BUILDING

9TH FLOOR, 9942-108 ST NW

EDMONTON, AB T5K 2J5

| Essential Services Requirements | TOTAL | | | |
|---|--------------------------------|--------------------------------------|-----------------------------|--|
| | Short term (first 72 hours) | Medium term (72 hours- 1 week) | Long term (after 1 week) | |
| Total number of positions to be filled with capable and qualified managers to perform essential services* | 1 | 1 | 1 | |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 2 | 2 | 2 | |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 2 | 2 | 2 | |
| Total staff required to support the essential service operations | 5 | 5 | 5 | |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

| DESW | Job Title | Classification | Schedule |
|------------------------|--|-----------------------------|-------------------|
| AB14731 | | | |
| 2 | Emergency Management and Security Advisor | Program Services 4 | Call back |
| Essential Servi | ce Work Functions | • | • |
| • This positio manner. | n supports staff and clients to ensure | they can access services an | d needs in a safe |

| ESSENTIAL SEI | RVICES REQUIREMENT | TS | | TOTAL | |
|--|--|---|---------------|----------------|-----------|
| | | | Short Term | Medium Term | Long Term |
| Total number of capable and qualified managers to perform essential service. | | | 12 | 12 | 12 |
| Total number of DESW positions to be filled with capable and qualified opted out & excluded staff | | | 1 1 | | 1 |
| | f bargaining unit men g essential services ope | nbers required fulfill DESW erations | 54 | 70 | 86 |
| Total number r | equired to support the | essential service operations | 67 | 83 | 99 |
| | Short Term | Medium Term | Long | Гerm | |
| Guardianship | Week 1 | Week 2 | Longe | r than 2 weeks | |
| Trustee | 0-72 Hours | 72 Hours - end of Week | 2 Longe | r then 2 Week | s |

Program: Office of Public Guardian and Public Trustee

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: JOHN E. BROWNLEE BUILDING

Address: 4th Floor, Edmonton 10365 - 97 Street NW

| DESW | Duration | Job Title | Classification | Schedule | |
|--------------|----------------------------------|------------|----------------|------------------------------------|--|
| AB14732 | | | | | |
| 9 | Short | Financial | Finance 1 | Monday to Friday 8:15 am – 4:30 pm | |
| 9 | Medium | Specialist | | | |
| 10 | Long | | | | |
| Essential Se | Essential Service Work Functions | | | | |

- Maintain Public Trustee banking operations.
- Receive manual payments and electronic funds transfer (EFT) deposits on behalf of clients and issue authorized payments.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|------------------------------|----------------|--------------------------------|
| AB14733 | | | | |
| 4 | Short | Public Trustee | Finance 3 | Monday to Friday 8:15am–4:30pm |
| 5 | Medium | Representative - Edmonton | | |
| 7 | Long | | | |

- Respond to crisis client situations represented adults and minors.
- Authorize and maintain payments for necessities of life for represented adults and minors.
- Emergency intake for represented adults and for deceased estates.
- Respond to requests to assist with burial of deceased persons with no family.
- Allow access to Office of Public Guardianship and Public Trustee.

Foreseeable Changes

*One additional Public Trustee Representative is required to attend initial asset investigations with Estate Investigator (JS045) for dual control purposes (24-48 hours notice will be provided).

| DESW | Job Title | Classification | Schedule |
|--------------|----------------------|----------------|------------------------------------|
| AB14734 | | | |
| 3 | Senior Finance Leads | Finance 4 | Monday to Friday 8:15 am – 4:30 pm |
| n 1.0 | | | |

Essential Service Work Functions

- Maintain Public Trustee banking operations.
- Review payment information and approve payments for clients.
- Approve new business vendors to be paid for services; research new vendors.
- Oversee the operations of the recurring payments which provide funds electronically to clients.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|-------------|----------------|------------------------------------|
| AB14735 | | | | |
| 2 | Short | Trust Admin | Finance 4 | Monday to Friday 8:15 am – 4:30 pm |
| 5 | Medium | Supervisors | | |
| 5 | Long | | | |

- Respond to crisis client situations represented adults and minors.
- Authorize and maintain payments for necessities of life for represented adults and minors.
- Emergency intake for represented adults and for deceased estates.
- Respond to requests to assist with burial of deceased persons with no family.
- Provide services to clients that present at the Office of Public Guardians and Public Trustee.

| DESW | Duration | Job Title | Classification | Schedule | | |
|--------------|----------------------------------|-------------------------|----------------|------------------------------------|--|--|
| AB14736 | | | | | | |
| 3 | Short | Assistant, Trust | Administrative | Monday to Friday 8:15 am – 4:30 pm | | |
| 4 | Medium | Administration (ATA) | Support 5 | | | |
| 6 | Long | | | | | |
| Essential Se | Essential Service Work Functions | | | | | |

- Authorizing bill payments for Represented Adult clients within their authorization level.
- Preparing applications for benefits (federal/provincial income programs, federal/provincial and private medical benefits).
- Conducting searches through vital statistics, ROADS (motor vehicle registry), CASES, Land Titles, Personal Property Registry) assisting when request for support with burial.
- Correspondence to gather essential asset and liability information.

| DESW | Job Title | Classification | Schedule |
|---------|---------------------|--------------------|------------|
| AB14737 | | | |
| 1 | Estate Investigator | Program Services 3 | On Standby |

- Conducts initial asset investigations of client estates in dual control as required by procedure to ensure clients assets are not misappropriated for urgent circumstances only.
- Investigators must have firearms license and be experienced handling firearms as it is common to locate client firearms during these investigations which PTR staff do not have.
- Move client assets to secure storage, new facility or dispose of <u>in urgent situations</u>.
- Secure real property against vandalism or the elements in order to protect and maintain asset so there is no loss, or loss that could involve neighboring properties or people <u>only in an urgent</u> <u>circumstance</u>.

*A Public Trustee Representative must also attend during initial asset investigations for dual control purposes as required by procedure in order to ensure assets are not misappropriated.

| DESW AB14738 | Job Title | Classification | Schedule |
|-----------------|--|--------------------|---------------------------------------|
| 1 | Information Records Lead – Edmonton | Program Services 3 | Monday to Friday 8:15 am – 4:30 pm |
| Essential S | ervice Work Functions | | |

- Maintain Public Trustee banking operations.
- Providing office access during business hours.
- Ensuring segregation of duties (dual control) a financial and accounting principle necessary for appropriate transparency and protection of client funds and information.

| DESW | Job Title | Classification | Schedule | | | |
|----------------------------------|--|------------------------------|---------------------------------------|--|--|--|
| AB14739 | | | | | | |
| 1 | Records Management Clerk - Edmonton | Administrative Support 3 | Monday to Friday 8:15 am – 4:30 pm | | | |
| Essential Service Work Functions | | | | | | |
| | | | | | | |
| Opening | invoices, court documents | and payments for trustee cli | ents. | | | |

• Ensuring segregation of duties (dual control) a financial and accounting principle necessary for appropriate transparency and protection of client funds and information.

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|-------------|--------------|----------------|----------------------------|
| AB14740 | | | | |
| 0 | Short | Tax Officers | Finance 2 | Monday to Friday 8:15 am – |
| 2 | Medium | _ | | 4:30 pm |
| 2 | Long | _ | | |
| Essential S | ervice Work | Functions | 1 | |

- Maintain Public Trustee banking operations.
- Receive manual payments and electronic funds transfer (EFT) deposits

| DESW | Job Title | Classification | Schedule |
|---------|-----------------------------------|-------------------------|--|
| AB14741 | | | |
| 3 | Public Guardian Representative | Human Services Worker 5 | Monday to Friday 8:15 am – 4:30 pm Provincial after hours standby schedule as per regular operations.* |

- Supporting clients through crisis situations.
- Emergency healthcare decisions, including End of care plans, treatment decisions, consents, etc.
- Urgent placement decisions for Represented Adults who are deemed to be at risk at their current placement.
- Complaints received under the Adult Guardianship and Trusteeship Act and Personal Directives Act.
- Guardianship Services After hours crisis line.
- Intake (emergency).
- Treatment decisions for acutely ill represented adults when the physician is unwilling or Maker unable to use emergency health care.
- Clients missing from their residence.

| Additional | *These staff are delegated |
|----------------|----------------------------|
| Considerations | |

| DESW | Job Title | Classification | Schedule | | | | |
|----------------------------------|--|----------------|-----------------------------------|--|--|--|--|
| AB14742 | | | | | | | |
| 1 | Administrative Team Lead – | Administrative | Monday - Friday 8:15 am – 4:30 pm | | | | |
| | Service Request Coordinator | Support 5 | | | | | |
| Essential Service Work Functions | | | | | | | |
| Directive | Processing Urgent Applications for Adult Guardianship and Trusteeship Act and Personal Directives Act. Providing office and telephone access to clients for emergency intake from 8:15-4:30 pm. | | | | | | |

• Supporting administrative work (IT, mobile and billing services) related to the Guardianship Services after hours crisis line.

| DESW | Duration | Job Title | Classification | Schedule | | |
|-------------|----------------------------------|----------------------|--------------------------|-------------------|--|--|
| AB14743 | | | | | | |
| 0 | Short | Case Aide – Edmonton | Administrative Support 4 | Monday to Friday | | |
| 0 | Medium | | | 8:15 am – 4:30 pm | | |
| 1 | Long | | | | | |
| Essential S | Essential Service Work Functions | | | | | |

- Providing office access during business hours.
- Processing applications for Adult Guardian and Trusteeship (AGTA) on behalf of vulnerable adults for urgent hearings.
- Liaising with Court of King's Bench Clerks to secure hearings
- Ensuring protection of client information by scanning documents into OPGIS.

LOCATION: NORTH (1 MAIN, 3 SUB OFFICES)

Addresses: Box 409 #318 – 5025 – 49 Avenue St. Paul, AB (main) 3rd floor, 214 Place South 10130 – 99 Avenue Grand Prairie, AB (sub) 11304 – 99 Street Westlock, AB (sub)

| DESW | Job Title | Classification | Schedule |
|---------|-----------------------------------|-------------------------|--|
| AB14744 | | | |
| 1 | Public Guardian Representative | Human Services Worker 5 | Monday to Friday 8:15 am – 4:30 pm Provincial after hours standby schedule as per regular operations.* |

8th Floor, Provincial Building 9915 Franklin Avenue Fort McMurray, AB (sub)

Essential Service Work Functions

- Supporting clients through crisis situations.
- Emergency healthcare decisions, including End of care plans, treatment decisions, consents, etc.
- Urgent placement decisions for Represented Adults who are deemed to be at risk at their current placement.
- Complaints received under the Adult Guardianship and Trusteeship Act and Personal Directives Act.
- Intake (emergency).
- Treatment decisions for acutely ill represented adults/clients when the physician is unwilling or unable to use emergency health care.
- Clients missing from their residence.

1 DESW Required for the region, DESW will report to their regular location. Can be selected from all North Region offices.

| Additional | These staff are delegated |
|----------------|---------------------------|
| Considerations | |

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|---------------|-------------------|--------------------------|-------------------|
| AB14745 | | | | |
| 0 | Short | Case Aide – North | Administrative Support 4 | Monday to Friday |
| 0 | Medium | - | | 8:15 am – 4:30 pm |
| 1 | Long | _ | | |
| Essential S | ervice Work F | Junctions | 1 | |

- Providing office access during business hours. •
- Processing applications for Adult Guardian and Trusteeship (AGTA) on behalf of vulnerable adults • for urgent hearings.
- Liaising with Court of King's Bench Clerks to secure hearings. •
- Ensuring protection of client information by scanning documents into OPGIS. •

| DESW | Duration | Job Title | Classification | Schedule |
|--------------|---------------|----------------------------|--------------------------|-------------------|
| AB14746 | | | | |
| 0 | Short | Administrative | Administrative Support 5 | Monday to Friday |
| 1 | Medium | Team Lead (SRC) – North | | 8:15 am – 4:30 pm |
| 1 | Long | | | |
| Essential C. | muico Work Fr | mationa | | |

- Providing office access during business hours.
- Overseeing the processing applications for Adult Guardian and Trusteeship (AGTA) on behalf of ٠ vulnerable adults for urgent hearings.
- Liaising with Court of King's Bench Clerks to secure hearings. •
- Ensuring protection of client information and scanning documents into OPGIS.

LOCATION: 900 BARCLAY CENTRE

| Address: 444 – 7 Avenue SW Calgary, AF | 3 |
|--|---|
|--|---|

| DESW | Job Title | Classification | Schedule | | | |
|----------------------------------|-----------------------------------|--------------------|------------------------------------|--|--|--|
| AB14747 | | | | | | |
| 1 | Financial Supervisor – Calgary | Finance 2 | Monday to Friday 8:15 am – 4:30 pm | | | |
| Essential Service Work Functions | | | | | | |
| Maintair | n Public Trustee banking operatio | ns. | | | | |
| Receive | manual payments and electronic | funds transfer (EF | T) deposits and issue authorized | | | |

payments to service providers.

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|-----------------|--------------------------------|----------------|-------------------|
| AB14748 | | | | |
| 4 | Short | Financial Specialist - Calgary | Finance 1 | Monday to Friday |
| 4 | Medium | | | 8:15 am – 4:30 pm |
| 5 | Long | | | |
| Essential S | ervice Work F | unctions | • | |
| Maintai | n Public Trusto | e hanking operations | | |

Maintain Public Trustee banking operations.
Receive manual payments and electronic funds transfer (EFT) deposits and issue authorized payments to service providers.

| DESW | Job Title | Classification | Schedule |
|-------------|----------------------|----------------|------------------------------------|
| AB14749 | | | |
| 1 | Tax Supervisor | Finance 3 | Monday to Friday 8:15 am – 4:30 pm |
| Essential S | ervice Work Function | IS | |

- Maintain Public Trustee banking operations.
- Receive manual payments and electronic funds transfer (EFT) deposits on behalf of clients and issue authorized payments.

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|-------------|--------------|----------------|------------------------------------|
| AB14750 | | | | |
| 0 | Short | Tax Officers | Finance 2 | Monday to Friday 8:15 am – 4:30 pm |
| 0 | Medium | - | | |
| 1 | Long | _ | | |
| Essential S | ervice Work | Functions | 1 | |

• Liaise with CRA and ensure continuation of client financial benefits and minimize penalties for client.

• Ensure clients access benefits that they are eligible for.

| AB14751 Shor 2 Shor | t Public Truste | Einen og 2 | |
|---|------------------|--------------|-------------------|
| | t Public Truste | - Einenee 2 | |
| | | e Finance 3 | Monday to Friday |
| 4 Medi | um Representativ | ve - Calgary | 8:15 am – 4:30 pm |
| 6 Long | | | |
| Essential Service | Work Functions | | |

• Emergency intake for represented adults and for deceased estates.

- Respond to requests to assist with burial of deceased persons with no family.
- Provide services to clients that present at the Office of Public Guardians and Public Trustee.

Foreseeable Changes

*One additional Public Trustee Representative is required to attend initial asset investigations with Estate Investigator (JS045) for dual control purposes (24-48 hours notice will be provided).

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|-------------|-------------------------|----------------|-------------------|
| AB14752 | | | | |
| 1 | Short | Trust Admin Supervisors | Finance 4 | Monday to Friday |
| 3 | Medium | - | | 8:15 am – 4:30 pm |
| 3 | Long | | | |
| Eccontial S | arvice Work | Functions | - | • |

Essential Service Work Functions

- Respond to crisis client situations represented adults and minors.
- Authorize and maintain payments for necessities of life for represented adults and minors.
- Emergency intake for represented adults and for deceased estates.
- Respond to requests to assist with burial of deceased persons with no family.
- Provide services to clients that present at the Office of Public Guardians and Public Trustee.

| DESW | Duration | Job Title | Classification | Schedule |
|-------------|-------------|----------------------|--------------------------|-------------------|
| AB14753 | | | | |
| 1 | Short | Assistant, Trust | Administrative Support 5 | Monday to Friday |
| 2 | Medium | Administration (ATA) | | 8:15 am – 4:30 pm |
| 3 | Long | 1 | | |
| Essential S | ervice Work | Functions | · | · |

- Authorizing bill payments for Represented Adult clients within their authorization level.
- Preparing applications for benefits (federal/provincial income programs, federal/provincial and private medical benefits).
- Conducting searches through vital statistics, ROADS (motor vehicle registry), CASES, Land Titles, Personal Property Registry).
- Correspondence to gather essential asset and liability information.

| DESW | Job Title | Classification | Schedule | | | | |
|--|--|------------------|------------|--|--|--|--|
| AB14754 | | | | | | | |
| 1 | Estate Investigator | Administration 1 | On Standby | | | | |
| Essential Se | Essential Service Work Functions | | | | | | |
| ensure cInvestigation | Conducts initial asset investigations of client estates in dual control as required by procedure to ensure clients assets are not misappropriated for urgent circumstances only. Investigators must have firearms license and be experienced handling firearms as it is common to locate client firearms during these investigations. | | | | | | |

- Move client assets to secure storage, new facility or dispose of in urgent situations.
- Secure real property against vandalism or the elements in order to protect and maintain asset so there is no loss, or loss that could involve neighboring properties or people <u>only in an urgent</u> <u>circumstance</u>.

*A Public Trustee Representative must also attend during initial asset investigations for dual control purposes as required by procedure in order to ensure assets are not misappropriated.

| DESW | Job Title | Classification | Schedule |
|---------------------|--|--------------------------|---------------------------------------|
| AB14755 | | | |
| 1 | Records Management Supervisor – Calgary | Administrative Support 5 | Monday to Friday 8:15 am – 4:30 pm |
| Fecontial Se | rvice Work Functions | | |

- Maintain Public Trustee banking operations.
- Providing office access during business hours.
- Providing cheques to clients and receiving/sending urgent tax, financial and court documents.
- Ensuring segregation of duties (dual control) a financial and accounting principle necessary for appropriate transparency and protection of client funds and information.

| DESW | Duration | Job Title | Classification | Schedule | | |
|---|--|--------------------|---------------------------------|-------------------|--|--|
| AB14756 | | | | | | |
| 1 | Short | Records Management | Administrative Support 3 | Monday to Friday | | |
| 1 | Medium | Clerk – Calgary | | 8:15 am – 4:30 pm | | |
| 2 | Long | - | | | | |
| Essential Se | ervice Work | Functions | | | | |
| Maintain Public Trustee banking operations. Providing office access during business hours. Opening invoices, court documents and payments for trustee clients. Ensuring segregation of duties (dual control) a financial and accounting principle necessary for appropriate transparency and protection of client funds and information. | | | | | | |
| Additional Two (2) Administrative Support Positions will be required to ensure dual contr | | | | | | |
| Considerati | | ., | This will ensure that the recep | | | |
| | during the BU breaks (15 minutes for am/pm; 1 hour for lunch). | | | | | |

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|----------------------------|----------------|-------------------------------------|
| AB14757 | | | | |
| 3 | Short | Public | Human Services | Monday - Friday 8:15 am – 4:30 pm |
| 4 | Medium | Guardian Representative | Worker 5 | Provincial after hours standby |
| 5 | Long | | | schedule as per regular operations. |

- Supporting clients through crisis situations.
- Emergency healthcare decisions, including End of care plans, treatment decisions, consents, etc.
- Urgent placement decisions for Represented Adults who are deemed to be at risk at their current placement.
- Complaints received under the Adult Guardianship and Trusteeship Act and Personal Directives Act.
- Intake (emergency).
- Treatment decisions for acutely ill represented adults/clients when the physician is unwilling or unable to use emergency health care.
- Clients missing from their residence.

| Additional*These staff are delegated. | | | | |
|---------------------------------------|--|--|--|--|
| Considerations | | | | |

| DESW | Job Title | Classification | Schedule |
|--------------|--|-----------------------------|-----------------------------------|
| AB14758 | | | |
| 1 | Administrative Team Lead – Service Request Coordinator | Administrative Support 5 | Monday - Friday 8:15 am – 4:30 pm |
| Essential Se | ervice Work Functions | | |

- Processing Urgent Applications for *Adult Guardianship and Trusteeship Act* and *Personal Directives Act*.
- Providing office and telephone access to clients for emergency intake from 8:15-4:30 pm.
- Supporting administrative work (IT, mobile and billing services) related to the Guardianship Services after hours crisis line.

| DESW | Duration | Job Title | Classification | Schedule | | |
|-------------|----------------------------------|---------------------|--------------------------|-------------------|--|--|
| AB14759 | | | | | | |
| 0 | Short | Case Aide – Calgary | Administrative Support 4 | Monday to Friday | | |
| 0 | Medium | - | | 8:15 am – 4:30 pm | | |
| 1 | Long | | | | | |
| Essential S | Essential Service Work Functions | | | | | |

- Providing office access during business hours.
- Processing applications for Adult Guardian and Trusteeship (AGTA) on behalf of vulnerable adults for urgent hearings.
- Liaising with Court of King's Bench Clerks to secure hearings.
- Ensuring protection of client information by scanning documents into OPGIS.

LOCATION: SOUTH (1 MAIN, 1 SUB) GUARDIAN SERVICES

| DESW | Duration | Job Title | Classification | Schedule | |
|----------------------------------|----------|-----------------|----------------|-------------------------------------|--|
| AB14760 | | | | | |
| 1 | Short | Public Guardian | Human Services | Monday to Friday 8:15 am – 4:30 pm | |
| 2 | Medium | Representative | Worker 5 | Provincial after hours standby | |
| 2 | Long | | | schedule as per regular operations. | |
| Essential Service Work Functions | | | | | |

Addresses: 500 Professional Building 740 – 4th Avenue South Lethbridge, AB (main) 107 Provincial Building, 346 - 3rd Street SE, Medicine Hat, Alberta T1A 0G7

- Supporting clients through crisis situations.
- Emergency healthcare decisions, including end of care plans, treatment decisions, consents, etc.
- Urgent placement decisions for Represented Adults who are deemed to be at risk at their current placement.
- Complaints received under the Adult Guardianship and Trusteeship Act and Personal Directives Act.
- Intake (emergency).
- Treatment decisions for acutely ill represented adults/clients when the physician is unwilling or unable to use emergency health care.
- Clients missing from their residence.

| Additional | *These staff are delegated. |
|----------------|-----------------------------|
| Considerations | |

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|-------------------|--------------------------|-------------------|
| AB14761 | | | | |
| 0 | Short | Case Aide - South | Administrative Support 4 | Monday - Friday |
| 0 | Medium | | | 8:15 am – 4:30 pm |
| | | | | |
| 1 | Long | | | |

- Providing office access during business hours.
- Processing applications for Adult Guardian and Trusteeship (AGTA) on behalf of vulnerable adults for urgent hearings.
- Ensuring protection of client information by scanning documents into OPGIS.

| DESW | Job Title | Classification | Schedule | | | |
|----------------------------------|--|--------------------------|---------------------------------------|--|--|--|
| AB14762 | | | | | | |
| 1 | Administrative Team Lead (SRC) – South | Administrative Support 5 | Monday to Friday 8:15 am – 4:30 pm | | | |
| Essential Service Work Functions | | | | | | |
| Providin | Providing office access during business hours. | | | | | |

- Overseeing the processing applications for Adult Guardian and Trusteeship (AGTA) on behalf of vulnerable adults for urgent hearings.
- Liaising with Court of King's Bench Clerks to secure hearings.
- Ensuring protection of client information and scanning documents into OPGIS.

Guardian Services

LLOYDMINSTER PROVINCIAL BUILDING

Address: 5124 50 St, Lloydminster, AB

| DESW | Job Title | Classification | Schedule |
|---------|---|----------------------------|--|
| AB14763 | | | |
| 2 | Public Guardian Representative - Central | Human Services Worker 5 | Monday-Friday 8:15am-4:30pm Provincial after hours standby schedule as per regular operations. |

Essential Service Work Functions

- Supporting clients through crisis situations.
- Emergency healthcare decisions, including end of care plans, treatment decisions, consents, etc.
- Urgent placement decisions for Represented Adults who are deemed to be at risk at their current placement.
- Complaints received under the Adult Guardianship and Trusteeship Act and Personal Directives Act.
- Intake (emergency).
- Treatment decisions for acutely ill represented adults/clients when the physician is unwilling or unable to use emergency health care.
- Clients missing from their residence.

2 DESW Required for the region, DESW will report to their regular location. Can be selected from all Central Region offices.

| Additional | *These staff are delegated |
|----------------|----------------------------|
| Considerations | |

| DESW | Duration | Job Title | Classification | Schedule |
|---------|----------|----------------------|--------------------------|-------------------|
| AB14764 | | | | |
| 0 | Short | Administrative Team | Administrative Support 5 | Monday to Friday |
| 1 | Medium | Lead (SRC) – Central | | 8:15 am – 4:30 pm |
| 1 | Long | | | |

Essential Service Work Functions

- Providing office access during business hours.
- Overseeing the processing applications for Adult Guardian and Trusteeship (AGTA) on behalf of vulnerable adults for urgent hearings.
- Liaising with Court of King's Bench Clerks to secure hearings.
- Ensuring protection of client information and scanning documents into OPGIS.

| DESW | Job Title | Classification | Schedule |
|-------------|-----------------------|--------------------------|---------------------------------------|
| AB14765 | | | |
| 1 | Case Aide – Central | Administrative Support 4 | Monday to Friday 8:15 am – 4:30 pm |
| Essential S | ervice Work Functions | | |

Providing office access during business hours. •

- Processing applications for Adult Guardian and Trusteeship (AGTA) on behalf of vulnerable adults • for urgent hearings.
- Liaising with Court of King's Bench Clerks to secure hearings.
- Ensuring protection of client information by scanning documents into OPGIS.

RED DEER PROVINCIAL BUILDING

Address: #203 4920 – 51Street, Red Deer, Alberta

| DESW AB14766 | Job Title | Classification | Schedule |
|------------------|---|----------------------------|--|
| 2 | Public Guardian Representative – Central | Human Services Worker 5 | Monday-Friday 8:15-4:30pm Provincial after hours standby schedule as per regular operations. |
| Essential | Service Work Functions | | |

- Supporting clients through crisis situations.
- Emergency healthcare decisions, including end of care plans, treatment decisions, consents, etc.
- Urgent placement decisions for Represented Adults who are deemed to be at risk at their current placement.
- Complaints received under the Adult Guardianship and Trusteeship Act and Personal Directives Act.
- Intake (emergency).
- Treatment decisions for acutely ill represented adults/clients when the physician is unwilling or • unable to use emergency health care.
- Clients missing from their residence.
- 2 DESW Required for the region, DESW will report to their regular location. Can be selected from all Central Region offices.

| Additional | *These staff are delegated. |
|----------------|-----------------------------|
| Considerations | |

| DESW AB14767 | Job Title | Classification | Schedule | | | |
|----------------------------------|--|----------------------------|---------------------------------------|--|--|--|
| 1 | Case Aide – Central | Administrative Support 4 | Monday to Friday 8:15 am – 4:30 pm | | | |
| Essential Service Work Functions | | | | | | |
| Providi | Providing office access during business hours. | | | | | |
| | sing applications for Adult Gua | rdian and Trusteeship (AGT | A) on behalf of vulnerable adults | | | |

- for urgent hearings.
- Liaising with Court of King's Bench Clerks to secure hearings.
- Ensuring protection of client information by scanning documents into OPGIS.

Division: Seniors Division

Program: Seniors Financial Assistance Programs

(Alberta Seniors Benefit, Supplementary Accommodation Benefit, Special Needs Assistance, Seniors Home Adaptation and Repair Program, Seniors Property Tax Deferral Program)

| Essential Services Requirements | TOTAL | | |
|--|--------------------------------------|--|-----------------------------------|
| | Short term (first 72 hours) | Medium term (72 hours-1 week) | Long term (after 1 week) |
| Total number of positions to be filled with capable and qualified managers to perform essential services* | 9 | 9 | 9 |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 | 0 | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 10 | 18 | 31 |
| Total number of staff required to support the essential service operations | 19 | 27 | 40 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: 44 CAPITAL BLVD

Address: 12th Floor-10044 108 ST NW Edmonton

Alberta Seniors Benefit/Supplementary Accommodation Benefit Personnel:

| DESW | Duration | Job Title | Classification | Schedule | | | | |
|--|-------------------|----------------------------|--------------------|-----------------|--|--|--|--|
| AB14768 | | | | | | | | |
| 2 | First 72 hours | Team Lead, | Program Services 2 | Monday - Friday | | | | |
| 2 | 72 hours - 1 week | Alberta Seniors Benefit | | 8:15 am-4:30 pm | | | | |
| 3 | After 1 week | | | | | | | |
| Essential Service Work Functions | | | | | | | | |
| Supervision of staff. | | | | | | | | |
| Review urgent or emergency situations and issue manual payments. | | | | | | | | |
| • Maintair | | | | | | | | |

- eligible seniors residing in facility-based continuing care to ensure they receive the Supplementary Accommodation Benefit and can pay their accommodation charges.
- Approve and release files for payment.
- Perform data fixes to ensure correct payments.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|------------------------|----------------|-----------------|
| AB14769 | | | | |
| 0 | First 72 hours | Seniors Financial | Administrative | Monday - Friday |
| 4 | 72 hours - 1 week | Assistance Coordinator | Support 6 | 8:15 am-4:30 pm |
| 14 | After 1 week | | | |

- Maintain Designated Supportive Living and Long-Term Care Information Portal updates for eligible seniors residing in facility-based continuing care to ensure they receive the Supplementary Accommodation Benefit and can pay their accommodation charges.
- Complete address updates, marital status updates, process death notices so payments are accurately issued.
- Ensure applications for seniors who have transitioned from the AISH program are reviewed in a timely manner.
- Respond to urgent referrals from program clients.

Program Services Personnel:

| DESW | Duration | Job Title | Classification | Schedule |
|------------|-------------------|---------------------|--------------------|-----------------|
| AB14770 | | | | |
| 1 | First 72 hours | Supervisor, Program | Program Services 2 | Monday - Friday |
| 1 | 72 hours - 1 week | Services | | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |
| Econtial C | wigo Work Functio | | • | |

Essential Service Work Functions

- Supervision of staff.
- Identify priorities for opening, indexing and classification of mail, faxes, document uploads and online applications for all seniors financial assistance programs.
- Image and index documents to appropriate program area.
- Identify urgent or emergency documents requiring immediate program review.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|--------------------|----------------|-----------------|
| AB14771 | | | | |
| 1 | First 72 hours | Team Lead, Program | Administrative | Monday - Friday |
| 1 | 72 hours - 1 week | Services | Support 5 | 8:15 am-4:30 pm |
| 2 | After 1 week | | | |

- Supervision of staff.
- Image and index documents to appropriate program area.
- Identify urgent or emergency documents requiring immediate program review.
- Perform document imaging data fixes so documents are queued to the appropriate program.
- Prepare cash blotters for repayments received for all programs for urgent processing.

| DESW AB14772 | Duration | Job Title | Classification | Schedule | | | |
|----------------------------------|--|------------------|----------------|-----------------|--|--|--|
| 1 | First 72 hours | Program Services | Administrative | Monday – Friday | | | |
| 3 | 72 hours – 1 week | Administrator | Support 4 | 8:15 am-4:30 pm | | | |
| 4 | After 1 week | | | | | | |
| Essential Service Work Functions | | | | | | | |
| 0 | Image and index documents to appropriate program area. Identify urgent or emergency documents requiring immediate program review. | | | | | | |

Special Needs Assistance Personnel:

| DESW AB14773 | Duration | Job Title | Classification | Schedule |
|-----------------|-------------------------------------|--|--------------------|------------------------------------|
| 1 | First 72 hours 72 hours - 1 week | Team Lead, Special Needs Assistance | Program Services 3 | Monday - Friday 8:15 am-4:30 pm |
| 1 | After 1 week | - | | 0.13 am-4.30 pm |
| Essential S | ervice Work Functio | ns | | |

- Supervision of staff.
- Respond to urgent or emergency claims from seniors; e.g. assistance with utility disconnections, urgent prescription medication claims etc.
- Ensure claims for seniors who have transitioned from the AISH program are reviewed in a timely manner.

| DESW | Duration | Job Title | Classification | Schedule |
|----------------------------------|-------------------|----------------|--------------------|-----------------|
| AB14774 | | | | |
| 1 | First 72 hours | Needs Assessor | Program Services 2 | Monday - Friday |
| 2 | 72 hours - 1 week | | | 8:15 am-4:30 pm |
| 3 | After 1 week | | | |
| Essential Service Work Functions | | | | |

- Respond to urgent or emergency claims from seniors; e.g. assistance with utility disconnections, urgent prescription medication claims etc.
- Ensure claims for seniors who have transitioned from the AISH program are reviewed in a timely manner.

Seniors Home Adaptation and Repair Program (SHARP) and Seniors Property Tax Deferral Program (SPTDP) Personnel:

| DESW | Duration | Job Title | Classification | Schedule |
|--------------|----------------------|-----------------|--------------------|-----------------|
| AB14775 | | | | |
| 1 | First 72 hours | Loan Specialist | Program Services 3 | Monday - Friday |
| 1 | 72 hours - 1 week | | | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |
| Essential Se | ervice Work Function | S | | • |

- Process caveat discharges from land titles for SHARP and SPTDP once loans have been repaid in full to clear loans for property sale.
- Provide payout statements to seniors and law offices to confirm repayment amount required to discharge caveat and clear loans for property sale.
- Process loan repayments.
- Process SHARP applications for emergency home repairs.
- Process SPTDP applications for emergency situations to prevent tax sale/foreclosure.
- Register caveats on clients' land title once loan has been approved.

Program Support Personnel:

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|------------------|--------------------|-----------------|
| AB14776 | | | | |
| 1 | First 72 hours | Business Analyst | Program Services 3 | Monday - Friday |
| 1 | 72 hours - 1 week | | | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |

Essential Service Work Functions

- Maintain vital internal seniors financial assistance program applications (Alberta Seniors Benefit, Special Needs Assistance, Seniors Home Adaptation and Repair Program, Seniors Property Tax Deferral Program) and external applications (Seniors Financial Assistance Online Services, Customer Services, Dental and Optical Assistance, Designated Supportive Living and Long-Term Care Information Portal, Interface with City of Calgary Seniors Services Home Maintenance Program, Facility Registry).
- Subject matter expert about the intricacies and functions of all business applications.
- Responds to service requests/performance issues, including mass payment distribution.
- Responds to required system data fixes.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|--------------------|--------------------|-----------------|
| AB14777 | | | | |
| 1 | First 72 hours | Team Lead, Payment | Program Services 3 | Monday - Friday |
| 1 | 72 hours - 1 week | Management | | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |

- Authorize and maintain payments for seniors financial assistance programs.
- Maintain Seniors Payment Application Control application.
- Resolve payment issues.
- Accounting Officer for the Division.
- Subject matter expert and first point of contact for 1GX issues.
- Lead contact for accommodation issues.

| DESW | Duration | Job Title | Classification | Schedule |
|---------|-------------------|---------------|----------------|-----------------|
| AB14778 | | | | |
| 0 | First 72 hours | Payment Clerk | Administrative | Monday - Friday |
| 1 | 72 hours - 1 week | | Support 5 | 8:15 am-4:30 pm |
| 1 | After 1 week | | | |

- Process stop/void/replacement payment requests.
- Process manual/emergent cheque requests.
- Support repayment processing for seniors financial assistance programs.
- Research and resolve returned electronic funds transfers/cheques/NSF cheques.
- Complete journals and reconciliations.
- Respond to 1GX issues.

DEPARTMENT: SERVICE ALBERTA AND RED TAPE REDUCTION

Division: Financial and Administrative Shared Services

| Program: C | Client Services | Operations | Employee Services | |
|------------|-----------------|------------|-------------------|--|
|------------|-----------------|------------|-------------------|--|

| Essential Services Requirements | TOTAL |
|---|-------|
| Total number of positions to be filled with capable and qualified managers to perform essential services* | 4 |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 2 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 10 |
| Total number of staff required to support the essential service operations | 16 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

Note: Payroll activities must meet requirements laid out in Alberta Employment Standards and the Collective Agreement.

LOCATION: 3RD FLOOR, JOHN E. BROWNLEE BUILDING

| Address: 10365 - 97 | Street NW, | Edmonton, AB |
|---------------------|------------|--------------|
|---------------------|------------|--------------|

| DE | ESW | Job Title | Classification | Schedule | |
|----|---|-----------------------------------|----------------------------|---------------------------------|--|
| AE | 815500 | | | | |
| 5 | | Team Leads or Payroll Trainers | Administration 1 or 2 | Monday - Friday 8:15 am-4:30 pm | |
| Es | sential Se | ervice Work Functions | | | |
| • | Payroll activities for employees in non-bargaining positions and non-employees (Judiciary, program recipients and board members) formatting incoming spreadsheets for the upload of time for Bargaining Unit employees working and those involved in work stoppage. Other payroll activities that must continue; terminations, leaves of absence and Record of Employment (ROE) production, receiving, processing, ending garnishments (CRA, Court Ordered). | | | | |
| Fe | |). | receiving, processing, end | ing garnishments (CRA, Court | |
| Fo | | | receiving, processing, end | ing garnishments (CRA, Court | |

firefighters in the spring, or in the fall when firefighter employment is ending.

| DESW | Job Title | Classification | Schedule | | | |
|--|---|-----------------------------|---------------------------------|--|--|--|
| AB15501 | | | | | | |
| 4 | Pay and Benefits Specialist | Administrative Support 6 | Monday - Friday 8:15 am-4:30 pm | | | |
| Essential Se | ervice Work Functions | | | | | |
| program time for Other pa Employn Ordered | program recipients and board members) formatting incoming spreadsheets for the upload of time for Bargaining Unit employees working and those involved in work stoppage. | | | | | |
| Foreseeabl | e changes | | | | | |
| If an emergency situation resulted in the requirement to hire more employees to handle the emergency situation, large volume of injuries or death of our employees, this may require an increase in the staffing to handle the payroll processing. More staff may be required depending on time of year, for example large amounts of hires for firefighters in the spring, or in the fall when firefighter employment is ending. | | | | | | |

| DESW | Job Title | Classification | Schedule | | | |
|--------------|--|-------------------------------|---------------------------------|--|--|--|
| AB15502 | | | | | | |
| 1 | Business Analyst | Program Services 2, 3 or 4 | Monday - Friday 8:15 am-4:30 pm | | | |
| Essential Se | ervice Work Function | ns | | | | |
| Mass loa | d of time and attenda | nce data and trouble sh | ooting. | | | |
| Foreseeable | Foreseeable Changes | | | | | |
| volume. | Depending on time of year, the resource requirements may fluctuate depending on seasonal volume. For example, large amounts of hires for firefighters in the spring, or in the fall when firefighter employment is ending. | | | | | |

| Essential Services Requirements | TOTAL |
|--|-------|
| Total number of positions to be filled with capable and qualified managers to perform essential services | 1 |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 4 |
| Total number of staff required to support the essential service operations | 5 |

Program: Central Logistics - Print Services

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: MURIEL STANLEY VENNE PROVINCIAL CENTRE

| AB15503 | | Job Title | Classification |
|---------|--|--------------------------|---------------------------|
| | | | |
| 1 | Monday - Friday (7.25 hours) | Digital Print Specialist | Operational Services 4 |
| 2 | Monday - Friday 8:15 am - 2:15 pm (This shift may be between 3-5 hours depending on volume) | | |

Address: 12360 - 142 Street NW Edmonton AB

- Operate equipment –Xerox production printers; software equipment.
- Print Notice of convictions.
- Print Driver suspension notice.
- Print AISH cheques, including potential extensions to shift hours to accommodate the one day a month peak cheque run.
- Printing and insertion of court documents for the daily operation of Alberta courts.
- Insert cheques and notice of convictions into envelopes using the specialized equipment and • ship to Canada Post.

| DESW | Job Title | Classification | Schedule |
|----------------------------------|-------------------------|--------------------|---|
| AB15504 | | | |
| 1 | System Administrator | Program Services 3 | Monday – Friday 5:00 am - 1:15 pm (7.25 hours) |
| Essential Service Work Functions | | | |

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- Provides support and operation of specialized software applications for the provision of highspeed print.
- Operate equipment –Xerox production printers; software equipment.
- Print Notice of convictions.
- Print Driver suspension notice.
- Print AISH cheques, including potential extensions to shift hours to accommodate the one day a month peak run.
- Printing and insertion of court documents for the daily operation of Alberta courts.

Emergency Triggers

Additional staff may be required in the event of an emergency if materials need to be printed for Albertans or in support of emergency operations

| Essential Services Requirements | TOTAL |
|--|-------|
| Total number of positions to be filled with capable and qualified managers to perform essential services | 2 |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 2 |
| Total number of staff required to support the essential service operations | 4 |

Program: Central Logistics - Mail and Logistics Services

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: MURIEL STANLEY VENNE PROVINCIAL CENTRE

Address: 12360 - 142 Street NW, Edmonton, AB

| DESW Job Title Classification | | Classification | Schedule | |
|--|----------------|------------------------|--|--|
| AB15505 | | | | |
| 1 | Courier Driver | Equipment Operations 1 | Monday - Friday 7:00 am – 1:00 pm (5 hour shifts) | |
| Essential Service Work Functions | | | | |
| Deliver printed information to the courts (from Print Services). Sort materials that go to other courts on provincial delivery (all provincial courier bags). Pick up GoA Canada Post mail at Canada Post and deliver to Muriel Stanley Venne Provincial Centre. | | | | |

Foreseeable Changes

Additional staff may be required in the event of an emergency if materials need to be delivered in support of emergency operations.

| DESW | Job Title | Classification | Schedule | |
|---|--|------------------------|---------------------------------|--|
| AB155 | 06 | | | |
| 1 | Postal Specialist | Operational Services 3 | Monday - Friday 8:15 am-4:30 pm | |
| Essential Service Work Functions | | | | |
| Mail metering. Provincial inter-department material to support court services (i.e. printing of court documents distribution). | | | | |
| | Sorting materials to send to courts across the province. Drivers and Health care cards. | | | |

Program: Central Logistics - Fleet and Employee Safety Office

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------------------------------|
| Total number of positions to be filled with capable and qualified managers to perform essential services | 1 |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 11 within a 24 hour period |
| Total number of staff required to support the essential service operations | 12 within a 24 hour period |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: TERRACE BUILDING

Address: 5th Floor, 9515 - 107 Street NW, Edmonton, AB

| DESW | Schedule | Job Title | Classification |
|--------------|---------------------------------------|-------------------------------------|--------------------|
| AB15507 | | | |
| 1 | Monday - Friday 8:15 am to 4:30 pm | Team Lead Employee Safety Office | Program Services 3 |
| Essential Se | ervice Work Functions | • | • |
| lines: | | patching service and the following | |

• Forest Fire Line (310 FIRE) after hours and weekends throughout the year.

• Office of the Chief Medical Officer of Health (OCMO).

- Manages team to ensure all ESO services are delivered.
- Supervises employees supporting safety of Work-Alone clients.
- Handle calls and perform Senior Radio Operator duties if call volume is high.
- Train Work Alone monitoring users to ensure understanding of the tools and ESO services if new users are activated during a work stoppage.
- Address any escalated calls or client concerns.

| DESW | Schedule | Job Title | Classification |
|---------|--|--|--------------------------|
| AB15508 | | | |
| 3 | 3 DESW per day; 1 per shift; 7 days per week | Senior Safety Communication Officer | Administrative Support 6 |
| | Day shift: 06:30-14:30 Evening shift: 14:30-22:30 Night shift: 22:30-06:30 | | |

- Monitoring Work Alone workers utilizing ESO customized application, locate workers that are overdue with their timers.
- Respond to emergency alarms set off either automatically or by a user/ client.
- Follow strict procedures to ensure client/user safety.
- Monitor client/users to ensure compliance with the GOA Work Alone Legislation.
- Maintain radio and electronic communication and provide monitoring of multiple Community Peace Officer groups when conducting high risk operations.
- Maintain communications with GOA groups using the AFRRCS Radio System (Fire towers and Forestry Officers in Remote Areas.
- Answer calls from public lines (which could include notification and dispatch of potential emergency personnel ex: Wildlife sightings in urban areas, fires, etc.).
- Forest Fire Line (310 FIRE) after hours and weekends throughout the year.
- Office of the Chief Medical Officer of Health (OCMO) after hours and weekends throughout the year.
- Dispatch information to clients.
- Initiate and coordinate response of emergency services or enforcement agencies when required.
- Provide database information to authorized callers to assist in officer's investigation or prosecutions.
- Logging of all records and communication for court, investigations, compliance and training.
- Ensure communications equipment is maintained and remains within acceptable audio and operational parameters.
- Report and log any service outages or problematic equipment reported by clients or detected by the operator to the appropriate vendor.
- Track and log repairs and authorizing vendor overtime to ensure prompt resumption of essential communications in affected areas.
- Recommend solutions for defective or problematic internal hardware and software utilized for providing data to officers.

- Advise the ESO Team Lead, including outside of normal office hours, of any critical or computer failures.
- Maintain client database.

| DESW | Schedule | Job Title | Classification |
|----------------------|--------------------------------|----------------|--------------------------|
| AB15509 | | | |
| 7 (total) | 3 shifts - 7 days per week | Radio Operator | Administrative Support 5 |
| 3 | Day shift: 06:30-14:30 | | |
| 3 | Evening shift: 14:30- 22:30 | | |
| 1 | Night shift: 22:30-06:30 | | |
| F scontial Sa | rvice Work Functions | · | |

- Log and record all traffic, radio, telephone and data for court, investigations, compliance and training.
- Create and maintain accurate documentation and recording of client status, location and activities.
- Monitoring Work Alone workers utilizing ESO customized application, locate workers that are overdue with their timers, after hours and weekends throughout the year.
- Respond to emergency alarms set off either automatically or by a user/ client.
- Follow strict procedures to ensure client/user safety.
- Monitor client/users to ensure compliance with the GOA Work Alone Legislation.
- Maintain radio and electronic communication and provide monitoring of multiple Community Peace Officer groups when conducting high risk operations.
- Maintain communications with GOA groups using the AFRRCS Radio System (Fire towers and Forestry Officers in Remote Areas.
- Answer calls from public lines (which could include notification and dispatch of potential emergency personnel ex: Wildlife sightings in urban areas, fires, etc.).
- Forest Fire Line (310 FIRE) after hours and weekends throughout the year.
- Office of the Chief Medical Officer of Health (OCMH) after hours and weekends throughout the year.
- Dispatch information to clients.
- Initiate and coordinate response of emergency services or enforcement agencies when required.
- Provide database information such as driver, vehicle, permits, hunting and fishing licenses as well as infraction information to authorized callers to assist in officer's investigation or prosecutions.
- Forward requests for enforcement services to the appropriate department personnel.
- Logging of all records and communication for court, investigations, compliance and training.
- Ensure communications equipment is maintained and remains within acceptable audio and operational parameters.
- Report and log any service outages or problematic equipment reported by clients or detected by the operator to the appropriate vendor.

- Track and log repairs and authorizing vendor overtime to ensure prompt resumption of essential communications in affected areas.
- Recommend solutions for defective or problematic internal hardware and software utilized for providing data to officers.

Program: Central Logistics - Office Services

- Advise the ESO Team Lead, including outside of normal office hours, of any critical or computer failures.
- Maintain client database.

TOTAL **Essential Services Requirements** Total number of positions to be filled with capable and qualified **managers** to 1 perform essential services Total number of positions to be filled with capable and qualified opted out & 0 excluded staff to perform essential services Total number of **bargaining unit members** required fulfill DESW positions 1 Call back during essential services operations 2 Total number of staff required to support the essential service operations **Call Back Triggers** If any of the duties listed in the Essential Service Work Functions are required, Bargaining • Unit staff would be called in. Staff would be required to report to the office within 1 hour. Staff would be required during regular business hours until tasks are completed or issues are resolved.

*Essential services to be performed by capable and qualified manager will be performing bargaining unit essential service cover-off.

LOCATION: TERRACE BUILDING

Address: 2nd Floor, 9515 - 107 Street NW, Edmonton, AB

| DESW | Job Title | Classification | Schedule |
|---|---------------------|-----------------------------|---|
| AB15510 | | | |
| 1 | Service Coordinator | Administrative Support 5 | Call back Monday- Friday 8:15 am - 4:30 pm |
| Essential Service Work Functions: Address critical issues with building access card service and system. | | | |

- Investigate why access cards are not working and correct any issues found.
- Investigate why access card systems are not functioning. Triage and resolve any issues, if possible, prior to calling for repairs.
- Set up access cards that require new access groups to be created.
- Address requests for access cards (new or changes). If 5 or more urgent request are received based on client ministry requirements bargaining unit staff would be required.

| Essential Services Requirements | TOTAL |
|---|-------------|
| Total number of positions to be filled with capable and qualified managers to perform essential services | 1 |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 2 Call back |
| Total number of staff required to support the essential service operations | 3 |

Program: FOIP Operations and King's Printer

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

Call Back Triggers

- The Gazette is published twice per month on a 10 business day cycle. If a work stoppage occurred within week one (day 1 to 5) of the publishing cycle Bargaining Unit staff may be required if a lengthy or complex notice was submitted for publishing. If this does not occur, no Bargaining Unit Staff would be required. If a work stoppage began or continued into week two (day 6 to 10) of the cycle Bargaining Unit staff (Publishing Coordinator) would be required at 8:15am on day 7 of the publishing cycle, but may be required sooner depending on the volume and complexity of materials that need to be published. The Manager would assess volume and complexity and call in staff as required. Staff may be required on day 6 and would be given 2 hours' notice to report to work.
- During day 1 to 5 of the publishing cycle bargaining unit staff (E-Publishing Coordinator) would be required to monitor the general inbox for incoming material. If material was received that required inputting staff would be required to report to the office within 1.5 hours.
- If laws were proclaimed in force, Orders in Councils or Ministerial Orders released, or new or amending Regulations filed, bargaining unit staff would need to be called in for the next business day to ensure that updated laws were processed and published on the King's Printer Websites on an as needed basis. (Publishing Coordinator or E-Publishing Coordinator)

Note: Once called to report to work staff would be required to work regular, full-time hours until the end of the publication cycle.

LOCATION: 7TH FLOOR PARK PLAZA

Address: 10611 – 98 Avenue, Edmonton, Alberta

| DESW AB15511 | Job Title | Classification | Schedule |
|-----------------|------------------------|------------------|---------------------------------|
| 1 | Publishing Coordinator | Administration 1 | Call back |
| | | | Monday - Friday 8:15 am-4:30 pm |

- Receive and prepare Orders in Council, Ministerial Orders and supporting legislative materials for publishing.
- The Alberta Gazette Part I and Part II must be published, along with Orders in Council, Ministerial Orders and supporting legislative materials.
- Update and publish the Alberta Gazette, new laws and legislative related materials such as Orders in Council, Ministerial Order and Alberta Rules of Court, etc. on the King's Printer website and on KP Source Professional.

| DESW | Job Title | Classification | Schedule | | |
|--|------------------------|----------------|----------------------------------|--|--|
| AB15512 | | | | | |
| 1 | Publishing Coordinator | Administrative | Call back | | |
| | | Support 5 | Monday to Friday 8:15 am-4:30 pm | | |
| Essential Service Work Functions | | | | | |
| Prepare documents for publishing in the Alberta Gazette on a bi-weekly basis. Alberta Gazette Part I and Part II must be published on-line and in print format, Liaise with clients to ensure content accuracy prior to publishing on-line or in print. Liaise with clients to ensure content accuracy prior to publishing on-line or in print. | | | | | |
| In the event of an emergency or disaster, staff may be required to report to work immediately to publish special orders regarding the emergency situation | | | | | |

Division: Consumer, Registry & Strategic Services

| Essential Services Requirements | TOTAL |
|---|-------|
| Total number of positions to be filled with capable and qualified managers to perform essential services | 5 |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 15 |
| Total number of staff required to support the essential service operations | 20 |

Program: Land Titles and Surveys

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: EDMONTON, JOHN E BROWNLEE BUILDING

Address: Mezzanine Floor, 10365 – 97 Street, Edmonton, AB

| DESW | Job Title | Classification | Schedule |
|--------------|--|----------------|--|
| AB15513 | | | |
| 1 | Supervisor Survey Plan Examination | Technologies 6 | Monday - Friday 8:15 am-4:30 pm |
| Essential Se | rvice Work Functions | | |
| | and registration of any gent/ court ordered wo | 0 0 | es of documents that are time |
| or any o | | | <i>Guardianship and Trusteeship Act;</i> , specifically in relation to plans or |

- Certificate of Lis Pendens (re: Writ, Builders Lien or Caveat)
- Change Notice (fixture or crops)
- Employment Standards Orders
- Expiry of Lien
- Extension Order
- Health Hazards
- Lapse of Lien
- Notice of Intention to Expropriate
- Assist in the triage of Surveys work

Emergency Triggers

In the event of an emergency or damage to the Land Titles Office building, staff may be required to protect or restore irreplaceable records.

| DESW | Job Title | Classification | Schedule |
|--------------|--|----------------------------|-----------------------------------|
| AB15514 | | | |
| 2 | Team Lead and Technical Advisor | Legal Administration 5 | Monday - Friday 8:15 am-4:30 pm |
| Essential Se | ervice Work Functions | | |
| | n and registration of any gent/ court ordered wor | 0 0 | s of documents that are time |
| or any o | rder directing Land Title | s to register immediately) | Guardianship and Trusteeship Act; |
| | Lien (or discharge of bu | inders lienj | |
| | te of Approval | | |

- Certificate of Lis Pendens (re: Writ, Builders Lien or Caveat)
- Expiry of Lien
- Extension Order
- Health Hazards
- Lapse of Lien
- Notice of Intention to Expropriate
- Expedited Condo registration
- Assist in coordination of Legal Admin 4, and Administrative Support staff to ensure appropriate triage and assignment of essential work

| DESW AB15515 | Job Title | Classification | Schedule |
|-----------------|-------------------------------|------------------------|---------------------------------|
| 2 | Senior Land Titles Analyst | Legal Administration 4 | Monday - Friday 8:15 am-4:30 pm |

Essential Service Work Functions

Examination and registration of any of the following categories of documents that are time sensitive/urgent/ court ordered work:

- Court Orders (Urgent or extension orders under the *Adult Guardianship and Trusteeship Act*; or any order directing Land Titles to register immediately)
- Builders Lien (or discharge of builders lien)
- Certificate of Approval
- Certificate of Lis Pendens (re: Writ, Builders Lien or Caveat)
- Expiry of Lien
- Extension Order
- Health Hazards
- Lapse of Lien
- Notice of Intention to Expropriate

- Expedited Condo registration
- Assist in the triage of work

| DESW | Job Title | Classification | Schedule |
|--|---------------------------|--------------------------|---------------------------------|
| AB15516 | | | |
| 3 | Administrative Support | Administrative Support 4 | Monday - Friday 8:15 am-4:30 pm |
| Essential Se | ervice Work Functio | ns | |
| • Staff would maintain the priority order of work and ensure document triage occurred to separate out essential work identified above. | | | |

LOCATION: SERVICE ALBERTA BUILDING

| - | Classification | Schedule |
|---------------------------------------|----------------|---------------------------------|
| | | |
| Supervisor Survey Plan Examination | Technologies 6 | Monday - Friday 8:15 am-4:30 pm |
| | | Plan Examination |

Address: 2nd Floor, 710 – 4th Avenue SW, Calgary, AB

Examination and registration of any of the following categories of documents that are time sensitive/urgent/ court ordered work:

- Court Orders (Urgent or extension orders under the *Adult Guardianship and Trusteeship Act*; or any order directing Land Titles to register immediately, specifically in relation to plans or surveys related documents)
- Builders Lien (or discharge of builders lien)
- Certificate of Approval
- Certificate of Lis Pendens (re: Writ, Builders Lien or Caveat)
- Change Notice (fixture or crops)
- Employment Standards Orders
- Expiry of Lien
- Extension Order
- Health Hazards
- Lapse of Lien
- Notice of Intention to Expropriate
- Assist in the triage of Surveys work

| DESW | Job Title | Classification | Schedule | | |
|--|---|--|---------------------------------|--|--|
| AB15518 | | | | | |
| 1 | Team Lead and Technical Advisor | Legal Administration 5 | Monday – Friday 8:15 am-4:30 pm | | |
| Essential Se | rvice Work Function | s | | | |
| Court Or or any or Builders Certifica | rder directing Land Tit Lien (or discharge of b te of Approval | ion orders under the <i>Adul</i> les to register immediatel puilders lien) | | | |
| Certificate of Lis Pendens (re: Writ, Builders Lien or Caveat) Change Notice (fixture or crops) Expiry of Lien | | | | | |
| Extension OrderHealth Hazards | | | | | |
| Notice of | Lapse of Lien Notice of Intention to Expropriate Expedited condo registration | | | | |

• Assist in coordination of Legal Admin 4, and Administrative Support staff to ensure appropriate triage and assignment of essential work

| DESW | Job Title | Classification | Schedule |
|---------|-------------------------------|------------------------|---------------------------------|
| AB15519 | | | |
| 2 | Senior Land Titles Analyst | Legal Administration 4 | Monday - Friday 8:15 am-4:30 pm |

Essential Service Work Functions

Examination and registration of any of the following categories of documents that are time sensitive/urgent/ court ordered work:

- Court Orders (Urgent or extension orders under the *Adult Guardianship and Trusteeship Act*; or any order directing Land Titles to register immediately)
- Builders Lien (or discharge of builders lien)
- Certificate of Approval
- Certificate of Lis Pendens (re: Writ, Builders Lien or Caveat)
- Change Notice (fixture or crops)
- Expiry of Lien
- Extension Order
- Health Hazards
- Lapse of Lien
- Notice of Intention to Expropriate
- Expedited Condo registration
- Assist in the triage of work

| DESW | Job Title | Classification | Schedule | |
|--------------|---|--------------------------|---------------------------------|--|
| AB15520 | | | | |
| 3 | Administrative Support | Administrative Support 4 | Monday - Friday 8:15 am-4:30 pm | |
| Essential Se | ervice Work Functio | ns | | |
| | Administrative Support 4 Staff would maintain the priority order of work and ensure document triage occurred to separate out essential work identified above. | | | |

Program: Motor Vehicle and Registries Administration – Motor Vehicles

| Essential Services Requirements | TOTAL |
|---|-------------|
| Total number of positions to be filled with capable and qualified managers to perform essential services | 0 |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 1 Call back |
| Total number of staff required to support the essential service operations | 1 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: EDMONTON, JOHN E BROWNLEE BUILDING

Address: 3rd Floor, 10365 - 97 Street, Edmonton, Alberta

| DESW | Job Title | Classification | Schedule |
|--------------|--------------------------|--|--|
| AB15521 | | | |
| 1 | Registry Information | Program Services 2 | Call back |
| | Specialist | | Monday - Friday 8:15 am-4:30 pm |
| Essential Se | ervice Work Functions | | |
| | U | to produce Court Certific status of a vehicle in cour | rates to be used as evidence/proof of t cases. |
| Receive | requests from Police, Mu | inicipalities, Crown Pros | ecutors and Defense lawyers. |
| | information and determi | ne if all requirements fo | r release of information are met. |

- Process information via MOVES.
- Reply to requestor with court document request on behalf of the Registrar of Motor Vehicles.

DEPARTMENT: TECHNOLOGY AND INNOVATION

Division: Digital Design and Delivery

Program: Software Delivery

| Essential Services Requirements | TOTAL |
|---|-------|
| Total number of positions to be filled with capable and qualified managers to perform essential services* | 2 |
| Total number of positions to be filled with capable and qualified opted out & excluded staff to perform essential services | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 6 |
| Total number of staff required to support the essential service operations | 8 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

LOCATION: REMOTE WORK

| DESW | Job Title | Classification | Schedule |
|----------------------------------|------------------|--------------------|------------------------------------|
| AB16000 | | | |
| 1 | Support Services | Program Services 3 | Monday - Friday 8:15 am to 4:30 pm |
| Essential Service Work Functions | | | |

- Provide end user access to and daily support of the Motor Vehicles System (MOVES application).
- This also includes support of the Driver's License/Identification Card process/interface with Canadian Bank Note.
- Provide support on all interfaces used by other applications who rely on Motor Vehicles data for their program needs such as Transportation and external stakeholders.
- Provide end user access and daily support of the ROADS application.
- Provide end user access and support of the Common Web Interface.
- Provide end user support of the Current Fines application.
- Provide queries required to support law enforcement or Special Investigations Unit requests.
- Provide SME/BA activities for all application changes required to the above-mentioned applications.

Foreseeable Changes

• Critical failure of the Information Technology components making up MOVES and ROADS applications or its underlying backend technology would require additional resources to restore service as soon as possible.

Additional support may be required to complete application changes to MOVES in support of proposed new legislation or legislation changes if the legislation comes into force and specific functionality is required during a work stoppage.

| DESW | Job Title | Classification | Schedule |
|----------------------|--|--------------------|--|
| AB16001 | | | |
| 1 | Support Services | Program Services 3 | Monday - Friday 8:15 am-4:30 pm |
| Essential Ser | vice Work Function | S | |
| Reporting | applications (tier 1 a equired system admi | - | , SPIN2, and Land Titles BI SPIN2, ALTA and interfaces to other |

- Provide data extract and interface verification (Daily, weekly and monthly).
- Provide incident and change management support for all Land Titles applications.

Foreseeable Changes

- Critical failure of the Information Technology components making up ALTA, ALTO, ALTA2 or • SPIN2 applications or its underlying backend technology would require additional resources to restore service as soon as possible.
- Additional support may be required to complete application changes to ALTA, ALTO, ALTA2 • OR SPIN2 in support of proposed new legislation or legislation changes if the legislation comes into force and specific functionality is required during a work stoppage.

| DESW | Job Title | Classification | Schedule |
|----------------------------------|------------------|--------------------|---------------------------------|
| AB16002 | | | |
| 4 | Business Analyst | Program Services 3 | Monday - Friday 8:15 am-4:30 pm |
| Essential Service Work Functions | | | |

- Provide application and end user support for Justice Applications. JOIN, CRef, MIMs, and PRISM (tier 1 and 2).
- Perform required system administration duties to support applications.
- Provide data extract and interface verification (Daily, weekly and monthly). •
- Provide incident and change management support for all Justice applications.

Foreseeable Changes

- Critical failure of the Information Technology components making JOIN, CREf, MIMs, and • PRISM applications or its underlying backend technology would require additional resources to restore service as soon as possible.
- Additional support is required to complete application changes to JOIN, CREf, MIMs, and PRISM in support of proposed new legislation or legislation changes if the legislation comes into force and specific functionality is required during a work stoppage.

2025 GOA AND AUPE ESSENTIAL SERVICES AGREEMENT

DEPARTMENT: TRANSPORTATION AND ECONOMIC CORRIDORS

Division: Traffic Safety Services

Program: Transportation Management Centre and EDGE

| ESSENTIAL SERVICES REQUIREMENTS | TOTAL |
|---|-------|
| Total number of essential service positions to be filled with capable and qualified managers | 3 |
| Total number of essential service positions to be filled with capable and qualified opted out & excluded staff | 0 |
| Total number of bargaining unit members required fulfill DESW positions during essential services operations | 9 |
| Total number required to support the essential services operations | 12 |

*Essential services to be performed by capable and qualified managers include those managers that will be performing bargaining unit essential service cover-off and/or may have essential service duties by the nature of their role.

Alberta Environmental and Dangerous Goods Emergencies (EDGE)

LOCATION: TWIN ATRIA BUILDING, EDMONTON

Address: Main Floor, 4999-98 Avenue, Edmonton, AB

| DESW | Schedule | Job Title | Classification |
|---------|--|-------------------------------------|--------------------|
| AB16100 | | | |
| 4 | Maintain the current 24hour rotating work schedule, ensuring coverage as follows (full current schedule to be provided with employee eligibility list): 1x DESW Monday-Sunday, 08:00-20:00 1x DESW Monday-Sunday, 08:00-16:30 1x DESW Monday - Sunday, 20:00-08:00 1x DESW Monday - Friday, 08:00-20:00 (on Standby) | Regulatory Compliance Officer | Program Services 3 |

 Emergency response to dangerous goods events that are reported to Alberta EDGE as per legislative requirements.

• Reception, triage and dissemination of:

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- $\circ~$ Dangerous goods incidents that are reported to Alberta EDGE as per legislative requirements.
- Energy and environmental incidents that are reported to the Alberta EDGE as per legislative requirements.
- Reception and response to dangerous goods inquiries from Law Enforcement Agencies regarding the safe handling and transportation of dangerous goods.

Foreseeable changes

A major dangerous good or environmental event or an extended event that requires assistance. Additional staff would be required to report to the office to provide remote assistance and guidance to first responders at the scene as well as updating Alberta EDGE. Alberta EDGE would relay the information to CANUTEC (Federal Emergency Response Centre).

Transportation Management Centre

LOCATION: TWIN ATRIA BUILDING, EDMONTON

| DESW | Schedule | Job Title | Classification |
|-----------|----------------------------|---------------------------|--------------------|
| AB16101 | t l | | |
| Winter (O | October – April): | | |
| 2 | Day Shift 07:00 – 15:15 | Transportation Management | Program Services 1 |
| 2 | Swing Shift: 15:00 – 23:15 | Centre Officer (TMCO) | |
| 1 | Night Shift: 23:00 – 07:15 | | |
| Summer | (May - September): | | |
| 1 | Day Shift 07:00 – 15:15 | | |
| 1 | Swing Shift: 15:00 – 23:15 | | |
| 1 | Night Shift: 23:00 – 07:15 | | |

Address: Main Floor, 4999-98 Avenue, Edmonton, AB

Essential Service Work Functions

- Ensure highway surface conditions and closures are accurately reflected on the 511 Alberta site.
- Ensure traffic incidents, construction and other events affecting traffic on provincial highways is accurately reflected on the 511 Alberta site.
- Ensure 511 Alberta's social media accounts are used to disseminate accurate information to Albertans.
- Ensure the 511 Interactive Voice Response (IVR) floodgate messages, Dynamic Message Signs (DMS), website alerts and advisory pop-ups are effectively utilized during severe weather and traffic incidents, including closures, and during Amber Alerts.
- Update all platforms and tools as conditions or events change.

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• In coordination with the Consequence Management Officer, draft and issue Alberta Emergency Alerts for critical incidents affecting provincial highways when criteria are met.

Foreseeable Changes

• Additional staff may be required due to significant events affecting public safety, including but not limited to extreme weather events, emergencies, or other times when widespread conditions exist. The number of staff required would depend on the nature, severity and duration of the incident.

Dispute Process

- 1. The parties see the resolution of disputes under Article 10 as an expedited dispute resolution process that will not rely on the more formal rules of adjudication. Umpires will not mediate or conduct mediation-arbitrations.
- 2. As per Article 10 of the Essential Services Agreement, the dispute must be heard within 24 hours of the Umpire receiving a Referral/Notice of Dispute. Hearings may occur by teleconference, document exchange, virtual hearing format, or in person.
- 3. Umpires are expected to be available for hearings outside of regular business hours.
- 4. To ensure that full disclosure occurs prior to the hearing, the Referral/Notice of Dispute will be completed in full and any additional documentation will be provided with the Referral/Notice of Dispute. It is the expectation of the parties that, to the best of their ability, all relevant information is provided at the time of referral.
- 5. The Referral/Notice of Dispute must contain:
 - a. union information including
 - I. name of contact person
 - II. mailing address/postal code
 - III. contact number and email address
 - b. employer information including
 - I. name of contact person
 - II. mailing address/postal code
 - III. contact number and email address
 - c. name and contact information for Worksite Representatives
 - d. umpire information including
 - I. name of contact person
 - II. mailing address/postal code
 - III. contact number and email address
 - e. dispute information including
 - I. department, program area, worksite location
 - II. grounds for referral under the Essential Services Agreement
 - III. remedy being sought

- IV. evidence
- 6. Written decisions will be released in PDF format to the parties no later than 48 hours from the referral/notice of the dispute.
- 7. The Chief Umpire will be copied on all Referrals/Notices and Decisions.
- 8. To ensure consistency in decision making under the Essential Services Agreement, all Umpire decisions will be available to all Umpires to keep them apprised of the interpretation and application of the Essential Services Agreement.
- 9. Written decision will be no longer than five (5) pages and must contain:
 - a. a description of the questions / disputes before the Umpire
 - b. the decision(s) on the questions / disputes
 - c. a description of what the Umpire considered
 - d. brief reasons

Umpire Roster

Role of the Chief Umpire:

- 1. Deal with any disputes about the Amendment of the Essential Service Agreement or Part A Article 5 Responding to Emergencies under the Essential Service Agreement.
- 2. Mediate, adjudicate or use meditation-arbitration.
- 3. Act as a resource to the Umpires, if required.
- 4. Adjudicate disputes under the Essential Service Agreement, ifrequested by either party.

Effective Date and Term

1. The Umpire Roster is effective upon conclusion of the 14-day cooling off period, and applies to any strike or lockout related to the current round of collective bargaining.

Assignment of Work

- 1. Assignment of work under the Roster the parties will refer a dispute to the next available Umpire on the respective roster.
- 2. If required, Umpires can be reassigned or added with agreement of the parties.